

MATJHABENG MUNICIPALITY

ANNEXURES

of the

**CORPORATE SERVICES SECTION 80
COMMITTEE MEETING**

held on

WEDNESDAY, 07 FEBRUARY 2018

at

10:00

**ROOM 428, MAIN BUILDING, CIVIC
CENTRE,
WELKOM**

STUDY ASSISTANCE SCHEME : 2015

NO OF APPLICATIONS	EMPLOYEE CODE	EMPLOYEE	DESIGNATION	DEPARTMENT	DATE OF REGISTRATION	DURATION OF COURSE (MAX 1 YEAR)	TRAINING COURSE	PROVIDER	TOTAL COST PAID TO EMPLOYEE AS REFUND	TOTAL COST PAID TO INSTITUTION
1	175019	DAYI T E	GENERAL WORKER	PARKS & RECREATION	29 September 2014	1 YEAR	LABOUR LAW	UFS	R 1 000,00	R 5 000,00
2	120702	MKUMBENI N A	Fire Fighter	Public & safety	18 November 2014	1 YEAR	Fire Office One (1)	Impact Emergency Tech	R0.00	R 3 420,00
3	111020	MALEBO T E K	CLERK	Human Resources	05 January 2015	1 YEAR	B COM (HRM)	UNISA	R0.00	R 8 528,00
4	112408	EBETSA S J	GENERAL WORKER	PARKS & RECREATION	02 February 2015	1 YEAR	SHE COMPLIANCE MANAGEMENT	LEXIS NEXIS	R0.00	R 8 122,00
5	150101	DIKANE M	SECRETARY	INTERNAL AUDIT	19 January 2015	1 YEAR	Advance Diploma in Accounting	UNISA	R0.00	R 8 528,00
6	510359	NTSIDI M B	CHIEF CLERK	ENGINEERING	23 January 2015	1 YEAR	Project Management Full Course	COLLEGE S A	R0.00	R 8 528,00
7	112329	Van Wyk L S	Asst Manager Law Enforcem	Public Safety	19 January 2015	1 YEAR	Masters of Law labour	UNISA	R0.00	R 8 528,00
8	110040	MSIMANGA M S	Internal Audit	INTERNAL AUDIT	26 March 2015	1 YEAR	B Tech Project Management	C U T	R0.00	R 8 528,00
9	150030	MOLEFI T E	Internal Audit	INTERNAL AUDIT	26 March 2015	1 YEAR	Advance Diploma in Accounting	UNISA	R0.00	R 8 528,00
10	165129	IDZIYA B M	CLERK	LED & PLANNING	09 February 2015	1 YEAR	B Com Internal Audit	UNISA	R0.00	R 4 070,00
11	800025	FOLISIRA Z V	SECRETARY	Public Safety	07 February 2015	1 YEAR	B Tech Internal Audit	C U T	R0.00	R 8 528,00
12	128379	PHANYA T W	GENERAL WORKER	ENGINEERING	02 February 2015	1 YEAR	N2	SHAPVILLE TECH COLLEGE	R0.00	R 6 600,00
13	110448	MOFOKENG T K	Customer Care Officer	Corporate Support Services	26 January 2015	1 YEAR	National Diploma Technical Financial	CITY COLLGE BUSINESS	R0.00	R 8 528,00
14	150192	LEBALLO L M	Manager Trade & Investment	LED & PLANNING	12 February 2015	1 YEAR	B Com Marketing Management	BOSTON COLLEGE	R0.00	R 8 528,00
15	150055	LELIMO S	C L O	OFFICE OF MM	06 February 2015	1 YEAR	Diploma Bussiness Management	Damelin College	R0.00	R 8 528,00
16	113213	MATUTLE P	Asst Supt Traffic Training	Public Safety	08 February 2015	1 YEAR	Transportation Management	U J	R 3 800,00	R 230,00
17	152083	RAMOSIE BS	SENIOR MANAGER	COUNCIL WHIP OFFICE	02-Feb-15	1 YEAR	PUBLIC MANAGEMENT	CUT	R 5 708,00	R 2 820,00
18	111055	TLHONE T S	SECURITY OFFICER	Public Safety	20-Aug-14	1YEAR	OCC HEALTH & SAFETY MANAGEM	OXBRIDGE ACARDEMY	R0.00	R 7 200,00
19	165102	RAMETSI T J	ASST RECREATION OFFICER	PARKS & RECREATION	20-Mar-15	1 YEAR	GARDENING & HORTICULTURE	INTEC COLLEGE	R 0,00	R 4 367,00
20	150241	MOHALE D M	SENIOR MANAGER SPEAKER	OFFICE OF SPEAKER	16-Mar-15	1 YEAR	PHD Development Studies	UNISA	R0.00	R 8 528,00
21	150062	MOEMA D A	C L O	OFFICE OF M M	23-Jan-15	1 YEAR	Diploma Public Admin	UNISA	R4.700,00	R 3 828,00
22	111069	MADIA T S	ASST WELFARE OFFICER	SOCIAL DEVELOPMENT	22 May 2015	1 YEAR	BA HONOURS SOCIAL WORK	UNISA	R0.00	R 8 528,00
23	175169	MADIA E N	SENIOR CLERK	HOUSING & TOWN PLANNING	22 January 2015	1 YEAR	HUMAN RESOURCES N6	GOLDFIELDS FET COLLEGE	R0.00	R 15 930,00
24	175132	RAMABODU D S	GENERAL WORKER	PARKS & RECREATION	12-Nov-15	1 YEAR	PROG IN LOCAL GOV MANAGE	UNISA	R0.00	R 8 528,00
25	175119	LETLOJANE T M	GENERAL WORKER	PARKS & RECREATION	12-Nov-15	1 YEAR	PROG IN LOCAL GOV MANAGE	UNISA	R0.00	R 7 560,00
									R 10 508,00	R 67 289,00
									TOTAL PAID 2015	R 77 797,00

*OCCUPATIONAL CAT

FEMALE			MALE			OCCUPATIONAL CATEGORY*
B	C	W	B	C	W	
1	0	0	0	0	0	Machine & Admin Workers
0	0	0	1	0	0	Machine & Admin Workers
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	Machine & Admin Workers
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	Machine & Admin Workers
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	Machine & Admin Workers
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	Machine & Admin Workers
0	0	0	1	0	0	Machine & Admin Workers

STUDY ASSISTANCE SCHEME : 2016

NO OF APPLICATIONS	EMPLOYEE CODE	EMPLOYEE	DESIGNATION	DEPARTMENT	DATE OF REGISTRATION	DURATION OF COURSE (MAX 1 YEAR)	TRAINING COURSE	PROVIDER	TOTAL COST PAID TO EMPLOYEE AS REFUND	TOTAL COST PAID TO INSTITUTION
1	120701	MATLOKOTSI L J	STATION OFFICER	PUBLIC SAFETY	26 November 2015	1 YEAR	B Tech Project Management	C U T	R0.00	R 8 528,00
2	150101	DIKANE M	Acting Internal Auditor	INTERNAL AUDIT	15 December 2015	1 YEAR	Undergraduate	UNISA	R0.00	R 6 800,00
3	150038	XUMA M V	SNR Internal Auditor	INTERNAL AUDIT	10 December 2015	1 YEAR	Programme in Risk Management	UNISA	R0.00	R 6 000,00
4	150035	MASHAMBA L	INTERNAL AUDITOR	INTERNAL AUDIT	12 January 2016	1 YEAR	Programme in Risk Management	UNISA	R0.00	R 8 954,00
5	112283	MASOLANE M	Security Officer	Public Safety	04 November 2015	1 YEAR	GRADE 12	Sharpsville Technical College	R0.00	R 8 800,00
6	800025	FOSILARA Z V	SECRETARY	PUBLIC SAFETY	18 January 2016	1 YEAR	B Tech Internal Audit	C U T	R0.00	R 8 954,00
7	510369	NTSIDI M B	CHIEF CLERK	ENGINEERING	14 March 2016	1 YEAR	Occupational Health & Safety	College S A	R0.00	R 6 672,00
8	150192	LEBALLO L M	Mnager Trade & Investment	LED & PLANNING	15 January 2016	1 YEAR	B Com Marketing	BOSTON COLLEGE	R0.00	R 8 954,00
9	128379	PHANYA T W	GENERAL WORKER	ENGINEERING	10 February 2016	1 year	N 2	SHARPSVILLE TECH COLLEGE	R0.00	R 2 200,00
									R 0,00	R 65 862,00
									TOTAL PAID 2016	R 65 862,00

						*OCCUPATIONAL CAT
FEMALE			MALE			OCCUPATIONAL CATEGORY*
B	C	W	B	C	W	
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0	0	MACHINE & ADMIN WORKERS

