HOW – AND WHY – TO CREATE AN EFFECTIVE EMPLOYEE DEVELOPMENT PROGRAM

Development Resources for Employee Development

- Difference Between Training and Management Development

- Use CRM Training to Build a Staff of Winners

- Examples of an Employee Development Plan

- Tips for Talking with Employees about Career Development

- Solving Today's Skill Gaps

- Mapping Out A Training Roadmap To Keep Employees On Course

Create an Action Plan

Developmental programs for employees are, by definition, wildly diverse in nature. They can include a combination of activities like formal training, reading, online classes, working directly with subject experts, peer visits to other companies, one-on-one mentoring, and many other development activities. Here's a sample list to get you started:

- Committees
- Conferences and Forums
- Critical Incident Reports
- Field Trips
- Job Aids
- Job Expansions
- Job Rotation
- Job Shadowing
- Media Learning Opportunities
- Peer-Assisted Learning
- "Stretch" Assignments

- Special Projects
- Coaching
- Mentoring
- Networking
- Courses, Seminars, and Workshops
- Webinars
- Professional Associations
- Self-Study

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