## **COUNCIL: RESOLUTIONS AUDIT: 31 JANUARY 2019**

ITEM NO	DESCRIPTION	DATE	RESPONSIBLE PERSON	PROGRESS
(m)	<ul> <li>Matters arising from the minutes: 04 December 2018</li> <li>A129 of 2018</li> <li>Cllr MT Macingwane indicated that the appointed panel that was supposed to do the shortlisting and interviews for the advertised positions of two Executive Directors met but due to legalities and technicalities encountered deferred the matter. He wanted to know from the office of the Municipal Manager whether the adverts were already done, when was the closing date and when would the shortlisting start.</li> </ul>	31 January 2019		Posts were advertised with the closing date 22 February 2019. Shortlisting's were held on the 12 <sup>th</sup> March 2019.
	2. The Executive Mayor responded that the Municipality had received a letter from the MEC advising it to re-advertise the vacancies. He indicated that the adverts were placed in the Sowetan and City Press newspapers but he was uncertain of the closing date.		ED: CSS	
A6 of 2019	RE-ADVERTISEMENT FOR THE POSITION OF THE EXECUTIVE DIRECTOR: LED, PLANNING & HUMAN SETTLEMENTS AND EXECUTIVE DIRECTOR: INFRASTRUCTURE (EXECUTIVE MAYOR) (5/3/2/1)  PURPOSE	31 January 2019		Posts were advertised with the closing date 22 February 2019. Shortlisting's were held on the 12 <sup>th</sup> March 2019.
	The purpose of this item is to report to Council pertaining to the appointment and filling of the vacant positions of Executive Director: LED, Planning & Human Settlements and Executive Director: Infrastructure, in line with the Local Government: Regulations on the appointments and conditions of employment of Senior Managers of 17 January 2014.		EXECUTIVE MAYOR	

DISCUSSION		
The Executive Mayor allowed Cllr SD Manese to present the item to Council.		
COUNCIL RESOLVED: (31 JANUARY 2019)		
1. That the vacant posts of Executive Director Infrastructure and LED must <b>BE RE-ADVERTISED</b> .	ED: CSS	

## **COUNCIL: RESOLUTIONS AUDIT: 28 FEBRUARY 2019**

ITEM NO	DESCRIPTION	DATE	RESPONSIBLE	PROGRESS
			PERSON	
A11 of 2019	QUESTIONS OF WHICH NOTICE WAS GIVEN: CLLR	28 February		
	P.F. BOTHA (MM) (3/1/3/2)	2019		
	PURPOSE			
	To submit the questions raised by Cllr P.F. Botha and the response thereon by the Municipal Manager.			
	DISCUSSION			
	The Speaker indicated that the questions would not be dealt with as Cllr P.F. Botha was not present in the meeting.			
	COUNCIL RESOLVED: (28 FEBRUARY 2019)			
	1. That the item <b>BE DEFERRED</b> to the next Ordinary Council meeting.		ED: CSS	

A21 of 2019	REPORT ON THE UNPROTECTED STRIKE BY SAMWU (EXECUTIVE MAYOR) (5/13/1)	28 February 2019	
	PURPOSE		
	The purpose of this item is to provide Council with a report of the unprotected strike by SAMWU from the 13 <sup>th</sup> November 2018 until the 28 <sup>th</sup> November 2018.		EXECUTIVE MAYOR
	DISCUSSION		
	The Executive Mayor presented the item to Council.		
	COUNCIL RESOLVED: (28 FEBRUARY 2019)		
	1. That Council <b>APPROVES</b> the implementation of "no work: no pay" over a period of three (3) months.		ED: CSS
	2. That Council <b>NOTES</b> that investigations in respect of misconduct committed during the strike are on-going.		ED: CSS
	3. That the Municipal Manager <b>MUST PROVIDE</b> a report within a period of three months from the date of the meeting.		ED: CSS
	4. That the Municipal Manager must <b>ACT DECISIVELY</b> against those employees who breached the code of conduct of employees (breaking the Executive Mayor's door and vandalizing the Municipal property) by applying Section 55 (1) (g) of the Municipal Systems Act.		MM & ED: CSS

A22 of 2019	PROGRESS REPORT ON IMPLEMENTATION OF SHIFT SYSTEM IN TERMS OF THE COLLECTIVE	28 February 2019	
	AGREEMENT FOR THE FREE STATE DIVISION OF	2015	
	THE SALGBC (EXECUTIVE MAYOR) (5/2/2)		
	PURPOSE		
	The purpose of this item is to report to Council on the		EXECUTIVE
	implementation of the Shift System in terms of the Collective Agreement for the Free State Division as directed by Council		MAYOR
	and the Bargaining Council.		
	DISCUSSION		
	The Executive Mayor presented the item to Council.		
	COUNCIL RESOLVED: (28 FEBRUARY 2019)		
	1. That Council <b>APPROVES</b> the delay in the		ED: CSS
	implementation of the Shift Allowance until the arbitration process is finalized.		
	2. That the Municipal Manager MUST ENSURE that the		ED: CSS & MM
	full operations process is implemented.		