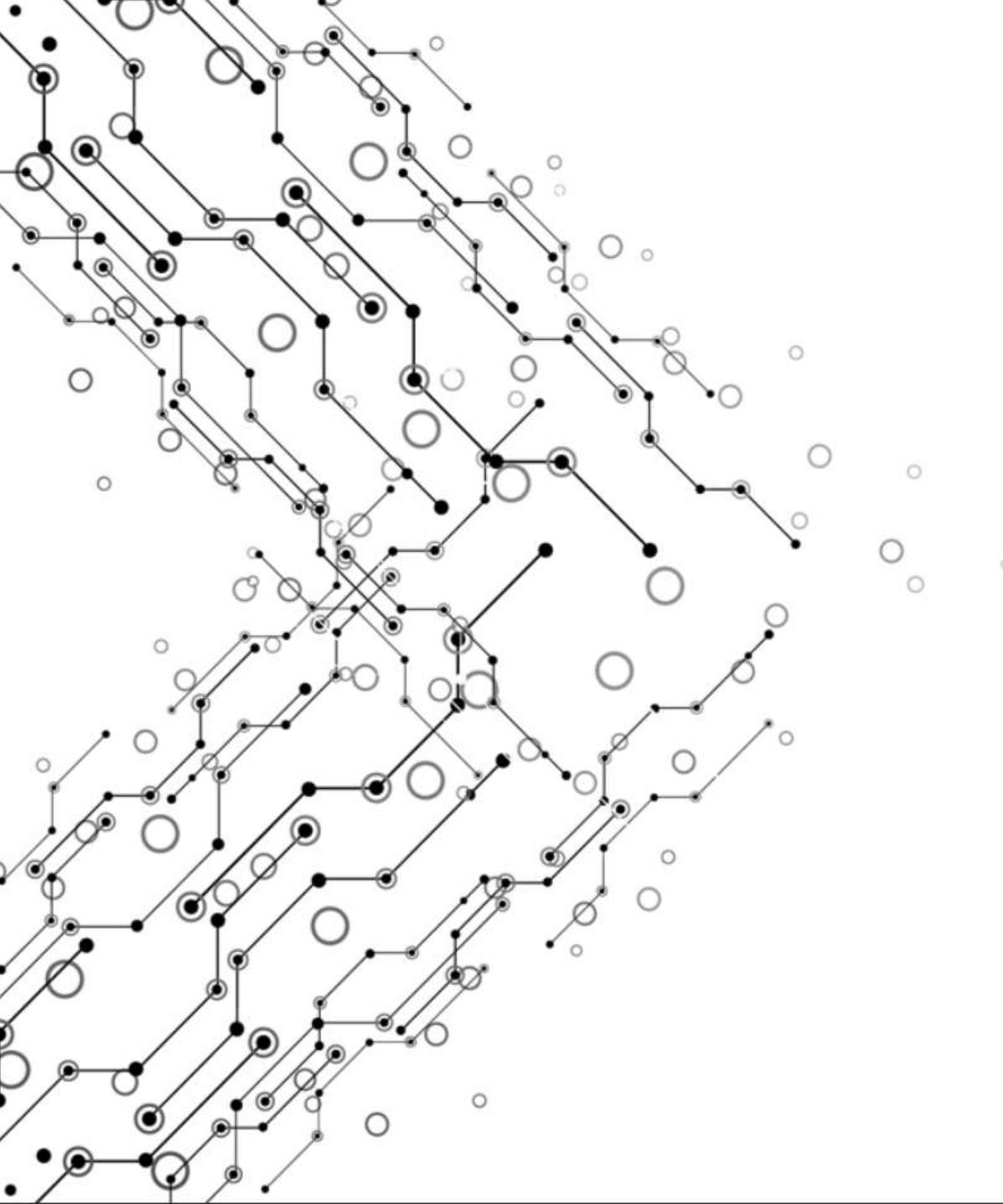




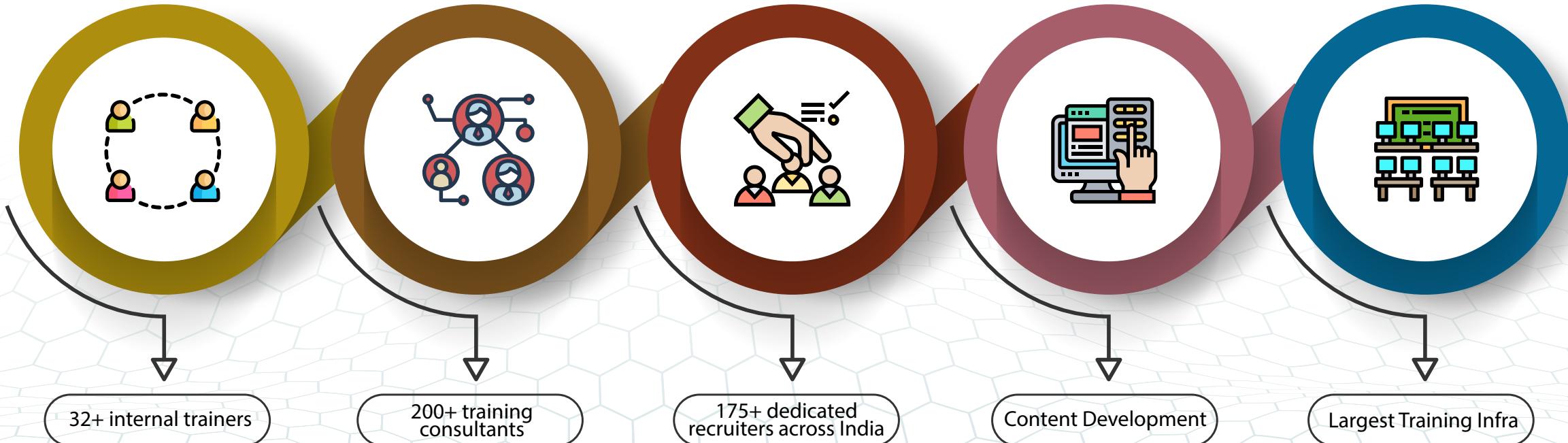
Alchemy



Overview - Our Services



Overview - Highlights



Overview - Accomplishments



3000+ Personnel deployed
with various companies
on contract



Deployed 3500+ candidates
under the HTD Program



Turnover of INR 200 Crores

Let the Numbers Talk

Employee Strength



Average trainings
