

Design a modern recruiter-focused web application MVP with the following specifications:

Visual Design Requirements:

Color palette: White background, black text, red accents for CTAs and important states

Style: Clean, approachable interface with rounded cards, soft shadows, and clear typography

Maintain strong visual hierarchy throughout all screens

Application Flow & Features:

Authentication (Login Page)

Implement OTP-based login system

Require work email or Gmail account

Design clean login form with red CTA buttons

2. Job Description Module

Create interface for text input (paste) OR file upload functionality

Build automatic skills extraction system from job descriptions

Include editable skills list with add/remove capabilities

Show extracted skills as tags or chips for easy management

3. Resume Upload Module

Design drag-and-drop upload interface supporting PDF and DOCX files

Include visual progress bars for each file upload

Display per-file status indicators (uploading, completed, error states)

Handle multiple file uploads simultaneously

4. Results Dashboard

Table View: Sortable columns with candidate data, score chips (High/Medium/Low visual indicators), numeric scores (0-100 scale)

Candidate Cards: Display matched skills (green indicators), missing skills (red indicators), semantic similarity scores, one-click shortlist button

Data Visualization: Include bar charts or line graphs showing score distributions

5. Candidate Detail Pane

Integrate resume preview functionality (PDF/DOCX viewer)

Create AI feedback section with editable text blocks

Ensure LLM-powered insights are clearly presented and modifiable

6. Analytics Dashboard

Design donut chart showing candidate distribution across High/Medium/Low categories

Include "Average time-to-hire" widget with mock data estimates

Make widgets visually consistent with overall design system

Technical Considerations:

Ensure responsive design for desktop and tablet use

Implement smooth transitions and micro-interactions

Optimize for recruiter workflow efficiency

Include loading states and error handling throughout

Deliverables Expected:

Complete UI/UX design mockups for all screens

Interactive prototype demonstrating user flow

Design system documentation for colors, typography, and components

Create a cohesive, professional application that streamlines the recruitment process while maintaining excellent user experience standards.