# **CHAPTER 11**

## **Current Liabilities and Payroll Accounting**

### **ASSIGNMENT CLASSIFICATION TABLE**

Stu	dy Objectives	Questions	Brief Exercises	Exercises	A Problems	B Problems
1.	Explain a current liability, and identify the major types of current liabilities.	1	1	7	1A	1B
2.	Describe the accounting for notes payable.	2	2	1, 2, 7	1A, 2A	1B, 2B
3.	Explain the accounting for other current liabilities.	3, 4	3, 4	3, 4, 7	1A	1B
4.	Explain the financial statement presentation and analysis of current liabilities.	5	5	7, 8, 9	1A	1B
5.	Describe the accounting and disclosure requirements for contingent liabilities.	6, 7	6	5, 6, 7	1A	1B
6.	Compute and record the payroll for a pay period.	8, 9, 10, 12 13, 14, 15	7, 8	10, 11, 12 13	3A, 4A, 5A	3B, 4B, 5B
7.	Describe and record employer payroll taxes.	9, 10, 11, 15	9	12, 14	3A, 4A, 5A	3B, 4B, 5B
8	Discuss the objectives of internal control for payroll.	16, 17	10			
*9.	Identify additional fringe benefits associated with employee compensation.	18, 19, 20, 21, 22	11	15, 16	4A	4B

<sup>\*</sup>Note: All asterisked Questions, Exercises, and Problems relate to material contained in the appendix to the chapter.

## **ASSIGNMENT CHARACTERISTICS TABLE**

Problem Number	Description	Difficulty Level	Time Allotted (min.)
1A	Prepare current liability entries, adjusting entries, and current liabilities section.	Moderate	30–40
2A	Journalize and post note transactions and show balance sheet presentation.	Moderate	30–40
ЗА	Prepare payroll register and payroll entries.	Simple	30–40
4A	Journalize payroll transactions and adjusting entries.	Moderate	30–40
5A	Prepare entries for payroll and payroll taxes; prepare W-2 data.	Moderate	30–40
1B	Prepare current liability entries, adjusting entries, and current liabilities section.	Moderate	30–40
2B	Journalize and post note transactions and show balance sheet presentation.	Moderate	30–40
3B	Prepare payroll register and payroll entries.	Simple	30–40
4B	Journalize payroll transactions and adjusting entries.	Moderate	30–40
5B	Prepare entries for payroll and payroll taxes; prepare W-2 data.	Moderate	30–40

## **BLOOM'S TAXONOMY TABLE**

Correlation Chart between Bloom's Taxonomy, Study Objectives and End-of-Chapter Exercises and Problems

and         Application         Application         Analysis           and         Q11-1         E11-7         P11-1A           or notes         Q11-2         E11-7         P11-1B           or notes         Q11-2         E11-7         P11-1B           r other         Q11-5         E11-7         P11-1A           of         G11-5         E11-7         P11-1A           of         E11-5         E11-6         P11-1A           of         E11-5         E11-7         P11-1A           of         E11-5         E11-6         P11-1A           of         E11-5         E11-7         P11-1A           of         G11-10         E11-7         P11-1A           of         G11-10         E11-1         P11-1A           of         G11-10         E11-1         P11-3B           of         G11-1	Evaluation										Decision Making Across the Organization Ethics Case All About You
and         Application         Analysis           and         Q11-1         E11-7         P11-1A           or notes         Q11-2         E11-7         P11-1A           or notes         Q11-2         E11-7         P11-1A           or notes         Q11-2         E11-7         P11-1A           of         E11-2         P11-1A         P11-1A           of         Q11-5         E11-6         P11-1A           of         G11-5         E11-6         E11-6           of         E11-6         E11-7         P11-1A           or         E11-6         E11-6         E11-6           or         E11-6         E11-7         P11-1A           or         E11-6         E11-7         P11-1A           or         E11-6         E11-6         E11-6           or         E11-6         E11-7         P11-1A           or         E11-6         E11-7         P11-1A           or         G11-10         E11-1-1         P11-1A           or         G11-10         E11-1-2         P11-1A           or         G11-10         E11-1-1         P11-1A           or         G11-10         E11-1	Synthesis										
and doll doll doll doll doll doll doll do	nalysis		P11-2A P11-1B P11-2B	P11-1B		P11-1A P11-1B	P11-3B P11-4B P11-5B	P11-3B P11-4B P11-5B			ative Analysis
and donnedge Comprehension Applicated and BE11-1 E11-7	▼	P11-1A P11-1B	BE11-2 E11-1 E11-2 P11-1A	BE11-3 E11-4 P11-1A	P11-1A P11-1B	BE11-6 E11-5	P11-3A P11-4A P11-5A	P11-3A P11-4A P11-5A		E11-15 P11-4A P11-4B	Compar
and doll-1 E1  or notes and all-1 E1  or notes all-1 BE11-1 E1  or notes all-2 BE11-5 E1  or ayroll all-1 all-1 all-1 E1  oyer all-1 all-1 all-1 E1  internal all-17 all-16 E1  on all-18 all-10  communication Exploring the Web	ication									-	
and differences   Compreherence    or notes   Q11-1    nent   BE11-1    of   BE11-5    of   Q11-6    oor   G11-6    oor   G11-1    oor   G11-1    oother   G	Appli	E11-7	E11-7	BE11-4 Q11-3 Q11-4	E11-7 E11-8 E11-9	E11-5 E11-6 E11-7	BE11-7 BE11-8 E11-10	BE11-9 E11-12 E11-14		BE11-1 E11-16	
and  r other  of of anyroll Q11-12  oyer Q11-17  internal Q11-18  benefits Q11-18	prehension	_			10			0.10	01		ial Reporting unication ing the Web
and notes or notes of anyroll of cover of cover of cover or cover over or cover over over over over over over over		Q11-1 BE11-	Q11-2		Q11-5 BE11-{	Q11-6 Q11-7 E11-6	Q11-8 Q11-1( Q11-13	Q11-9 Q11-1(	Q11-1( BE11-	Q11-19 Q11-2( Q11-27	Financ Comm Explor
Explain a current liability, and identify the major types of current liabilities.  Describe the accounting for notes payable.  Explain the financial statement presentation and analysis of current liabilities.  Explain the financial statement presentation and analysis of current liabilities.  Describe the accounting and disclosure requirements for contingent liabilities.  Compute and record the payroll for a pay period.  Describe and record employer payroll taxes.  Discuss the objectives of internal control for payroll.  Identify additional fringe benefits associated with employee compensation.	Knowledge						Q11-9 Q11-12 Q11-14	Q11-11	Q11-17	Q11-18	
+     2     8     4     7     6     8     6     8       0 <td>Study Objective</td> <td>I. Explain a current liability, and identify the major types of current liabilities.</td> <td></td> <td></td> <td></td> <td></td> <td>Compute and record the payroll for a pay period.</td> <td></td> <td></td> <td>Identify additional fringe benefit associated with employee compensation.</td> <td>Broadening Your Perspective</td>	Study Objective	I. Explain a current liability, and identify the major types of current liabilities.					Compute and record the payroll for a pay period.			Identify additional fringe benefit associated with employee compensation.	Broadening Your Perspective

