

# Madeline C. Hayes

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## EDUCATION:

<b>Master of Science in Remote Sensing and Geospatial Sciences</b> Boston University, Boston, MA	May 2022
<b>Bachelor of Science in Environmental Sciences</b> University of Vermont, Burlington, VT	May 2019
<b>Concentration:</b> Environmental Analysis and Assessment   <b>Minor:</b> Geospatial Technologies	

## PROFESSIONAL EXPERIENCE:

<b>Consultant, Geospatial Scientist</b>	November 2024 - Present
<b>Consulting Senior Associate</b>	November 2023 - November 2024
<b>Consulting Associate</b> <i>ERM, Boston MA</i>	June 2022 - November 2023

- Create, edit, and curate spatial data products for clients on complex multiyear projects in over 15 industries, including oil and gas, manufacturing, pharmaceutical, and chemical.
- Develop and deploy Python, R, and SQL geoprocessing scripts and tools to optimize data-driven processing workflows, resulting in an average annual operational cost savings of \$200k.
- Publish and maintain 50+ web-based map servers and applications, including ArcGIS Web Apps and Microsoft Power BI dashboards.
- Engineer and execute a comprehensive data management system utilizing SQL and EQuIS for analytical, geological, and geographical data from 50,000+ field samples.

<b>Research Assistant, NASA MEaSUREs</b> <i>Boston University, Center for Remote Sensing</i>	January 2022 - March 2023
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- Collected training and validation data in Google Earth Engine for global annual land cover mapping, achieving an initial model accuracy of 77% through comprehensive satellite imagery analysis, advancing crucial environmental research objectives.
- Conducted in-depth research on land cover information to ensure detailed characterization and accuracy.

<b>Remote Sensing Analyst and Researcher</b> <i>Duke University, Marine Robotics and Remote Sensing Lab</i>	December 2019 - August 2021
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- Executed drone operations to collect high-resolution imagery for structure from motion processing, resulting in the creation of detailed 3D models and orthomosaics, to support environmental monitoring and land management.
- Developed, validated, and deployed neural network models for the detection and enumeration of seabirds from drone imagery with 92% average accuracy.
- Created a Python-based method to monitor turbidity from multispectral drone imagery, resulting in a forecasting model with high accuracy and reducing manual labor costs by 80%.

<b>GIS Team Lead and Drone Pilot</b> <i>University of Vermont, Spatial Analysis Lab</i>	June 2018 - November 2019
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- Directed drone operations, leading flight planning, data acquisition, processing, and GIS integration for multifaceted projects in agriculture, transportation, construction, and conservation, resulting in streamlined workflows and enhanced project outcomes.
- Developed and integrated geospatial data layers to refine high-resolution land cover data for Vermont, advancing landscape analysis capabilities with a dataset 900 times more detailed than previously available data.
- Trained and mentored a team of 20 technicians and drone pilots.

## RESEARCH EXPERIENCE:

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### Remote Sensing for Water Quality Research

July 2020 - July 2021

*Duke University, Marine Robotics and Remote Sensing Lab*

- Collaborated with the North Carolina Department of Environmental Quality to determine the utility of drone technology for water quality assessment
- Conducted multispectral drone flight operations before, during, and after dredging events
- Created a Python programming workflow to extract turbidity measurements from raw images, including radiometric calibration and georeferencing of imagery
- Generated turbidity heat maps and image mosaics for comparison to in-situ measurements

### Artificial Intelligence for Seabird Population Monitoring Research

January 2020 - May 2021

*Duke University, Marine Robotics and Remote Sensing Lab*

- Processed drone imagery collected by the Wildlife Conservation Society in Argentina to generate orthorectified maps with photogrammetric techniques
- Built, trained, validated, and deployed a convolutional neural network for the automated detection and enumeration of seabirds in the Falkland Islands, Argentina
- Ran inference on entire seabird colony areas to generate automated detections
- Evaluated geostatistical techniques for breeding pair and active nest analysis

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## PRESENTATIONS

**Hayes, M.C.** (April 2021). "Deep learning and drones to automate seabird population counts," ESRI Imagery and Remote Sensing Educators Summit.

**Hayes, M.C.** (March 2021). "Deep learning and drones to automate seabird population counts," Drones in the Coastal Zone Workshop.

**Hayes, M.C.** (November 2019). "Mapping water chestnut from above," North American Lake Management Society Symposium, Burlington, VT.

**Hayes, M.C.** (April 2019). "Mapping water chestnut from above," University of Vermont Student Research Conference, Burlington, VT.

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## PAPERS

**Hayes, M.C.,** P.C. Gray, G. Harris, W.C. Sedgwick, V.D. Crawford, N. Chazal, S. Crofts, and D.W. Johnston (2021). Drones and deep learning produce accurate and efficient monitoring of large-scale seabird colonies. *Ornithological Applications*, 123, 1-16. DOI: 10.1093/ornithapp/duab022

**Hayes, M.C.,** B. Puckett, C. Deaton, J.T. Ridge (2021). Estimating dredge-induced turbidity using drone imagery. *Preprints*, 2022010424. DOI: 10.20944/preprints202201.0424.v1

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## TEACHING EXPERIENCE:

### Teaching Fellow, Crises of Planet Earth

January 2022 - May 2022

*Boston University, College of Arts and Sciences*

### Teaching Fellow, Introduction to Climate and Earth System Science

September 2021 - December 2021

*Boston University, College of Arts and Sciences*

### Teaching Assistant, Intro to GIS

August 2018 - December 2018

*University of Vermont, Rubenstein School of Environment and Natural Resources*

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## SKILLS AND CERTIFICATIONS:

ESRI (ArcGIS Pro, ArcGIS Online, ArcGIS Server, ArcSDE, ArcPy), Python (PyTorch, TensorFlow, OpenCV, NumPy), Microsoft Power BI, SQL Server, R, Pix4D, EQulS

FAA Part 107 Licensed Remote Pilot, 100+ flight hours