on various technologies



Number of Trainings
in fiscal year 2019-2022



Student Days in
fiscal year 2019-2022



TRAINING PARTNERSHIPS



Trainer Pool Strength & Capabilities

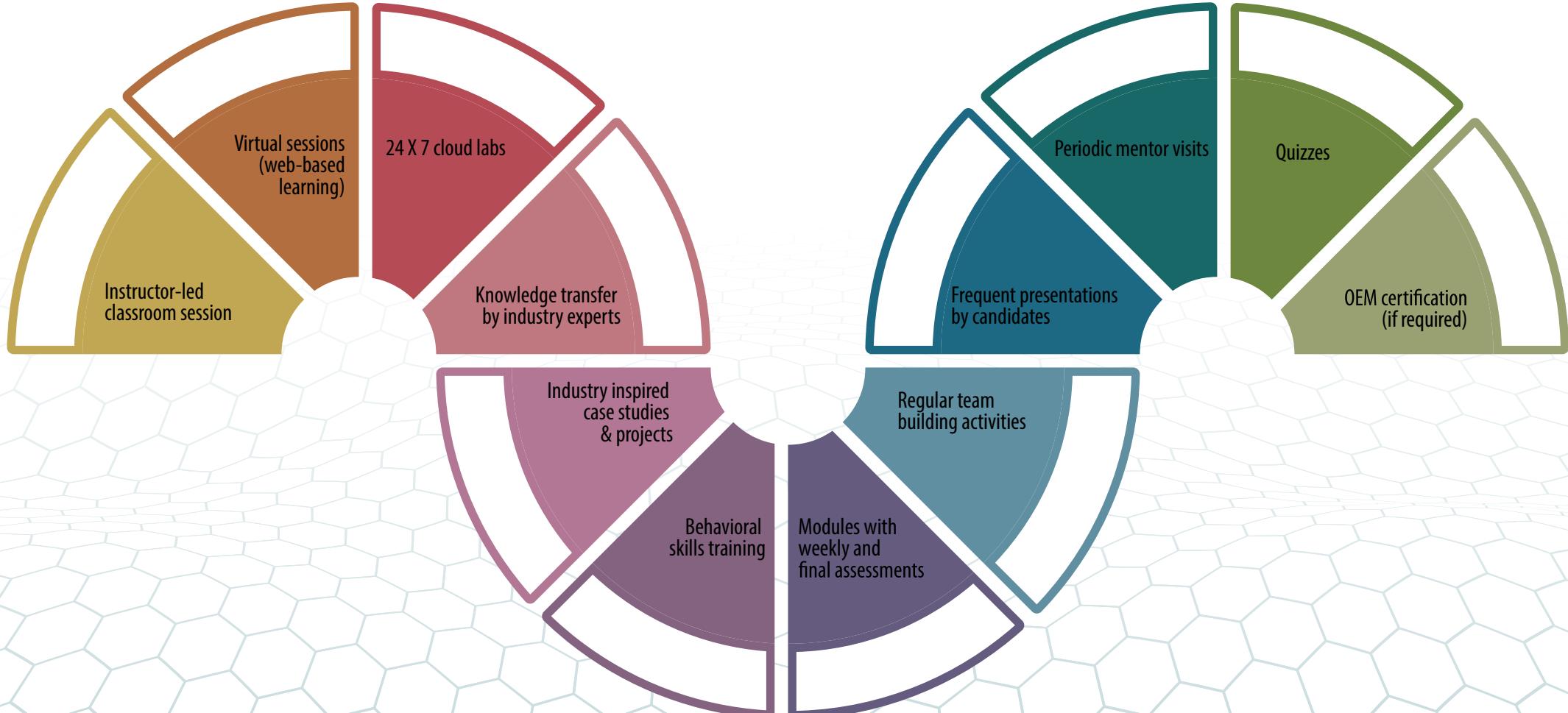
EMERGING SKILLS

BIGDATA:	Hadoop, HortonWorks, Cloudera, MongoDB, Couchbase, Cassandra, Solr, Mongo DB, Elastic Search, Apache Spark, Data Science, KAFKA, Data Analytics
BUSINESS INTELLIGENCE:	Tableau, Informatica, BI, Teradata, Qlikview, Pentaho, IBM Cognos
DEVOPS:	Using Puppet &Chef, Ansibleworks, Jenkins, GIT HUB etc.
CLOUD:	Amazon, Azure, Openstack, Salesforce, IBM Bluemix
SOA:	Mule,Fuse,Architect
App.Server:	JBoss, MQ Messaging, Oracle Weblogic
MOM:	Camel,Jenkins,Active MQ
JS:	Node JS, REACTJS, Angular
SAP Hybris	
Service Now	
Extended Reality (AR &VR)	

