## MISCHA DZUBAY

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#### **EDUCATION**

# Indiana University, Kelley School of Business - Bloomington, IN

December 2026

Master of Science in Information Systems

- Certificate in IS Foundations: Courses in IT in Business, IT Infrastructure, Introductory Programming, Database Management, Systems Analysis & Project Management (Summer 2025)
- Certificate in Business Foundations: Courses in Quantitative Methods, Financial Management, Operations, Strategy & Innovation, Marketing, Financial Accounting, Ethics (July 2025)

## Wabash College - Crawfordsville, IN

May 2025

Bachelor of Arts; Major: Political Science Minor: Business

GPA: 3.32/4.00

• Brother, Malcolm X Institute of Black Studies: Contributed to cultural programming and events, later advancing to leadership and performance roles

#### **EXPERIENCE**

## Ground Game Ventures - Indianapolis, IN

August 2023-May 2025

Investment Analyst

- Collected and organized lead data daily to assist my client in locating startups that fit the company's thesis, specifically looking for a match on product, revenue model, ICP, geography, and stage, resulting in 2 investments
- Developed structured reports in Notion to support stakeholder decision-making and outreach strategy
- Produced conference scouting reports in Notion, identifying high-value founders, VCs, and partners to support client networking and pipeline development

## Red Roots Capital - Indianapolis, IN

August 2021-May 2023

Innovation Consultant

- Created Airtable automations to streamline hundreds of prospective tenants' approval/denial process, boosting operational efficiency
- Automated 3 weekly reminders within Airtable to support goal setting and engagement in a community initiative
- Developed various project management automation tools within Airtable to effectively organize customer data and improve team collaboration

## **LEADERSHIP**

# Malcolm X Institute of Black Studies (MXIBS) – Wabash College

August 2024–May 2025

Musical Coordinator & Performer

- Coordinated performers and logistics for three large-scale campus events, ensuring smooth equipment setup and timely execution across multiple venues
- Operated live sound systems in coordination with a production team to deliver seamless event experiences
- Performed at receptions while balancing technical and creative responsibilities, enhancing overall program quality and attendee engagement

#### ACADEMIC PROJECTS

## **Undergrad Senior Seminar Research Paper**

December 2024

Quantitative Policy Research | Impact of Early Voting Hours on Voter Turnout

- Synthesized findings from 15+ academic studies to refine research focus and guide analysis methodology
- Cleaned and reformatted voting data from all 100 North Carolina counties in Excel to enable accurate analysis
- Analyzed county-level voting data and determined, with 99.7% confidence, that increased Sunday voting hours had no measurable impact on voter turnout in North Carolina during the 2016 general election

#### TECHNICAL

• Python, HTML/CSS, Excel, SQL

## **ADDITIONAL**

# Professional Violinist 2012–2017

- Performed solo and chamber music concerts in front of large audiences of up to 4,000 people
- Won a state-wide competition (NC), earning the opportunity to perform with the Royal Moscow Ballet