

MEMORENDUM OF UNDERSTANDING

between

NYAMINYAMI RURAL DISTRICT COUNCIL

And

ZAMBEZI RIVER FISHERIES TRUST CONSERVATION

BACKGROUND

Zambezi River trust and conservation is a local firm/based (REGISTERED) no political and non-profitable organization dedicated to promote sustainable fishing in the Zambezi River and seek to redress challenges faced by fishermen and surrounding communities. Another fundamental obligation of the organization is to spear head sustainable environment and resources policies in which the environment is protected and held in trust for future generation and to promote and observe fundamental human rights of fisherman and the communities surrounding.

Area of jurisdiction

Within the boundaries of Chief Mola in Nyaminyami Rural District council including five fishing camps namely Musamba, Chalala, Sibilobilo, Nyakatanda and Makuyu.

This Memorandum of understanding. This (MOU) sets for the terms and understanding between Zambezi River Fisheries and conservation trading as Fisheries trust and Nyaminyami Rural

District to:

- i. Perform some alternative dispute solutions, conflict solutions to conciliate and mediate disputes among fishermen and other stakeholders within its boundaries
- ii. Bind and promote social contract and moral philosophy principles, rules and values people use in deciding what's right or wrong
- iii. Adopt reasonable policies and measures including by laws within the limits of resources available to provide fisherman opportunities to work in a conducive and workable environment in order for them to secure a decent living for themselves and their families
- iv. Investigate human rights violations complaints in fishing industry and surrounding communities and engage perpetrators to seek redress amicably
- v. Promote sustainable environment and natural resources policy which benefits communities and the national at large.
- vi. Eradicate illegal activities in fishing industry and conservation of fauna and flora
- vii. Respect for and recognition of Tonga culture and eradicate negative cultural practices

2. PURPOSE OF AGREEMENT

- i. To promote fundamental human rights
- i. To improve fishing industry operations standards
- ii. To promote UTILITARIANISM -an ethical system stating that the greatest number should be overriding concern of decision makers
- iii. To create a negotiating platform for the fishermen

- iv. To fully recognize fisherman as a WORKER and workers' rights are entitlements recognized by law and claimable by workers. International labour organization (ILO) standards on workers' rights conventions oblige organizations to respect, fulfil and refrain from violating the social-economic rights of man and women in respect of decent and fair working conditions
- v. To engage in conservation policies and engage with other conservation organization and humanitarian organization in pursuant to promote research and analysis

RESEARCH AND ANALYSIS

- a) Fisheries trust shall (where deemed fit) hire an independent researcher on fishing activities
- b) Shall engage in conservation activities such as Anti-poaching awareness campaigns and formation of Anti-poaching rangers /game scouts.

PERIOD OF AGREEMENT

This agreement is effective for:

Five years from the time of signing of the document. . (MOU) maybe modified, revised, extended or renewed by mutual written consent of all parties

THIS IS DONE AND SIGNED FOR AND ON BEHAIF OF NYAMINYAMI RURAL DISTRICT COUNCIL

By.....Signature.....

Position..... At this day of.....

Witness1.....Signature.....

Witness 2..... Signature.....

THUS DONE AND SIGNED FOR AND ON BEHALF OF FISHERIEDS TRUST

By Wayne Valentine Chihota

Signature.....

Position Fisheries trust Secretary

At this day.....

Witness 1 Signature

Witness 2 Signature.....