STUDY ASSISTANCE SCHEME : 31/10/2017

NO OF APPLICATIONS	EMPLOYEE CODE	EMPLOYEE	DESIGNATION	DEPARTMENT	DATE OF REGISTRATION	DURATION OF COURSE (MAX 1 YEAR)	TRAINING COURSE	PROVIDER	TOTAL COST PAID TO EMPLOYEE AS REFUND	TOTAL COST PAID TO INSTITUTION
1	165170	CHABALALA P	DRIVER GR III	PARKS & RECREATION	10 February 2016	1 YEAR	BASIC INFO & COMMUNICATION TEC	UNIVERSAL COLLEGE OUTCOMES	R 9 402,00	R 0,00
2	165264	THUTHANI X W	WASTE MANAGEMENT	COMMUNITY SERVICES REFUS	16 February 2016	2 YEARS	GARDENING & HORTICULTURE	NTEC COLLGE	R 6 475,00	R 0,00
3	110141	MTEBELA H M	FIRE FIGHTER	PUBLIC SAFETY	22 February 2016	5 DAYS	ASSESSOR AND MODERATOR	SCARIOTA GROUP	R 6 900,00	R 0,00
4	112329	VAN WYK L S	ASST CHIEF TRAFFIC	PUBLIC SAFETY & TRANSPORT	24 March 2016	1 YEAR	LABOUR LAW	UNISA	R 6 050,00	R 1 410,00
5	800190	MOTSUKUNYANE M S	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	10 May 2016	1 YEAR	MANAGEMENT ASSISTANT	GOLDFIELDS F E T	R 1 604,00	R 740,00
6	112408	LEBETSA J S	GENERAL WORKER	INFRASTRUCTURE	22 December 2016	1 YEAR	BA in Disaster & Safety NQF 7	LYCEUM COLLEGE	R 9 402,00	R 0,00
7	150248	BROOMS L Q	TOURISM OFFICER	LED & PLANNING	02 January 2017	1 YEAR	NDP	UNISA	R 0,00	R 2 720,00
8	165255	MOLOI T J	GENERAL WORKER	COMMUNITY SERVICES REFUS	05 January 2017	6 MONTHS	Introduction to SAMTRA	NOSA	R 7 550,00	R 0,00
9	110067	KODISANG M J	ACT TECH PROJECTS	WATER DEMAND	17 January 2017	1 YEAR	PROJECT MANAGEMENT	C U T	R 9 402,00	R 0,00
10	175016	MOLUPE S J	FIRE FIGHTER	PUBLIC SAFETY	17 January 2017	1 YEAR	NAT DIPLOMA FIRE TECH	T U T (PRETORIA)	R 9 402,00	R 0,00
11	175172	NYAMANI S V	CLERICAL ASSISTANT	WELLNESS	17 January 2017	1 YEAR	MANAGEMENT ASSISTANT	GOLDFIELDS TVET	R 1 494,00	R 850,00
12	150348	PHEKO M R	SECRETARY	SPEAKERS OFFICE	17 January 2017	1 YEAR	Basics of Financial Management	U C T	R 9 402,00	R 0,00
13	165056	NTSOELENG M D	GENERAL WORKER	COMMUNITY SERVICES REFUS	20 January 2017	1 YEAR	FIRE FIGHTING & FISRT AID	NOSA	R 9 350,00	R 0,00
14	175169	MADIA E N	SNR CLERK	LED & PLANNING	24 January 2017	1 YEAR	NAT DIPLOMA HUMAN RESOURCES	C U T	R 9 402,00	R 0,00
15	150062	MOEMA D A	C L O	OFFICE OF M M	25 January 2017	1 YEAR	Public Admin & Management	UNISA	R 5 530,00	R 0,00
16	175169	MADIA E N	SNR CLERK	HOUSING & TOWN PLANNING	01 February 2017	1 year	National Diploma HR	C U T	R 8 954,00	R 0,00
17	150237	NTSONTA N G	FACILITIES OFFICER	L E D & PLANNING	01 February 2017	1 YEAR	BCOM HON BUSSINES MANAGEME	UNISA	R 3 904,00	R 5 050,00
18	150155	MAZINYO B A	SENIOR ACCOUNTANT ASSETS	FINANCE	02 February 2017	1 YEAR	ADV Diploma in Accounting Science	UNISA	R 6 540,00	R 0,00
19	110006	MOKOENA T I	CLERK	CORPORATE SERVICES	02 February 2017	1 Year	PROJECT MANAGEMENT	BOSTON BUSINESS COLLEGE	R 9 402,00	R 0,00
20	227753	TSULUBA T J	DRIVER GR 2	INFRASTRUCTURE	07 February 2017	10 DAYS	GRADER TRAINING	MAZIBUKO TECHNICAL	R 5 000,00	R 0,00
21	150389	MOHAPI T A	SENIOR BUILDING INSPECTOR	LED	13 February 2017	1 YEAR	B Tech Project Management	C U T	R 9 402,00	R 0,00
22	165143	MOKOENA T G	Acting Chief Health & Safety	CORPORATE SERVICES	14 February 2017	1 year	B A of Arts Disaster & Safety Manage	LYCEUM COLLEGE	R 9 402,00	R 0,00
23	111064	RASMENI T D	MANAGER SCM	FINANCE	14 February 2017	1 YEAR	B TECH PROJECT MANAGEMENT	C U T	R 9 402,00	R 0,00
24	150226	GOLELE K B A	LEGAL ADVICER	EXEC MAYOR OFFICE	21 February 2017	1 YEAR	M B A	Milpark Bussines Education	R 9 402,00	R 0,00
25	000134	MOSHOEU Z S	COUCILLOR	COUNCIL MATJHABENG	21 February 2017	1 YEAR	HIGHER CERT IN LAW	UNISA	R 5 850,00	R 0,00
26	150248	BROOMS L Q	TOURISM & SUPPORT OFFICER	LED & PLANNING	08 March 2017	1 YEAR	POST GRADUATE TOURISM MNAGEM	UNISA	R 9 402,00	R 0,00
27	120660	MAHLOKO M Y	SECRETARY	OFFICE OF C F O	11 April 2017	1 YEAR	Cert in Public Admin	Institute of Business Management	R 9 402,00	R 0,00
28	113300	MATYILI S M	SECRETARY	OFFICE OF C F O	11 April 2017	1 YEAR	Cert in Public Admin	Institute of Business Management	R 9 402,00	R 0,00
29	111065	WILLIAMS L B	MANAGER BUDGET	FINANCE	13 April 2017	1 YEAR	B COMM HON (BUSINESS MANAGEM	UNISA	R 9 402,00	R 0,00
30	175009	NTELEKI M S	STATION OFFICER	PUBLIC SAFETY	29 May 2017	5 days	Fire Risk Assesment & Prevention Strat	FPA FIRE COLLEGE	R 7 500,00	R 0,00
31	165001	MALOUSANA B P	ASST SURVEYOR	ENGINEERING & SURVEY	03 July 2017	1 YEAR	Geographical Information Sytems	UNISA	R 7 200,00	R 0,00
32	110804	MABASO M K	SEURITY OFFICER	PUBLIC SAFETY & TRANSPORT	23 MARCH 2017	1 YEAR	SECURITY MANAGEMENT	OXBRIDGE COLLEGE	R 6 200,00	R 0,00
33	800097	MALUKE M C	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	23 MARCH 2017	1 YEAR	MANAGEMENT ASSISTANT	GOLDFIELDS F E T	R 954,00	R 1 390,00
									R 238 085,00	R 12 160,00
									TOTAL PAID 2017	R 250 245,00

						*OCCUPATIONAL CAT
FEMALE			MALE			OCCUPATIONAL CATEGORY*
B	C	W	B	C	W	
0	0	0	1	0		
0	0	0	1	0		
0	0	0	1	0		
0	1	0	0	0		
1	0	0	0	0		
0	0	0	1	0		
1	0	0	0	0	0	CLERICAL & ADMIN WORKERS
0	0	0	1	0		
1	0	0	0	0		
0	0	0	1	0		
0	0	0	1	0		
1	0	0	0	0		
0	0	0	1	0		
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0	0	0	1	0	0	NOT COMPLETED
0	0	0	1	0	0	NOT COMPLETED
1	0	0	0	0	0	NOT COMPLETED
1	0	0	0	0		
0	0	0	0	0	0	NOT COMPLETED
0	0	0	1	0		
0	0	0	1	0		
0	0	0	1	0	0	NOT COMPLETED
0	0	0	1	0		
0	0	0	1	0	0	NOT COMPLETED
0	0	0	1	0		
0	0	0	1	0	0	NOT COMPLETED
1	0	0	0	0		
1	0	0	1	0		
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0	1	0	1	0		
1	0	0	0	0		
0	0	0	1	0		
1	0	0	0	0		
1	0	0	0	0		

