

FY27 Leadership Development Cycle (PP TAP)

Dates	Actions	Details	Owner
Oct 2025	Monthly People Partner Development Strategy Input Meeting	Kickoff Meeting	Carey & Michelle
Jan 2026 (end of the month)	Launch Experience Leadership Development Program	Build talking points for business partners People Partners educate business leaders	All Experience PP (if applicable)
Feb 2026 (beginning of the month)	People Partner Development Strategy Input Meeting	Sending out Post Academy Surveys Send Checklist/template to PP to review	Comms Lindsay (Michelle to connect)
March 2026	Monthly People Partner Development Strategy Input Meeting	Discuss data points <ul style="list-style-type: none"> • AES Feedback & Listening Sessions • Performance Review Feedback • Talent Review Feedback • Business Competency Gaps • Leader Academy Feedback Design curriculum for May (Q2)	All Experience PP
May 2026 (end of the month)	Monthly People Partner Development Strategy Input Meeting	Implement Q2 Leader Development curriculum	All Experience PP

Updated 1/29/26

