

# MADHU KUMAR YAROJU

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## PROFESSIONAL SUMMARY

- Dynamic IT professional with 1+ years of experience as an Oracle HCM Consultant, delivering end-to-end technical solutions. Specialized in inbound and outbound data migrations, with a proven ability to translate business requirements into scalable, high-performance solutions through effective cross-functional collaboration, ensuring data accuracy, system reliability, and client satisfaction.

## CORE COMPETENCIES

- Developed and maintained BI Publisher, OTBI reports, and HCM Extracts to support outbound integrations and enterprise-wide reporting requirements.
- Implemented inbound loopback integrations using BI Publisher, HDL, and HSDL, ensuring accurate, consistent, and reliable data exchange within Oracle Fusion HCM.
- Delivered end-to-end Oracle HCM implementations across Core HR, Benefits, Absence, and Compensation, covering requirements gathering, design, development, testing (SIT/UAT), go-live, and post-go-live stabilization.
- Executed large-scale HDL and HSDL data loads for employee, assignment, benefits, and compensation data while ensuring validation compliance, reconciliation accuracy, and data integrity.
- Designed and enhanced complex BI Publisher reports, data templates, and Fast Formulas to enforce business rules, manage validations, and optimize reporting and extract logic.
- Provided production support by resolving integration, data, and reporting issues, managing Jira and ServiceNow tickets, collaborating with stakeholders, and preparing technical documentation and integration mappings.

## TECHNICAL SKILLS

- **Programming Languages:** Java, JavaScript, PL/SQL, SQL.
- **Oracle HCM Outbound Tools:** BI Publisher, OTBI, HCM Extracts.
- **Oracle HCM Inbound Tools:** HDL, HSDL.
- **Cloud:** Amazon Web Services (AWS), Oracle Cloud Infrastructure (OCI).
- **Ticketing Tools:** ServiceNow, Jira.
- **Testing Tools:** POSTMAN, SonarQube

## WORK EXPERIENCE

- Associate Consultant | SITACORP Pvt. Ltd. | June 2024 – Present
- Oracle Consultant Trainee | Jolt Technologies | Jan 2024 – May 2024

## **PROFESSIONAL EXPERIENCE**

**Project Name: Honeywell / OCTOBER 2025 – Present / Oracle HCM Cloud**

**Implementation**

**Oracle Cloud HCM Technical Consultant**

- Developed end-to-end Oracle Fusion Cloud HCM solutions across Core HR, Benefits, Absence, and Compensation modules.
- Developed HDL, HCM Extracts, BI Publisher (BIP), and OTBI to manage bulk data loads, integrations, and automated reporting processes.
- Designed and configured Value Sets and Fast Formulas to implement validations, extract rules, and enforce business logic within HCM.
- Conducted data validation, SIT/UAT testing, and provided production support to ensure system stability and minimal downtime.
- Created Technical Design Documents (TDDs), managed deployments, and supported post-go-live activities including issue resolution and system maintenance.

**Project Name: Solstice / JUNE 2024 – OCTOBER 2025 / Oracle HCM Cloud**

**Implementation**

**Oracle Cloud HCM Technical Consultant**

- Developed end-to-end Oracle Fusion Cloud HCM solutions across Core HR, Benefits, Absence, and Compensation modules.
- Built and managed data integration solutions using HDL, HCM Extracts, BI Publisher (BIP), and OTBI to streamline bulk uploads and reporting automation.
- Configured Value Sets and Fast Formulas to enforce validations, automate calculations, and implement complex business rules.
- Executed data verification, system integration testing (SIT), user acceptance testing (UAT), and resolved production issues to maintain application reliability.
- Prepared technical documentation, coordinated deployments across environments, and provided post-implementation support and ongoing system enhancements.

## **EDUCATION:**

- Bachelor of Technology in Electronics and Computer Engineering (2024)

## **CERTIFICATIONS:**

- Oracle OCI Foundations Essentials
- Oracle Fusion Cloud Applications HCM Process Essentials Certified - Rel 1
- Oracle Cloud Infrastructure 2025 Certified AI Foundations Associate
- Oracle ERP Process Essentials - Rel 1
- Oracle SCM Process Essentials - Rel 1
- MySQL (Advanced) HackerRank