SUMMARY OF STUDY ASSISTANCE PAID

	NUMBER OF APPLICATIONS	AMOUNT PAID
2015	25	R 77 797,00
2016	9	R 65 862,00
2017 (until 31/10/2017)	33	R 250 245,00
TOTAL	67	R 393 904,00

STUDY ASSISTANCE SCHEME : QUALIFICATIONS OBTAINED

EMPLOYEE CODE	EMPLOYEE	DESIGNATION	OCCUPATIONAL CATEGORY*	DEPARTMENT	DATE OF REGISTRATION	TRAINING COURSE	PROVIDER	QUALIFICATION COMPLETED	FEMALE		MALE	
									C	W	C	W
110024	MOTHEKGE M M	SNR MANAGER	CLERICAL & ADMIN WORKERS	Town Planning & Housing	29 November 2012	LIFE COACHING SNR CERTIFICATE	ACADEMY OF YORK	LIFE COACHING SNR CERTIF	0	0	0	0
111020	MALEBO T E K	CLERK	CLERICAL & ADMIN WORKERS	HUMAN RESOURCES	19 December 2013	B COM HUMAN RESOURCES	UNISA	B COM HUMAN RESOURCES	0	0	0	0
111032	NQAI A M	SECURITY OFFICER	CLERICAL & ADMIN WORKERS	PUBLIC SAFETY	18 June 2013	Risk Management	OXBRIGE ACADEMY	Diploma in Security Managem,ent	0	0	0	0
111069	MADIA T S	ASST WELFARE OFFICIAL	CLERICAL & ADMIN WORKERS	SOCIAL DEVELOPMENT	04 March 2014	SOCIAL WORK	UNISA	BACHELOR OF SOCIAL WORK	0	0	0	0
111071	VLOK E	Snr Chief Personnel	CLERICAL & ADMIN WORKERS	HUMAN RESOURCES	22 November 2012	B COM HONS	UNISA	BACHELOR OF COMMERCE H	0	1	0	0
112010	KHUZE LF	STATION OFFICER	CLERICAL & ADMIN WORKERS	PUBLIC SAFETY	11 February 2013	B TECH FIRE TECHNOLOGY	TSHWANE U TECHNOLOGY	National Diploma Fire Technology CUT	0	0	0	0
		STATION OFFICER	Machine Operator & Drivers	PUBLIC SAFETY & TRANSPORT	10 February 2014	B TECH FIRE TECHNOLOGY	TSHWANE UNIVERSITY OF TECH	NATIONAL DIPLOMA FIRE TECH	0	0	0	0
112098	LEZAR LWP	FLEET OFFICER	Professional	PUBLIC SAFETY & TRANSPORT	04 November 2008	MBA DEGREE	UNISA	MBA DEGREE	0	0	1	0
112355	MATANG J V	Acting Librarian	CLERICAL & ADMIN WORKERS	Community Services	04 January 2013	Archives & Records Management	UNISA	HIGHER CERTIFICATE IN ARC	0	0	0	0
112408	LEBETSA J S	General Worker	Machine Operators & Drivers	Parks & Recreation	23/05/2012	SHEOMATRAC	NIRVANA TRAINING ACARDE	Course OccupationalHealth Safety UNISA	0	0	0	0
		GENERAL WORKER	Machine & Admin Workers	PARKS & RECREATION	02 February 2015	SHE COMPLIANCE MANAGEMENT	LEXIS NEXIS	COURSE IN OCCUPATIONAL HEALTH SAFETY	0	0	0	0
112495	MOKOENA T S	CLERK	CLERICAL & ADMIN WORKERS	HUMAN RESOURCES	08 March 2013	ADVANCED H R MANAGEMENT	SKILLS ACADEMY	Advance certificate H R Management	0	0	0	0
113213	MATUTLE P	Asst Sup Training	CLERICAL & ADMIN WORKERS	PUBLIC SAFETY	11 June 2013	B TECH TRANSPORTATI ON MANAG	U J UNIVERSITY	National Diploma Transportation Managemnet	0	0	0	0
120683	KHUZE S A M	STATION OFFICER	CLERICAL & ADMIN WORKERS	PUBLIC SAFETY	12 February 2013	B TECH FIRE TECHNOLOGY	TSHWANE U TECHNOLOGY	National Diploma Fire Technology CUT	0	0	0	0
		STATION OFFICER	Machine Operator & Drivers	PUBLIC SAFETY & TRANSPORT	10 February 2014	B TECH FIRE TECHNOLOGY	TSHWANE UNIVERSITY OF TECH	NATIONAL DIPLOMA FIRE TECH	0	0	0	0

120709	MOGOERA S J	FIRE FIGHTER	Machine Operators & Drivers	PUBLIC SAFETY	20 May 2013	ND Fire Technology	CUT	National Diploma Fire Technology CUT	0	0	0	0
150228	MOHAPI E M	P A to Speaker	CLERICAL & ADMIN WORKERS	SPEAKERS OFFICE	13 July 2012	Local Government Management	UNISA	Local Government Management UNISA	0	0	0	0
		P A (to the Speaker)	CLERICAL & ADMIN WORKERS	SPEAKER	23 January 2013	Prog in Local Gov Management	UNISA	Local Government Management NQF Level 5	0	0	0	0
175013	MOLAHLEHI I A	Security Officer	Comm & Personal Service Workers	PUBLIC SAFETY	11 June 2012	Diploma Security Management	OXBRIDGE ACADEMY	Diploma occupational health safety	0	0	0	0
175089	MULE S E	FIRE FIGHTER	Machine Operators & Drivers	PUBLIC SAFETY	16 October 2013	Fire Prevention	Fire Protection Association	Nosa certificate SAMTRAC	0	0	0	0
175169	MADIA E N	Senior Clerk	CLERICAL & ADMIN WORKERS	Housing development	13 July 2013	HUMAN RESOURCES MANAGEMENT	GOLDFIELDS FET COLLEGE	N 4 COMPLETED	0	0	0	0
		SENIOR CLERK	CLERICAL & ADMIN WORKERS	HOUSING & TOWN PLANNING	23 February 2014	HUMAN RESOURCE MANAGEMENT	WELKOM FET COLLEGE	N5 COMPLETED	0	0	0	0
316000	MATLOKOTSI L J	SAFETY OFFICER	CLERICAL & ADMIN WORKERS	FIRE DEPARTMENT	27 January 2013	Intro to Safety Management	UNISA	Disaster Management NQF LEVEL 5	0	0	0	0
624544	MEREKO M M Y	ADMIN OFFICER	CLERICAL & ADMIN WORKERS	P M U	31 January 2013	CERT IN LABOUR LAW	University of the Free State	Advanced Course in Labour Law	0	0	0	0

