

29th September, 2025

The Manager - Listing BSE Limited BSE Code - 501455

The Manager - Listing
National Stock Exchange of India Limited
NSE Code - GREAVESCOT

Dear Sir/Madam,

Subject: Change in Senior Management Personnel.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby notify that Mr. Narasimha Jayakumar, CEO – Greaves Retail and Senior Management Personnel of the Company, has resigned from the services of the Company effective close of business hours on 29th September, 2025.

Mr. Rajasekaran Alagarsamy an employee of the Company is going to oversee Greaves Retail w.e.f. 30th September 2025 and hence will be categorized as Senior Management Personnel of the Company under Listing Regulations.

The brief details of the aforesaid changes as required under Listing Regulations read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided as **Annexure A**.

The resignation letter is attached as **Annexure B**.

Kindly take the same on record.

Thanking you, Yours faithfully, For Greaves Cotton Limited

Atindra Basu Group General Counsel & Company Secretary ICSI Membership No.: A32389

Encl.: a/a



Annexure A

<u>Details under Regulation 30 of the Listing Regulations read along with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024</u>

Sr. No.	Particulars	Details of change	Details of change
1.	Name of the Employee	Mr. Narasimha Jayakumar	Mr. Rajasekaran Alagarsamy
2.	Reason for change viz. appointment/ reappointment, resignation, removal, death or otherwise;	Resignation	Appointment as Senior Management Personnel under Listing Regulations due to the aforesaid additional responsibilities
3.	Date of appointment/ re-appointment/ cessation (as applicable) & terms of appointment/re- appointment;	With effect from close of business hours on 29 th September, 2025	30 th September 2025 Term of appointment is not applicable since he is in full-time employment with the Company.
4.	Brief profile (in case of appointment);	Not Applicable	Mr. Rajasekaran Alagarsamy is currently associated with the Company as Head – After Market Business, Sales & Marketing. He has over 35 years of experience in automotive & machine tool industry. He has worked at various organizations in leadership roles such as Rane Group, Windsor Machines Ltd etc. He has completed his B.E in Mechanical Engineering and MBA from IFMR, Chennai.
5.	Disclosure of relationships between directors (in case of appointment of a director);	Not Applicable	Not Applicable

29th September 2025

To,

Mr. Parag Satpute, MD and Group CEO, Greaves Cotton Limited, 501, 5th Floor, Tower 3, Equinox Business Park, Unit 1A, Lal Bahadur Shastri Marg, Ambedkar Nagar, Kurla West, Mumbai- 400070.

Subject: Resignation

Dear Parag,

I wish to inform you that I hereby formally resign from the services of Greaves Cotton Limited and from the post of CEO, Greaves Retail, part of Greaves Cotton Limited due to personal reasons. As per internal approvals, the effective date of my resignation will be from the close of business hours of today i.e., 29th September 2025. I thank the Chairman, members of the Board of Directors and the management team of Greaves Cotton Limited for their support, and for having given me the opportunity to discharge my duties during my tenure. I wish the Company, and the team continued success in future.

I request you to kindly acknowledge the receipt of this resignation letter and arrange to inform all relevant and concerned authorities, as appropriate.

Thanking You,

Yours sincerely,

Signature:

Name: Narasim na Jayakumar

CEO, Greaves Retail