Madelon Hulsebos

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My research involves machine learning. natural language processing, information retrieval and data management. I particularly focus on **representation learning and generative models for structured data** (e.g. relational tables) to surface insights from tabular data with high accuracy, efficiency, and transparency.

EMPLOYMENT

Centrum Wiskunde & Informatica – Amsterdam, Netherlands

Tenure-track Researcher

Sep 2024 - present

- Established the Table Representation Learning lab focused on democratizing insights from tabular data.
- Received a \$1M NWO AiNed Fellowship grant, besides external funding from industry.
- Initiated the Table Representation Learning research theme at the ELLIS unit Amsterdam.

University of California, Berkeley - Berkeley, United States

Postdoctoral Scholar, EECS and BIDS

Nov 2023 - Aug 2024

- Worked on methods and benchmarks for retrieval-augmented generation and search over tabular.

University of Amsterdam - Amsterdam, Netherlands

PhD Researcher (external), Informatics Institute

Jan 2023 – Nov 2023

Guest Researcher, Informatics Institute

Aug 2020 – Jan 2023

- Initiated and pursued a research agenda on neural models for structured data, and applications thereof.
- Thesis title: Table Representation Learning.

Sigma Computing - San Francisco, United States

Full-time PhD Researcher, previously Research Intern (Summer 2021)

June 2021 – Dec 2022

- Developed a system for adaptive neural table models for applications like data cleaning and search.
- Contributed to the design and implementation of an interactive intelligent ML tool (Decision Studio).

KPN/HEINEKEN – Rotterdam/Amsterdam, Netherlands

Data Scientist

Mar 2019 – May 2021

- Built ML tools for financial forecasting and marketing analyses using e.g. Bayesian models.
- Mentored data analysts, led a reading group and gave tutorials on e.g. data validation, transfer learning.

Massachusetts Institute of Technology - Cambridge, United States

Visiting Collaborator, MIT Media Lab

Aug 2018 – Mar 2019

- Led research on semantic type detection in tables (Sherlock). Sherlock is well adopted in industry and benchmarks in research. Also contributed to a data visualization benchmarking project (VizNet).

Delft University of Technology – Delft, Netherlands

Graduate TA, Pattern Recognition & Web Information Systems groups

Sep 2017 - Feb 2018

- TA for the MSc courses: Pattern Recognition (IN4085), Web Science & Engineering (IN4252).
- Supported 250+ graduate students in labs and projects, and evaluated student assignments.

Aalto University – Helsinki, Finland

Research and Teaching Assistant, Machine Learning for Big Data

July - Oct 2017

- Developed material for a BSc course on Machine Learning, in which 500+ students participated.
- Conducted experiments for semi-supervised learning over networks, and presented at ICASSP.

EDUCATION

University of Amsterdam – Amsterdam, Netherlands

PhD Computer Science Sep 2020 – Nov 2023

Delft University of Technology - Delft, Netherlands

MSc Computer Science Sep 2016 – July 2018

BSc Technology, Policy and Management Sep 2011 – July 2015

ACADEMIC SERVICE

| Organizing Committees | | |
|---|--------|--------|
| Co-chair, New Researcher Symposium @ SIGMOD | | 2025 |
| Co-chair Seminar on Challenges and Opportunities in Table Representation Learning @ Dagstul | | 2025 |
| Co-chair Representation Learning and Generative Models for Structured Data @ ELLIS Amsterd | dam | 2025 |
| Initiator, Table Representation Learning research theme @ ELLIS Amsterdam | | 2025 |
| Co-chair Tutorial Track @ VLDB | | 2025 |
| Founder and co-chair, Table Representation Learning workshop (TRL) @ NeurIPS, ACL | 2022 | 2-2025 |
| Co-chair, Data Management for End-to-End ML workshop (DEEM) @ SIGMOD | 2023 | 3-2025 |
| Steering Committee, Tabular Data Analysis workshop (TaDA) @ VLDB | 2023 | , 2024 |
| Co-chair, SemTab challenge @ ISWC | | -2023 |
| Program Committees | | |
| SIGMOD | | 2026 |
| VLDB Journal | | 2025 |
| NOVAS Workshop @ SIGMOD | | 2025 |
| PVLDB | 2024 | -2025 |
| NeurIPS (Datasets & Benchmarks track) | 2021 | -2025 |
| aiDM Workshop @ SIGMOD | | 2024 |
| ICDE (Industry track) | | 2024 |
| Data-centric Machine Learning Research Workshop @ ICML | 2023 | 3-2024 |
| DBML Workshop @ ICDE | | 3-2024 |
| PhD Workshop @ VLDB | 2020 | 2023 |
| EDBT (Industry track) | 2022 | 2-2023 |
| TheWebConf (Industry track) | | 2023 |
| SemTab @ ISWC | | - 2023 |
| AIDB Workshop @ VLDB | 2021 | 2023 |
| AIDD Workshop @ VLDb | | 2022 |
| Editorial | 2022 | 2022 |
| Assistant Editor, Journal of Systems Research (JSys) | 2022 - | - 2023 |
| MENTORSHIP | | |
| Advising | | |
| Wojciech Kosiuk, University of Amsterdam, MSc | | 2025- |
| Nikola Selic, TU Munich, MSc | | 2025- |
| Effy (Xue) Li, CWI, Postdoc | | 2025- |
| Cornelius Wolff, CWI, PhD | | 2025- |
| Jan Henrik Bertrand, University of Amsterdam (ELLIS Honours program), MSc | | 2025- |
| Liang Telkamp, University of Amsterdam, MSc | | 2025- |
| Daniel Gomm, CWI, PhD | | 2023- |
| | | |
| Wenjing Lin, UC Berkeley, MSc | 202 | 2024- |
| Rachel Lin, UC Berkeley, MSc | | 4-2025 |
| Xingyu (Carl) Ji, UC Berkeley, BSc | 202 | 3-2025 |
| Teun Mathijssen, University of Amsterdam, MSc | | 2023 |
| PhD Thesis Committees | | |
| Margherita Martorana, VU Amsterdam, PhD | | 2025 |
| Vaishali Pal, University of Amsterdam, PhD | | 2025 |
| Tianji Cong, University of Michigan, PhD | 202 | 3-2025 |
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| ROADD MEADEDSHIPS (DDO BONO) | | |