IMPLEMENTED TRAINING : 2017/2018

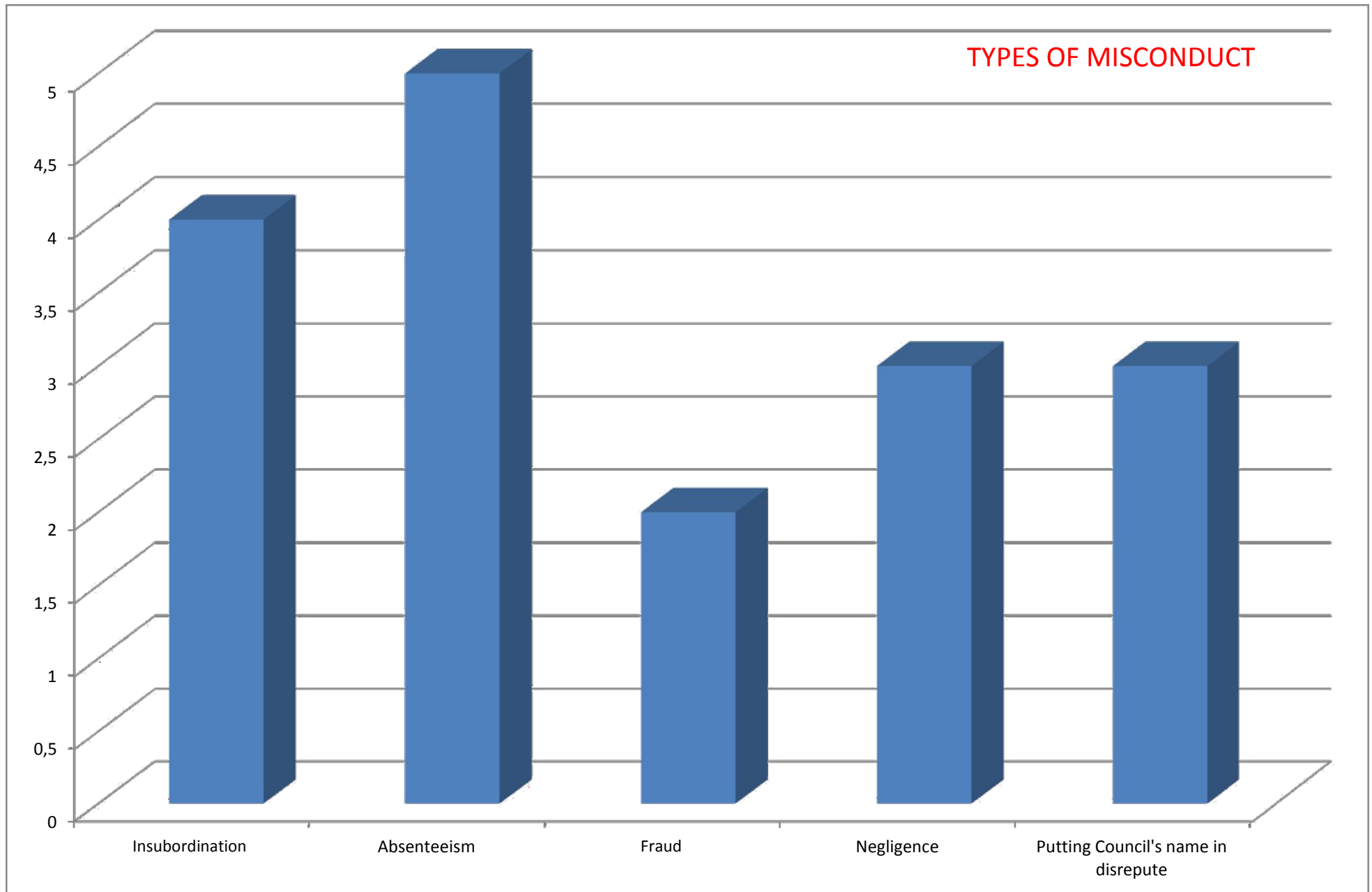
EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDER	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
165123	KOSHA	MS	A	F	TEMP CUSTOMER CARE CLERK	OFFICE: MUN MANAGER	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110018	NKOANE	DL	A	F	CLERICAL ASSISTANT	ENGINEERING SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112507	DE LEEUW	RT	A	M	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
127009	MOFOKENG	PA	A	F	CLERICAL ASSISTANT	COMM. SERV. (HEALTH)	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150072	SEKHOTO	NP	A	F	CLERK	HUMAN RESOURCE	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150165	CHABALALA	PB	A	F	FILING CLERK	COMM. SERV. (ADMIN)	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
170086	MIFI LEOKAQKE	TR	A	F	CLERK	HUMAN RESOURCE	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
410075	TSOALI	NMJ	A	F	LIBRARY ASSISTANT	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
211162	LOTTER	JC	W	F	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
610088	VAN DER BERG	R	W	F	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
-	SEGATLAKA	NA			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (FLAVIUS MAREKA)	DHET&CHE	R 0,00
-	PITSO	MM			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
-	MOLOI	SS			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
-	MOGOLOA	LM			INTERN	FINANCE	CLERICAL SUPPORT WORKERS	INTERNSHIP: CREDIT MANAGEMENT	UNIVERSITY OF JOHANNESBURG	DHET&CHE	R 0,00
-	SEHLOHO	PS			INTERN	PUBLIC SAFETY AND TRANSPORT	CLERICAL SUPPORT WORKERS	INTERNSHIP: PUBLIC ADMIN	CUT	DHET&CHE	R 0,00
-	RAMATSEBE	RL			INTERN	PUBLIC SAFETY AND TRANSPORT	CLERICAL SUPPORT WORKERS	INTERNSHIP: PUBLIC ADMIN	CUT	DHET&CHE	R 0,00
112078	McBETTY	PF	C	F	ADMIN OFFICER	INFRASTRUCTURE (ENGINEERING)	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112562	RAMAKHALE	DF	A	F	ADMIN OFFICER	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110480	RANTSHO	PJ	A	F	CLERICAL ASSISTANT	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210164	KHUTO POROTLOANE	MC	A	F	SENIOR/CHIEF ADMIN. OFFICER	HOUSING	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
175172	NYAMANI	SV	A	M	CLERICAL ASSISTANT	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	MANAGEMENT ASSISTANT	GOLDFIELDS TVET		R 1 494,00
110012	REYNOLDS	AH	A	F	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150054	SEFUTHI	PV	A	F	HELP DESK AT	OFFICE OF THE MM	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150128	TSHABALALA	MMP	A	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110191	TSHUKUDU	SI	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
120679	SEHLOHO	TJ	A	M	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
120715	MBONGO	BD	A	M	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150127	TSOTSOTSO	TM	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150135	MOSALA	KJ	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150239	SENOGE	SJ	A	M	MMC SECRETARY	OFFICE OF COUNCILLORS	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
510363	MAHLATSI	TM	A	M	SENIOR CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110057	DE JAGER	A	C	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110067	KODISANG	NJ	A	F	CLERK	INFRASTRUCTURE (ELECTRICAL)	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110294	GRAHAM-KRUGER	C	W	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150122	LIKOLE	TL	A	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
210752	LENONG	MM	A	F	PERSONAL ASSISTANT	OFFICE OF THE MM	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
210454	DANSE VAN RENSBURG	JJ	W	M	SNR CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
175169	MADIA	EN	A	M	SNR CLERK	HOUSING & TOWN PLANNING	CLERICAL SUPPORT WORKERS	NATIONAL DIPLOMA (HR)	C U T	DHET&CHE	R 8 954,00
150248	BROOMS	LQ	A	F	TOURISM OFFICER	ECON. & SPATIAL PLAN	CLERICAL SUPPORT WORKERS	NDP	UNISA	DHET&CHE	R 0,00
510359	NTSIDI	MB	A	F	CHIEF CLERK	P M U	CLERICAL SUPPORT WORKERS	OCCUPATIONAL HEALTH & SAFETY	COLLEGE SA	DHET&CHE	R 6 672,00
110006	MOKOENA	TI	A	M	CLERK	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	PROJECT MANAGEMENT	BOSTON BUSINESS COLLEGE		R 9 402,00
110067	KODISANG	MJ	A	F	CLERK	INFRASTRUCTURE (ELECTRICAL)	CLERICAL SUPPORT WORKERS	PROJECT MANAGEMENT	C U T	DHET&CHE	R 9 402,00
150101	DIKANE	M	A	M	SECRETARY	INTERNAL AUDIT	CLERICAL SUPPORT WORKERS	UNDERGRADUATE	UNISA	DHET&CHE	R 6 800,00

