

# 威权型领导, 会给下面的人带来"零和博弈"的思维

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## How Dominant (a.)占支配地位的, 占优势的 Leaders Go Wrong

A leader's hyperindividualist 过度个人主义 approach can foster (v.)促进; 助长 a zero-sum (a.)零和的 mindset 观念模式; 思维倾向 in which people believe they can progress (v.) only **at the expense of** others.

We found that 主 participants 参与者 who had watched a dominant leader 系 were more prone (a.)有做...倾向的; 易于遭受...的 to express (v.) a zero-sum mindset and less likely to help (v.) others, **compared with** participants who had just watched a prestige 声望; 威望 leader.

Gender 性别 had no effect: 主 dominant (a.)首要的; 占支配地位的; 占优势的; 显著的 men and women as bosses 谓 reduced (v.) helpfulness and increased (v.) zero-sum thinking among participants.

威权型领导, 其带来的负面影响是: 会给下面的人, 带来"零和博弈"的思维. 即, 他们会变得更不可能帮助别人, 而相信 "只有牺牲掉他人, 自己才能致富".  
我们发现, 与刚刚看过"声望型"领导者的参与者相比, 看过"强势"领导者的参与者, 更容易表现出零和心态, 也不太可能帮助他人。老板的性别没有影响: 作为老板无论男女, 都减少了参与者的乐于助人, 并增加了他们的"零和思维"思想。

Example 1. 标题

prestige

(a.) that brings respect and admiration; important 令人敬仰的; 受尊重的; 重要的  
[ U ] the respect and admiration that sb/sth has because of their social position, or what they have done 威信; 声望; 威望

## How Dominant Leaders Go Wrong

A leader's hyperindividualist approach can foster a zero-sum mindset in which people believe they can progress only at the expense of others.

We found that participants who had watched a dominant leader were more prone to express a zero-sum mindset and less likely to help others, compared with participants who had just watched a prestige leader. Gender had no effect: dominant men and women as bosses reduced helpfulness and increased zero-sum thinking among participants.