

# Mark Lloyd

GitHub: [github.com/m-llo](https://github.com/m-llo)  
LinkedIn: [linkedin.com/in/mark-lloyd-27b7217/](https://www.linkedin.com/in/mark-lloyd-27b7217/)  
Portfolio: [m-llo.github.io/Portfolio/](https://m-llo.github.io/Portfolio/)

Missouri City, Texas

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Talented and motivated full-stack Web Developer. Highly adept at developing creative, logical, and sustainable solutions to complex problems. Commands a depth of experience creating, developing, and executing on business-critical projects. Endeavoring to apply years working in global organizations as a sr. talent & leadership development specialist to a web developer position with an exciting organization.

*"Learn something new. Try something different. Convince yourself that you have no limits" – Brian Tracy*

## Education

University of Texas at Austin

## Full-Stack Web Developer (Bootcamp)

California State University,  
Long Beach

M.B.A

B.B.A

## Technical Skills

HTML/CSS

JavaScript

Bootstrap

Git and GitHub

MVC

MySQL

Sequelize

Mongo

Mongoose

Jaws\_db

Node

Express

Handlebars

Middleware

## Soft Skills

Iterative Development

Change Management

Project Management

Leadership and Team Building

## References

Available upon request

## Projects

### CURATIO!

Repo: <https://github.com/m-llo/Project-2-Team-6>

Deployed: <https://stormy-river-69253.herokuapp.com>

#### Description

Curatio allows hobbyist to create custom playlist of their favorite YouTube how-to and other related videos. After creating a hobby playlist, users can view individual videos and write and save notes with timestamps, best practices, and other important information.

#### Technical Tools/Languages

Node-based MVC model featuring:

- Express.js
- Handlebars.js
- Bcrypt
- MySQL & Sequelize
- Node-fetch.js

#### Responsibilities

- Dashboard routes and views.
- Server external API fetch.
- Hobby playlist listing and creation.

#### Role

- Project Lead.
- UI-Views
- Dashboard Routes

### Tradify.IO

Repo: [github.com/xander-deanna/project-1-group-7](https://github.com/xander-deanna/project-1-group-7)

Deployed: [xander-deanna.github.io/project-1-group-7](https://xander-deanna.github.io/project-1-group-7)

#### Description

- Tradify provides current pricing data and insight into stock, cryptocurrency, and foreign currency exchange markets in one place.
- Users search the current market price/exchange rate their desired stock or currency by entering its symbol in the search area .
- Users can save favorites to local storage.

#### Technical Tools/Languages

- Mobile-first UI using Foundation CSS.
- Coinbase and Alpha Vantage API's.
- Dynamic DOM using basic JavaScript.
- Local Storage.

#### Responsibilities

- API research and key procurement.
- Build the Crypto/Forex search function.
- Build favorites selection interface and functionality.

#### Role

- Project Lead.
- Crypto/Forex function/UI.

### Weather Dashboard

Repo: [github.com/m-llo/weatherDashboard](https://github.com/m-llo/weatherDashboard)

Deployed: [m-llo.github.io/weatherDashboard/](https://m-llo.github.io/weatherDashboard/)

#### Description

- The Weather Dashboard provides users with current and five-day future weather conditions for their city of choice.
- Users can view current temperature, humidity, wind speed, UV index, and five-day forecast for their selected city.
- A list of five recent searches is listed that users can click for quick reference.

#### Technical Tools/Languages

- Mobile-first UI using Bootstrap CSS.
- OpenWeather API.
- Dynamic DOM using basic JavaScript.
- Local Storage.

#### Responsibilities

- Design and build the entire application.

#### Role

- Development, Design, Execution.

## Professional Experience

*Cardtronics*

**Senior Talent\Training Specialist**

Houston, Texas

2015 to Current

Partners with organizational leadership to create sustained culture change by designing, developing, and delivering a variety of global leadership development, and employee engagement initiatives.

### *Responsibilities*

- Design, Development, and Facilitation of competency-based leadership development program and activities.
- Supports positive employee engagement and culture change through the leading the global adoption of company Purpose, Vision, Values, Leadership Behaviors, and Performance Management Strategy.
- Coordination of annual employee performance review, talent review, succession planning, and employee engagement survey activities.

### *Accomplishments*

- Improved employee engagement scores by up to 30% year over year.
- Successfully designed, developed over 200 hours of training content.
- Facilitated over 500 hours of instructor-led training courses with over 3000 participants globally.
- Leading a group of cross-functional managers and HR staff, designed and implemented the global performance management strategy, manager development, and high potential employee development programs.
- Led the North American training and implementation of Oracle ERP. Developed hours of training documents, quick reference cards, and support videos. Facilitated over 100 hours of in-person and virtual training support for end-users.

*THINK Together*

**Program Director**

Santa Fe Springs, California

2007 to 2015

Lead educational enrichment, youth sports, and summer school programs at contracted school districts. Coach and develop managers to enhance their personal leadership philosophy, style, and effectiveness. Ensure superior program quality and achievement of contractual and grant requirements. Develop and manage client, partner, and vendor relationships.

### *Responsibilities*

- Ensure successful achievement of program delivery scope and obligations as outlined in service line agreements.
- Coordinate and deliver field-based, classroom, and one on one training and coaching of frontline managers.
- Create and monitor monthly performance against established program effectiveness metrics.
- Develop, implement, and enforce standard operating procedures and best practices to ensuring adequate program standardization.

### *Accomplishments*

- Successfully led a team of over 90 employees in 13 program sites across Southern California.
- Programs under my direction, maintained the highest average daily attendance and lowest employee turnover in the organization.
- Recognized for having the most engaged staff according to the G12 annual employee engagement survey.
- Increased program quality ratings in the LA region by 25%.