# EFC Cir No 41 of 2021 - Obtaining approval from the Commissioner General of Labour to Employ Females at Night in Industrial Undertakings

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1 attachments (1 MB)

Annexure to Circular No. 41 of 2021.pdf;

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#### **CIRCULAR NO: 41/2021**

## Obtaining approval from the Commissioner General of Labour to Employ Females at Night in Industrial Undertakings

In a recent Press Release, the Commissioner General of Labour has communicated the following in relation to the administrative requirement of having to obtain his prior permission, once every six (6) months, to employ females at night in Industrial Undertakings.

The Commissioner General of Labour has decided to extend the approvals granted for employing 1. females at night in Industrial Undertakings that are due to expire between the period 1st April 2021 to 31st October 2021, to be effective upto 31st October 2021.

This administrative decision has been made considering the prevailing pandemic situation in the country.

From 1st November 2021 employers are required to submit their requests (including new applications where required) for approval for employing females at night in Industrial Undertakings, using the online mechanism in place. The requests/applications should be submitted for approval three (03) weeks prior to 1st November 2021.

Please find attach herewith the relevant Press Release of the Commissioner General of Labour for easy reference.

Vajira Ellepola **Actg. Director General**