Download and use our mobile application (Kitty expense management app), or any other application of ours that links to this privacy notice ■ Engage with us in other related ways, including any sales, marketing, or events Questions or concerns? Reading this privacy notice will help you understand your privacy rights and choices. If you do not agree with our policies and practices, please do not use our Services. If you still have any questions or concerns, please contact us at SUMMARY OF KEY POINTS This summary provides key points from our privacy notice, but you can find out more details about any of these topics by clicking the link following each key point or by using our table of contents below to find the section you are looking for. You can also click here to go directly to our table of contents. What personal information do we process? When you visit, use, or navigate our Services, we may process personal information depending on how you interact with nazarski and the Services, the choices you make, and the products and features you use. Click here to learn more. Do we process any sensitive personal information? We do not process sensitive personal information. Do we receive any information from third parties? We do not receive any information from third parties. How do we process your information? We process your information to provide, improve, and administer our Services, communicate with you, for security and fraud prevention, and to comply with law. We may also process your information for other purposes with your consent. We process your information only when we have a valid legal reason to do so. Click here to learn more. In what situations and with which parties do we share personal information? We may share information in specific situations and with specific third parties. Click here to learn more. How do we keep your information safe? We have organisational and technical processes and procedures in place to protect your personal information. However, no electronic transmission over the internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorised third parties will not be able to defeat our security and improperly collect, access, steal, or modify your information. Click here to learn more. What are your rights? Depending on where you are located geographically, the applicable privacy law may mean you have certain rights regarding your personal information. Click here to learn more. How do you exercise your rights? The easiest way to exercise your rights is by filling out our data subject request form available here, or by contacting us. We will consider and act upon any request in accordance with applicable data protection laws. Want to learn more about what nazarski does with any information we collect? Click here to review the notice in full. **TABLE OF CONTENTS** 1. WHAT INFORMATION DO WE COLLECT? 2. HOW DO WE PROCESS YOUR INFORMATION? 3. WHAT LEGAL BASES DO WE RELY ON TO PROCESS YOUR PERSONAL INFORMATION? 4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION? 5. HOW LONG DO WE KEEP YOUR INFORMATION? 6. HOW DO WE KEEP YOUR INFORMATION SAFE? 7. WHAT ARE YOUR PRIVACY RIGHTS? 8. CONTROLS FOR DO-NOT-TRACK FEATURES 9. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS? 10. DO VIRGINIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS? 11. DO WE MAKE UPDATES TO THIS NOTICE? 12. HOW CAN YOU CONTACT US ABOUT THIS NOTICE? 13. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU? 1. WHAT INFORMATION DO WE COLLECT? Personal information you disclose to us In Short: We collect personal information that you provide to us. We collect personal information that you voluntarily provide to us when you register on the Services, express an interest in obtaining information about us or our products and Services, when you participate in activities on the Services, or otherwise when you contact us. Personal Information Provided by You. The personal information that we collect depends on the context of your interactions with us and the Services, the choices you make, and the products and features you use. The personal information we collect may include the following: names email addresses Sensitive Information. We do not process sensitive information. Application Data. If you use our application(s), we also may collect the following information if you choose to provide us with access or permission: ■ Mobile Device Access. We may request access or permission to certain features from your mobile device, including your mobile device's storage, and other features. If you wish to change our access or permissions, you may do so in your device's settings. ■ Mobile Device Data. We automatically collect device information (such as your mobile device ID, model, and manufacturer), operating system, version information and system configuration information, device and application identification numbers, browser type and version, hardware model Internet service provider and/or mobile carrier, and Internet Protocol (IP) address (or proxy server). If you are using our application(s), we may also collect information about the phone network associated with your mobile device, your mobile device's operating system or platform, the type of mobile device you use, your mobile device's unique device ID, and information about the features of our application(s) you accessed. This information is primarily needed to maintain the security and operation of our application(s), for troubleshooting, and for our internal analytics and reporting purposes. All personal information that you provide to us must be true, complete, and accurate, and you must notify us of any changes to such personal information. 