

# Maciej Płusa

## Tech Lead

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Goleniów (near Szczecin), Poland

A tech lead with over a decade of web development experience, driven by a passion for technology and innovation. I have been programming commercially since 2010, delivering high-quality software solutions and leading successful projects. My expertise includes creating scalable and user-friendly web applications using the latest industry standards. I excel in managing cross-functional teams, optimizing workflows, and fostering collaboration. My technical skills, combined with strong leadership and communication abilities, enable me to navigate complex challenges and deliver exceptional results. In my free time, I explore new technologies, drive my electric car, and enjoy mixology.

## Experience

### Software Developer, Project Manager, Tech Lead

Jun 2021 - Present

Unikie Oy · Szczecin, Poland/Tampere, Finland

Unikie is a global software engineering and innovation company that infuses intelligence into machines, vehicles, and industrial solutions.

- Contributed to an eCommerce project for major grocery chains, enhancing various processes and technologies.
- Participated in numerous company initiatives, leading retrospectives, and organizing meetings.
- Acted as interim project manager for an internal project with a team in Finland.
- Worked on a global project for managing large industrial facilities.
- Developed software in compliance with industrial standards.
- Created and improved end-to-end tests using Robot Framework.

### Senior Software Developer, Head of Szczecin Branch

Sep 2018 - Aug 2021

PQ Studio · Szczecin, Poland

Polish Software House specializing in React technology, bringing together experts to work on relevant and interesting projects.

- Worked on projects including an educational website for young investors, fleet management, and electric car charger management.
- Managed a local office and recruited employees.
- Collaborated with the London branch on new feature implementation.
- Participated in research projects at the University of Gorzów Wielkopolski.

### Senior Software Developer

Mar 2018 - Sep 2018

Intive S.A. · Szczecin, Poland

Global company employing over 1,500 people, collaborating with the world's largest brands.

- Worked on multiple platform projects for Discovery Channel.
- Developed applications based on the latest technologies.
- Collaborated with the London branch on new feature implementation.
- Optimized platform and its architecture.

### Content Trainer and Course Supervisor

Dec 2017 - Sep 2021

Infoshare Academy · Szczecin, Poland

One of the largest companies organizing trainings in Szczecin, offering practical courses in various fields.

- Worked as a content expert on selected course topics.
- Prepared presentations and exercises for classes.
- Supervised the course, organized work, and verified tasks.
- Acted as project manager and tech lead.

### Senior Software Developer / Fullstack

Jul 2013 - Dec 2017

Tidio Chat · Szczecin, Poland

Chat platform for customer communication, with an innovative approach securing a strong market position.

## Skills

### Frontend

React  
Next.js  
JavaScript  
Webpack

### Backend

Node.js  
Laravel  
SQL  
NoSQL  
Linux  
Firebase

### General

Architecture  
Performance  
SEO  
Unit Testing  
E2E Testing

### Soft Skills

Process  
Optimization  
Project  
Management  
Team Leadership  
Communication  
Resource  
Management  
Recruitment  
Employee  
Evaluation

## Education

Master's, IT Project Management  
West Pomeranian Business School

Bachelor's, Computer Science  
West Pomeranian University of  
Technology

## Awards

Dige Ninja Contest  
Dige  
Best application for graph visualization  
using the d3.js library.

Second place among all games in  
the second year of studies  
ZUT - Multimedia Department  
Turn-based game using 3D tank  
models.

Startup Weekend Warsaw  
Startup Weekend  
Second place for a project using Kinect  
technology in public advertising.

## Languages

English · Proficient in communication, reading, and writing technical documentation.  
Polish · Excellent command of all aspects of the language.

## Interests

Self-Development  
New Technologies  
Electric Cars  
3D Printing  
Gaming

## Links

[maciejplusa.com](https://maciejplusa.com)  
[github.com/maciekmp](https://github.com/maciekmp)  
[fb.me/maciekmp](https://fb.me/maciekmp)  
[linkedin.com/in/maciejplusa](https://linkedin.com/in/maciejplusa)  
[codepen.io/maciekmp](https://codepen.io/maciekmp)

- Responsible for and worked on every key element of a new project.
- Built a new version of the operator panel using new technologies.
- Worked on a widget loaded on hundreds of thousands of pages, optimizing architecture in

every possible way.

- Rewrote chat widget from jQuery to React and cut its size in half.
- Developed and expanded new features.
- Worked daily using SCRUM methodology.

### Middle Software Developer

Abee · Gliwice, Poland

Jan 2012 - Dec 2012

Platform for building websites based on the WordPress engine.

- Implemented new websites on the WordPress platform.
- Built plugins following WordPress API best practices.
- Created a system to generate copies of subsequent websites with all elements (database, files, data).
- Developed a new interface with simple website management as a plugin.

### Web Software Developer

ii4b · Warsaw, Poland

Jul 2011 - Jul 2012

Innovative company implementing solutions based on big data and Facebook applications.

- Worked on new product concepts and applications developed by the company.
- Created new websites related to the company's identity.
- Built new applications on the Facebook platform.
- Collaborated on a prototype using Kinect technology.

### Middle Software Developer

nTeam · Szczecin, Poland

Sep 2010 - Sep 2011

Company developing and maintaining websites for real estate offices using a proprietary CMS integrated with the largest real estate systems on the market.

- Built new websites for real estate offices using a proprietary CMS.
- Expanded existing websites with new modules and requirements.
- Created new modules to meet customer expectations.

### Junior Software Developer

FitPlus as part of the Startup School Accelerator · Warsaw, Poland

Jul 2010 - Dec 2010

Participated in a team selected among many to create a social network service aggregating exercise information with a training plan tracking feature.

- Developed the social network service from scratch.
- Built the entire interface consisting of multiple screens.
- Conducted UX tests with potential users.