### **ANSWERS TO QUESTIONS**

- 1. Jill is not correct. A current liability is a debt that can reasonably be expected to be paid: (a) from existing current assets or through the creation of other current liabilities and (2) within one year or the operating cycle, whichever is longer.
- 2. In the balance sheet, Notes Payable of \$40,000 and Interest Payable of \$900 (\$40,000 X .09 X 3/12) should be reported as current liabilities. In the income statement, Interest Expense of \$900 should be reported under other expenses and losses.
- **3.** (a) Disagree. The company only serves as a collection agent for the taxing authority. It does not report sales taxes as an expense; it merely forwards the amount paid by the customer to the government.

(b) The entry to record the proceeds is:

Cash	7,400	
Sales		7,000
Sales Taxes Payable		400
		7,00 40

**4.** (a) The entry when the tickets are sold is:

Cash	800,000	
Unearned Football Ticket Revenue		800,000

(b) The entry after each game is:

entry after each game is.		
Unearned Football Ticket Revenue	160,000	
Football Ticket Revenue		160,000

- 5. Liquidity refers to the ability of a company to pay its maturing obligations and meet unexpected needs for cash. Two measures of liquidity are working capital (current assets current liabilities) and the current ratio (current assets ÷ current liabilities).
- 6. A contingent liability is an existing situation involving uncertainty as to a possible obligation which will be resolved when one or more future events occur or fail to occur. Contingent liabilities are only recorded in the accounts if they are probable and the amount is reasonably estimable. Warranty costs are a contingent liability usually recorded in the accounts since they are both probable in incurrence and subject to estimation.
- 7. If an event is only reasonably possible, then only note disclosure is required. If the possibility of a contingent liability occurring is only remote, then neither recording in the accounts nor note disclosure is required.
- **8.** Gross pay is the amount an employee actually earns. Net pay, the amount an employee is paid, is gross pay reduced by both mandatory and voluntary deductions, such as FICA taxes, union dues, federal income taxes, etc. Gross pay should be recorded as wages or salaries expense.
- **9.** Both employees and employers are required to pay FICA taxes.
- 10. No. When an employer withholds federal or state income taxes from employee paychecks, the employer is merely acting as a collection agent for the taxing body. Since the employer holds employees' funds, these withholdings are a liability for the employer until they are remitted to the government.

#### **Questions Chapter 11** (Continued)

- **11.** FICA stands for Federal Insurance Contribution Act; FUTA stands for Federal Unemployment Tax Act; and SUTA stands for State Unemployment Tax Act.
- **12.** A W-2 statement contains the employee's name, address, social security number, wages, tips, other compensation, social security taxes withheld, wages subject to social security taxes, and federal, state and local income taxes withheld.
- 13. Payroll deductions can be classified as either mandatory (required by the government) or voluntary (not required by the government). Mandatory deductions include FICA taxes and income taxes. Examples of voluntary deductions are health and life insurance premiums, pension contributions, union dues, and charitable contributions.
- **14.** The employee earnings record is used in: (1) determining when an employee has earned the maximum earnings subject to FICA taxes, (2) filing state and federal tax returns, and (3) providing each employee with a statement of gross earnings and tax withholdings for the year.
- **15.** (a) The three types of taxes are: (1) FICA, (2) federal unemployment, and (3) state unemployment.
  - (b) The tax liability accounts are classified as current liabilities in the balance sheet. Payroll tax expense is classified under operating expenses in the income statement.
- **16.** The main internal control objectives associated with payrolls are: (1) to safeguard company assets from unauthorized payments of payrolls and (2) to assure the accuracy and reliability of the accounting records pertaining to payrolls.
- **17.** The four functions associated with payroll are: (1) hiring employees, (2) timekeeping, (3) preparing the payroll, and (4) paying the payroll.
- **\*18.** Two additional types of fringe benefits are:
  - (1) Paid absences—vacation pay, sick pay, and paid holidays.
  - (2) Post-retirement benefits—pensions and health care and life insurance.
- \*19. Paid absences refer to compensation paid by employers to employees for vacations, sickness, and holidays. When the payment of such compensation is probable and the amount can be reasonably estimated, a liability should be accrued for paid future absences which employees have earned. When this amount cannot be reasonably estimated, the potential liability should be disclosed.
- \*20. Post-retirement benefits consist of payments by employers to retired employees for: (1) pensions and (2) health care and life insurance.
- \*21. A 401(K) works as follows: an employee can contribute up to a certain percentage of pay into a 401(K) plan and employers will match a percentage of the employee's contribution.
- \*22. A defined contribution plan defines the contribution that an employer can make but not the benefit that the employee will receive. In a defined benefit plan, the employer agrees to pay a defined amount to retirees based on employees meeting certain eligibility standards.