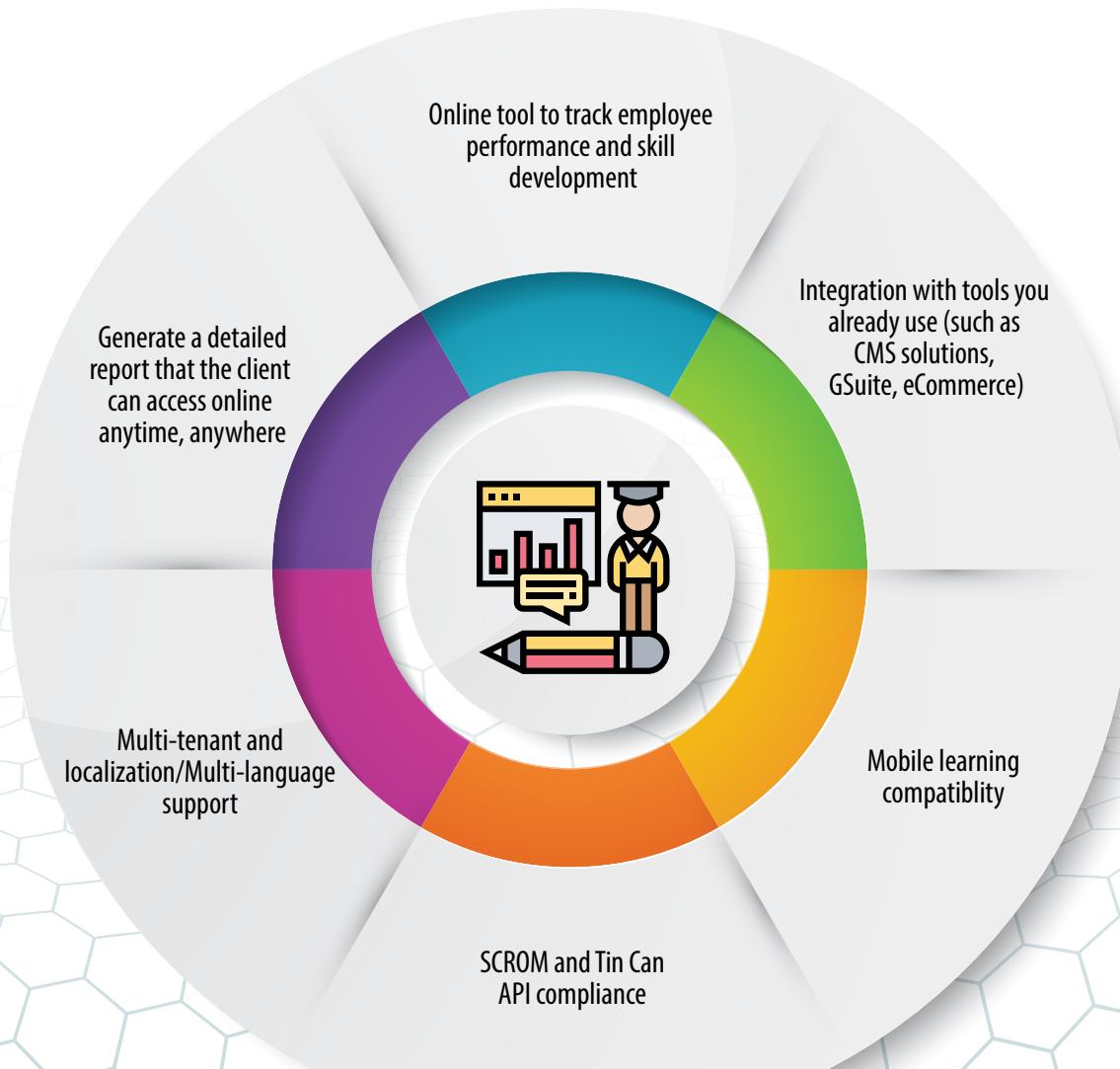
Freshers across the Globe

Languages and Tools:	C, C++, VC++, ATL/COM, JAVA, VB, ASP, PL/SQL, .Net
Software Frameworks:	J2EE, .NET, Struts, Hibernate, Eclipse, Open source
Architecture:	Web Services, iLog jRules, Service Oriented Architecture, Datawarehousing Architecture
Middleware/App Servers:	Web Sphere, Web logic, BizTalk, SharePoint, MQ Series, Web Methods
ERP/CRM:	SAP, ETL, PeopleSoft, Oracle Applications, Siebel
Data warehousing/ Reporting:	Teradata, Informatica, Oracle, SQL Server, Cognos, Actuate
Database Administration:	Oracle, SQL Server, DB2, Informix, Veritas NetBackup
Administration:	UNIX-AIX, HP, Solaris; LINUX; Siteminder; Business Continuity Processes (BCP)
Quality Assurance:	Mercury and Rational Technologies

Training Methodology



Learning Management System (LMS)



Talent Assessment

Our robust home-grown assessment model for pre-hiring, with multiple levels of assessment



Learning Management System

Our in-house assessment model - Learning Management System (LMS) is our key to finding the right talent

