

Orange County Disability Related Training Resources 2018 (7-20-18)

#	TOPICS	Service Provider	Employers	Families	Individuals	Educators	SPECIFIC INFORMATION	WEBSITES/WEBINARS	ORGANIZATION(S)	TRAINER(S)/ CONTACT INFORMATION
A. DISABILITY SPECIFICS										
A-1	Introduction to learning disabilities.	X	X	X	X	X		https://scdd.ca.gov/orange-county/ http://www.idonline.org/ https://ldaamerica.org/job-accommodation-ideas-for-people-with-learning-disabilities/	State Council on Developmental Disabilities (SCDD)	Christine Tolbert christine.tolbert@scdd.ca.gov
A-2	How to deal with different personalities or disabilities. Understanding most common disabilities and limitations. Using tact when speaking to someone with a disability, teaching methods for someone with a low attention span How to correctly assist individuals with disabilities, keeping engaged during meetings	X	X	X	X	X	Working with individuals/ employees with disabilities			
A-3	Serving clients with mental and physical disabilities including vets with PTSD, visual or hands-on									
A-4	Serving individuals with mental health and addictions.	X	X	X	X	X		http://www.namioc.org/	NAMI (National Association on Disabilities)	
A-5	Support for individuals with high anxiety & depression- How to recognize signs and symptoms	X	X	X	X	X	Speak directly to organization's HR department			Strategies for employers Alex Gantman _____

	Resource list									
A-6	Awareness skills, understanding disabilities for example hidden, physical, intellectual, emotional/psychiatric, learning, sensory	X	X		X	X				
A-7	Understanding Intellectual & Developmental Disabilities • Rights of Individuals with IDD	X	X	X	X	X			SCDD	Christine Tolbert christine.tolbert@scdd.ca.gov
A-8	Disability Access Services for individuals with non-obvious disabilities including psychiatric conditions, autism, learning histories, diabetes, and/or other types of episodic health impairments experience significant challenges in obtaining or maintaining employment opportunities due to myths and misinformation regarding their health conditions and misconceptions regarding the legal protections afforded job seekers and the employers.						Working with individuals with hidden disabilities including Mental Health Disabilities	http://calworkforce.org/DOR-Training	Disability Access Services	Vienalyn Tankiamco, Disability Access Services (916) 558-5755 Vienalyn.tankiamco@dor.ca.gov
B. WORK-BASED EDUCATION & TRAINING										
B-1	Training on tools and technology to assist individuals with disabilities							http://daylemc.org/ http://www.pacer.org/	Dayle McIntosh Center	
B-2	Accessible Microsoft Office Documents & Accessible PDF Documents						Training on Accessible Microsoft Office Documents & Accessible PDF Documents	http://dor.ca.gov/DisabilityAccessInfo/Accessible-Microsoft-Office-Documents.html		Vienalyn Tankiamco, Disability Access Services (916) 558-5755 Vienalyn.tankiamco@dor.ca.gov
B-3	DOR Student Services (Pre-ETS) Work-Based Learning Experiences	X	X	X	X	X	Training will be coordinated		San Diego State University-Interwork Institute	Richard Rosenberg rlrrosenberg@gmail.com

						through the local DOR Office			
B-4	DOR Student Services (Pre-ETS) Workplace Readiness Training	X		X	X	X	Training will be coordinated through the local DOR Office		Colton Redlands Yucaipa ROP
C. BENEFITS PLANNING & Financial Management									
C-1	How to ensure that individuals receiving benefits and their families have an understanding of how Social Security Administration Work Incentives support employment	X		X	X	X		https://scdd.ca.gov/orange-county/	Christine Tolbert christine.tolbert@scdd.ca.gov
C-2	ABLE Accounts (Achieving a Better Life Experience Savings Accounts)			X	X	X		http://www.ablenc.org	ABLE National Resource Center
C-3	Social Security Administration (SSA) Benefits	X		X	X	X		https://secure.ssa.gov/apsp6z/FOLO/fo001.jsp	SSA Website 1-800-772-1213 TTY 1-800-325-0778
C-4	Plan for Achieving Self-Support (PASS) • SSA Work incentive designed to help individuals get items, service or skills needed for employment goal	X		X	X	X		http://www.passonline.org	
C-5	SSA Protection Advocacy • Assistance to beneficiaries with disabilities who want to work get help to remove barriers to employment			X	X			http://www.ssa.gov/work/protect/advocacy.html	
C-6	Financial Education & Tools • “Better Money Habits” is designed to build financial know how with free tools and	X		X	X	X		https://www.bettermoneyhabits.com/khan-academypartnership.html	Better Money Habits: Bank of America & Khan Academy