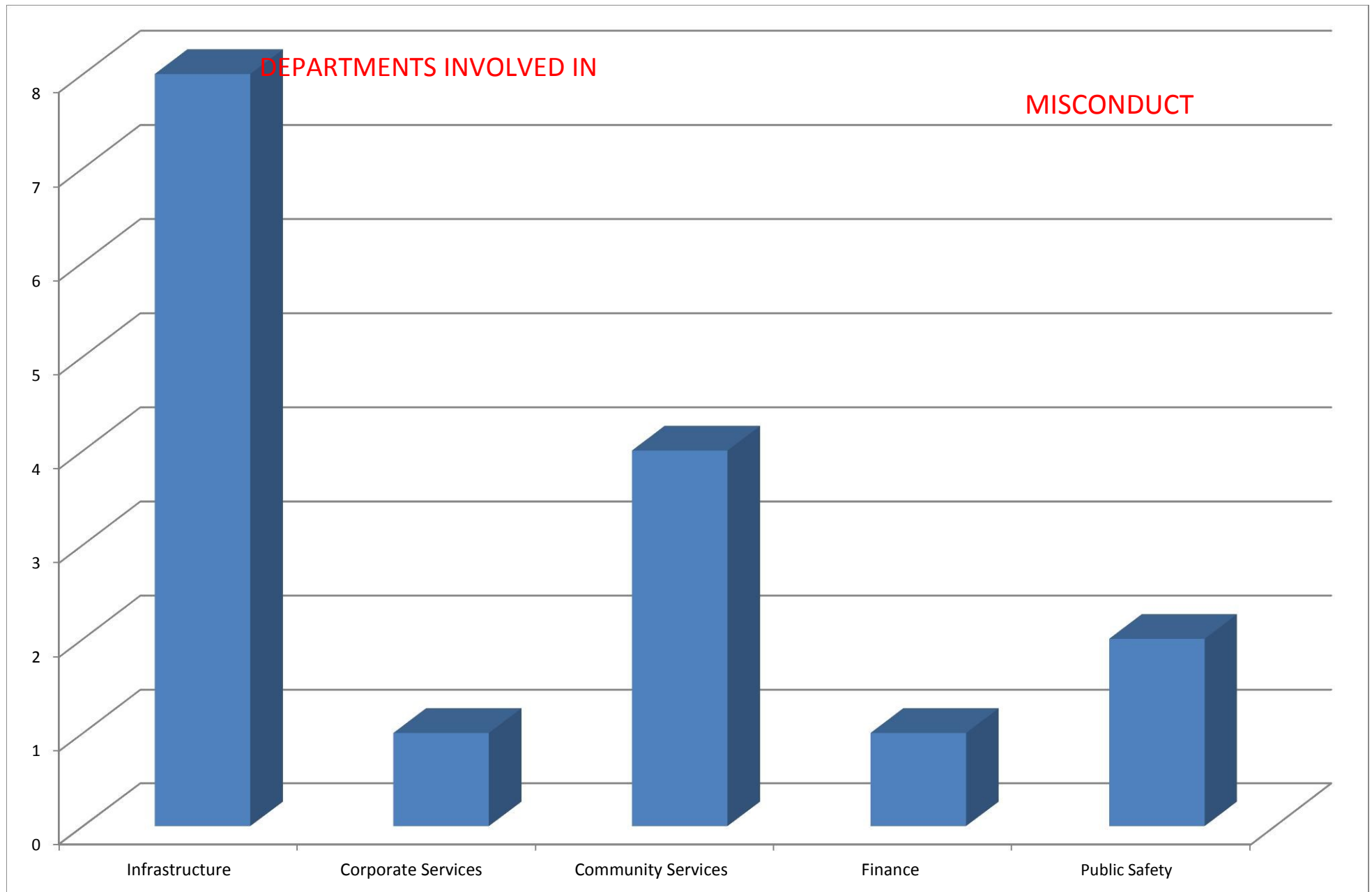
EMPLOYEE E CODE	SURNAME	INITIAL S	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
112408	LEBETSA	JS	A	M	GENERAL WORKER	PARKS, SPORT & RECREATION	ELEMENTARY OCCUPATIONS	SA DISASTER & SAFETY MANAGEMENT	LYCEUM COLLEGE		R 9 402,00
110446	MEJE	MS	A	F	CLEANER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110482	DIKHUTSO	MSL	A	M	CLEANER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112064	RAMOSEA	ME	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112595	SEKAMOTHO	EM	A	M	MONITOR (REVENUE PROTECTION)	ENGINEERING SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
228215	POROTLOANE	SS	A	M	ARTISAN AID	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165091	JPHEKO	KR	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165093	NKHABO	SM	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165140	MOLEFI	EM	A	F	GENERAL WORKER	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800011	BOTSANE	TA	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800032	HLABAHLABA	DF	A	F	GENERAL WORKER	ENGINEERING SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800500	RASEDIMO	SH	A	F	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
175018	THEKISO	H	A	M	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800067	LETSIE	LN	A	M	GENERAL WORKER	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800442	KOALANE	TS	A	M	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165130	TALE	TJ	A	M	THEATRE STAGE HAND	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165001	MALOUSANA	BP	A	M	SURVEY ASST	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	CIVIL ENGINEERING N6	MOTHEO TVET COLLEGE		R 2 385,00
175083	KOBI	EL	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175085	SESENG	S	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175089	MOKEKI	MB	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800001	AFRIKA	N	A	M	GENERAL WORKER	INFRASTRUCTURE (ELECTRICAL)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800120	MBEKI	U	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800259	SEKOBOLU	LG	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800513	MTSHISAZWE	X	A	M	WATER PROCESS CONTROLLER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
165056	NTSOELENG	MD	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	FIRE SAFETY & FIRST AID	NOSA (PTY) LTD		R 9 350,00
165264	THUTHANI	XW	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	GARDENING & HORTICULTURE LEVEL 4	INTEC		R 6 475,00
165255	MOLOI	TJ	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	INTRO TO SAMTRAC	NOSA (PTY) LTD		R 7 550,00
165006	SMITH	AD	A	F	GENERAL WORKER	CORPORATE SERVICES	ELEMENTARY OCCUPATIONS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320208	MOTSOANE	P	A	M	GENERAL WORKER	FINANCE	ELEMENTARY OCCUPATIONS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
128379	PHANYA	TW	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	N 2	SHARPVILLE TECH COLLEGE		R 2 200,00
800513	MTSHISAZWE	X	A	M	WATER PROCESS CONTROLLER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175083	KOBI	EL	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175085	SESENG	S	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175089	MOKEKI	MB	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800001	AFRIKA	N	A	M	GENERAL WORKER	INFRASTRUCTURE (ELECTRICAL)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800120	MBEKI	U	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800259	SEKOBOLU	LG	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800128	MQXABAYI	T	A	F	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	ELEMENTARY OCCUPATIONS	NHC ACCOUNTANCE	CUT	DHET&CHE	R 5 310,00
800025	POSILARA	ZV	A	F	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	ELEMENTARY WORKERS	B TECH INTERNAL AUDIT	C U T		R 8 954,00
150237	NTSONTA	NG	A	F	FACILITIES OFFICER	LE D & PLANNING	MANAGERS	BCOM HON BUSSINES MANAGEME	UNISA		R 3 904,00
000134	MOSHOFU	ZS	A	M	PART-TIME COUNCILLOR	OFFICE OF THE EXEC MAYOR	MANAGERS	HIGHER CERT IN LAW	UNISA		R 5 850,00
150346	WETES	FF	A	M	EXEC DIR CORP SUP SERVICES	CORPORATE SERVICES	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150342	MAKOFANE	TB	A	M	EXEC DIR STRAT SUP SERV	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110491	RUST	N	W	F	MAN: EFFLUENT WATER	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00

EMPLOYEE E CODE	SURNAME	INITIAL S	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
315002	SEPHTON	WE	W	M	MAN: ELECTR. MECH. ENG	INFRASTRUCTURE (ELECTRICAL)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110115	FABER	JA	W	M	MAN: ENG/PLANNING	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110613	GOUWS	J	W	F	MAN: LABOUR RELATIONS	LABOUR RELATIONS	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150285	MTHEMBU	MN	A	F	MAN: PARKS,SPORT	PARKS, SPORT & RECREATION	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150326	MOKHONOANE	NK	A	M	MANAGER CREDIT CONTROL	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150256	SEGALO	MD	A	M	MANAGER FRESH PRODUCE MARKET	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
122912	MOTHEOANE	ME	A	M	MANAGER WASTE MANAGEMENT	WASTE MANAGEMENT	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
111065	WILLIAMS	LB	C	F	MANAGER: BUGET CONTROL	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110557	SENYANE	SR	A	M	MANAGER: INT. AUDIT	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110125	NIEUWOUDT	S	W	M	MANAGER: PROJECTS	ECON. & SPATIAL PLAN	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150325	SEJAKE	MS	A	M	MANAGER: REVENUE	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112364	MOSIA	MS	A	M	MANAGER: ROADS	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150186	MOKHUOA	RT	A	M	SNR MANAGER	PUBLIC SAFETY & TRANSPORT	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150002	ATOLO	TM	A	M	SNR MANAGER COUNCIL ADMIN	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150345	NHLAPO	MSJ	A	M	SNR MANAGER HUMAN RESOURCES	HUMAN RESOURCES	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150113	MALOKA	KR	A	F	SNR MANAGER PARKS SPORT & RE	PARKS, SPORT & RECREATION	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150186	MOKHUOA	RT	A	M	SENIOR MANAGER	PUBLIC SAFETY & TRANSPORT	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS	LGSETA	R 64 000,00
	MSWELI	X	A	M	EXECUTIVE DIRECTOR LED & PLANNING	LE D & PLANNING	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS	LGSETA	R 64 000,00
1076	RADEBE	MC	A	F	MAYORAL COMM. MEMBER	OFFICE OF THE EXEC MAYOR	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150113	MALOKA	KR	A	F	SNR MANAGER PARKS SPORT & RE	COMMUNITY SERVICES (ADMIN)	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150250	OLYN	DP	A	F	MANAGER	OFFICE OF THE MM	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
122912	MOTHEOANE	ME	A	M	MANAGER WASTE MANAGEMENT	COMMUNITY SERVICES (ADMIN)	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150345	NHLAPO	MSJ	A	M	SNR MANAGER HUMAN RESOURCES	HUMAN RESOURCE	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
165170	CHABALALA	P	A	M	DRIVER GRADE III	PARKS, SPORT & RECREATION	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	BASIC ICT	UNIVERSAL COLLEGE OUTCOMES		R 8 954,00
110465	SPAGELA	MR	A	M	DRIVER GRADE 1	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
112302	RAMALATSO	MP	A	M	OPERATOR CLASS 4	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110465	SPAGELA	MR	A	M	DRIVER GRADE 1	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
150155	MAZINDO	BA	A	F	SENIOR ACCOUNTANT	FINANCE	PROFESSIONALS	ADVANCED DIPLOMA IN ACCOUNTING SCIENCE	UNISA		R 9 402,00
165143	MOKOENA	TG	A	M	OCCUPATIONAL HEALTH & SAFETY OFFICER	CORPORATE SERVICES	PROFESSIONALS	B A (DISASTER & SAFETY MANAGEMENT)	LYCEUM COLLEGE		R 9 402,00
150192	EBALLO	LM	A	F	MANAGER TRADE & INVESTMENTS	LED & PLANNING	PROFESSIONALS	B COM MARKETING	BOSTON COLLEGE		R 8 954,00
110448	MOFOKENG	TK	A	M	CUSTOMER CARE OFFICER	CORPORATE SERV.	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112582	MOTHIBELI	RJ	A	M	ASSISTANT WELFARE OFFICER	COMM. SERV. (HEALTH)	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
170101	MOKOMA	AT	A	M	ASSISTANT WELFARE OFFICER	COMM. SERV. (HEALTH)	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150320	MOLOTISOANE	JM	A	M	COMPUTER TECHNICIAN	OFFICE: MUN MANAGER	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
320210	DYWILI	MA	A	M	METER MONITOR	ENGINEERING SERV.	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110050	ALEC	BJ	A	M	AGRICULTURAL FACILITATOR	ECON. & SPATIAL PLAN	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112286	SUPING	MJ	A	M	ASSISTANT CHIEF SERURITY	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110159	RANKHASA	LL	A	M	ASSISTANT CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112447	MASEKO	MD	A	M	ASSISTANT CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210802	WIGGETT	RD	W	M	CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110080	FERREIRA	N	W	F	LABOUR RELATIONS OFFICER	LABOUR RELATIONS	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110021	KODISANG	PM	A	M	MANAGER: ITC	OFFICE OF THE MM	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110104	SPIES	L	W	F	RECREATION OFFICER	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
610093	MOLETSANE	TJ	A	M	SNR PERSONEL OFFICER	LABOUR RELATIONS	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00