Multi-level Assessment

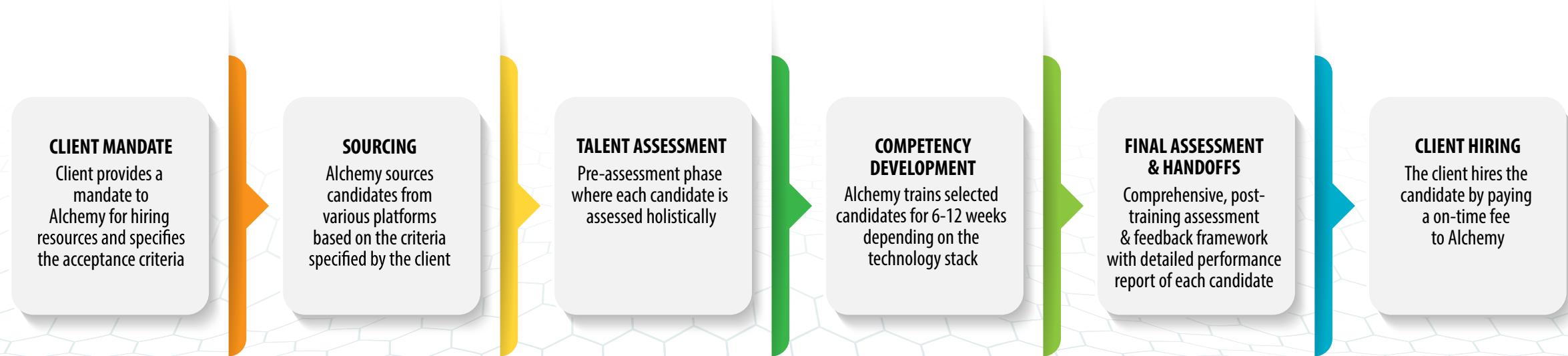
Each candidate is assessed at multiple levels to mitigate the risk of hiring a misfit. These levels include:

- Technical skills
- Communication skills
- Psychometric assessment
- Aptitude assessment

Personal Interview

This is usually done in collaboration with the client HR to check the confidence, attitude and spoken communication skills of the candidate

The HTD Process



Why Alchemy?

Ready to deploy talent



- Alchemy training framework focuses on transforming knowledgeable resources into industry-ready professionals through right training and mentoring

Hire by CHOICE not by chance



- Right to reject candidates in case they do not meet your acceptance criteria

Highly efficient LMS



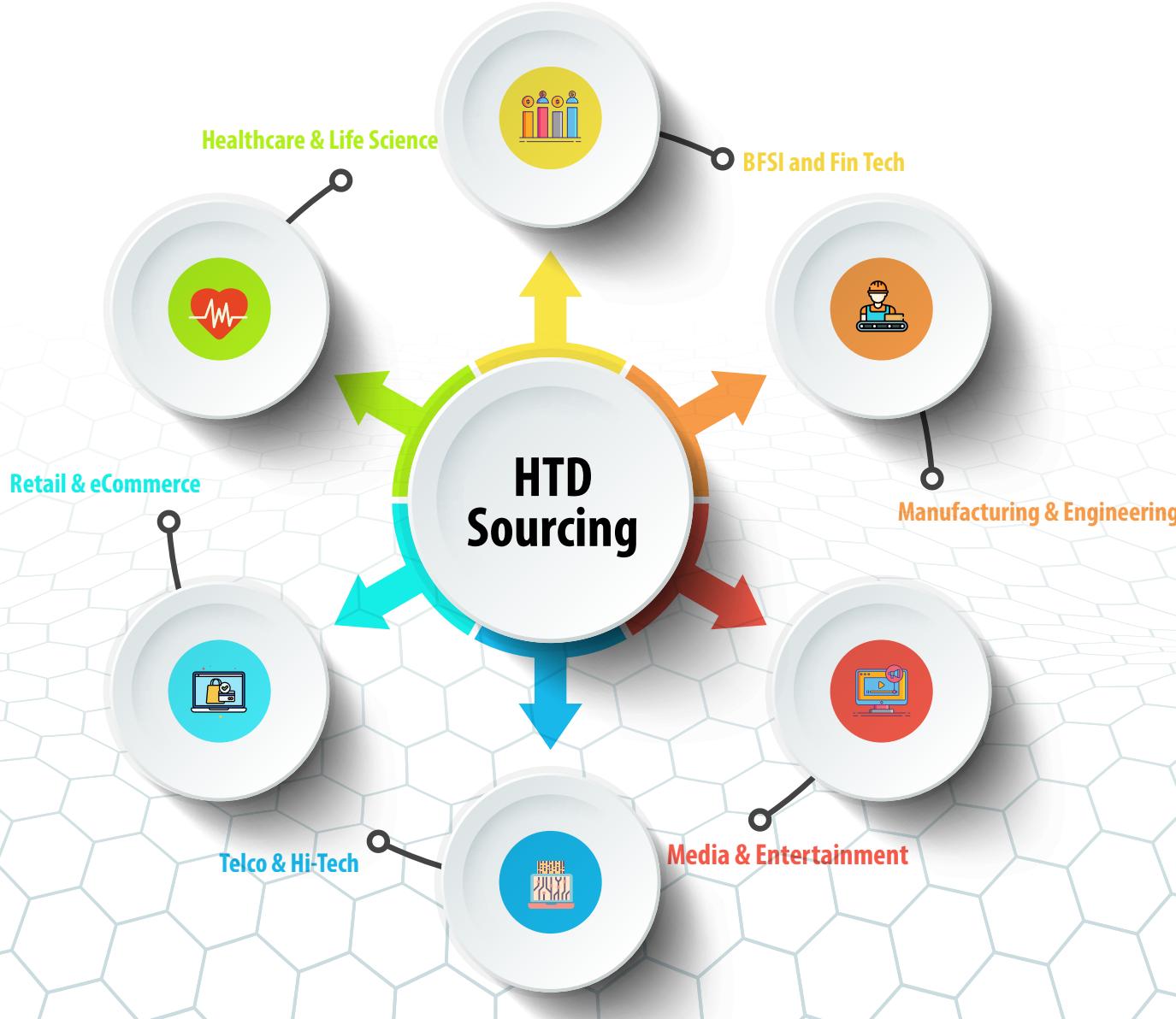
- Utilize our LMS to assess required skills before you hire, and to track the performance post-hire