2. HOW DO WE PROCESS YOUR INFORMATION? In Short: We process your information to provide, improve, and administer our Services, communicate with you, for security and fraud prevention, and to comply with law. We may also process your information for other purposes with your consent. We process your personal information for a variety of reasons, depending on how you interact with our Services, including: ■ To facilitate account creation and authentication and otherwise manage user accounts. We may process your information so you can create and log in to your account, as well as keep your account in working order. ■ To save or protect an individual's vital interest. We may process your information when necessary to save or protect an individual's vital interest, such as to prevent harm. 3. WHAT LEGAL BASES DO WE RELY ON TO PROCESS YOUR INFORMATION? In Short: We only process your personal information when we believe it is necessary and we have a valid legal reason (i.e. legal basis) to do so under applicable law, like with your consent, to comply with laws, to provide you with services to enter into or fulfil our contractual obligations, to protect your rights, or to fulfil our legitimate business interests. If you are located in the EU or UK, this section applies to you. The General Data Protection Regulation (GDPR) and UK GDPR require us to explain the valid legal bases we rely on in order to process your personal information. As such, we may rely on the following legal bases to process your personal information: ■ Consent. We may process your information if you have given us permission (i.e. consent) to use your personal information for a specific purpose. You can withdraw your consent at any time. Click here to learn more. • Legal Obligations. We may process your information where we believe it is necessary for compliance with our legal obligations, such as to cooperate with a law enforcement body or regulatory agency, exercise or defend our legal rights, or disclose your information as evidence in litigation in which we are involved. Vital Interests. We may process your information where we believe it is necessary to protect your vital interests of a third party, such as situations involving potential threats to the safety of any person. If you are located in Canada, this section applies to you. We may process your information if you have given us specific permission (i.e. express consent) to use your personal information for a specific purpose, or in situations where your permission can be inferred (i.e. implied consent). You can withdraw your consent at any time. Click here to learn more. In some exceptional cases, we may be legally permitted under applicable law to process your information without your consent, including, for example: If collection is clearly in the interests of an individual and consent cannot be obtained in a timely way For investigations and fraud detection and prevention For business transactions provided certain conditions are met it is contained in a witness statement and the collection is necessary to assess, process, or settle an insurance claim For identifying injured, ill, or deceased persons and communicating with next of kin If we have reasonable grounds to believe an individual has been, is, or may be victim of financial abuse If it is reasonable to expect collection and use with consent would compromise the availability or the accuracy of the information and the collection is reasonable for purposes related to investigating a breach of an agreement or a contravention of the laws of Canada or a province • If disclosure is required to comply with a subpoena, warrant, court order, or rules of the court relating to the production of records If it was produced by an individual in the course of their employment, business, or profession and the collection is consistent with the purposes for which the information was produced If the collection is solely for journalistic, artistic, or literary purposes If the information is publicly available and is specified by the regulations 4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION? In Short: We may share information in specific situations described in this section and/or with the following third parties. We may need to share your personal information in the following situations: ■ Business Transfers. We may share or transfer your information in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company. 5. HOW LONG DO WE KEEP YOUR INFORMATION? In Short: We keep your information for as long as necessary to fulfil the purposes outlined in this privacy notice unless otherwise required by law. We will only keep your personal information for as long as it is necessary for the purposes set out in this privacy notice, unless a longer retention period is required or permitted by law (such as tax, accounting, or other legal requirements). No purpose in this notice will require us keeping your personal information for longer than the period of time in which users have an account with us. When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymise such information, or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible. 6. HOW DO WE KEEP YOUR INFORMATION SAFE? In Short: We aim to protect your personal information through a system of organisational and technical security measures. We have implemented appropriate and reasonable technical and organisational security measures designed to protect the security of any personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission over the Internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorised third parties will not be able to defeat our security and improperly collect, access, steal, or modify your information. Although we will do our best to protect your personal information fransmission of personal information to and from our Services is at your own risk. You should only access the Services within a secure environment.