### **SOLUTIONS TO BRIEF EXERCISES**

#### **BRIEF EXERCISE 11-1**

- (a) A note payable due in two years is a long-term liability, not a current liability.
- (b) \$30,000 of the mortgage payable is a current maturity of long-term debt. This amount should be reported as a current liability.
- (c) Interest payable is a current liability because it will be paid out of current assets in the near future.
- (d) Accounts payable is a current liability because it will be paid out of current assets in the near future.

#### **BRIEF EXERCISE 11-2**

July 1	Cash	80,000	
_	Notes Payable	·	80,000
Dec. 31		4,000	4.000
	Interest Payable		4,000
	(\$80,000 X 10% X 1/2)		

#### **BRIEF EXERCISE 11-3**

### Sales tax payable

- (1) Sales =  $$14,800 = ($15,540 \div 1.05)$
- (2) Sales taxes payable =  $$740 = ($14,800 \times 5\%)$

Mar. 16	Cash	15,540	
	Sales		14,800
	Sales Taxes Payable		740

### **BRIEF EXERCISE 11-4**

Cash Unearned Basketball Ticket Revenue (To record sale of 4,000 season tickets)	720,000	720,000
Unearned Basketball Ticket Revenue  Basketball Ticket Revenue  (To record basketball ticket revenues earned)	60,000	60,000
BRIEF EXERCISE 11-5		
(a) Working capital = $$4,090,475 - $1,180,707 = $2,909$ , (b) Current ratio = $$4,090,475 \div $1,180,707 = 3.46:1$	768 (thous	and)
BRIEF EXERCISE 11-6		
Dec. 31 Warranty Expense  Estimated Warranty Liability	4,000	4,000
BRIEF EXERCISE 11-7		
Gross earnings: Regular pay (40 X \$16) Overtime pay (7 X \$24)	\$640.00 168.00	\$808.00
Gross earningsLess: FICA taxes payable (\$808 X 8%)	\$ 64.64	\$808.00
Federal income taxes payable Net pay	95.00	159.64 \$648.36

### **BRIEF EXERCISE 11-8**

Jan. 15	Wages ExpenseFICA Taxes Payable (\$Federal Income Taxes Wages Payable	808 ) Paya	( 8%) ble	808.00	64.64 95.00 648.36
Jan. 15	Wages Payable Cash			648.36	648.36
BRIEF EX	(ERCISE 11-9				
Jan. 31	Payroll Tax Expense	0,000 t Tax 8%)	X 8%) es	9,940	5,600 560 3,780
BRIEF EX	(ERCISE 11-10				
(a) Time (b) Hirin	ekeeping ig employees	(c) (d)	Preparing the pay	•	
*BRIEF E	XERCISE 11-11				
Jan. 31	Vacation Benefits Expense Vacation Benefits Paya	-	-	9,600	9,600

# **SOLUTIONS TO EXERCISES**

### **EXERCISE 11-1**

	uly 1, 2008		
Cash		50,000	
Notes Payable			50,000
Nove	ember 1, 2008		
Cash		60,000	
Notes Payable		,	60,000
Dece	mber 31, 2008		
Interest Expense		3,000	
(\$50,000 X 12% X 6/12)			
Interest Payable			3,000
<u> </u>			
Interest Expense		1,000	
(\$60,000 X 10% X 2/12)			4 000
Interest Payable			1,000
Feb	urary 1, 2009		
Notes Payable		60,000	
Interest Payable		1,000	
Interest Expense		500	
Cash			61,500
-	oril 1, 2009	F0 000	
Notes Payable		50,000	
Interest Payable		3,000	
Interest Expense		1,500	E4 E00
Cash			54.500

(a) June	1 Cash Notes Payable	90,000	90,000
(b) June	30 Interest Expense Interest Payable[(\$90,000 X 12%) X 1/12]	900	900
(c) Dec.	1 Notes Payable(\$90,000 X 12% X 6/12)  Cash	90,000 5,400	95,400
(d) \$5,40	0		
EXERCIS	E 11-3		
Apr. 10	WARKENTINNE COMPANY CashSalesSales Taxes Payable	31,500	30,000 1,500
15	RIVERA COMPANY  Cash  Sales (\$23,540 ÷ 1.07)  Sales Taxes Payable  (\$23,540 – \$22,000)	23,540	22,000 1,540

(a)	Nov. 30	Cash Unearned Subscriptions (12,000 X \$20)	240,000	240,000
(b)	Dec. 31	Unearned Subscriptions Subscription Revenue (\$240,000 X 1/12)	20,000	20,000
(c)	Mar. 31	Unearned Subscriptions Subscription Revenue (\$240,000 X 3/12)	60,000	60,000

## **EXERCISE 11-5**

(a) Estimated warranties outstanding:

	<u>Month</u>	Estimate	Units Defective	Outstandin	<u>g</u> _		
	November	900	600	300			
	December	<u>960</u>	<u>400</u>	<u>560</u>			
	Total	<u>1,860</u>	<u>1,000</u>	<u>860</u>			
	Estimated warranty liability—860 X \$20 = \$17,200.						
(b)	•	• •	20) ility	•	37,200		
		,	able, Cash, etc	•	20,000		
(c)		•	(500 X \$20)able, Cash, etc	•	10,000		

- (a) If a contingency is remote (unlikely to occur), it need not be recorded or disclosed.
- (b) Since the contingency is probable and reasonably estimable, the liability should be recorded in the accounts. In addition, the details should be disclosed in the notes to the financial statements. The journal entry is:

(c) If a contingency is reasonably possible, it need not be recorded, but must be disclosed in the notes to the financial statements.

