

EPACK DURABLE LIMITED

(Formerly Known as EPACK Durable Private Limited)

Regd. Off.: 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar U.P. 201306 Corporate Off.: TR-901, AltF 142 Noida, 9th Floor, Plot Number 21 and 21A, Sector 142, Noida-201304, U.P. CIN: L 74000 UP 2010 PL C11 C48

CIN: L74999UP2019PLC116048,

Ph. No.: 0120-4522467, Email ID: info_ed@epack.in, Website: www.epackdurable.com

Date: September 29, 2025

Listing Department **BSE Limited ("BSE")**

Department of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001

Scrip Code: 544095 ISIN: INE0G5901015 **Listing Department**

National Stock Exchange of India Limited ("NSE")

Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051

Symbol: EPACK ISIN: INE0G5901015

Subject: Allotment of equity shares pursuant to ESOP Scheme of the Company

Dear Sir/Ma'am,

Pursuant to Regulation 30 of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") this is to inform that the Nomination and Remuneration Committee of Board of Directors had vide circular resolution approved on Monday, September 29, 2025, allotted 2,60,748 number of equity shares to the eligible employees of the Company consequent to exercise of their respective vested stock options pursuant to EPACK Employee Stock Option Scheme 2023.

In terms of the aforesaid allotment of equity shares, the paid-up capital of the Company stands increased from Rs. 95,96,77,290 comprising of 9,59,67,729 equity shares of Rs 10/- each to Rs. 96,22,84,770 comprising of 9,62,28,477 equity shares of Rs. 10/- each.

The disclosure as required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular Number- SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure-A.**

Kindly take the same on records and oblige.

Thanking You

For **EPACK Durable Limited**

Jyoti Verma Company Secretary and Compliance Officer

Encl: as above

Add. 1: C - 5, 6 & 7, UPSIDC Industrial Area, Selagui, Dehradun, Uttarakhand, India-248011

Add. 2: Plot No. A1-A2, D6-D7-D8, Elcina Electronics Manufacturing Cluster, Industrial Area, Salarpur, Bhiwadi,

Alwar, Rajasthan-301019

Add. 3: Electronic Manufacturing Cluster, EMC Road, 850, EMC-1st Avenue, Sri City, Cherivi, Sathyavedu Mandal, Sri City, Chittoor, Andhra Pradesh-517646



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Annexure-A

Details pursuant to SEBI Circular Number- SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

| Brief details of options granted Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable) Total number of shares covered by these options Pricing formula / Exercise Price Options vested | Allotment of shares pursuant to exercise of 2,60,748 number of options by eligible employees under EPACK Employee Stock Option Scheme 2023 ("ESOP Scheme") Yes The present disclosure is in respect of allotment of 2,60,748 equity shares approved by Nomination and Remuneration Committee on September 29, 2025. Rs. 152/- per stock option As on date, options vested under the Scheme are as follows: Sr.No Particular Options Vested 1. Under 1st Vesting on August 1, 2024 |
|--|---|
| SEBI (SBEB) Regulations, 2021 (if applicable) Total number of shares covered by these options Pricing formula / Exercise Price | The present disclosure is in respect of allotment of 2,60,748 equity shares approved by Nomination and Remuneration Committee on September 29, 2025. Rs. 152/- per stock option As on date, options vested under the Scheme are as follows: Sr.No Particular Options Vested 1. Under 1st Vesting on August 1, 2024 |
| by these options Pricing formula / Exercise Price | 2,60,748 equity shares approved by Nomination and Remuneration Committee on September 29, 2025. Rs. 152/- per stock option As on date, options vested under the Scheme are as follows: Sr.No Particular Options Vested |
| · . | As on date, options vested under the Scheme are as follows: Sr.No Particular Options Vested |
| Options vested | follows: Sr.No Particular Options Vested 1. Under 1st Vesting on 2,35,772 August 1, 2024 |
| | 1. Under 1st Vesting on 2,35,772 August 1, 2024 |
| | |
| | 2. Under 2 nd vesting on 2,08,722 August 1, 2025 |
| | Total 4,44,494 |
| Time within which option may be exercised | The stock options granted can be exercised within a period of 4 years from the date of final vesting of Options unless the Committee decides otherwise, within which employee should exercise his right to apply for shares against the Vested Option in pursuance of the ESOP Scheme |
| Options exercised | 2,60,748 |
| Money realized by exercise of options | Rs. 3,96,33,696/- |
| The total number of shares arising as a result of exercise of option | 2,60,748 |
| Options lapsed | As on August 1, 2025 the total options lapsed are as follows: Sr.No Particular Options lapsed Options lapsed as on 91,932 March 31, 2025 |
| | Money realized by exercise of options The total number of shares arising as a result of exercise of option |

Add. 1: C - 5, 6 & 7, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand, India-248011

Add. 2: Plot No. A1-A2, D6-D7-D8, Elcina Electronics Manufacturing Cluster, Industrial Area, Salarpur, Bhiwadi, Alwar, Rajasthan-301019

Add. 3: Electronic Manufacturing Cluster, EMC Road, 850, EMC-1st Avenue, Sri City, Cherivi, Sathyavedu Mandal, Sri City, Chittoor, Andhra Pradesh-517646



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| S. No. | Disclosure | Particulars - ESOP Scheme |
|-----------|--|---|
| | | Total 1,30,714 |
| 11. | Variation of terms of options | Not Applicable |
| 12. | Brief details of significant terms | The ESOP Scheme contemplates grant of employee stock options to the eligible employees and Directors of the Company and of present and future subsidiary and/or associate Company(ies), including Joint venture Company(ies) as may be determined in due compliance of extant law and provisions of ESOP Scheme. After vesting of Options, the option grantee earns a right (but not obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon. |
| 13. | Subsequent changes or cancellation or exercise of such options | Not Applicable |
| 14. | Diluted earnings per share pursuant to issue of equity shares on exercise of options | Not Applicable |