

# Eugene Leontev

## Ruby Engineering Manager

**Contact:** +995 555 43 35 90 | [eugene.leontev.lead@gmail.com](mailto:eugene.leontev.lead@gmail.com) | [LinkedIn](#) | [GitHub](#)

**Location:** Relocating to Argentina, Greater Buenos Aires (currently in Tbilisi, Georgia)

### SUMMARY

As an experienced Engineering Manager, I excel in leading teams to deliver clear, actionable insights on product developments and feature implementations. With a proven track record of effective communication and technical expertise, I ensure that within a year, I will be the go-to expert for understanding product status and providing straightforward guidance on new feature implementation. At the same time, I am confident that the team will be happy to do their job. I have a special strategy for connecting business goals with the personal goals of engineers, fostering a collaborative and efficient work environment. Seeking a long-term partnership with a company that values transparency and people-centric approaches.

### SKILLS

**Team Leadership:** Communication, Hiring, Motivation, Decision-making, Problem-solving, Conflict Resolution, Empathy, Adaptability, Delegation, Mentoring, Distributed Teams

**Technical Expertise:** Ruby on Rails, Sinatra, API, Security, BDD, TDD, RSpec, MVC Frameworks, Scalability, Performance, Functionality Implementation

**Infrastructure and CI/CD:** Docker, Kubernetes, Linux/Unix, GitLab, GitHub Actions, AWS, S3, Google Cloud Platform, DevOps

**Software Development:** Ruby, TypeScript, Service-Oriented Architectures, Testing and Debugging, SQL, Vue.js

**Database and Queues Management:** PostgreSQL, MySQL, Redis, Sidekiq, Elasticsearch

**Product Thinking:** Ownership, Accountability, Business Requirements, Agile, Technical Design, Iterative Development, Prototyping, Data Analysis, Customer-Oriented

### COMPETENCIES

#### Team Leadership:

- Managed a team of 12 developers, consistently meeting project goals ahead of schedule
- Mentored junior developers, enhancing their coding practices and professional development
- Facilitated clear communication between team members and stakeholders
- Participated in hiring and onboarding, implementing personality compatibility techniques for team building
- Balanced progress in product development by implementing an 80/20 rule for new tasks and technical debt

## Technical Expertise:

- Designed and implemented scalable architecture for high-load mobile applications, improving performance by 92%
- Led refactoring of a legacy codebase, reducing bugs by 61% and enhancing maintainability
- Streamlined deployment processes by 30-40%, reducing capacity rental costs by 20%
- Increased test coverage from 56% to 93% within six months through code review improvements

## Problem-Solving:

- Improved API response time by 90% by resolving a critical performance bottleneck
- Integrated third-party APIs, increasing application functionality and usability
- Developed a system of key metrics for a high-traffic application, enabling effective user behaviour assessment

## EXPERIENCE

- **Wallarm (API Security)**  
Lead Ruby Developer | Full-Remote | San Francisco, USA | Jan 2023 – Mar 2024
- **Eleving Group (Fintech Auto Loans, Debts Management)**  
Lead Ruby Developer | Full-Remote | Riga, Latvia | May 2022 – Dec 2022
- **Appbooster (High-Load Mobile Application)**  
Team Lead / Senior Ruby Developer | Hybrid-Remote | Samara, Russia | Aug 2018 – Apr 2022
- **Bitupper (Cryptocurrency Blockchain Explorer)**  
CTO / Ruby Developer | Full-Remote | Valencia, Spain | Jan 2017 – Jul 2018

## EDUCATION

- Coursera & GitLab: **How to Manage a Remote Team** | 2024
- Harvard College, Cambridge, MA, USA: CS50 | 2021
- Urals State University, Yekaterinburg: Computer Science in Economics | 2005-2007
- Novosibirsk State Technical University, Novosibirsk: Computing Machines, Complexes, Systems and Networks | 2001-2004

## LANGUAGES

- English: **B2+ (Fluent)**
- Spanish: A1
- Russian: Native

## VISA STATUS

Work permit as an individual entrepreneur in Georgia. Flexible on a B2B basis. Considering relocation to Argentina. Able to work in US time zones.

## HOBBIES

Licensed sailboat captain for recreational purposes. Guitar playing for creativity and relaxation.