

0053 How Dominant Leaders Go Wrong

Table of Contents

1. How Dominant Leaders Go Wrong
 2. How Dominant Leaders Go Wrong
-

1. How Dominant Leaders Go Wrong

A leader's hyperindividualist 过度个人主义 approach /can foster 促进；助长 **a zero-sum 零和的 mindset 观念模式；思维倾向** in which people believe they can progress /only **at the expense of** others.

We found that /participants 参与者 who had watched a dominant leader /were more prone to express (v.) a zero-sum mindset /and less likely to help others, **compared with** participants who had just watched **a prestige 声望；威望 leader**. Gender 性别 had no effect: dominant 首要的；占支配地位的；占优势的；显著的 men and women as bosses /reduced helpfulness /and increased zero-sum thinking among participants.

Example 1. 标题

prestige

(a.) that brings respect and admiration; important 令人敬仰的；受尊重的；重要的

[U] the respect and admiration that sb/sth has because of their social position, or what they have done 威信；声望；威望

要点:

威权型领导, 其带来的负面影响是: 会给下面的人, 带来"零和博弈"的思维. 即, 他们会变得更不可能帮助别人, 而相信“只有牺牲掉他人, 自己才能致富”.

我们发现, 与刚刚看过"声望型"领导者的参与者相比, 看过"强势"领导者的参与者, 更容易表现出零和心态, 也不太可能帮助他人。性别没有影响: 作为老板无论男女, 都减少了参与者的乐于助人, 并增加了他们的"零和思维"思想。

2. How Dominant Leaders Go Wrong

A leader's hyperindividualist approach can foster a zero-sum mindset in which people believe they can progress only at the expense of others.

We found that participants who had watched a dominant leader were more prone to express a zero-sum mindset and less likely to help others, compared with participants who had just watched a prestige leader. Gender had no effect: dominant men and women as bosses reduced helpfulness and increased zero-sum thinking among participants.