EMPLOYEE E CODE	SURNAME	INITIAL S	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
110271	SCHUTTE	DJC	W	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210651	CROZIER	MA	W	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
211005	FINGER	AM	A	F	SNR/CHIEF OES OFFICER	CORPORATE SERVICES	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
111058	CHOABI	NJ	A	F	SOCIAL WORKER	CORPORATE SERVICES	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112253	SETUNGOANA	BT	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112280	PHOOFOLO	MM	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110292	ELOFF	E	W	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110735	VORSTER	WN	W	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112332	KAIKE	KE	A	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110024	MOTHEKHE	MMG	A	F	SNR MAN TOWN PLAN & HOUSING	HOUSING	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150035	MASHAMBA	L	A	F	INTER AUDIT	OFFICE OF THE MM	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110161	MOALUSI	ML	A	M	TRAINING OFFICER	TRAINING	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112286	SUPING	MJ	A	M	ASSISTANT CHIEF SECURITY	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150286	MOKOA	RE	A	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320804	MATSEPE	MC	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320806	MOHALE	BW	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110955	FOUCHE	P	W	M	ACCOUNTANT	FINANCE	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
211158	GOUWS	M	W	M	ACCOUNTANT	FINANCE	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150035	MASHAMBA	L	A	F	INTERNAL AUDITOR	INTERNAL AUDIT	PROFESSIONALS	PROGRAMME IN RISK MANAGEMENT	UNISA	DHET&CHE	R 8 954,00
150038	KUMA	MV	A	M	SNR INTERNAL AUDITOR	INTERNAL AUDIT	PROFESSIONALS	PROGRAMME IN RISK MANAGEMENT	UNISA	DHET&CHE	R 6 000,00
150062	MOEMA	DA	A	M	C L O	OFFICE OF THE MM	PROFESSIONALS	PUBLIC ADMIN & MANAGEMENT	UNISA	DHET&CHE	R 5 530,00
110141	MTEBELA	HM	A	M	FIRE FIGHTER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	ASSESSOR AND MODERATION	ISCARIOTA		R 6 900,00
120701	MATLOKOTSI	LJ	A	M	STATION OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	B TECH PROJECT MANAGEMENT	C U T		R 8 528,00
175001	MAHLOKO	MG	A	F	CASHIER	FINANCIAL MANAGEMNT	SERVICE AND SALES WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112283	MASOLANE	M	A	M	SECURITY OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	GRADE 12	SHARPVILLE TECHNICAL COLLEGE		R 8 800,00
210002	KLAASSEN	RJF	W	M	ASS CHIEF EMERGENCY SERVICES	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112329	WILLIAMS VAN WYK	LS	C	F	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112308	MOKOENA	KS	A	M	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112010	KHUZE	LF	A	M	CHIEF FIRE OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110032	POTTAS	JAG	W	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112005	MOSEME	PT	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112008	KHUKUTLI	P	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
310805	SETHOLE	ME	A	M	SENIOR SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112331	QAYI	DP	A	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112329	WILLIAMS VAN WYK	LS	C	F	ASSISTANT CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LLM (LABOUR LAW)	UNISA		R 7 460,00
110398	SAAIMAN	ME	A	F	CASHIER	FINANCE	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112331	QAYI	DP	A	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150202	MBANGA	A	A	F	CASHIER	FINANCE	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112005	MOSEME	PT	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112100	MAKGALEMA	AM	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112308	MOKOENA	KS	A	M	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
310805	SETHOLE	ME	A	M	SENIOR SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112315	CLAASEN	S	C	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112008	KHUKUTLI	P	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00

EMPLOYEE E CODE	SURNAME	INITIAL S	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
120683	KHUZE	SAM	A	M	STATION OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
175016	MOLUPE	SJ	A	M	FIRE FIGHTER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	ND FIRE TECHNOLOGY	TUT (PRETORIA)		R 9 402,00
150126	MOHOJE	MS	A	F	STREETLIGHT ATTENDANT	INFRASTRUCTURE (ELECTRICAL)	SKILLED AGRICULTURAL, FORESTRY, FISCHERY, CRAFT AND RELATED TRAD	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
111060	SANTOS	PMMR	W	M	ELECTRICAL FOREMAN	INFRASTRUCTURE (ELECTRICAL)	SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT & RELATED TRADES	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
-	MDAKANE	PK			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	TVET (MOTHEO)	DHET&CHE	R 0,00
-	NKEPU	Z			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
-	TLADI	LP			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	ADCORP	CSETA	R 0,00
211012	MALOI	YMK	A	F	CHIEF CLERK	HUMAN RESOURCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110203	COETZEE	DE	W	M	EFFLU. WATER OPERATOR CL 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
110471	TLHONE	SII	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
211359	VERMAAK	SC	W	M	OPERATOR CLASS 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
-	DIBOKA	K			INTERN	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	INTERNSHIP: ELECTRICAL ENGINEERING	CUT	DHET&CHE	R 0,00
-	MDAKANA	CN			INTERN	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	INTERNSHIP: ELECTRICAL ENGINEERING	CUT	DHET&CHE	R 0,00
110314	BUYS	FJ	W	F	ASSISTANT MARKET MASTER	FINANCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110475	KOENA	IM	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
211453	ELS	JJ	W	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
316000	SEBETOANE	LJ	A	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
510384	TALJARD	DC	W	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112031	MOKGATLE	G	A	F	LEG ADM OFFICER	HOUSING	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150352	GABORONE	KT	A	F	MAN LITIGATION	LEGAL SERVICES	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
313700	VENTER	TD	W	M	SOFTWARE SUPPORT OFFICER	OFFICE OF THE MM	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150053	RAKOTSOANE	PML	A	F	TECHNICIAN	OFFICE OF THE MM	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110079	MOKGOTHU	RE	A	M	CREDIT CONTROL CLERK	FINANCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150353	SIKADE	S	A	M	YOUTH DEVELOPMENT OFFICER	OFFICE OF COUNCILLORS	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110203	COETZEE	DE	W	M	EFFLU. WATER OPERATOR CL 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
110471	TLHONE	SII	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
211359	VERMAAK	SC	W	M	OPERATOR CLASS 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
										T O T A L	R 3 404 590,00





Insubordination	4
Absenteeism	5
Fraud	2
Negligence	3
Putting Council's name in disrepute	3

Infrastructure	8
Corporate Services	1
Community Services	4
Finance	1
Public Safety	2