#### **EXERCISE 11-7**

(a) JEWETT ONLINE COMPANY Partial Balance Sheet

\$ 63,000
30,000
24,000
18,000
10,000
8,000
\$153,000

(b) Jewett Online Company's working capital is \$147,000 and its current ratio is 1.96:1. Although a current ratio of 2:1 has been considered the standard for a good credit rating, many companies operate successfully with a current ratio below 2:1.

#### **EXERCISE 11-8**

- (a) Working capital = \$6,466 \$6,715 = (\$249) million
- (b) Current ratio =  $$6,466 \div $6,715 = .96:1$

(a) Current ratio

Working capital

(b) Current ratio

$$$6,915 \div $5,038 = 1.37:1$$

Working capital

$$$6,915 - $5,038 = $1,877$$
 million

It would make its current ratio increase slightly, but its working capital would remain the same.

#### **EXERCISE 11-10**

- (a) 1. Regular 40 X \$15.00 = \$600.00 Overtime 2 X \$22.50 = 45.00 Gross earnings \$645.00
  - 2. FICA taxes—\$51.60 = (\$645 X 8%).
  - 3. Federal income taxes \$55.
  - 4. State income taxes \$12.90 = (\$645 X 2%).
  - 5. Net pay \$500.50 = (\$645.00 \$51.60 \$55.00 \$12.90 \$25.00).
- (b) Office Wages Expense
   645.00

   FICA Taxes Payable
   51.60

   Federal Income Taxes Payable
   55.00

   State Income Taxes Payable
   12.90

   Health Insurance Payable
   25.00

   Wages Payable
   500.50

C. Ogle \$4,000 X 8% = \$320. Ogle's total gross earnings for the year

are \$87,500 = (\$83,500 + \$4,000), which is below the \$90,000

maximum for FICA taxes.

D. Delgado \$3,900 X 8% = \$312. Delgado's total gross earnings for the year

are \$90,100. Thus, \$3,900 of the gross earnings (\$4,000 - \$100)

for this pay period are subject to FICA taxes.

L. Jeter \$2,400 X 8% = \$192. Jeter's total gross earnings for the year are

\$91,600. Thus, only \$2,400 of the gross earnings (\$4,000 – \$1,600)

for this pay period are subject to FICA taxes.

T. Spivey \$0. Spivey's gross earnings prior to this pay equal the maximum

amount subject to FICA taxes. Thus, none of the gross earnings

in the December 31 pay period is subject to FICA taxes.

#### **EXERCISE 11-12**

(a) See next page.

(b)	Jan. 31	Wages Expense	1.837.00
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FICA Taxes Payable	146.96
Federal Income Taxes Payable	129.00
Health Insurance Payable	60.00
Wages Payable	1,501.04

# **EXERCISE 11-12 (Continued)**

AIVAMAR COMPANY Payroll Register For the Week Ending January 31

(a)

	Net	Рау	\$ 496.96	452.28	551.80	31,501.04
		lotal	\$ 91.04	106.72	138.20	\$335.96
suc	Health	Insurance	\$10.00	25.00	25.00	\$60.00
Deductions	Federal	Income laxes	\$ 34.00	37.00	58.00	\$129.00
	FICA	laxes	\$ 47.04	44.72	55.20	
	Gross	Рау	\$ 588.00	559.00	00.069	\$1,837.00
Earnings	Overtime \$108.00	\$108.00	39.00	90.00	\$237.00	
		Regular	\$ 480.00	520.00	600.00	\$1,600.00
	Total	_	46			
	-	Employee	M. Hashmi	E. Benson	K. Kern	Totals

# **EXERCISE 11-12 (Continued)**

(b)	Jan. 31	Payroll Tax Expense  FICA Taxes Payable  Federal Unemployment Taxes  Payable (\$1,837 X .8%)  State Unemployment Taxes  Payable (\$1,837 X 5.4%)	260.86	146.96 14.70 99.20
EXE	ERCISE 11	-13		
(a)	(2) \$10,0 (3) \$ 3 (4) \$ 2,3	100 [\$10,000 see (2) below – \$8,900]. 000 (FICA taxes \$800 ÷ 8%). 300 (\$10,000 X 3%). 340 (\$10,000 – \$7,660). 000 (\$10,000 – \$4,000).		
(b)	Feb. 28 28	Warehouse Wages Expense Store Wages Expense FICA Taxes Payable Federal Income Taxes Payable State Income Taxes Payable Union Dues Payable Wages Payable	6,000 4,000 7,660	800 1,140 300 100 7,660
		Cash		7,660
EXE	ERCISE 11	-14		
(a)	SUTA tax	(\$760,000 X 8%) x (\$100,000 X 5.4%) x (\$100,000 X 0.8%) I payroll tax		\$60,800 5,400 <u>800</u> \$67,000
(b)	FIC <i>A</i> State	ax Expense  Taxes Payable  Unemployment Taxes Payable  eral Unemployment Taxes Payable	67,000	60,800 5,400 800

Mar	. 31	Vacation Benefits Expense(10 X 2 X \$120)  Vacation Benefits Payable	2,400	2,400
	31	Pension Expense (\$40,000 X 10%) Pension Liability	4,000	4,000
*EX	ERCI	SE 11-16		
1.	Vaca	vacation Benefits Expense	12,000	12,000
2.	Pens	sion Expense Cash Pension Liability	100,000	70,000 30,000
3.	Vaca	Cash(18 X 1 X \$120)	2,160	2,160