In Short: In some regions, such as the European Economic Area (EEA), United Kingdom (UK), and Canada, you have rights that allow you greater access to and control over your personal information. You may review, change, or terminate

In some regions (like the EEA, UK, and Canada), you have certain rights under applicable data protection laws. These may include the right (i) to request access and obtain a copy of your personal information, (ii) to request rectification or erasure; (iii) to restrict the processing of your personal information; and (iv) if applicable, to data portability. In certain circumstances, you may also have the right to object to the processing of your personal information. You can make such a

If you are located in the EEA or UK and you believe we are unlawfully processing your personal information, you also have the right to complain to your local data protection supervisory authority. You can find their contact details here:

Withdrawing your consent: If we are relying on your consent to process your personal information, which may be express and/or implied consent depending on the applicable law, you have the right to withdraw your consent at any time. You

However, please note that this will not affect the lawfulness of the processing before its withdrawal nor, when applicable law allows, will it affect the processing of your personal information conducted in reliance on lawful processing grounds

Upon your request to terminate your account, we will deactivate or delete your account and information from our active databases. However, we may retain some information in our files to prevent fraud, troubleshoot problems, assist with any

Most web browsers and some mobile operating systems and mobile applications include a Do-Not-Track ('DNT') feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities

communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this privacy notice.

monitored and collected. At this stage no uniform technology standard for recognising and implementing DNT signals has been finalised. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically

California Civil Code Section 1798.83, also known as the 'Shine The Light' law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year. If you are a California resident and

online identifier, Internet Protocol address, email address, and account name

Transaction information, purchase history, financial details, and payment information

Images and audio, video or call recordings created in connection with our business activities

Name, contact information, education, employment, employment history, and financial information

Contact details, such as real name, alias, postal address, telephone or mobile contact number, unique personal identifier,

Browsing history, search history, online behaviour, interest data, and interactions with our and other websites, applications

Business contact details in order to provide you our Services at a business level or job title, work history, and professional

Inferences drawn from any of the collected personal information listed above to create a profile or summary about, for

Collected

NO

NO

NO

NO

YES

NO

NO

NO

NO

NO

NO

NO

If you are under 18 years of age, reside in California, and have a registered account with Services, you have the right to request removal of unwanted data that you publicly post on the Services. To request removal of such data, please contact us using the contact information provided below and include the email address associated with your account and a statement that you reside in California. We will make sure the data is not publicly displayed on the Services, but

This privacy notice for nazarski ('Company', 'we', 'us', or 'our'), describes how and why we might collect, store, use, and/or share ('process') your information when you use our services ('Services'), such as when you:

PRIVACY NOTICE

Last updated January 29, 2023

7. WHAT ARE YOUR PRIVACY RIGHTS?

We will consider and act upon any request in accordance with applicable data protection laws.

investigations, enforce our legal terms and/or comply with applicable legal requirements.

8. CONTROLS FOR DO-NOT-TRACK FEATURES

If you have questions or comments about your privacy rights, you may email us at temp@tempmail.com.

9. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

In Short: Yes, if you are a resident of California, you are granted specific rights regarding access to your personal information.

would like to make such a request, please submit your request in writing to us using the contact information provided below.

please be aware that the data may not be completely or comprehensively removed from all our systems (e.g. backups, etc.).

(2) every individual who is domiciled in the State of California who is outside the State of California for a temporary or transitory purpose

Examples

Gender and date of birth

Fingerprints and voiceprints

systems, and advertisements

qualifications if you apply for a job with us

Student records and directory information

example, an individual's preferences and characteristics

Device location

We may also collect other personal information outside of these categories through instances where you interact with us in person, online, or by phone or mail in the context of:

If you are using an authorised agent to exercise your right to opt out we may deny a request if the authorised agent does not submit proof that they have been validly authorised to act on your behalf.

We may disclose your personal information with our service providers pursuant to a written contract between us and each service provider is a for-profit entity that processes the information on our behalf, following the

We may use your personal information for our own business purposes, such as for undertaking internal research for technological development and demonstration. This is not considered to be 'selling' of your personal information.

nazarski has not disclosed, sold, or shared any personal information to third parties for a business or commercial purpose in the preceding twelve (12) months. nazarski will not sell or share personal information in the future belonging to

You can ask for the deletion of your personal information. If you ask us to delete your personal information, we will respect your request and delete your personal information, subject to certain exceptions provided by law, such as (but not

limited to) the exercise by another consumer of his or her right to free speech, our compliance requirements resulting from a legal obligation, or any processing that may be required to protect against illegal activities.