Staff Augmentation Services



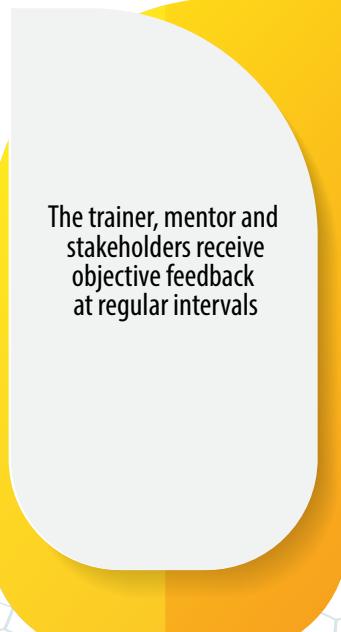
- Be it contract or permanent staffing, our internal staffing company leverages years of experience and knowledge to cater to the staffing needs of your business

Sourcing for Industry and Domain Solutions

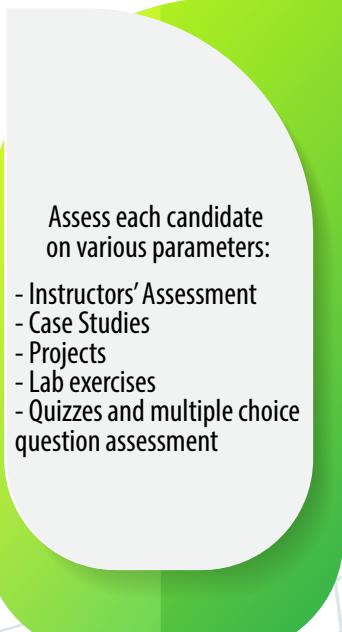


Assessment and Handoff

Before handoff, measure the effectiveness of each candidate through our Competency Assessment Framework

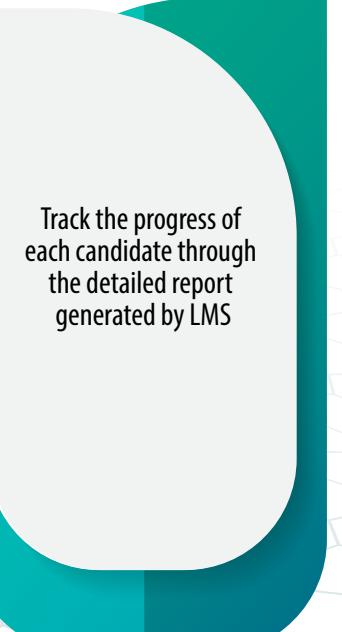


The trainer, mentor and stakeholders receive objective feedback at regular intervals



Assess each candidate on various parameters:

- Instructors' Assessment
- Case Studies
- Projects
- Lab exercises
- Quizzes and multiple choice question assessment



Track the progress of each candidate through the detailed report generated by LMS



