Undergrad Performance Evaluation - Stanley, John Mack

Intern Name	Stanley, John Mack
Professional Demeanor	5 - Exceeds Expectations
Technical Skills	5 - Exceeds Expectations
Learning & Performance	5 - Exceeds Expectations

Project Goal 1

Description	Execution: Maintain project backlog and Kanban board, deliver all planned sprint items, make fact-based decisions, contribute to project design/planning, contribute to project codebase
Rating	5 - Exceeds Expectations

Project Goal 2

Description	Collaboration: Demonstrate impactful people leadership, establish good working relationships with colleagues, attend and patriciate in agile ceremonies, communicate effectively, support change
Rating	5 - Exceeds Expectations

Project Goal 3
(optional)

Description

Rating

CLL Strengths and Opportunities

Please provide feedback on the CLL area of strength identified by your intern

Self-Management, Delivering Results, and Providing Support are just a few of the many practices Mack demonstrated and excelled in throughout the course of the internship. He completed all the tasks he picked up, committed frequently to the codebase, and supported all his teammates throughout the summer. As scrum master for the first two sprints, Mack did an excellent job leading team standup meetings and when it was time to pass the torch, he encouraged/empowered/supported his successor as he stepped into the role.

Please provide feedback on the CLL area of opportunity identified by your intern

Influencing Others was one of the practices identified as an area of opportunity. Throughout the internship, Mack stepped up and delivered convincing value propositions regarding decisions for the overall system design and by explaining fact-based decisions regarding technology such as using Drools over Kogito.

Undergrad Skill Set

• Java • GitHub • Spring Boot • Postman • Angular • VS Code • Dev Tools • IntelliJ • General coding concepts
• Agile Methodology • Technical Documentation

Overall Evaluation

Rating

5 - Exceeds Expectations

Comments

Mack was a strong team member this summer. He brought and applied his prior knowledge and experience throughout the internship period, which allowed him to make significant contributions to the project. He was praised for being well-spoken and for his excellent presentation skills by several colleagues and members of the business team. He was the one person on the team that anyone could rely on for the entire program. Whether it was front-end, back-end, design, or implementing a new technology, he applied his knowledge or learned it by end of the internship. His communication skills and willingness to help made him a natural leader for the project. No matter which task he was given, he always excelled at it. Additionally, he stepped up significantly after each shark tank and kept the team on track to make sure questions were answered, blockers were resolved in a timely manner, and that overall value was delivered back to the business.