



CLARE DILLON, INNERSOURCE COMMONS

INNERSOURCE

A Step on the Path to Open Source



Clare Dillon

clare@innersourcecommons.org

linkedin.com/in/claredillon/



**InnerSource
Commons**



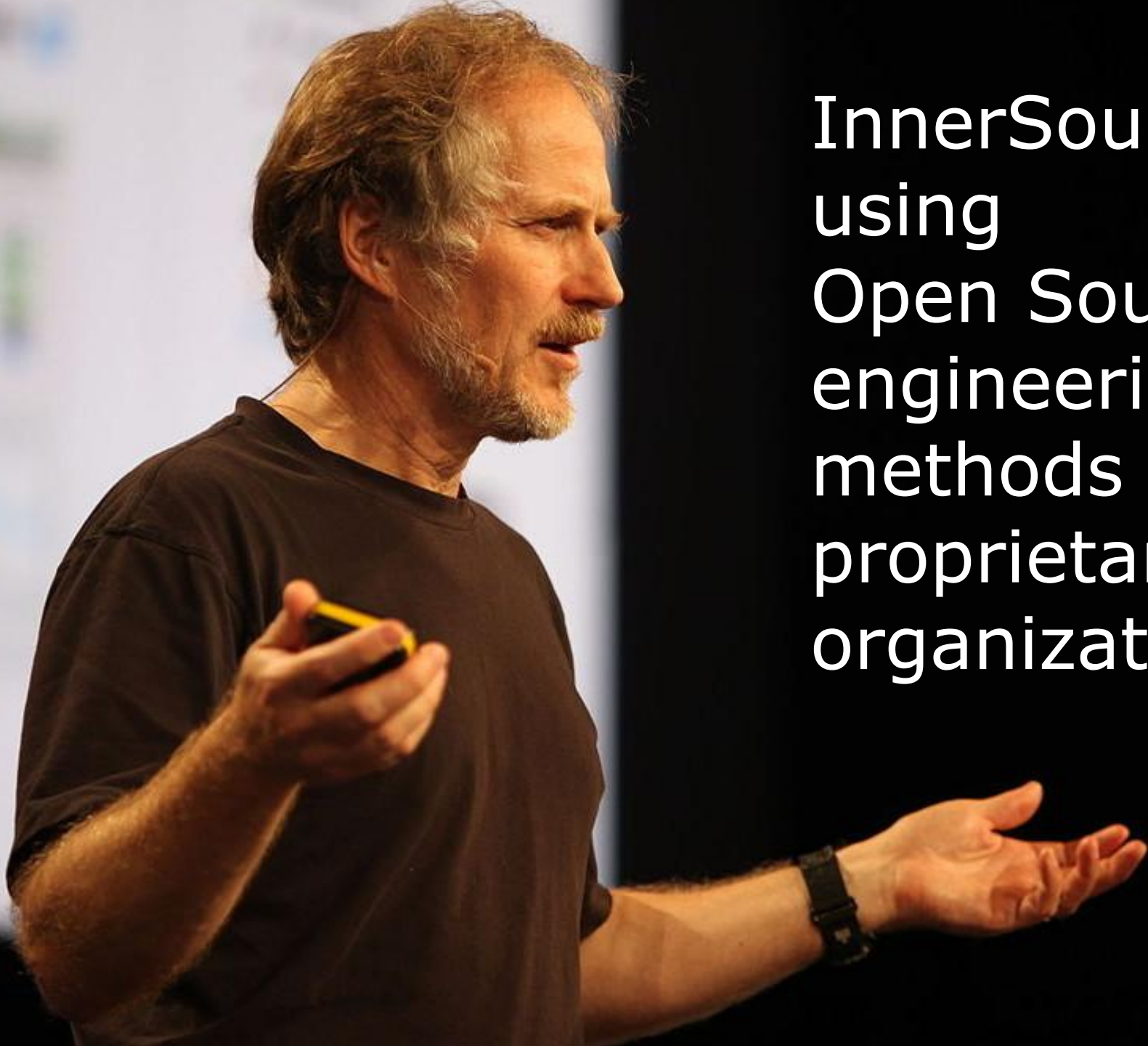
OSPO++



**Open
Ireland
Network**



InnerSource
SPECIAL INTEREST GROUP



InnerSource is
using
Open Source
engineering
methods inside
proprietary
organizations



