

To whom it may concern,

Although my interaction with Mr. Cole has been limited to the Technology Coordinators Listserve, I have been quite impressed by what I have seen there. His questions and responses are always articulate, comprehensive, and amiable, all of which points to a bright and well ordered mind. Most importantly, he has demonstrated an openness of opinion and willingness to explore options which is oftentimes sorely lacking in the traditional technology support person. In this age of rapid growth and change, it becomes increasingly important to look for technology leaders who are willing to admit that they do not have all the answers and have the skills and enthusiasm to follow up and find the best of all possible solutions. I would consider Justin a strong candidate for any technology leadership position in which he may express interest.

Sincerely,
Lawrence Bean
Technology Coordinator
School Union #47