# **SOLUTIONS TO PROBLEMS**

## PROBLEM 11-1A

(a)	Jan	. 5	CashSales (\$22,680 ÷ 108%) Sales Taxes Payable(\$22,680 – \$21,000)	22,680	21,000 1,680
		12	Unearned Service Revenue Service Revenue	10,000	10,000
		14	Sales Taxes Payable Cash	7,700	7,700
		20	Accounts Receivable  Sales  Sales Taxes Payable  (800 X \$50 X 8%)	43,200	40,000 3,200
		21	Cash Notes Payable	18,000	18,000
		25	Cash	12,420	11,500 920
(b)	(1)	Jan.	31 Interest Expense	40	40
	(2)	Jan.	(\$40,000 X 7%) Estimated Warranty	2,800	
			Liability		2,800

# PROBLEM 11-1A (Continued)

## (c) Current liabilities

Notes payable	\$18,000
Accounts payable	52,000
Unearned service revenue (\$16,000 – \$10,000)	6,000
Sales taxes payable (\$1,680 + \$3,200 + \$920)	5,800
Estimated warranty liability	2,800
Interest payable	40
Total current liabilities	\$84,640

## PROBLEM 11-2A

(a)	Jan.	2	Merchandise Inventory or Purchases Accounts Payable	30,000	30,000
	Feb.	1	Accounts Payable Notes Payable	30,000	30,000
	Mar.	31	Interest Expense(\$30,000 X 9% X 2/12) Interest Payable	450	450
	Apr.	1	Notes PayableInterest Payable	30,000 450	30,450
	July	1	Equipment Cash Notes Payable	51,000	11,000 40,000
	Sept	. 30	Interest Expense(\$40,000 X 10% X 3/12) Interest Payable	1,000	1,000
	Oct.	1	Notes PayableInterest Payable	40,000 1,000	41,000
	Dec.	1	Cash Notes Payable	15,000	15,000
	Dec.	31	Interest Expense(\$15,000 X 8% X 1/12) Interest Payable	100	100

## PROBLEM 11-2A (Continued)

(b)

Notes Payable					
4/1	30,000	2/1	30,000		
10/1	40,000	7/1	40,000		
		12/1	15,000		
		12/31 Bal.	15,000		

**Interest Payable** 

	mioroci i ayanio					
4/1		3/31	450			
10/1	1,000	9/30	1,000			
		12/31	100			
		12/31 Bal.	100			

**Interest Expense** 

3/31	450					
9/30	1,000					
12/31	100					
12/31 Bal.	1,550					

(c) Current liabilities

Notes payable	\$15,000	
Interest payable	<u> </u>	\$15,100

(d) Total interest is \$1,550.

# PROBLEM 11-3A

		Office Wages	Expense				637.00	637.00
		Store Wages	Expense	00.009	645.00	598.00		1.843.00
			Net Pay	457.00	522.05	464.22	500.93	1.944.20
			Total	143.00	122.95	133.78	136.07	535.80
800	S		U.F.	5.00	2.00	8.00	5.00	23.00
E r sh 15, 20	Deductions		State	18.00	19.35	17.94	19.11	74.40
DEL HARDWARE Payroll Register For the Week Ending March 15, 2008	De		Fed.	72.00	47.00	60.00	61.00	240.00
DEL HA Payroli Veek En			FICA	48.00	51.60	47.84	50.96	198.40
For the \		Gross	Pay	00.009	645.00	598.00	637.00	2.480.00
	Earnings	Over-	time	0	45.00	78.00	117.00	240.00
			Regular	00.009	00.009	520.00	520.00	2.240.00
			Hours	40	42	4	46	
(a)			Employee	Joe Devena	Mary Keener	Andy Dye	Kim Shen	Totals

# PROBLEM 11-3A (Continued)

(b)	Mar. 15	Store Wages Expense Office Wages Expense FICA Taxes Payable Federal Income Taxes	1,843.00 637.00	198.40
		Payable		240.00
		State Income Taxes Payable United Fund Contributions		74.40
		Payable		23.00
		Wages Payable		1,944.20
	15	Payroll Tax Expense  FICA Taxes Payable  (\$2,480 X 8%)	352.16	198.40
		Federal Unemployment Taxes Payable (\$2,480 X .8%)		19.84
		State Unemployment Taxes Payable (\$2,480 X 5.4%)		133.92
(c)	Mar. 16	Wages Payable Cash	1,944.20	1,944.20
(d)	Mar. 31	FICA Taxes Payable (\$198.40 + \$198.40)	396.80	
		Federal Income Taxes Payable Cash	240.00	636.80

## PROBLEM 11-4A

(a)	Jan. 10	Union Dues PayableCash	870.00	870.00
	12	FICA Taxes Payable Federal Income Taxes Payable	760.00 1,204.60	
		Cash		1,964.60
	15	U.S. Savings Bonds Payable Cash	360.00	360.00
	17	State Income Taxes Payable Cash	108.95	108.95
	20	Federal Unemployment Taxes	288.95	
		PayableState Unemployment Taxes	200.95	
		Payable	1,954.40	
		Cash		2,243.35
	31	Office Salaries Expense	26,600.00	
		Store Wages Expense	28,400.00	
		FICA Taxes Payable Federal Income Taxes		4,400.00
		Payable State Income Taxes		2,158.00
		Payable		454.00
		<b>United Fund Contributions</b>		
		Payable		1,888.00
		Union Dues Payable		400.00
		Wages Payable		45,700.00
	31	Wages Payable	45,700.00	
		Cash		45,700.00

