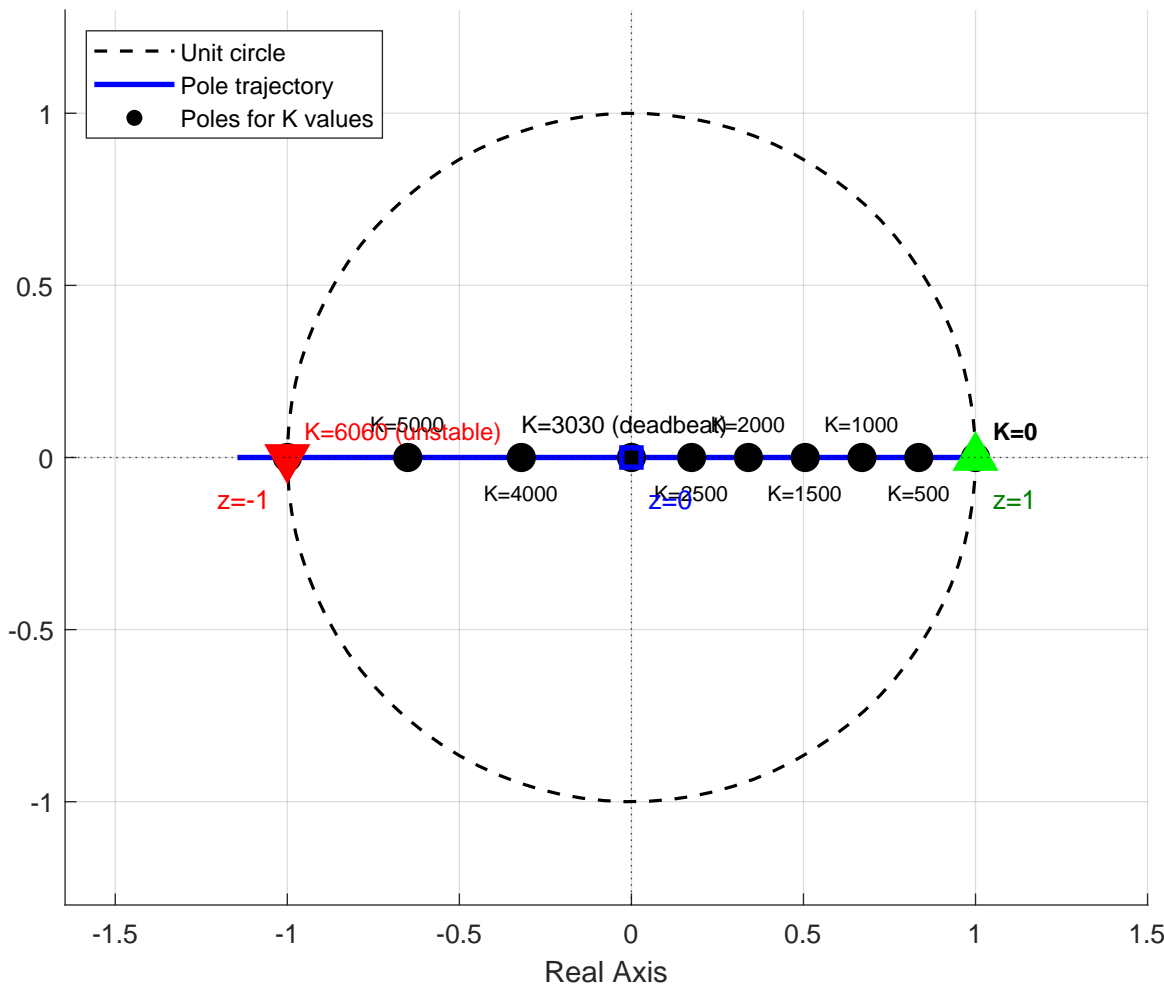Closed-loop pole location $z_{cl}(K) = 1 - T_s r K$