

September 23, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001.
Scrip Code: 543398

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex Bandra East,
Mumbai 400 051
Scrip Symbol: LATENTVIEW

Dear Sir/Madam,

Sub: Update by the Company on the U.S. Executive Order relating to fees increase for H-1B visa applications- Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reference:

1. U.S. Executive Order titled 'Restriction on Entry of Certain Non-Immigrant Workers' dated September 19, 2025 ("U.S. Executive Order")
2. Memorandum dated September 20, 2025, issued by the U.S. Citizenship and Immigration Services ("USICS") ("Memorandum")

Based on our preliminary assessment and analysis of the U.S. Executive Order related to fee increase for the H-1B visa applications and subsequent Memorandum issued by the USICS, we wish to inform that we do not expect any significant impact on our operations or financials.

Further, we would like to highlight, during the Financial Year 26 (till date), the Company had filed 135 new H-1B visa petitions, of which 32 were approved by USCIS.

We are proactively evaluating opportunities to reduce our dependence on the H-1B visa program through a combination of in-market lateral and campus hiring, nearshoring and driving more offshoring.

We will continue to monitor the developments closely and will provide updates, as appropriate.

Latent View Analytics Limited

Unit 6, 7 & 8, 5th Floor, Neville Tower, Ramanujan IT City SEZ
Rajiv Gandhi Salai (OMR), Taramani, Chennai, Tamil Nadu 600113.

CIN No. L72300TN2006PLC058481 | +91 44 4344 1700 Phone | +91 44 4344 1701 Fax
Investorcare@latentview.com Email | www.latentview.com Website

This is for your information and records.

Thanking You,

For **Latent View Analytics Limited**

P. Srinivasan

Company Secretary and Compliance Officer