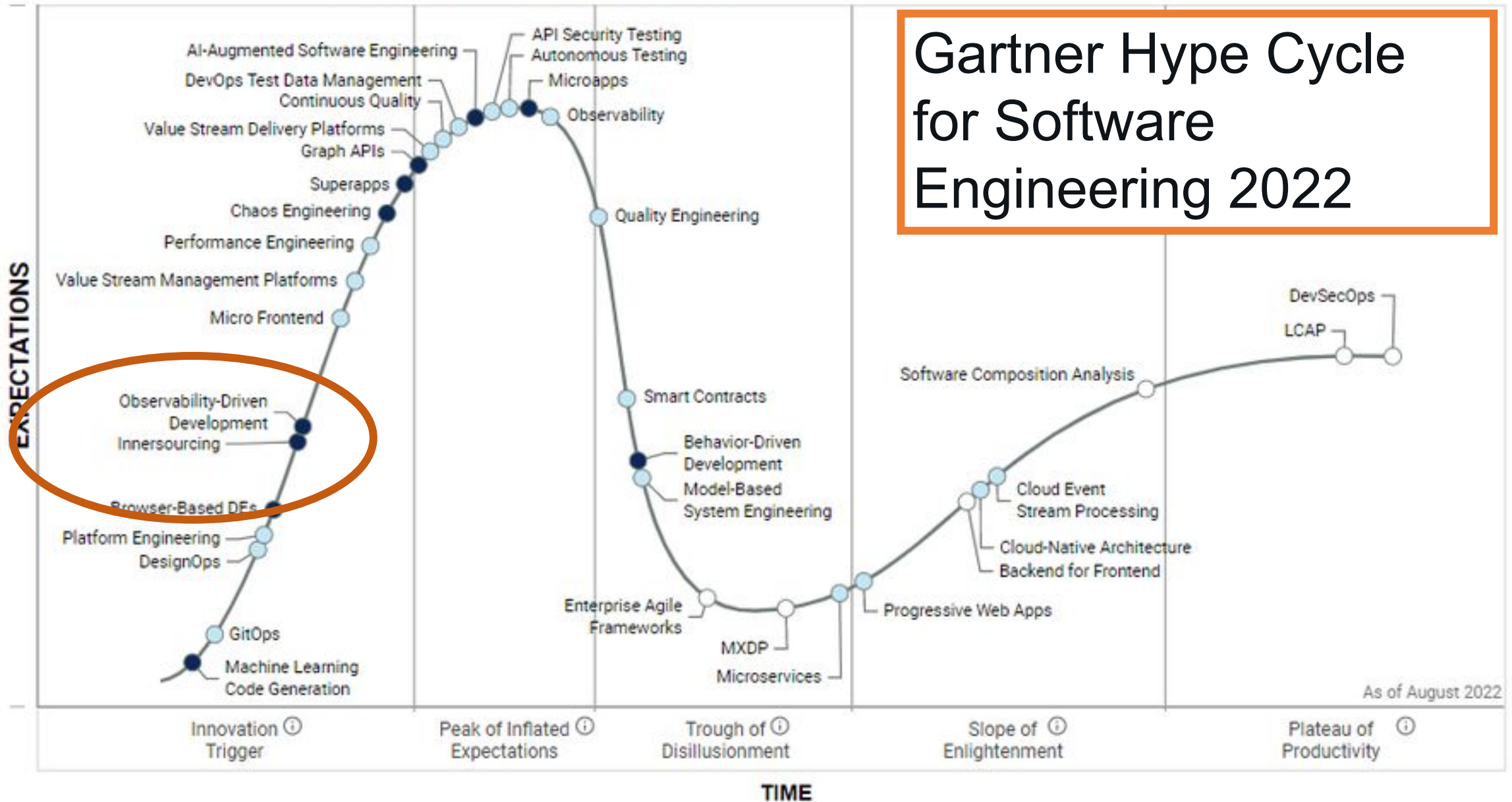
InnerSource
Commons
Community
founded in
2015

Time To Plateau Will Be Reached:

☐ < 2 yrs.

