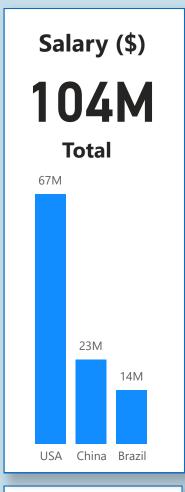
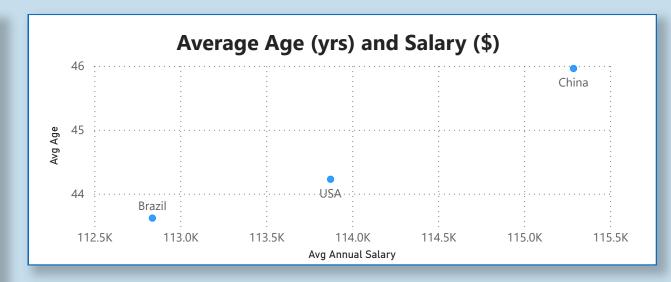
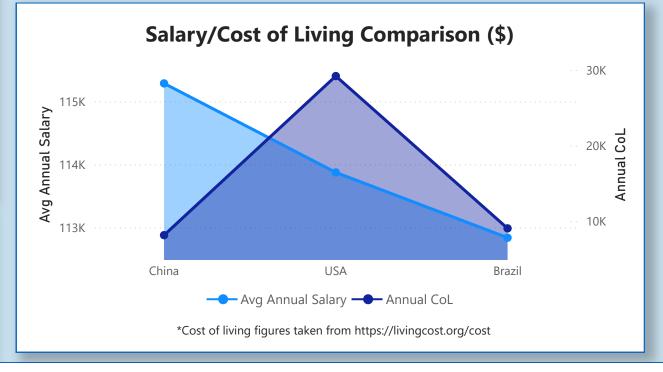
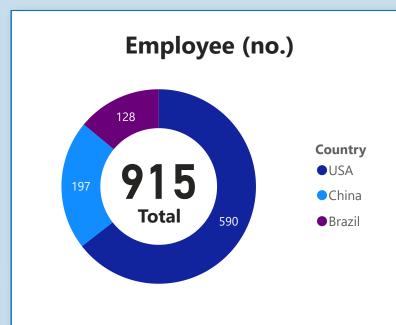
Salary and Bonus Payments

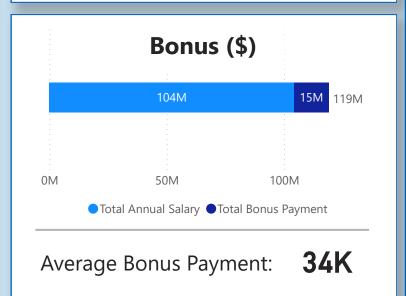




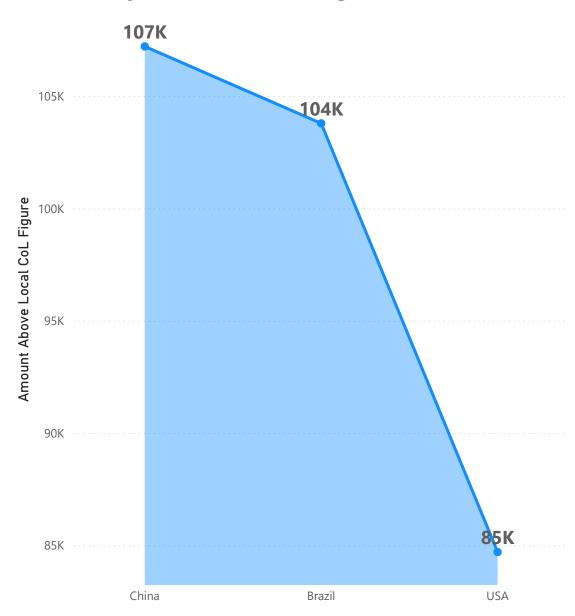




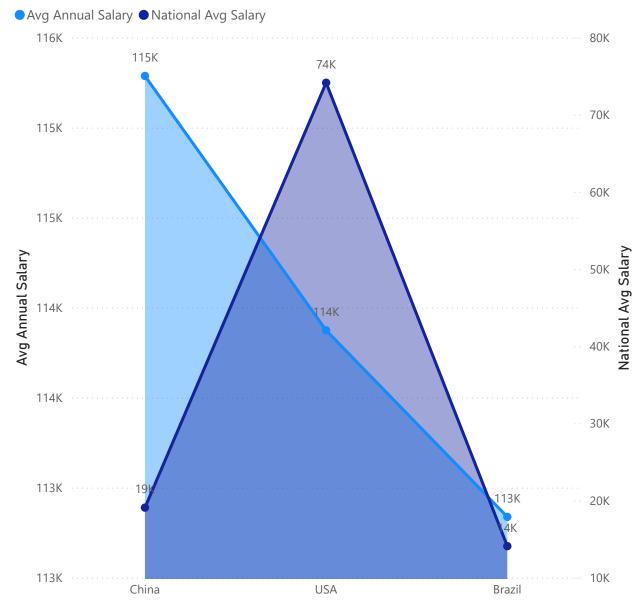




Salary and Cost of Living Difference (\$)



Avg Annual Salary vs National Avg Salary (\$)



Distribution of Bonus Payments