**SERVICE DELIVERY & BUDGET IMPLEMENTATION PLANS
(SDBIPs) FOR THE FINANCIAL YEAR 2017 – 2018**

**LABOUR RELATIONS
QUARTER: JUL – SEPTEMBER 2017**

KPA 1: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

OBJECTIVE	STRATEGY	KPI	BASELINE	WARD No	ANNUAL TARGET	ANNUAL BUDGET	RESPONSIBLE DEPARTMENT	Q1
To ensure that the Matjhabeng Local Municipality is sufficiently capacitated with skilled and competent workforce across all levels in order to meet Service Delivery objectives.	Review the Organizational structure and identify critical positions to capacitate the Local Municipality.	Approved Organizational structure.	Structure reviewed by 4th Quarter of 2016/2017 Financial year.	All	Approved structure by 1 st Quarter of 2017/2018	R0	Corporate Services	
Recruit, Select and place applicants in line with the approved Organizational Structure and Budget.	Ensure that all critical appointments are filled in accordance with the Organizational structure and budget	Number of critical positions filled in accordance with the Organizational Structure.	In line with the guidelines related to critical skills as espoused by LGSETA Critical Skills Index	All	16% of all vacant positions in line with the annual staff turnover.	R74898461	Corporate Services	All critical appointments are filled in accordance with the Organizational structure and budget
	Recruit and place employees in line with approved Human Resources Policy.	All Employees placed in line with Human Resources policy.	Placement in line with HR Policy	All	100% placement in line with HR Policy	R0	Corporate Services	All Employees placed in line with Human Resources policy.
	Induct all newly recruited employees	New Employees inducted	Induction conducted	All	All New employees Inducted	R0	Corporate Services	
To capacitate the Matjhabeng Local Municipality with well Trained and skilled employees.	To design and implement the skills programmes that enhances the capacity and expertise of employees in order to enable them to deliver quality service.	Adequately resourced skills bank and qualifications inventory.	Current Skills and Qualifications Audit	All	100% of the Training Budget	R0	Corporate Services	

To ensure Health and Wellness of employees and councilors within Matjhabeng Local Municipality	To implement Health and wellness programs, initiatives and projects that address employee challenges	Approved health and wellness plan.	Current health and wellness plan.	All	Approved health and wellness plan.	R0	Corporate Services/Speaker's Office		
	Arrange a one-on-one contact sessions for 72 councilors at once within the current financial year.	Approved training programme	Current health and wellness plan.	All	One-on-one contact session with 72 councilors		Corporate Services/Speaker's Office	12	
To ensure compliance with regulatory framework	Review and align HR policies to amended legislation.	Approved and workshopped HR policy	Draft HR Policy by second quarter of 2016/2017 financial year	All	HR Policy approved by Council by 1 st quarter of 2017/2018 financial year	R1,000,000.00	Corporate Services	Approved and workshopped HR policy	
	Provide Legal services that ensures that all Legal matters of the Municipality are handled and disposed in an efficient manner.	An updated Litigation register in line with the performance score card	Draft litigation register	All		100% legal matters handled	Corporate Services		
To ensure that all municipal contracts and agreements are in place	Legal and cost effective administration of contracts in line with the contracts management regulation	An updated an compliant contract management register and system	Signed and available contracts	All	100% legally compliant and updated contracts	R0	Corporate Services		
To sustain a sound Employer Employee relationship	Utilising the Local Labour Forum as a consultative/negotiations form to facilitate and sustain effective relations, ultimately enhancing service delivery	A fully functional LLF Effective conflict resolution Motivated workforce and optimal work performance	Ordinary and Special LLF Meetings as per Main Collective Agreement	N/A	Six (6) Ordinary LLF Meetings	NA	Corporate Services	Current Employment Relationship Index SAMWU submitted a Notice of intention to embarked on a strike dated 17 May 2017 to the Office of the then Acting Municipal Manager. The following issues in dispute: Restructuring of Municipal	

								<p>Services (Outsourcing)</p> <p>Unlawful recruitment of personnel and nepotism</p> <p>Inconsistent application of discipline against Employees</p> <p>High Political Interference of Politicians in operational matters</p> <p>Health and Safety Environment in the workplace</p> <p>Permanent employment of 99 month to month employees and Bopa Lesedi</p> <p>Implementation of placement of personnel acting in higher positions without relevant remuneration</p> <p>Bilateral discussions were held on 24 May 2017. Mediation process was re-activated in an attempt to prevent strike action by SAMWU members.</p> <p>Special LLF meetings were held on 24 May 2017, 19 June 2017, 6 and 7 July 2017; 20 July 2017 and 21 August 2017 whereby Senior Commissioner MD Ally mediated on the issues in dispute. During the Special LLF</p>	
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								meeting on 21 August 2017 whereby both parties did not agree on all the issues in dispute and therefore a deadlock was declared. 12/12/2017 - LLF did not take place as the Councillors attended the ANC Provincial Conference and the Unions also did not attend	
	To inform Supervisors in handling of labour related matters	Briefing of Supervisors in handling of labour related matters	Number of Briefing Sessions held		Six (6) Briefing Sessions	N/A	Corporate Services		
To ensure compliance with the Occupational Health and Safety Act	Conduct Safety Awareness programs	Number of Health and Safety awareness programs conducted	10	All	4	0	Corporate Services	1 Safety Awareness program conducted	1 A p c
		Number of Health and Safety Inspections conducted	10	All	4	0	Corporate Services	1 Health and Safety Inspections conducted	1 S In c
		Number of Health and Safety Medical Tests conducted	80	All	100	0	Corporate Services	1 Health and Safety Medical Tests conducted	M
To develop an efficient and effective Human Resources Management Plan aligned with IDP	To develop a functional Human Resources Plan	Approved Human Resources Plan	Approved Human Resources Plan	All	Approved Human Resources Plan	0	Corporate Services	Approved Human Resources Plan	
To have job descriptions which are aligned with Divisional plans	To review and align Job descriptions	Number of posts with aligned Job descriptions	80% of Job descriptions aligned across Divisions	All	50% of Job descriptions reviewed and aligned across Divisions	0	Corporate Services		
To ensure	Design and implement	Approved and revised	100% Approved and	All	100% Approved	0	Corporate Services		

compliance with the Employment Equity Act	Employment Equity policies	Employment Equity Plan	revised Employment Equity Plan		and revised Employment Equity Plan				
	Submit Employment Equity Reports to the Department of labor	Employment Equity Reports submitted to the Department of Labor within prescribed time frames	All prescribed Employment Equity Reports submitted within prescribed time frames	All	All prescribed Employment Equity Reports submitted within prescribed time frames	0	Corporate Services		



FINAL
SERVICE DELIVERY & BUDGET IMPLEMENTATION PLANS
(SDBIPs) FOR THE FINANCIAL YEAR 2017 – 2018

BRANCH: SKILLS DEVELOPMENT

KPA 1: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

OBJECTIVE	STRATEGY	KPI	BASELINE	WARD No	ANNUAL TARGET	ANNUAL BUDGET	RESONSIBLE DEPARTMENT	Q1	Q2
To ensure that the Matjhabeng Local Municipality is sufficiently capacitated with skilled and competent workforce across all levels in order to meet Service Delivery objectives.	Review the Organizational structure and identify critical positions to capacitate the Local Municipality.	Approved Organizational structure.	Structure reviewed by 4th Quarter of 2016/2017 Financial year.	All	Approved structure by 1 st Quarter of 2017/2018	R0	Corporate Services		
Recruit, Select and place applicants in line with the approved Organizational Structure and Budget.	Ensure that all critical appointments are filled in accordance with the Organizational structure and budget	Number of critical positions filled in accordance with the Organizational Structure.	In line with the guidelines related to critical skills as espoused by LGSETA Critical Skills Index	All	16% of all vacant positions in line with the annual staff turnover.	R74898461	Corporate Services	All critical appointments are filled in accordance with the Organizational structure and budget	
	Recruit and place employees in line with approved Human Resources Policy.	All Employees placed in line with Human Resources policy.	Placement in line with HR Policy	All	100% placement in line with HR Policy	R0	Corporate Services	All Employees placed in line with Human Resources policy.	
	Induct all newly recruited employees	New Employees inducted	Induction conducted	All	All New employees Inducted	R0	Corporate Services		No new Employees inducted
To capacitate the Matjhabeng Local Municipality with adequately skilled Officials and Councillors.	To implement skills development interventions that enhances the capabilities of Officials and Councillors to render effective and efficient internal and external service.	Training Interventions (Skills Programmes; Short Courses; Learnerships)	Training Needs as reflected in approved Workplace Skills Plan (WSP)	All	100% of the Training Budget	R1325965.00	Corporate Services	Grand Total: 267 51 (MFMP) 7 Electrical and 3 IT Internship; MISA students (2 PMU; 1 Electrical; 1 Civil Engineering; 1 Surveying. Fifteen (15) learners for experiential training (TVET; CUT; PMI); 9 Finance Interns; 100 Electrical Unemployed Learners (Advisor Progressive College). Professional Driving Certificate (Bakubung): Twenty (20) learners.	Grand Total: 188 51 (MFMP) 7 Electrical and 3 IT Internship; MISA students (2 PMU; 1 Electrical; 1 Civil Engineering; 1 Surveying. Fifteen (15) learners for experiential training (TVET; CUT; PMI); 9 Finance Interns; 100 Electrical Unemployed Learners (Advisor Progressive College). Professional Driving Certificate (Bakubung): Twenty (20) learners.

