**Facet: Industriousness**

Factor 1: working hard; working persistently; having high working standards (16 items)

Factor 2: working hard is no good (4 items)

Factor 3: being average and having high working standards (5 items)

Factor 4: high working quality; perfectionism is bad (4 items)

Factor 5: being persistent (2 items)

Factor 6: overcoming failure/obstacles; goals (5 items)

**Facet: Orderliness**

Factor 1: putting things away; environment/desk/room is organized and neat (19 items)

Factor 2: (3 items)

Factor 3: routine; schedule; short-term plan (for the weekend, for example) (6 items)

Factor 4: living with no plan/spontaneously (similar to Factor 3) (3 items)

Factor 5: negative feelings (annoyed; uncomfortable; distracted) about messy environment/people (9 items)

Factor 6: everyday plans (5 items)

Factor 7: plans and goals for life (4 items)

Factor 8: negative thoughts about being organized and attentive to details (7 items)

**Facet: Traditionalism**

Factor 1: breaking rules (10 items)

Factor 2: respecting traditions and rituals (6 items)

Factor 3: negative thoughts about following rules and traditions (5 items)

Factor 4: enforcing laws and rules (5 items)

Factor 5: too much authorities, censorship, traditions, and rules are bad (5 items)

**Facet: Self-control**

Factor 1: being impulsive; act impulsively (9 items)

Factor 2: sticking to plans; not getting distracted/tempted (6 items)

Factor 3: taking risks and being spontaneous (6 items)

Factor 4: negative thoughts about acting carefully instead of spontaneously (5 items)

Factor 5: speak to people carefully (2 items)

Factor 6: thinking carefully before taking actions (answering questions, speaking…) (6 items)

**Facet: Virtue**

Factor 1: lying and cheating (13 items)

Factor 2: stealing (3 items)

Factor 3: cheating to get money or avoid paying (5 items)

Factor 4: my reputation/self-evaluation of being honest (4 items)

Factor 5: cheating on taxes (4 items)

Factor 6: positively worded items about lying for lowC people (2 items)

Factor 7: positively worded items about stealing and breaking rule for lowC people (4 items)

**Facet: Responsibility**

Factor 1: being late or on time (6 items)

Factor 2: positively worded items for lowC people about promises, duties, and loyalty (5 items)

Factor 3: being dependable for friends, groups, and community (4 items)

Factor 4: keeping promises and take the blame deserved (7 items)

Factor 5: reputation for being responsible (5 items)

Factor 6: quitting is OK (3 items)

**Facet: Decisiveness**

Factor 1: minds and interests changing easily (6 items)

Factor 2: stick with the decision made (6 items)

Factor 3: good at making decisions without too much hesitation (8 items)

Factor 4: negative thoughts about determined people (2 items)

Factor 5: being stubborn or flexible (3 items)

Factor 6: having firm convictions (2 items)

**Facet: Formality**

Factor 1: housework (12 items)

Factor 2: negative thoughts about people who are high in formality (6 items)

Factor 3: use formal language and titles for people (7 items)

Factor 4: clothes and appearance (5 items)

Factor 5: upholding traditions (2 items)

Factor 6: sitting and standing with a straight back (2 items)

Factor 7:

Factor 8: sharing housework (2 items)

Factor 9: manners /appearance (3 items)

Factor 10:

Factor 11: making bed and setting the table

**Facet: Punctuality**