Ready to deploy candidate

Client Assessment

Right talent and great mentoring is the key to industry-ready professionals

Alchemy hands over the candidates to the client for any further assessment

The client assesses and hires the candidates



Recognition & Achievements

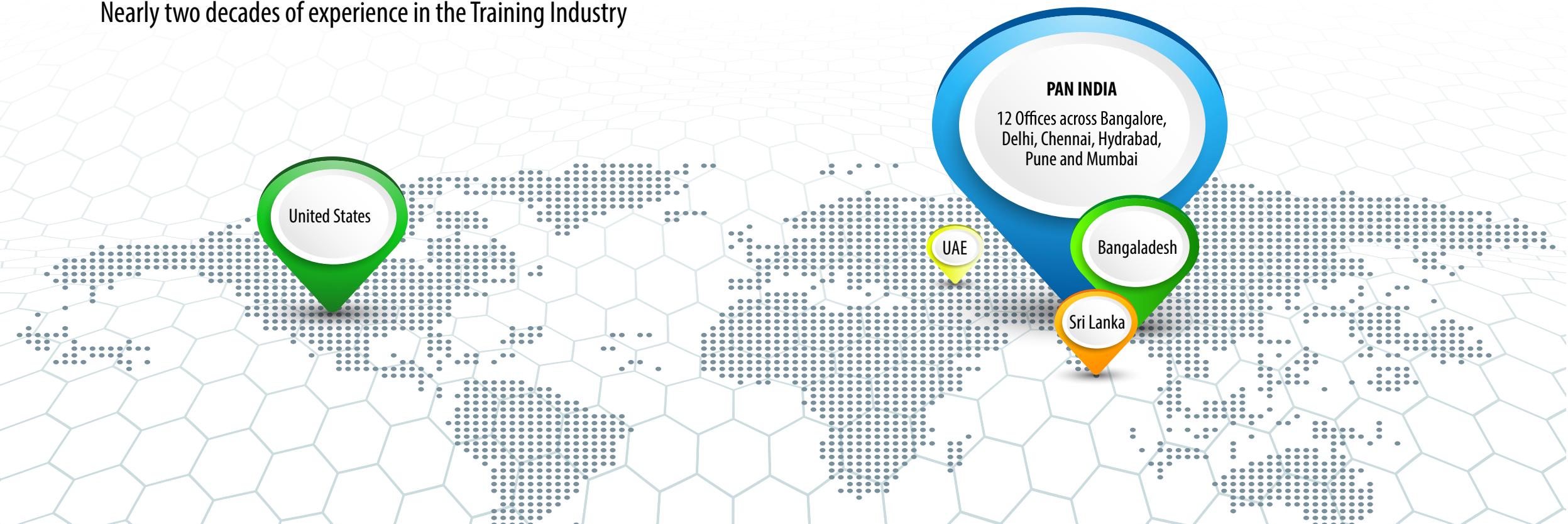
An EICC (Electronic Industry Citizenship Coalition) Audited Company

Crisil Rated Company

WeConnect Certification

Alliance with the leading OEMs

Nearly two decades of experience in the Training Industry



Recognition & Achievements



ALCHEMY CLIENTS

Services Companies : IBM, Accenture, HP, Infosys, TCS, CTS, CG, Wipro, Tech Mahindra, Dell

Consulting Companies : E&Y, KPMG, PWC

Healthcare : Iqvia, GE HealthCare, UHG, Siemens Healthcare, Honeywell, Philips

Product Companies : Microsoft, Citrix, Red Hat, HP, VmWare, EMC, CISCO, Oracle, Intuit

Retail Companies : Tesco, Target, Walmart, Amazon

Automobile : Volvo, Ford, Daimler Benz

BFSI : BNP Paribas, RBS, Danske IT, HSBC, ANZ, OFS, Sunlife

Insurance : Sunlife, All States, Metlife

Awards

ANZ Bengaluru
Preferred Learning Partner
(2018 - 2019)

Red Hat
Growth In Revenue (2017 - 2018)

Red Hat
Growth In Booking (2017 - 2018)

2019

2018

Citrix
Rising Star of the Year (2018)

2017

2017

2016

2015

HCL
Star Partner (2014)
2014

2014

CMSB
Best Fastest Growing Outsourcing Company (2014)



THANK YOU!