

**KVCS-AOS #92**  
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May 31, 2011

Recommendation for Mr. Justin Cole

The following recommendation is being written at the request of Mr. Justin Cole.

As the Assistant Superintendent of AOS 92, I have had the pleasure of knowing and working with Mr. Cole for the past two years.

Mr. Cole was hired as School Union 52 was consolidating with Waterville and Vassalboro to form an Alternative Organizational Structure (AOS 92). The reorganization offered many challenges, technology being one of them. Mr. Cole was charged with overseeing several initiatives. One of which was the MILTI deployment at Winslow High School. This was a huge undertaking for one individual to embrace. That said, Mr. Cole worked diligently doing everything within his power to make the new initiative go as smoothly as possible.

In addition to overseeing the MILTI deployment at the high school, Mr. Cole was also given the responsibility of assuming the role of a long time technology coordinator in Winslow. The responsibilities involved everything from laptop repair to trouble shooting repairs that needed to be made to the network.

Through it all, I found Mr. Cole to be an extremely knowledgeable individual in his field. Mr. Cole approaches his work in a very serious manner. He is not afraid of putting in long hours to "get it right." Mr. Cole understands that technology must be a reliable tool if teachers are expected to incorporate it in their lesson design.

During his tenure with AOS 92, Mr. Cole has been on several committees such as the District Technology Committee. In his role as a committee member he has been instrumental in promoting the education of students in the proper use of technology in order to ensure student safety.

I strongly feel that Mr. Cole has the skills necessary to succeed with any organization willing to give him an opportunity. Please do not hesitate to contact me if I can be of further assistance.

Thank you,

Peter Thiboutot  
Assistant Superintendent