MADHU KUMAR YAROJU

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SUMMARY

Oracle Consultant with 1+ years of hands-on experience in **Oracle HCM Technical**, specializing in inbound and outbound data migrations using **HDL, HSDL, FBDI, BI Publisher (BIP), OTBI, HCM Extracts**, and **Fast Formulas**. Experienced in end-to-end Oracle HCM implementations across **Core HR and Compensation modules**, with prior experience as an **Oracle Technical Intern**. Hands-on experience with the **Oracle ATP database** using **PL/SQL**, including development of procedures and packages, with a strong understanding of HCM data structures and business processes.

WORK EXPERIENCE

SITA CORP   **Hyderabad**
ASSOCIATE CONSULTANT   *JUN 2024 – Present*

- Developed BI Publisher (BIP) reports and HCM Extracts for outbound integrations and enterprise reporting, and executed inbound loopback integrations using BIP, FBDI, HDL, and HSDL to ensure accurate data movement in Oracle Fusion HCM.
- Built PL/SQL packages, procedures, and triggers on the Oracle ATP database to extract, transform, and prepare data for HCM integrations and reporting requirements.
- Delivered end-to-end Oracle HCM implementations across Core HR and Compensation modules, covering business blueprinting, requirement analysis, gap analysis, technical design, development, testing, go-live, and post–go-live support.
- Performed extensive HCM Data Loader (HDL) activities for bulk data loads, including Workforce Structures, Worker data, Work Relationships, and Talent Management data, along with Fast Formula development for validations, extract rules, user tables, and assignment sets.
- Configured and maintained Organization Trees and Department Trees, ensuring accurate enterprise structures, and prepared test strategies, test plans, and scope, actively participating in SIT and UAT.
- Provided post–go-live production support, including ticket resolution, system maintenance, cross-team coordination, effective client communication, and adherence to Oracle HCM best practices.

JOLT Technologies Pvt. Ltd   **Hyderabad**
ORACLE HCM TECHNICAL INTERN   *JAN 2024 – JUN 2024*

- Worked on Oracle HCM Technical tools including HDL, HSDL, BI Publisher, OTBI, and HCM Extracts for bulk data loads, reporting, and integrations.
- Supported employee and payroll data migrations, validations, custom reports, and real-time analytics

EDUCATION

JB Institute of Engineering and Technology   Telangana, India
Bachelor of Technology in Electronics and Computer Engineering, Secured an aggregate CGPA of 8.5   *2020–2024*

TECHNICAL SKILLS

- **Oracle HCM Modules**: Oracle Fusion HCM, Core HR, Compensation
- **HCM Inbound Data Migration**: HCM Data Loader, HCM Spreadsheet Data Loader, File Based Direct Import (FBDI)
- **Reporting & Analytics**: BI Publisher (BIP), HCM Extracts, OTBI
- **Cloud:** Amazon Web Services (AWS), Oracle Cloud Infrastructure (OCI)
- **Fast Formula Development:** Payroll Calculations, Accrual Plans, Element Input Validation, Absence Duration, Extract Rules
- **Databases & Programming**: Oracle ATP Database, PL/SQL, SQL
- **Configuration & Setup**: Organization Trees, Department Trees, Person Management, Workforce Structure Configuration
- **Tools**: JIRA, ServiceNow, Git, GitHub, Maven, SonarQube

CERTIFICATIONS

- Oracle OCI Foundations Essentials

- Oracle Fusion Cloud Applications HCM Process Essentials Certified - Rel 1

- Oracle Cloud Infrastructure 2025 Certified Al Foundations Associate

- MySQL (Advanced) : HackerRank

- Java : HackerRank

- JavaScript : HackerRank

- Rest API (Intermediate): HackerRank