BOARD MEMBERSHIPS (PRO BONO)

UniPartners Delft – Delft, Netherlands

Supervisory Board Member

May 2017 - Dec 2023

- Supervised the strategy of the student consulting firm, and structured the financial & executive control.
- Advised on the management of software projects.

Executive Board Member Feb 2015 – Feb 2016

- Controlled and optimized the quality of products & processes, and moderated the CRM system.
- Daily management of projects and the firm, contributing to a revenue of over €100K.

TALKS AND LECTURES

| Towards open-domain querying over structured data | |
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| AI Research Retreat, SAP | July 2025 |
| Business Analytics Seminar, University of Amsterdam | July 2025 |
| Seminar on AI, Semantics, and Tabular Data, IBM | May 2025 |
| Representation Learning and Generative Models for Tabular Data (guest lecture) | |
| BIFOLD, TU Berlin | Jan 2025 |
| What Table Representation Learning brings to Data Systems | |
| COMPASS Seminar, ETH, Zürich, Switzerland | Dec 2024 |
| CWI Lectures, CWI, Amsterdam, Netherlands | Nov 2024 |
| Retrieval Systems for Structured Data: the missing piece for grounding LLM-powered query interfa | |
| Berkeley Institute for Data Science Seminar, Berkeley, USA | Oct 2024 |
| Berkeley EECS EPIC Retreat, Berkeley, USA | Oct 2024 |
| Harnessing AI for Relational Data: Industry and Research Perspectives, SF, USA | Oct 2024 |
| Advances, challenges, and opportunities in Table Representation Learning | |
| Microsoft Gray Systems Lab, USA | July 2024 |
| University of Washington Seattle, Seattle, USA | May 2024 |
| Snowflake, USA | May 2024 |
| Google, Sunnyvale, USA | Apr 2024 |
| UC Berkeley, Berkeley, USA | Mar 2024 |
| Transformers at Work 2023, Zeta Alpha, Amsterdam, Netherlands | Sep 2023 |
| Towards Table Representation Learning for end-to-end data management and analysis | |
| INRIA-Saclay, Paris, France | Apr 2023 |
| ML for Systems and Systems for ML Workshop @ BTW, Dresden, Germany | Mar 2023 |
| Hasso Plattner Institute, Berlin, Germany | Mar 2023 |
| TU Darmstadt, Darmstadt, Germany | June 2022 |
| GitTables: a large corpus of relational tables | |
| Tabular Data Analysis workshop, VLDB, Vancouver, Canada | Aug 2023 |
| Database Architectures group, CWI, Amsterdam, Netherlands | Feb 2022 |
| Awards and Funding | |
| Internal call for research collaboration CWI x Inria, €627K, CWI | 2025 |
| Table Representation Learning Theme in ELLIS unit Amsterdam, €50K, SAP | 2024 |
| Table Representation Learning Research Grant, €300K, SAP | 2024 |
| AiNed Fellowship Grant, €993K, NWO | 2024 |
| Postdoctoral Fellowship, \$150K, Accenture-BIDS | 2023 |
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| Best Reviewer Award, PhD Workshop, VLDB | 2023 |
| Travel Award, \$2.5K, VLDB Endowment | 2022 2021 |
| Honorable mention GitTables, SemTab challenge | |

PUBLICATIONS

2025

Unlocking the Full Potential of Data Science Requires Tabular Foundation Models, Agents, and Humans, **In Review** Cong, T., Eisenschlos, J., Gomm, D., Grinsztajn, L., Müller, A., Sanghi, A, et al., Binnig, C., <u>Hulsebos, M.</u>, Hutter, F.

Beyond PII: Contextual Sensitive Data Detection in Tabular Datasets, **In Review** Telkamp, L., <u>Hulsebos, M.</u>

How well do LLMs reason over tabular data, really?, **Table Representation Learning workshop at ACL** Wolff, D., <u>Hulsebos, M.</u>

Rethinking Dataset Discovery with DataScout, User Interface Software and Technology (UIST) Lin, R., Chopra, B., Lin, W. Shankar, S. <u>Hulsebos, M.</u>, Parameswaran, A.