☒ 2-5 yrs.

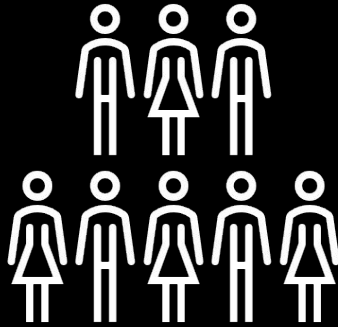
☐ 5-10 yrs.



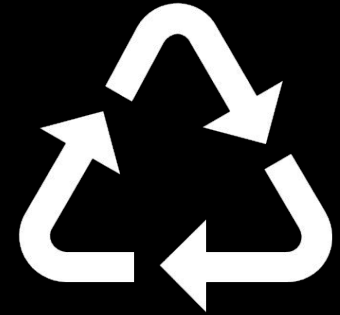
INNERSOURCE – WHY NOW?



REMOTE &
HYBRID
TEAMS



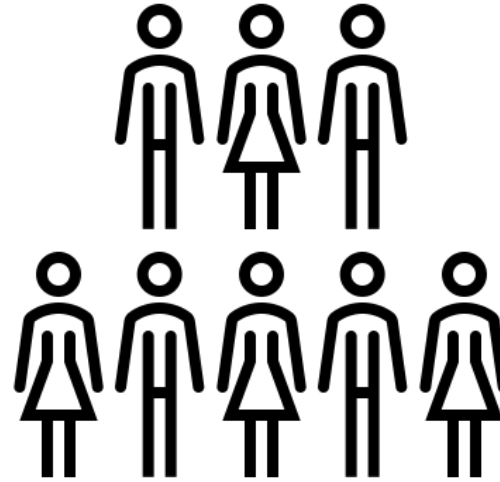
WAR ON
TALENT



CODE REUSE &
DEVELOPER
PRODUCTIVITY

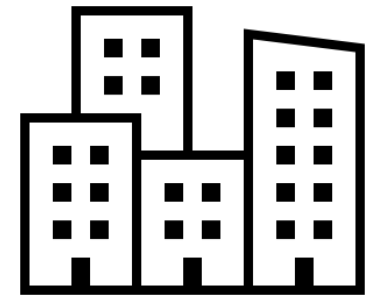
InnerSource Commons At A Glance


The InnerSource Commons (ISC) is a worldwide growing community of practitioners with the goal of creating and sharing knowledge about InnerSource.



2000+
individuals

650+
organizations



 Join us for our first Community Call of February on the 8th at 9am GMT / 10am CEST / 2:30pm IST / 8pm AEDT - [Building the Case for InnerSource](#) →

Welcome to the InnerSource Commons



InnerSource Commons is the world's largest community of InnerSource practitioners. It is dedicated to creating and sharing knowledge about InnerSource, the use of open source best practices for software development within the confines of an organization.

Founded in 2015, the InnerSource Commons is now supporting and connecting over 1500 individuals from over 500 companies, academic institutions, and government agencies. The InnerSource Commons Foundation was incorporated on February 19th, 2020 and is now a 501(c)(3) public charity.

Join Mailing List

[Subscribe](#)

Who's hanging out at InnerSource Commons?