								Learners (Advisor Progressive College). TASK Training (25); Pay Day Systems Training (12); Professional Driving Certificate (Bakubung): Twenty (20) learners.	
To ensure Health and Wellness of employees and councilors within Matjhabeng Local Municipality	To implement Health and wellness programs, initiatives and projects that address employee challenges	Approved health and wellness plan.	Current health and wellness plan.	All	Approved health and wellness plan.	R0	Corporate Services/Speaker's Office		Approved health and wellness plan.
	Arrange a one-on-one contact sessions for 72 councilors at once within the current financial year.	Approved training programme	Current health and wellness plan.	All	One-on-one contact session with 72 councilors		Corporate Services/Speaker's Office	12	20
To ensure compliance with regulatory framework	Review and align HR policies to amended legislation.	Approved and work shopped HR policy	Draft HR Policy by second quarter of 2016/2017 financial year	All	HR Policy approved by Council by 1 st quarter of 2017/2018 financial year	R1,000,000.00	Corporate Services	Approved and work shopped HR policy	
	Provide Legal services that ensures that all Legal matters of the Municipality are handled and disposed in an efficient manner.	An updated Litigation register in line with the performance score card	Draft litigation register	All		100% legal matters handled	Corporate Services		An updated Litigation register
To ensure that all municipal contracts and agreements are in place	Legal and cost effective administration of contracts in line with the contracts management regulation	An updated an compliant contract management register and system	Signed and available contracts	All	100% legally compliant and updated contracts	R0	Corporate Services		An updated an compliant contract management register and system
To manage and facilitate	Ensuring the most	Relationship	Current	All	60 % of all labour	R0	Corporate	Current	

the existence of an effective employer employee relationship.	effective employment relationship that enhances productivity	Portfolio reflecting a managed workplace.	Employment Relationship Index		relations resolved within the Collective Agreement Three months threshold.		Services	Employment Relationship Index	
To ensure compliance with the Occupational Health and Safety Act	Conduct Safety Awareness programs	Number of Health and Safety awareness programs conducted	10	All	4	0	Corporate Services	1 Safety Awareness program conducted	1 Safety Awareness program conducted
		Number of Health and Safety Inspections conducted	10	All	4	0	Corporate Services	1 Health and Safety Inspections conducted	1 Health and Safety Inspections conducted
		Number of Health and Safety Medical Tests conducted	80	All	100	0	Corporate Services	1 Health and Safety Medical Tests conducted	1 Health and Safety Medical Tests conducted
To develop an efficient and effective Human Resources Management Plan aligned with IDP	To develop a functional Human Resources Plan	Approved Human Resources Plan	Approved Human Resources Plan	All	Approved Human Resources Plan	0	Corporate Services	Approved Human Resources Plan	
To have job descriptions which are aligned with Divisional plans	To review and align Job descriptions	Number of posts with aligned Job descriptions	80% of Job descriptions aligned across Divisions	All	50% of Job descriptions reviewed and aligned across Divisions	0	Corporate Services		
To ensure compliance with the Employment Equity Act	Design and implement Employment Equity policies	Approved and revised Employment Equity Plan	100% Approved and revised Employment Equity Plan	All	100% Approved and revised Employment Equity Plan	0	Corporate Services		
	Submit Employment Equity Reports to the Department of labor	Employment Equity Reports submitted to the Department of Labor within prescribed time frames	All prescribed Employment Equity Reports submitted within prescribed time frames	All	All prescribed Employment Equity Reports submitted within prescribed time frames	0	Corporate Services		

MATJHABENG MUNICIPALITY LIST OF FACILITIES FALLING UNDER CORPORATE SERVICES

1. WELKOM

- 1.1 Municipal Offices – Main Building
- 1.2 Ferdie Meyer Hall
- 1.3 TS du Plessis Hall
- 1.4 Ballroom
- 1.5 Ernest Oppenheimer Theatre
- 1.6 Procor Building
- 1.7 Old FNB Building - leased
- 1.8 Public Safety Building
- 1.9 Old Traffic Building
- 1.10 Thabong Community Centre
 - Municipal Offices
 - Community Hall
- 1.11 Far East Hall, Thabong
- 1.12 Bronville Hall
- 1.13 Bronville Municipal Offices

2. ODENDAALSRUS

- 2.1 Odendaalsrus Municipal Offices
- 2.2 Odendaalsrus Community Hall
- 2.3 Kutlwanong Municipal Offices
- 2.4 Kutlwanong Community Hall

3. ALLANRIDGE

- 3.1 Allanridge Municipal Offices
- 3.2 Allanridge Community Hall
- 3.3 Nyakallong Municipal Offices
- 3.4 Nyakallong Community Hall

4. VIRGINIA

- 4.1 Virginia Municipal Offices
- 4.2 Meloding Community Hall
- 4.3 Meloding Municipal Offices

5. HENNENMAN

- 5.1 Henneman Municipal Offices
- 5.2 Henneman Community Hall
- 5.3 Phomolong Municipal Offices
- 5.4 Phomolong Community Hall

6. VENTERSBURG

- 6.1 Venterburg Municipal Offices
- 6.2 Ventersburg Community Hall
- 6.3 Mmamahabane Community Hall

MATJHABENG MUNICIPALITY
DEPARTMENT OF CORPORATE SERVICES
STATE OF FACILITIES

FACILITY	CONDITION
1. WELKOM	
1.1 Main Building – Civic Centre <ul style="list-style-type: none"> • Municipal Offices • Ferdie Meyer Hall • TS du Plessis Hall • Ball Room • Ernest Oppenheimer Theatre 	<ul style="list-style-type: none"> • Needs re-painting, replacement of floor tiles and some toilet seats • Needs new light fittings, re-upholstery of seats and replacement of curtains and kitchen set • Need for repair of the central Air Conditioner • Needs plumbing services – kitchen & toilet • Need for repair of the central Air Conditioner • Recently renovated • Recently renovated • Need for repair of the central Air Conditioner • Need for repair of the central Air Conditioner • Recently renovated
1.1 Procor Building	<ul style="list-style-type: none"> • Need re-painting, replacement of floor tiles and some toilet seats

1.2 Old FNB Building	<ul style="list-style-type: none"> Leased Building – in a good condition
1.3 Public Safety Building	<ul style="list-style-type: none"> Need partial re-painting
1.4 Old Traffic Department	<ul style="list-style-type: none"> Need repairs to the Structural damage Need comprehensive refurbishment
1.5 Thabong Community Centre <ul style="list-style-type: none"> Municipal Offices Community Hall 	<ul style="list-style-type: none"> Need comprehensive refurbishment Needs comprehensive refurbishment
1.5 Far East Community Hall	<ul style="list-style-type: none"> Still in a good condition
2. ODENDAALSRUS	
2.1 Odendaalsrus Municipal Offices	<ul style="list-style-type: none"> Still in a good condition
2.2 Odendaalsrus Community Hall	<ul style="list-style-type: none"> Still in a good condition
2.3 Kutlwanong Municipal Offices	<ul style="list-style-type: none"> Need comprehensive refurbishment
2.4 Kutlwanong Community Hall	<ul style="list-style-type: none"> Recently renovated Needs plumbing repairs in toilets Fitting of 20 fluorescent lights Repair of broken door
3. ALLANRIDGE	
3.1 Allanridge Municipal Offices	<ul style="list-style-type: none"> Still in a good condition
3.2 Allanridge Community Hall	<ul style="list-style-type: none"> Still in a good condition
3.3 Nyakallong Municipal Offices	<ul style="list-style-type: none"> Still in a good condition
3.4 Nyakallong Community Hall	<ul style="list-style-type: none"> Needs plumbing repairs, fitting of 26 lights and repair of broken doors and windows
4. VIRGINIA	
4.1 Virginia Municipal Offices	<ul style="list-style-type: none"> Need comprehensive refurbishment
4.2 Meloding Community Hall	<ul style="list-style-type: none"> Recently renovated

	<ul style="list-style-type: none"> • Fitting of 20 fluorescent lights
4.3 Meloding Municipal Offices	<ul style="list-style-type: none"> • Need comprehensive refurbishment • Fitting of 20 fluorescent lights
5. HENNENMAN	
5.1 Hennman Municipal Offices	<ul style="list-style-type: none"> • Still in a good condition
5.2 Hennenman Community Hall	<ul style="list-style-type: none"> • Still in a good condition
5.3 Phomolong Municipal Offices	<ul style="list-style-type: none"> • Still in a good condition
5.4 Phomolong Community Hall	<ul style="list-style-type: none"> • Still in a good condition • Needs acoustics to reduce rain noise • Needs plumbing repair in toilets
6. VENTERSBURG	
6.1 Ventersburg Municipal Offices	<ul style="list-style-type: none"> • Still in a good condition
6.2 Ventersburg Community Hall	<ul style="list-style-type: none"> • Needs re-painting and replacement of Floor Tiles
6.3 Mmamahabane Community Hall	<ul style="list-style-type: none"> • Needs comprehensive refurbishment