

To Whom It May Concern,

I had the pleasure of working with Joe as a Sr. Ruby developer, while I was Dir of Product.

Working in a startup environment meant wearing many hats, and Joe was always willing to roll up his sleeves and dive into whatever came our way. Whether it was tackling production support issues or entertaining my endless stream of ideas for future enhancements, Joe was not just willing but eager to jump in and lend a hand. His honest feedback and insights not only helped shape our projects but also pushed us to think outside the box and improve our approach.

Beyond his technical skills, Joe also brings a lot to the table in terms of team dynamics. He's always full of ideas on how we can enhance our performance and work more efficiently together.

One thing that really stood out about Joe was he takes immense pride in his work, consistently delivering top-notch results and raising the bar for the rest of us. Moreover, his ability to quickly pick up new tasks and adapt to changing priorities was invaluable to our team's success.

Joe is not just a great developer but also a great teammate. His positive attitude and collaborative spirit make him a joy to work with, and I have no doubt that he would be a fantastic addition to any team.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Drew Wittig', with a long horizontal flourish extending to the right.

Drew Wittig
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