## PROBLEM 11-4A (Continued)

(b)	1. Jan.	31	Payroll Tax Expense	7,810.00	4,400.00
			Payable (\$55,000 X .8%) State Unemployment Taxes		440.00
			Payable (\$55,000 X 5.4%)		2,970.00
	*2.	31	Vacation Benefits Expense(\$55,000 X 6%)	3,300.00	
			Vacation Benefits Payable		3,300.00

## PROBLEM 11-5A

(a)									
	Electricians' Wages Expense								
		_				38,800			
		me Taxes Paya				174,400 17,100			
	State Income Taxes Payable								
	United Fund Contributions Payable								
	Hospital Insurance Premiums Payable								
	Wages Payable								
(b)	Payroll Tax Expe	nse			43,255				
()	FICA Taxes Payable (\$485,000 X 8%)								
		mployment Tax	•			38,800 1,080			
	(\$135,000 X .8%)								
	State Unemployment Taxes Payable								
	(\$135,000	X 2.5%)							
(c)			Federal	State					
(-)		Wages,	Income	Income					
		Tips, Other	Tax	Tax	FICA	<b>FICA Tax</b>			
	Employee	Compensation	Withheld	Withheld	Wages	Withheld			
	Jane EcKman	\$59,000	\$28,500	\$1,770(1)	\$59,000	\$4,720			
	Sharon Bishop	26,000	10,200	780 (2)	26,000	2,080			
	(1) \$59,000 X 3%.								
	(2) \$26,000 X 3%.								

## PROBLEM 11-1B

(a)	Jan	. 1	Cash Notes Payable	30,000	30,000
		5	Cash	10,400	10,000 400
		12	Unearned Service Revenue Service Revenue	9,000	9,000
		14	Sales Taxes Payable Cash	5,800	5,800
		20	Accounts Receivable  Sales  Sales Taxes Payable  (900 X \$52 X 4%)	48,672	46,800 1,872
		25	Cash	18,720	18,000 720
(b)	(1)	Jan.	31 Interest Expense	200	200
	(2)	Jan.	31 Warranty Expense(\$46,800 X 5%) Estimated Warranty Liability	2,340	2,340

# PROBLEM 11-1B (Continued)

# (c) Current liabilities

Notes payable	\$30,000
Accounts payable	42,500
Unearned service revenue (\$15,000 – \$9,000)	6,000
Sales taxes payable (\$400 + \$1,872 + \$720)	2,992
Estimated warranty liability	2,340
Interest payable	200
Total current liabilities	\$84,032

## PROBLEM 11-2B

(a)	Jan.	2	Merchandise Inventory or PurchasesAccounts Payable	18,000	18,000
	Feb.	1	Accounts Payable Notes Payable	18,000	18,000
	Mar.	31	Interest Expense(\$18,000 X 10% X 2/12) Interest Payable	300	300
	Apr.	1	Notes Payable Interest Payable Cash	18,000 300	18,300
	July	1	Equipment Cash Notes Payable	35,000	11,000 24,000
	Sept	. 30	Interest Expense(\$24,000 X 10% X 3/12) Interest Payable	600	600
	Oct.	1	Notes Payable Interest Payable Cash	24,000 600	24,600
	Dec.	1	Cash Notes Payable	10,000	10,000
	Dec.	31	Interest Expense(\$10,000 X 12% X 1/12) Interest Payable	100	100

# PROBLEM 11-2B (Continued)

(b)

Notes Payable				
4/1	18,000	2/1	18,000	
10/1	24,000	7/1	24,000	
		12/1	10,000	
		12/31 Bal.	10,000	

**Interest Payable** 

intorcot i ayabic			
4/1		3/31	300
10/1	600	9/30	600
		12/31	100
		12/31 Bal.	100

**Interest Expense** 

		1001100
3/31	300	
9/30	600	
12/31	100	
12/31 Bal.	1,000	

(c) Current liabilities

Notes payable	\$10,000	
Interest payable	100	\$10,100

(d) Total interest is \$1,000.

## PROBLEM 11-3B

		Office	Wages	Expense				588.00	288.00
		Store	Wages	Expense	585.00	559.00	552.00		1,696.00
				Net Pay	466.65	459.51	422.78	472.32	1,821.26
				Total	118.35	99.49	129.22	115.68	462.74
2008	S			U.F.	0	2.00	7.50	2.00	17.50
)RE r ary 15, 2	Deductions			State	17.55	16.77	16.56	17.64	68.52
HILLER DRUG STORE Payroll Register For the Week Ended February 15, 2008	De			Fed.	54.00	33.00	61.00	46.00	194.00
IILLER D Payrol /eek End				FICA	46.80	44.72	44.16	47.04	182.72
For the W			Gross	Pay	585.00	559.00	552.00	588.00	2,284.00
	Earnings		Over-	time	0	39.00	72.00	108.00	219.00
				Regular	585.00	520.00	480.00	480.00	2,065.00
				Hours	39	42	44	46	
(a)				Employee	L. Steck	S. Jabar	M. Cape	L. Wild	Totals

# PROBLEM 11-3B (Continued)

(b)	Feb. 15	Store Wages Expense  Office Wages Expense  FICA Taxes Payable  Federal Income Taxes  Payable  State Income Taxes Payable  United Fund Payable  Wages Payable	1,696.00 588.00	182.72 194.00 68.52 17.50 1,821.26
	15	Payroll Tax Expense	324.33	182.72
(c)	Feb. 16	Payable (\$2,284 X 5.4%)  Wages Payable  Cash	1,821.26	123.34 1,821.26
(d)	Feb. 28	FICA Taxes Payable(\$182.72 + \$182.72) Federal Income Taxes Payable Cash	365.44 194.00	559.44

