



ANUPAM RASAYAN INDIA LTD.

ARILSLDSTX20250925044

Date: September 25, 2025

To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001, India SCRIP CODE: 543275	To, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block-G, Bandra Kurla Complex, Bandra (East), Mumbai-400051, India SYMBOL: ANURAS
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Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Intimation for the appointment of Independent Director of Anupam Rasayan India Limited (the "Company").

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that in accordance with the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e., September 25, 2025 have *inter-alia*, considered and approved the appointment of Mr. Milind Madan Talathi (DIN: 07321958) as an Additional Director categorized as Non-Executive Independent Director of the Company, not liable to retire by rotation, with effect from September 25, 2025. The term of his appointment as Non-Executive Independent Director will be for a period of three (3) consecutive years commencing from September 25, 2025 to September 24, 2028 and the appointment is subject to the approval of members of the Company.

Further, the Board of Directors of the Company has also approved to induct him as a member of the Risk Management Committee of the Company with effect from September 25, 2025.

Pursuant to SEBI Circular no. SEBI/HO/CFD/CMD/2018/17159 dated June 14, 2018 read with the BSE Circular no. LIST/COMP/14/2018-19 and the NSE Circular no. NSE/ CML/2018/24, both dated June 20, 2018, we hereby confirm that he is not debarred from holding the office of director by virtue of any order passed by SEBI or any other such authority.

The disclosure required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is also enclosed herewith as "*Annexure-A*".

The Board meeting commenced at 05:33 P.M. IST and concluded at 05:46 P.M. IST.

We request you to kindly take the above information on your record.

Registered Office:

Office Nos. 1101 to 1107, 11th Floor, Icon Rio,
Behind Icon Business Centre, Dumas Road,
Surat-395007, Gujarat, India.

Tel. : +91-261-2398991-95
Fax : +91-261-2398996
E-mail : office@anupamrasayan.com
Website : www.anupamrasayan.com
CIN - L24231GJ2003PLC042988



ANUPAM RASAYAN INDIA LTD.

This intimation is also being hosted on the website of the Company at www.anupamrasayan.com.

Thanking You,

Yours faithfully,

For Anupam Rasayan India Limited

Ashish Gupta
Company Secretary and Compliance Officer

Encl.: As above



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Annexure A

The details required under Regulation 30 and clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Milind Madan Talathi (DIN: 07321958) has been appointed as an Additional Director categorized as Non-Executive Independent Director of the Company.
2.	Date of appointment/reappointment /cessation (as applicable) & term of appointment/re-appointment	Effective date of appointment: September 25, 2025 Term of Appointment: Three (3) consecutive years.
3.	Brief profile (in case of appointment)	<p>Mr. Milind Madan Talathi holds a degree in Chemical Engineering from UDCT Mumbai and a Management degree from Pune University. Additionally, he has attended courses at IIM-A and TMTC. With a career spanning around 4 decades, he began his journey with the Tata Group at Rallis India Ltd. in Chandigarh, followed by a long stint with the Birla's at Century Enka Ltd. in Pune, rising to the position of President (Operations) for their Pune & Mahad sites along with project support to their Bharuch site. His career further progressed with leadership roles at Gujarat Fluorochemicals in Dahej, where he served as COO, and later at ELANTAS Beck India Ltd. (a part of the ALTANA GmbH Group), where he was appointed as a Whole Time Director and served as a member of the Global Committees for EHS, Sustainability, and Process Excellence.</p> <p>Mr. Talathi has extensive experience in managing chemical manufacturing operations across diverse sectors, including pesticides, polymers, fluorochemicals, and specialty chemicals.</p>

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		His expertise spans operations, EHS, HR, IR, innovation, supply chain management, and regulatory liaison in addition to engineering and plant commissioning. He has played a role in setting up factories, ensuring safety and compliance, and driving performance improvements. In addition to his professional achievements, Mr. Talathi is actively involved in several advisory and leadership roles. He is serving as the Chairman of the Chemical Sector Vertical at MCCIA, is also a member of the Start-up Advisory Council at MIT-TBI, and is a mentor to several entrepreneurs. He is also engaged in various capacities with the UDCT Alumni Association, the Indian Institute of Chemical Engineers, and with Lions Club of Pune, Sahakarnagar.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Milind Madan Talathi (DIN: 07321958) is not related to any of the directors of the Company. He satisfies the criteria of independence as prescribed under the Companies Act, 2013 and the SEBI Listing Regulations.

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