Metadata Matters in Dense Table Retrieval, ELLIS workshop on RL and GM for Structured Data Gomm, D., <u>Hulsebos</u>, <u>M.</u>

TARGET: Benchmarking Table Retrieval for Generative Tasks, **In Review** Li, X., Glenn, P., Parameswaran, A., <u>Hulsebos, M.</u>

Towards Accurate and Efficient Document Analytics with Large Language Models, ICDE Lin, Y., <u>Hulsebos, M.</u>, Ma, R., Shankar, S., Zeigham, S., Parameswaran, A. G., & Wu, E.

2024

TARGET: Benchmarking Table Retrieval for Generative Tasks, TRL @ NeurIPS Li, X., Parameswaran, A., Hulsebos, M.

"It Took Longer than I was Expecting:" Why is Dataset Search Still so Hard?, **HILDA@SIGMOD** Hulsebos, M., Lin, W., Shankar, S., Parameswaran, A.

SchemaPile: A Large Collection of Relational Database Schemas, **SIGMOD** Doehmen, T., Geacu, R., <u>Hulsebos, M.</u>, Schelter, S.

SPADE: Synthesizing Assertions for Large Language Model Pipelines, **Proceedings of VLDB** Shankar, S., Li, H., Asawa, P., <u>Hulsebos, M.</u>, Lin, Y., Zamfirescu-Pereira, J., Chase, H., Fu-Hinthorn, W., Parameswaran, A., Wu, E.

Eighth Workshop on Data Management for End-to-End Machine Learning (DEEM), **SIGMOD** <u>Hulsebos, M.</u>, Shankar, S., Interlandi, M.

2023

AdaTyper: Adaptive Semantic Type Detection, **ArXived** <u>Hulsebos</u>, <u>M.</u>, Groth, P., Demiralp, C.

Introducing the Observatory Library for End-to-End Table Embedding Inference, **TRL @ NeurIPS** Cong, T., Sun., Z., Groth, P., Jagadish, H., <u>Hulsebos, M</u>.

Observatory: Characterizing Embeddings of Relational Tables, **Proceedings of VLDB** Cong, T., <u>Hulsebos, M.</u>, Sun., Z. Groth, P., Jagadish, H.V.

Models and Practice of Neural Table Representations [tutorial], **SIGMOD** <u>Hulsebos, M.</u>, Deng, X., Sun, H., Papotti, P.

Seventh Workshop on Data Management for End-to-End Machine Learning (DEEM), **SIGMOD** Boehm, M., <u>Hulsebos, M.</u>, Shankar, S., Varma, P.

2022

GitTables: A Large-Scale Corpus of Relational Tables, **SIGMOD** <u>Hulsebos, M.</u>, Demiralp, C., Groth, P.

GitSchemas: A Dataset for Automating Relational Data Preparation Tasks, **DBML @ ICDE** Döhmen, T., <u>Hulsebos, M.</u>, Beecks, C., Schelter, S.

Results of SemTab 2022, Proceedings of SemTab @ ISWC

Abdelmageed, N., Chen, J., Cutrona, V., Efthymiou, V., Hassanzadeh, O., <u>Hulsebos, M.</u>, Jiménez-Ruiz, E., Sequeda, J. and Srinivas, K.

Making Table Understanding Work in Practice [abstract], CIDR Hulsebos, M., Gathani, S., Gale, J., Dillig, I., Groth, P., Demiralp, C.

Augmenting Decision Making via Interactive What-If Analysis, CIDR Gathani, S., <u>Hulsebos, M.</u>, Gale, J., Haas, P. J., Demiralp, C.

Madelon Hulsebos

2021

Results of SemTab 2021, **Proceedings of SemTab @ ISWC**Cutrona, V., Chen, J., Efthymiou, V., Hassanzadeh, O., Jiménez-Ruiz, E., Sequeda, J., Srinivas, K., Abdelmageed, N., <u>Hulsebos, M.</u>, Oliveira, D., Pesquita, C.

2020

Sato: Contextual semantic type detection in tables, **Proceedings of VLDB** Zhang, D., Suhara, Y., Li, J., <u>Hulsebos, M.</u>, Demiralp, C., Tan, W.

2019

Sherlock: A deep learning approach to semantic data type detection, **ACM SIGKDD** <u>Hulsebos, M.</u>, Hu, K., Bakker, M., Zgraggen, E., Satyanarayan, A., Kraska, T., Demiralp, C., Hidalgo, C.

VizNet: Towards a large-scale visualization learning and benchmarking repository, **ACM CHI** Hu, K., Gaikwad, N., <u>Hulsebos, M.</u>, Bakker, M., Zgraggen, E., Hidalgo, C., Kraska, T., Li, G., Satyanarayan, A., Demiralp, C.

2018

The Network Nullspace Property for Compressed Sensing of Big Data Over Networks, **IEEE ICASSP** <u>Hulsebos, M.</u>, Jung, A.