## PROBLEM 11-4B

(a)	Jan. 10	Union Dues Payable Cash	250.00	250.00
	12	FICA Taxes Payable Federal Income Taxes Payable Cash	662.20 1,254.60	1,916.80
	15	U.S. Savings Bonds Payable Cash	350.00	350.00
	17	State Income Taxes Payable Cash	102.15	102.15
	20	Federal Unemployment Taxes Payable State Unemployment Taxes Payable Cash	312.00 1,954.40	2,266.40
	31	Office Salaries Expense Store Wages Expense FICA Taxes Payable	22,600.00 27,400.00	4,000.00
		Federal Income Taxes Payable State Income Taxes		1,970.00
		Payable Union Dues Payable United Fund Contributions		430.00 400.00
		Payable Wages Payable		1,800.00 41,400.00
	31	Wages Payable Cash	41,400.00	41,400.00

# PROBLEM 11-4B (Continued)

(b)	1. Jan.	31	Payroll Tax Expense	7,100.00	
			FICA Taxes Payable		4,000.00
			(\$50,000 X 8%)		
			Federal Unemployment Taxes		
			Payable (\$50,000 X .8%)		400.00
			State Unemployment Taxes		
			Payable (\$50,000 X 5.4%)		2,700.00
	*2.	31	Vacation Benefits Expense	2,500.00	
			(\$50,000 X 5%)		
			Vacation Benefits Payable		2,500.00

## PROBLEM 11-5B

(a)	Administra	itive Salaries Exp	ense		200,000	
	Electrician	s' Wages Expens	se		320,000	
	FICA 7	Гахеs Payable				36,000
		al Income Taxes				159,000
	State I	ncome Taxes Pa	yable			15,600
	United	I Fund Contributi	ons Payabl	e		25,000
		tal Insurance Pre	•			15,800
	•	s Payable				268,600
		•				•
<b>/</b> b\	Daymall Tax	, Evnence			20.060	
(b)	•	K Expense			39,960	00.000
		Taxes Payable (\$4	•	•		36,000
		al Unemployment	t Taxes Pay	abie		960
	•	20,000 X .8%)	awaa Dawah	.la		2 000
		Unemployment T	axes Payab	ne		3,000
	(\$12	20,000 X 2.5%)				
(c)			<b>Federal</b>	State		
		Wages,	Income	Income		
		Tips, Other	Tax	Tax	FICA	FICA Tax
	<b>Employee</b>	Compensation	Withheld	Withheld	Wages	Withheld
	R. Lopez	\$60,000	\$27,500	\$1,800 (1)	\$60,000	\$4,800
	K. Vopat	27,000	11,000	810 (2)	27,000	2,160
	-			. ,		

<sup>(1) \$60,000</sup> X 3%. (2) \$27,000 X 3%.

### BYP 11-1 FINA

- FINANCIAL REPORTING PROBLEM
- (a) Total current liabilities at December 31, 2005, \$9,406 million. PepsiCo's total current liabilities increased by \$2,654 (\$9,406 \$6,752) million over the prior year.
- (b) In Note 2 under the subheading "Commitments and Contingencies," PepsiCo states: "We recognize liabilities for contingencies and commitments when a loss is probable and estimable."
- (c) The components of current liabilities are:

Short-term obligations	\$2,889,000,000
Accounts payable and other current liabilities	5,971,000,000
Income taxes payable	546,000,000
Total current liabilities	\$9,406,000,000

(a) PepsiCo's largest current liability was "accounts payable and other liabilities" at \$5,971 million. Its total current liabilities were \$9,406 million. Coca-Cola's largest current liability was "loans and notes payable" at \$4,518 million. Its total current liabilities were \$9,836 million.

(b)	(in millions)	PepsiCo	Coca-Cola	
	(1) Working capital	\$10,454 - \$9,406 = \$1,048	\$10,250 - \$9,836 = \$414	
	(2) Current ratio	$\frac{\$10,454}{\$9,406} = 1.11:1$	$\frac{\$10,250}{\$9,836} = 1.04:1$	

(c) Based on this information, it appears that both companies are only narrowly liquid. The working capital levels are both low, as are the current ratios.

(a) A worker who performs services for you is your employee if you can control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get Pub. 15-A, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

Generally, people in business for themselves are not employees. For example, doctors, lawyers, veterinarians, construction contractors, and others in an independent trade in which they offer their services to the public are usually not employees. However, if the business is incorporated, corporate officers who work in the business are employees.

- (b) Payments for the services of a child under the age of 18 who works for his or her parent in a trade or business (sole proprietorship or a partnership in which each partner is a parent of the child) are not subject to social security and Medicare taxes. If these services are for work other than in a trade or business, such as domestic work in the parent's private home, they are not subject to social security and Medicare taxes until the child reaches 21.
- (c) Any employee without a social security card can get one by completing Form SS-5, Application for a Social Security Card.
- (d) Tips your employee receives are generally subject to withholding. Your employee must report cash tips to you by the 10th of the month after the month the tips are received. The report should include tips you paid over to the employee for charge customers and tips the employee received directly from customers. No report is required for months when tips are less than \$20. Your employee reports the tips on Form 4070, Employee's Report of Tips to Employer, or on a similar statement.

### BYP 11-3 (Continued)

(e) In general, you must deposit income tax withheld and both the employer and employee social security and Medicare taxes (minus any advance EIC payments). You must deposit by using the Electronic Federal Tax Payment System (EFTPS) or by mailing or delivering a check, money order, or cash to an authorized financial institution or Federal Reserve bank using Form 8109 Federal Tax Deposit Coupon. However, some taxpayers are required to deposit by electronic funds transfer.