In accordance with applicable law, we are not obligated to provide or delete consumer information that is de-identified in response to a consumer request or to re-identify individual data to verify a consumer request.

already have on file, or we may contact you through a communication method (e.g. phone or email) that you have previously provided to us. We may also use other verification methods as the circumstances dictate.

'Consumer' means a natural person who is a resident of the Commonwealth acting only in an individual or household context. It does not include a natural person acting in a commercial or employment context.

Right to opt out of the processing of your personal data if it is used for targeted advertising, the sale of personal data, or profiling in furtherance of decisions that produce legal or similarly significant effects ('profiling')

We may request that you provide additional information reasonably necessary to verify you and your consumer's request through an authorised agent, we may need to collect additional information to verify your

Upon receiving your request, we will respond without undue delay, but in all cases, within forty-five (45) days of receipt. The response period may be extended once by forty-five (45) additional days when reasonably necessary. We will inform

If we decline to take action regarding your request, we will inform you of our decision and reasoning behind it. If you wish to appeal our decision, please email us at temp@tempmail.com. Within sixty (60) days of receipt of an appeal, we will

We may update this privacy notice from time to time. The updated version will be indicated by an updated version will be effective as soon as it is accessible. If we make material changes to this privacy notice,

we may notify you either by prominently posting a notice of such changes or by directly sending you a notification. We encourage you to review this privacy notice frequently to be informed of how we are protecting your information.

You have the right to request access to the personal information we collect from you, change that information, or delete it. To request to review, update, or delete your personal information, please submit a request form by clicking here.

inform you in writing of any action taken or not taken in response to the appeal, including a written explanation of the reasons for the decisions. If your appeal if denied, you may contact the Attorney General to submit a complaint.

nazarski has not sold any personal data to third parties for business or commercial purposes. nazarski will not sell personal data in the future belonging to website visitors, users, and other consumers.

If you are using an authorised agent to exercise your rights, we may deny a request if the authorised agent does not submit proof that they have been validly authorised to act on your behalf.

You may contact us by email at temp@tempmail.com, by visiting our data subject request form, or by referring to the contact details at the bottom of this document.

'Personal data' means any information that is linked or reasonably linkable to an identified or identifiable natural person. 'Personal data' does not include de-identified data or publicly available information.

The information we collect, use, and disclose about you will vary depending on how you interact with nazarski and our Services. To find out more, please visit the following links:

Upon receiving your request, we will need to verify your identity to determine you are the same person about whom we have the information in our system. These verification efforts require us to ask you to provide information so that we can match it with information you have previously provided us. For instance, depending on the type of request you submit, we may ask you to provide certain information so that we can match the information you provide with the information we

We will only use personal information provided in your request to verify your identity or authority to make the request. To the extent possible, we will avoid requesting additional information from you for the purposes of verification. However, if we cannot verify your identity from the information already maintained by us, we may request that you provide additional information for the purposes of verifying your identity and for security or fraud-prevention purposes. We will delete such

You can designate an authorised agent to make a request under the CCPA on your behalf. We may deny a request from an authorised agent that does not submit proof that they have been validly authorised to act on your behalf in

You may request to opt out from future selling or sharing of your personal information to third parties. Upon receiving an opt-out request, we will act upon the request as soon as feasibly possible, but no later than fifteen (15) days from

To exercise these rights, you can contact us by calling toll-free at +38-0739998898, or by referring to the contact details at the bottom of this document. If you have a complaint about how we handle your data, we would like to hear from you.

If this definition of 'resident' applies to you, we must adhere to certain rights and obligations regarding your personal information.

(1) every individual who is in the State of California for other than a temporary or transitory purpose and

We have collected the following categories of personal information in the past twelve (12) months:

B. Personal information categories listed in the California Customer Records

C. Protected classification characteristics under California or federal law

H. Audio, electronic, visual, thermal, olfactory, or similar information

We will use and retain the collected personal information as needed to provide the Services or for:

More information about our data collection and sharing practices can be found in this privacy notice.

