DIGI TECH HACKATHON

InnoFem

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Problem Statement:

HR teams spend too much time manually filtering resumes. Build an AI tool that scans resumes, matches them to job descriptions, and ranks the best candidates.

Steps that we are following:

Step 1 - Collect Requirements By using Web Interface

- Understand the needs of the company.

- Identify job roles and responsibilities.

- Define key skills and qualifications required.

Step 2: AI Tool for Resume Management

- Develop an AI tool to help HR teams manage resumes efficiently.
- Automate resume collection and categorization.
- Ensure resumes are stored, filtered, and ranked based on job requirements.

Step:3 - Score & Rank Candidates

- AI assigns scores based on: Experience, Skills, Education.

- Rank candidates from most relevant to least relevant.

- Shortlist top candidates for interviews.

Conclusion:

- **AI revolutionizes recruitment** by minimizing manual effort and maximizing efficiency.

- **Empowers HR teams** to identify top talent with precision and speed.

- **Enhances decision-making** through data-driven candidate analysis.

- **Reduces hiring time** and improves overall productivity.

- **Creates a seamless and unbiased** hiring process for better workforce quality.

Thank you