Individual
Practitioners



InnerSource
Program Managers



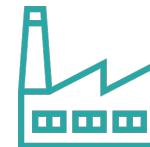
Academics &
Researchers



Service
Providers



Global
Community



All Industry
Verticals

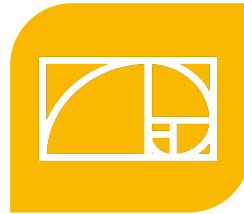
INNERSOURCE COMMONS MISSION

The ISC is a safe space where we come together to share learnings and create resources to help others on their InnerSource journey



LEARNING PATH WORKING GROUP

Creating training videos and articles to explain and teach the various aspects of InnerSource



PATTERNS WORKING GROUP

Curating best practices and anti-patterns from the community to help kick-start and scale your InnerSource practice



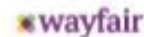
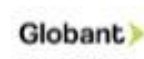
MARKETING & OUTREACH WORKING GROUP

Organizing practitioner conferences and events dedicated to InnerSource, conducting research and raising awareness about InnerSource



INNERSOURCE PROGRAM OFFICE WORKING GROUP

Supporting InnerSource Program Offices (ISPOs) with materials needed to establish themselves, teach and scale InnerSource in their respective company



OPEN SOURCE READINESS



COMCAST





REMOVES SILOS



BOSCH





CODE RE-USE

 Santander







A photograph of three people smiling at a social event. On the left is a man with a beard and a striped scarf. In the center is a woman with short hair wearing a black top. On the right is a woman with short curly hair wearing a yellow polka-dot top. The background is blurred, showing other people and indoor lighting.

LEARNING & KNOW-HOW



Morgan Stanley



The Path to Open Source



NO OPEN
SOURCE



OPEN
SOURCE

Why *not* Open Source?



- Closed Mindset / Control
- Valuable IP / Competition
- Time Constraints
- Support Obligations
- Skills
- Security
- Fear of judgement / criticism

InnerSource decrease fears & risks!

INNERSOURCE

A Step on the Path to Open Source



NO OPEN
SOURCE



OPEN
SOURCE

INNERSOURCE

A Step on the Path to Open Source



NO OPEN
SOURCE



OPEN
SOURCE

- Communication
- Community
- Documentation
- Infrastructure
- Project Management

- Licenses
- Development Process
- Testing Process
- Release Management
- Security

INNERSOURCE

A Step on the Path to Open Source



NO OPEN
SOURCE



OPEN
SOURCE

- ✓ Communication
- ✓ Community
- ✓ Documentation
- ✓ Infrastructure
- ✓ Project Management
- Licenses
- ✓ Development Process
- ✓ Testing Process
- ✓ Release Management
- ✓ Security

INNERSOURCE

A Step on the Path to Open Source



NO OPEN
SOURCE

INNERSOURCE

OPEN
SOURCE

- ✓ Communication
- ✓ Community
- ✓ Documentation
- ✓ Infrastructure
- ✓ Project Management
- ✓ Incentives & rewards
- Licenses
- ✓ Development Process
- ✓ Testing Process
- ✓ Release Management
- ✓ Security
- ✓ Management buy-in

INNERSOURCE



REDUCE
SILOS &
WASTE



DEVELOPER
VELOCITY &
PRODUCTIVITY




HAPPIER
DEVELOPERS
& SKILLS

INNERSOURCE is different...



- Motivation
- Licenses
- Tax
- Business Case
- Funding
- Security Policies
- Maintenance & Technical Debt
- Incentives & Rewards
- ROI

A photograph of a person's legs from the knees down, standing on the tiled edge of a swimming pool. The person's right foot is planted on the grey tiles, while their left foot is lifted and its toes are just dipping into the clear blue water of the pool. The background shows the pool's interior tiles and a concrete deck.

InnerSource =
Dipping your
toes in open
source

Photo thanks to Kim Fluxgold

InnerSource =
A rolling wall of
openness





Join us at InnerSource Commons!

www.innersourcecommons.org

thank
you



CLARE@INNERSOURCECOMMONS.ORG