You may contact us by calling toll-free at +38-0739998898, or by referring to the contact details at the bottom of this document.

Professional or employment-related information

K. Inferences drawn from other personal information

Category E - We don't keep any biometric information

Receiving help through our customer support channels;

Facilitation in the delivery of our Services and to respond to your inquiries.

Participation in customer surveys or contests; and

How do we use and share your personal information?

Will your information be shared with anyone else?

website visitors, users, and other consumers.

Right to be informed — Request to know

Your rights with respect to your personal data

Right to request deletion of the data — Request to delete

Depending on the circumstances, you have a right to know:

whether we collect and use your personal information;

• the categories of personal information that we collect;

• the purposes for which the collected personal information is used;

the specific pieces of personal information we collected about you.

Right to Non-Discrimination for the Exercise of a Consumer's Privacy Rights

We will not discriminate against you if you exercise your privacy rights.

Right to Limit Use and Disclosure of Sensitive Personal Information

additionally provided information as soon as we finish verifying you.

You may object to the processing of your personal information.

10. DO VIRGINIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

'Sale of personal data' means the exchange of personal data for monetary consideration.

Right to be informed whether or not we are processing your personal data

Right to obtain a copy of the personal data you previously shared with us

More information about our data collection and sharing practices can be found in this privacy notice.

you of any such extension within the initial 45-day response period, together with the reason for the extension.

If this definition 'consumer' applies to you, we must adhere to certain rights and obligations regarding your personal data.

We do not process consumer's sensitive personal information.

<u>Verification process</u>

Other privacy rights

accordance with the CCPA.

Virginia CDPA Privacy Notice

Personal data we collect

How we use your personal data

Your rights with respect to your personal data

Right to access your personal data

When and with whom we share your personal data

Right to correct inaccuracies in your personal data

Right to request deletion of your personal data

Exercise your rights provided under the Virginia CDPA

Verification process

Right to appeal

nazarski

identity before processing your request.

11. DO WE MAKE UPDATES TO THIS NOTICE?

In Short: Yes, we will update this notice as necessary to stay compliant with relevant laws.

If you have questions or comments about this notice, you may email us at _____ or by post to:

13. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

12. HOW CAN YOU CONTACT US ABOUT THIS NOTICE?

This privacy policy was created using Termly's Privacy Policy Generator.

Under the Virginia Consumer Data Protection Act (CDPA):

the date of the request submission.

the categories of personal information that we sold, shared, or disclosed for a business purpose;

• the business or commercial purpose for collecting, selling, or sharing personal information; and

the categories of third parties to whom the personal information was sold, shared, or disclosed for a business purpose;

You may request correction of your personal data if it is incorrect or no longer relevant, or ask to restrict the processing of the information.

In Short: Yes, if you are a resident of Virginia, you may be granted specific rights regarding access to and use of your personal information.

whether we sell or share personal information to third parties;

same strict privacy protection obligations mandated by the CCPA.

If you would at any time like to review or change the information in your account or terminate your account, you can:

https://ec.europa.eu/justice/data-protection/bodies/authorities/index en.htm.

request by contacting us by using the contact details provided in the section 'HOW CAN YOU CONTACT US ABOUT THIS NOTICE?' below.

If you are located in Switzerland, the contact details for the data protection authorities are available here: https://www.edoeb.admin.ch/edoeb/en/home.html.

can withdraw your consent at any time by contacting us by using the contact details provided in the section 'HOW CAN YOU CONTACT US ABOUT THIS NOTICE?' below.

your account at any time.

other than consent.

Account Information

Delete an app

CCPA Privacy Notice

Category

statute

A. Identifiers

D. Commercial information

E. Biometric information

G. Geolocation data

J. Education Information

Sensitive Personal Information

F. Internet or other similar network activity

The California Code of Regulations defines a 'resident' as:

What categories of personal information do we collect?

All other individuals are defined as 'non-residents'.