

DIGI TECH HACKATHON

InnoFem

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A blurred background image of a business meeting. Several people in professional attire (suits, blouses) are gathered around a table. One person is holding a tablet, and another is holding a smartphone. A white coffee cup is also visible on the table. The scene is brightly lit, suggesting an office environment with large windows.

Problem Statement:

HR teams spend too much time manually filtering resumes. Build an AI tool that scans resumes, matches them to job descriptions, and ranks the best candidates.

Steps that we are following:

Step 1 - Collect Requirements By using Web Interface

- Understand the needs of the company.
- Identify job roles and responsibilities.
- Define key skills and qualifications required.

Step 2: AI Tool for Resume Management

- Develop an AI tool to help HR teams manage resumes efficiently.
- Automate resume collection and categorization.
- Ensure resumes are stored, filtered, and ranked based on job requirements.

Step:3 - Score & Rank Candidates

- AI assigns scores based on:
Experience, Skills, Education.
- Rank candidates from most relevant to least relevant.
- Shortlist top candidates for interviews.

Conclusion:

- **AI revolutionizes recruitment** by minimizing manual effort and maximizing efficiency.
- **Empowers HR teams** to identify top talent with precision and speed.
- **Enhances decision-making** through data-driven candidate analysis.
- **Reduces hiring time** and improves overall productivity.
- **Creates a seamless and unbiased** hiring process for better workforce quality.



The background is a teal-colored image featuring a low-angle, upward-looking perspective of several modern skyscrapers. The buildings are rendered in a slightly desaturated, artistic style. Overlaid on this background is a white, double-lined diamond shape that frames the central text.

Thank you