



**WINSLOW ELEMENTARY SCHOOL
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Dear Members of the Screening Committee:

I strongly urge you to take advantage of the opportunity to meet and interview Justin Cole so that he may share with you, in person, his knowledge, skills and experience that qualify him to be your Assistant Director of Technology. I am happy to write this letter of recommendation in a sincere effort to support Justin's application for this position.

Justin was hired as the very first Technology Specialist for the Winslow Public Schools in July 2009 at a time when we were in desperate need of both direction and support of our technology systems. Justin's hire in 2009 was during a time of great change for the schools involved in the consolidation efforts in our area. Winslow postponed the hiring of a Technology Director the previous year due to the consolidation discussions and the uncertainty of the direction of our central office functions. This only added to the fragmentation of our technology infrastructure and the continued over-expenditure of resources on outside IT support and consulting services. As Winslow High School implemented the high school MLTI in grades 9-12 beginning in the fall of 2009 that would add 550 laptops to the 400+ laptops already deployed in grades 5-8, it was dramatically obvious that we needed a K-12 technology director. We also recognized the need for an integration specialist. However, our struggling budget could not support the addition of both positions. As a result, we created the position of Technology Specialist to encompass the needs of both positions K-12 and we were fortunate to have hired Justin. Justin was instrumental in transforming the Winslow IT department resulting in improved support for the technology infrastructure while also adding the technology integration we needed at the time. Justin possesses a broad range of IT knowledge and skills with a solid understanding of the educational needs in the classroom. This will serve your school well.

As the school system administrator serving as the chair of the technology committee at the time of Justin's hire, I served as Justin's direct supervisor and evaluator in his first year of employment. In that relationship, I found Justin capable of explaining complex IT infrastructures in layman terms I could understand allowing us to work together to help direct development of our technology resources. I hope you will afford me the opportunity to speak with a representative of the screening committee so that I may share the details of the successes we experienced under Justin's leadership and answer any further questions you may have. I can be reached via e-mail or phone as listed above or at 692-4534 (cell).

Sincerely,

Kyle R. Price
Principal