	information to help with making decisions.									
C-7	Financial Education <ul style="list-style-type: none">On-line classes and materials	X		X	X	X		https://www.realeconomicimpact.org/resources/ndi-online-classroom https://www.realeconomicimpact.org/our-work/financial-education	National Disability Institute	
C-8	Benefits Planning & Management	X		X	X	X	Training will be coordinated through the local DOR Office		San Diego State University-Interwork Institute	Richard Rosenberg rlrosenberg@gmail.com
C-9	Benefits Planning & Management	X		X	X	X	Training will be coordinated through the local DOR Office		Crossroads Diversified Services, Inc.	
D. DISABILITY RELATED LEGISLATION										
D-1	Knowledge of applicable Americans with Disabilities Act policies so that we may better advocate for clients and provide informed guidance. Working with individuals conserved							https://www.youtube.com/watch?v=0hQNZbfpzB0 https://www.youtube.com/watch?v=r9Jw0DVVNNg https://askjan.org/		
D-2	Support for individuals with high anxiety & depression-Laws surrounding HR Requirements									
D-3	Introduction to ADA/FEHA							Introduction to ADA/FEHA (http://www.dor.ca.gov/DisabilityAccessInfo/Introduction-to-ADA-FEHA.html)	DOR Disability Access Services	Vienalyn Tankiamco, Disability Access Services (916) 558-5755 Vienalyn.tankiamco@dor.ca.gov
D-4	ADA Basics							http://calworkforce.org/DOR-Training	DOR Disability Access Services	Vienalyn Tankiamco, Disability Access Services (916) 558-5755 Vienalyn.tankiamco@dor.ca.gov

E. DISABILITY RELATED RESOURCES & SERVICES

E-1	Co-enrolling the individual with the Department of Rehabilitation services to collaborate and provide ongoing services and support. (determination guidelines & resources) Determination guidelines used for Federal Disability/State as opposed to self-identified/mental Health	X	X			X			RCOC Dept of Rehab State Council on Developmental Disabilities (SCDD)	
E-2	Consumer Self Disclosure of Disability and Related Barriers						Disability Access Services has a class where training will review the scope of permissible and inappropriate medical inquiries and confidentiality requirements outlined by both the ADA and California's counterpart, the Fair Employment and Housing Act (FEHA). Program staff will learn what medical information is needed and how to use this information for vocational planning, job placement and job retention purposes.	http://calworkforce.org/DOR-Training	DOR with CWA	
E-3	Resources available for individuals with disabilities.	X	X	X	X	X		See future OCTI website		

E-4	More Government support programs	X	X	X	X	X				
E-5	Sign language, Info on organizations that can more directly help/assist individuals with disabilities.	X	X		X	X	Interpreting, Captioning and Other Resources for Deaf and Hard of Hearing	http://www.wvdhhr.org/wvcdhh/directories/07toc/reasonaccomdeafemp.pdf http://www.dor.ca.gov/DisabilityAccessInfo/Interpreting-Captioning-Services.html	Department of Rehabilitation (DOR) Website	
E-6	Disability Navigator Training?									
E-7	Regional Center of Orange County Paid Internship Program (PIP)	X				X		UCLA, DDS & Lodi USD https://ucla.zoom.us/j/9448111111	UCLA Tarjan Center Lodi USD Department of Developmental Services (DDS)	
E-8	Regional Center Services Eligibility • How to access services through the Individual Program Plan (IPP)							https://scdd.ca.gov/orangecounty/		Christine Tolbert christine.tolbert@scdd.ca.gov

F. EMPLOYER & BUSINESS PARTNER SUPPORTS

F-1	Information for employers regarding WOTC		X							
F-2	Employer responsiveness to needs Accessibility/Accommodations		X				Employment Today Videos Hiring and Supervising an Employee w/ a Disability	http://www.dor.ca.gov/DisabilityAccessInfo/Employment-Today.html http://www.dor.ca.gov/DisabilityAccessInfo/Hiring-and-Supervising-an-Employee-with-a-Disability.html	DOR Disability Access Services	

F-3	Job Related Accommodations & Assistive Technology		X		X		Employment Today Videos	http://askjan.org/links/about.htm	Job Accommodation Network (JAN)	(800)526-7234 (Voice) (877)781-9403 (TTY)
								http://www.dor.ca.gov/DisabilityAccessInfo/Employment-Today.html	DOR Disability Access Services	
F-4	JAN Webcast Rewind Topics include: disability etiquette, assistive technologies, management techniques, and the latest on accommodations and the employment provisions of the Americans with Disabilities Act (ADA). Each accessible Webcast is approximately one hour in length.		X		X		Archived webinars with transcript for business partner training (no cost)	https://askjan.org/webcasts/archive/index.htm	Job Accommodation Network (JAN)	

G. PRE-EMPLOYMENT TRANSITION SERVICES

G-1	Strategies to assist with employment skills development	X	X	X	X	X				
G-2	Workshop on how to assist clients in overcoming their disabilities in a job interview. • Shift focus to alternative job interviews to better assess skills for a variety of individuals	X	X	X	X	X		https://ocapica.org/		
G-3	Transition Age Youth	X		X	X	X	Training will be coordinated through the local DOR Office		San Diego State University-Interwork Institute	Richard Rosenberg rlrrosenberg@gmail.com
G-4	Transition Age Youth	X		X	X	X	Training will be coordinated through the local DOR Office		Colton Redlands Yucaipa ROP	

H. Education Programming/Disability Specific

Survey completed by OCDB, Norman Albances, 12-2017, TPI Training Work Team, 2-2018 & ONeal 4-2-2018

Reference:

LEAD Center Employment & Economic Advancement Resource Map, 2018