### (a) METCALFE SERVICES INC.

Montho	Number of	Days	Daily	Coot
Months	<b>Employees</b>	Worked	Rate	Cost
January–March	2	60 (20 X 3)	<b>\$75</b>	\$ 9,000
April–May	3	50 (25 X 2)	75	11,250
June-October	2	90 (18 X 5)	75	13,500
November-December	3	46 (23 X 2)	<b>75</b>	10,350
<b>Total Cost</b>		,		\$44,100
	PERMANENT E	MPLOYEES		
Salaries (\$21,000 X 2	)			\$42,000
Additional payroll co	sts			
FICA taxes (8%)	K \$42,000)		\$3,360	
Federal unemployment taxes 112 (.8% X \$14,000)				
State unemployr (5.4% X \$14,00			756	
Medical and den (2 X \$40 X 12)	tal insurance		<u>960</u>	5,188 \$47,188

Kensingtown Processing Company would save \$3,088 (\$47,188 - \$44,100), as shown, by discharging the two employees and accepting the Metcalfe Services Inc. plan.

- (b) Donna should consider the following additional factors:
  - (1) The effect on the morale of the continuing employees if two employees are terminated.
  - (2) The anticipated efficiency of Metcalfe Services Inc. workers compared to the efficiency of the two employees who would be terminated.
  - (3) The effect on management control and supervision of using Metcalfe Services Inc. personnel.
  - (4) The time that may be required to indoctrinate the different Metcalfe Services Inc. personnel into the Kensingtown Processing Company's procedures.

#### COMMUNICATION ACTIVITY

### Dear Mr. Quaney:

In response to your request, I wish to explain the types of taxes that are involved in determining the payroll and in recording and paying employer payroll taxes.

The taxes that are involved in determining the payroll are as follows:

- 1. FICA taxes. These taxes were enacted by Congress to provide workers with supplemental retirement, employment disability, and medical benefits. These benefits are financed by a tax levied on employees' earnings. The tax rate and tax base are set by Congress and both change intermittently. Our text uses a rate of 8% on the first \$90,000 of gross earnings. FICA taxes are withheld by the employer and then remitted to the government. These taxes are not an expense to the employer.
- 2. Federal income taxes. Employers are required to withhold federal income taxes from employees each pay period. The amount depends on the employee's gross earnings, the number of allowances claimed by the employee, and the length of the pay period. The amounts withheld are remitted by the employer to the government. These taxes are not an expense to the employer.
- 3. State and city income taxes. Where applicable, these income taxes are similar to federal income taxes.

There are three types of payroll taxes that are levied on employers that are recognized as payroll tax expense by the employer.

1. FICA taxes. The employer must match each employee's FICA contribution. The employer's tax is subject to the same rate and maximum earnings applicable to the employee.

### **BYP 11-5 (Continued)**

- 2. Federal unemployment taxes. These taxes provide benefits to employees who lose their jobs through no fault of their own. The tax is 6.2% on the first \$7,000 of gross earnings paid to each employee during a calendar year. The employer is allowed a maximum credit of 5.4% on the federal rate for contributions to state unemployment taxes.
- 3. State unemployment taxes. These taxes also provide benefits to employees who lose their jobs. The basic rate is usually 5.4% on the first \$7,000 of wages paid to an employee during the year.

Very truly yours,

#### **ETHICS CASE**

- (a) The stakeholders in this situation are:
  - **▶** Daniel Longan, owner and manager.
  - ► Sixteen part-time employees of Daniel's.
  - ► Gina Watt, public accountant.
- (b) Not withholding federal and state taxes from employees' payroll is both illegal and unethical. Also, not paying FICA taxes, and state and federal unemployment taxes, is illegal and unethical.
- (c) Gina Watt, as Daniel's public accountant, should not be an accomplice to improper payroll deductions and accounting. Gina should constantly remind Daniel of the consequences of his illegal payroll payments and the unrecorded payments. She should advise Daniel that not only is the government deprived of its proper tax revenues, but employees are deprived of social security and possibly Medicare credits as well as workmen's compensation insurance.
- (d) An important internal control principle is to make no payments from cash receipts. All cash receipts should be deposited daily intact in the bank and all disbursements should be made by properly authorized and signed checks.

#### **ALL ABOUT YOU ACTIVITY**

The answer to these questions depends on the state in which the student resides. It also will be depend on the year chosen, although we expect that the results will be much the same whether they pick any rates between 2005 and 2008. We provide a solution for this problem using the state of Wisconsin as an example. It should be pointed out that certain taxes can be deducted for computing federal income tax but are ignored in our computation.

(a) Wisconsin state income taxes for a single person with a taxable income of \$60,000 is \$3,710.80. The tax rate between \$17,680 and \$132,580 is \$950.30 plus 6.5 percent over \$17,680. Therefore the computation is as follows:

$$(\$60,000 - \$17,680) \text{ X } 6.5\% = \$2,750$$
  
Base rate  $950$   
Total state income tax  $\$3,710$ 

- (b) The property tax on a \$200,000 home at 2.1% is \$4,200.
- (c) The state gasoline tax in Wisconsin is 32.9 cents per gallon and the federal gasoline tax is 18.4 cents per gallon. Your total taxes on gasoline are computed as follows:

- (d) In Wisconsin the state sales tax rate is 5% and excludes food and prescription drug purchases. Therefore the sales tax is \$200 (\$4,000 X 5%).
- (e) The social security rate is 7.65% on income of \$60,000 or \$4,590.
- (f) Federal income taxes for a single person with a taxable income of \$60,000 is \$11,538. The tax rate between \$30,650 and \$74,200 is \$4,220 plus 25% over \$30,650. Therefore the computation is as follows:

## **BYP 11-7 (Continued)**

The total taxes paid therefore are computed as follows, based on a \$60,000 income amount:

State income tax	\$ 3,710
Property tax on home	4,200
Gasoline tax	205
Sales tax	200
Social security tax	4,590
Federal income tax	11,538
Total tax	\$24,443

The percentage of total taxes to income is therefore 41% (\$24,443/\$60,000), given the information above.