

# Eugene Leontev

## Software Engineer & Technology Leader

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Empathetic and charismatic technical leader with a proven track record in building high-performing teams. Passionate about creating innovative products that deliver real value to users. Dedicated to fostering a collaborative and inspiring work environment that drives excellence and results. A follower of libertarian values, I believe that today's treasure map is written in hashes and distributed nodes.

## SKILLS

Technical Leadership and Team Management:

- Effectively lead a technical team, including recruiting, training and motivating employees.
- Set and achieve goals, conduct regular 1-on-1 meetings, and give constructive feedback.

Project Management and Agile Methodologies:

- Managing projects using Agile methodologies (Scrum, Kanban).
- Plan, coordinate and control tasks, ensuring timely and quality delivery of products.

Strong Communication and Collaboration Skills:

- Excellent communication skills to effectively interact with various stakeholders including product teams, designers and other project stakeholders.
- Explain complex technical concepts to both technical and non-technical staff.

## EXPERIENCE

**Really, Boston MA · Remote** - *Software Engineering Manager*

APR 2024 - PRESENT

- Integrate machine learning into the matching algorithm to enhance user experience.
- Address and manage technical debt to ensure the application's stability and scalability.
- Collaborate with the startup team to drive technical innovation and maintain high code quality.

**Wallarm: API Security Leader by G2, San Francisco Bay Area · Remote** - *Senior Ruby Developer*

JAN 2023 - MAR 2024

- Conducted research on current solutions and engineered necessary changes to optimize system performance and address emerging requirements.
- Leveraged a diverse set of technologies and tools to deliver robust, scalable, and efficient solutions.

**Andersen Lab, Tbilisi, Georgia · Remote** - *Senior Ruby Developer*

ARP 2022 - DEC 2022

- Diagnosed and resolved complex technical issues, ensuring smooth and uninterrupted service delivery.

- Developed robust and scalable web applications using Ruby and Ruby on Rails, focusing on high-load fintech solutions.

**Appbooster: Product-Based App Promotion, Samara, Russia · Hybrid** - *Research And Development Team Lead*

AUG 2018 - APR 2022

- Successfully reduced average response times from 250 ms to 20 ms by optimizing PostgreSQL queries — improving user experience in high-load environments,
- Aligned individual goals with organizational objectives to ensure cohesive progress and high motivation levels.
- Fostered a collaborative and innovative team environment to enhance productivity and morale.
- Conducted regular 1-1 meetings to provide guidance, feedback, and support to team members.
- Planned and executed strategies to improve user retention and deliver an exceptional user experience.

**Bitupper: Blockchain explorer, Moscow, Russia · Remote** - *Chief Technology Officer*

JAN 2017 - JUL 2018

- Led the recruitment, training, and mentoring of the technical team, developed and executed the technical strategy, and oversaw the design and deployment of innovative cryptocurrency solutions, while ensuring best practices and optimizing performance.
- Successfully built a high-performing technical team, established a robust technical infrastructure, and fostered continuous learning, contributing to the company's growth and competitive edge.

**DigEcon: CRM Integrator, Samara, Russia · On-site** - *Managing Partner*

JUN 2014 - DEC 2017

- Led the implementation and API integration of amoCRM for clients, designing optimized sales funnels and managing project timelines to ensure successful CRM integration.
- Directed a team to deliver high-quality service, significantly improving clients' sales processes and building strong, long-term relationships through tailored CRM solutions.

## EDUCATION

**Ural State University named after A.M.Gorky, Ekaterinburg** - *Computer science in economics*

2004 - 2008

Database theory, economics

**Novosibirsk State Technical University (NSTU), Novosibirsk** - *Computer complexes, systems and networks*

2001 - 2004

I was a successful student in computer science, known for writing term and lab papers for my peers. Additionally, I taught object-oriented programming at the Automation Department's Learning Centre.

## CERTIFICATIONS

**How to Manage a Remote Team** GitLab – Issued Mar 2024 (Credential ID 5UF54QGNPR92)

## LANGUAGES

- English – B2+ (fluent)
- Spanish – A1
- Russian (native)

## VISA STATUS

I have a work permit as an individual entrepreneur in Georgia. I can work flexibly on a B2B basis. I am considering relocation to Argentina as my next base camp. Able to work in US time zones.

## HOBBIES

Albert Einstein had a hobby of driving a sailboat. It [helped him to understand how the universe works](#). I have a license to captain a sailboat for recreational purposes.

Playing guitar can stimulate creativity and provide a relaxing break from work.