



EVERESTWALK GROUPS

JOURNEY TO THE SUMMIT

Date: 05th Feb 2024

Ref: Internship Agreement

THIS AGREEMENT made and entered dated on 05th Feb, 2024 between **Everestwalk Groups Pvt. Ltd.** (240136/077/078) and **Ashish Kumar Khatri** (holder of Nepali citizenship no: **37-02-75-05176**) of **Rupandehi, Butwal** as per the citizenship record (hereinafter referred to as **Frontend Intern**) of the other part. The Intern has been offered and shall be engaged at Everestwalk, which the Intern agrees to be so engaged in the said company subject to the terms and conditions herein stipulated.

NOW THIS AGREEMENT WITNESSETH and it there agreed by and between the parties here to as follows:

1. SCOPE OF AGREEMENT

1.1 The Scope of this Agreement shall be for Everestwalk to allow the Intern to be engaged in the project under which the Intern shall carry out his/her assigned duties, subject to the terms and conditions hereinafter set out.

2. TERMS OF REMUNERATION

2.1 Duration of Internship

The internship shall have a standard duration of 3 months dated till 5th May 2024, subject to the conditions outlined below. (Conditions applied)

2.2 Intern Remuneration Determination

Interns will undergo a one-month probation period without pay. If their performance during this period meets our standards, they will start receiving a stipend for the next two months. Please note that continuation of stipend payments beyond this period depends on the evaluation of their performance during the first month. Successful candidates may be considered for permanent positions with us.

3. HOURS OF WORK

- 3.1 The Intern shall attend the office from 10:00 to 18:00 hours. The employee should be able to complete the assigned work on stipulated time given by their respective supervisor.
- 3.2 The Intern shall be entitled to statutory holidays as per the Office Act.
- 3.3 The Intern should be approachable if he/she is needed.
- 3.4 The Intern shall be given one day leave in a month based on their need.

4. CONFIDENTIALITY

- 4.1 The Intern's obligations of confidentiality of information that the Intern may have access to during the Intern period shall be as per the Intern Confidentiality Agreement dated the same date as this agreement executed between the Intern and Everestwalk. If any provisions of this Agreement conflict with the Intern Confidentiality Agreement, the provisions of the Intern Confidentiality Agreement shall prevail.
- 4.2 During the Internship period, Intern shall be working on the live projects of the clients and have direct access to the project by all medium. Therefore, in case of any leakage of data of the projects/ shared to their close relatives, the Intern shall be punished as per the law. Hence, the Intern is not allowed to share any company's data to outsider by any means.
- 4.3 In the event of any doubt whatsoever as to whether any particular information in the possession of the Intern is confidential or not, the Intern shall always obtain advice from his/her direct supervisor.

5. TERMINATION

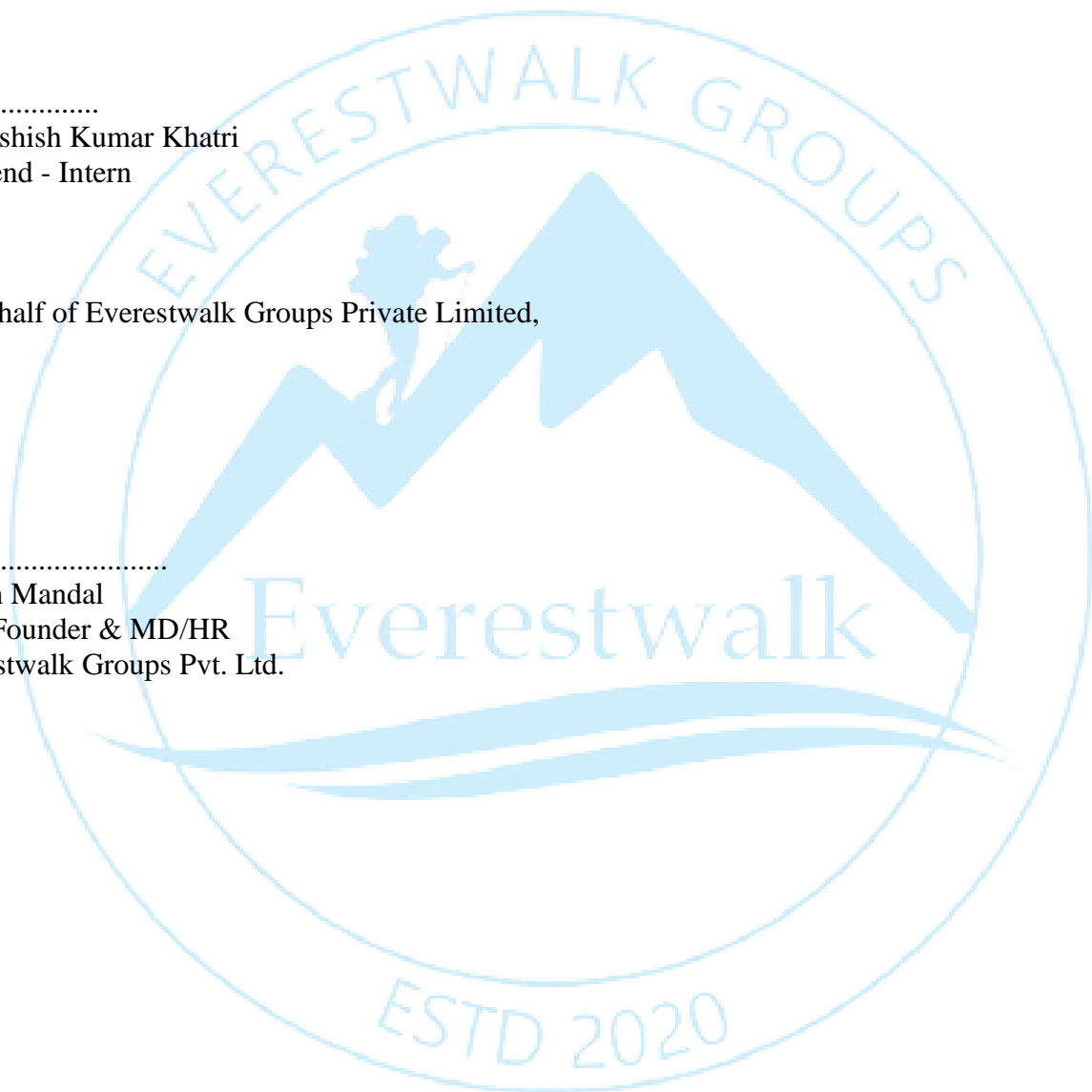
- 5.1 Everestwalk at its sole discretion may terminate this agreement with immediate effect at any time without giving any reason whatsoever for such termination.
- 5.2 Everestwalk may terminate this Agreement with immediate effect in the event of the breaches any term herein.
- 5.3 On the termination of agreement which is at the completion of the project, the intern shall handover all the documents (Original or Photocopies) and material whether in electronic version or otherwise, pertaining during the employee period. At the end of the agreement, the employee shall be given the project completion certificate which he/she may use as reference in future.
- 5.4 Intern should be involved in the company projects for at least 3 months of time and he/she cannot terminate the agreement during the ongoing project. If he/she is willing to terminate the agreement, then he/she must give notifications a month prior to his/her termination date.

IN WITNESS WHEREOF, Mr. Ashish Kumar Khatri and Everestwalk Groups Pvt. Ltd. have set their respective hands hereunto and to one of the same tenures and at the place and on the date month and year at the beginning hereof written.

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Mr. Ashish Kumar Khatri
Frontend - Intern

On behalf of Everestwalk Groups Private Limited,

.....
Prabin Mandal
Co – Founder & MD/HR
Everestwalk Groups Pvt. Ltd.



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