

MATJHABENG MUNICIPALITY

ANNEXURES

FOR THE

**CORPORATE SERVICES SECTION 80
COMMITTEE MEETING**

CONVENED FOR

FRIDAY, 13 JULY 2018

AT

10:00

AT

**ROOM 428, 4TH FLOOR, MAIN BUILDING,
CIVIC CENTRE, WELKOM**

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BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
1	165202	LETSIE MG	7 864.00	0	-	780	6 428.68	-	-	6 428.68	37 052.64
2	165215	MPESI ME	7 864.00	0	-	1152	9 469.15	-	-	9 469.15	37 052.64
3	165257	SELOKO MC	7 864.00	0	-	840	6 896.28	-	-	6 896.28	37 052.64
4	165277	MOTSEKE NT	7 864.00	0	-	960	7 929.45	-	-	7 929.45	37 052.64
5	170015	TLHONE DI	7 864.00	0	-	840	6 833.29	-	-	6 833.29	37 052.64
6	170023	MABASO M	7 864.00	0	-	1224	10 066.65	-	-	10 066.65	37 052.64
7	170030	BOCHEDI MS	7 864.00	0	-	1092	9 029.54	-	-	9 029.54	37 052.64
8	170041	SEDI MP	7 864.00	0	-	1344	11 071.83	-	-	11 071.83	37 052.64
9	175066	MAHASE MA	7 864.00	0	-	1398	11 537.46	-	-	11 537.46	37 052.64
10	175082	MOLALE ML	7 864.00	0	-	96	815.34	-	-	815.34	37 052.64
11	175084	SEEKO TH	7 864.00	0	-	2076	17 106.84	-	-	17 106.84	37 052.64
12	175088	MOHOLO MA	7 864.00	0	-	1704	13 959.06	-	-	13 959.06	37 052.64
13	175089	MOKEKI MB	7 864.00	0	-	2232	18 431.76	-	-	18 431.76	37 052.64
14	175091	MOLEHE MJ	7 864.00	0	-	810	6 669.48	-	-	6 669.48	37 052.64
15	175092	RAMATHE MS	7 864.00	0	-	90	764.38	-	-	764.38	37 052.64
16	175093	TSOAEDI SP	7 864.00	0	-	24	203.83	-	-	203.83	37 052.64
17	175096	DALIWE BJ	7 864.00	0	-	1460	12 087.36	-	-	12 087.36	37 052.64
18	175103	SEBATANE GR	7 864.00	0	-	1608	13 265.03	-	-	13 265.03	37 052.64
19	175138	TSUBELLA KG	7 864.00	0	-	1892	15 518.44	-	-	15 518.44	37 052.64
20	175139	MARUMO PP	7 864.00	0	-	1598	13 128.77	-	-	13 128.77	37 052.64
21	175145	SKOSANA TD	7 864.00	0	-	78	662.46	-	-	662.46	37 052.64
22	800008	MOSHOPED	7 864.00	0	-	1422	11 779.78	-	-	11 779.78	37 052.64
23	800010	BOROTHOKR	7 864.00	0	-	972	8 045.36	-	-	8 045.36	37 052.64
24	800022	DISANYANE MI	7 864.00	0	-	1632	13 440.87	-	-	13 440.87	37 052.64
25	800040	KAYANE PF	7 864.00	0	-	1272	10 488.32	-	-	10 488.32	37 052.64
26	800055	LEBAKA DM	7 864.00	0	-	1572	12 934.78	-	-	12 934.78	37 052.64
27	800071	LIMO MA	7 864.00	0	-	968	7 992.73	-	-	7 992.73	37 052.64
28	800081	MAEMA MG	7 864.00	0	-	1650	13 586.75	-	-	13 586.75	37 052.64
29	800089	MAKESINI A	7 864.00	0	-	1543	12 736.88	-	-	12 736.88	37 052.64
30	800101	MANKOETF	7 864.00	0	-	1620	13 356.45	-	-	13 356.45	37 052.64
31	800105	MANYOKOLE CT	7 864.00	0	-	1104	9 068.47	-	-	9 068.47	37 052.64
32	800114	MATSELETSELE ME	7 864.00	0	-	1020	8 425.04	-	-	8 425.04	37 052.64
33	800115	MATSHOZA LB	7 864.00	0	-	1518	12 490.15	-	-	12 490.15	37 052.64

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018

CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT				
34	800124	MEJAELE NE	7 864.00	0	-	1608	13 251.03	-	-	13 251.03	37 052.64
35	800126	MENYATSO RS	7 864.00	0	-	1608	13 244.03	-	-	13 244.03	37 052.64
36	800132	MOABI MM	7 864.00	0	-	1680	13 824.04	-	-	13 824.04	37 052.64
37	800133	LISANYANE ME	7 864.00	0	-	1548	12 744.94	-	-	12 744.94	37 052.64
38	800134	MOETSELAMA	7 864.00	0	-	1620	13 342.45	-	-	13 342.45	37 052.64
39	800136	MOHALALI ME	7 864.00	0	-	1506	12 395.23	-	-	12 395.23	37 052.64
40	800140	MOHOLO M	7 864.00	0	-	1458	12 057.54	-	-	12 057.54	37 052.64
41	800153	MOKOENA NM	7 864.00	0	-	1008	8 337.12	-	-	8 337.12	37 052.64
42	800157	MOKOKOTLOANE SS	7 864.00	0	-	1773	14 638.40	-	-	14 638.40	37 052.64
43	800173	MOROE JD	7 864.00	0	-	1517	12 506.73	-	-	12 506.73	37 052.64
44	800175	MOROKA VT	7 864.00	0	-	977	8 059.83	-	-	8 059.83	37 052.64
45	800180	NYETANYANE JL	7 864.00	0	-	1566	12 904.82	-	-	12 904.82	37 052.64
46	800188	MOTSOAHOLE P	7 864.00	-36	-	790.92	1086	8 856.11	-	-	8 065.19
47	800197	MTEBELE M	7 864.00	0	-	1440	11 813.69	-	-	11 813.69	37 052.64
48	800200	MXATHULE NJ	7 864.00	0	-	1005	8 309.89	-	-	8 309.89	37 052.64
49	800210	NJESELA HT	7 864.00	0	-	1176	9 568.01	-	-	9 568.01	37 052.64
50	800212	NKOANE C	7 864.00	0	-	1638	13 491.83	-	-	13 491.83	37 052.64
51	800214	NKOPANE NL	7 864.00	0	-	1632	13 440.87	-	-	13 440.87	37 052.64
52	800215	NOGE IV	7 864.00	-30	-	659.10	600	4 759.95	-	-	4 100.85
53	800219	NOVEMBER ME	7 864.00	-24	-	527.28	1644	13 539.29	-	-	13 012.01
54	800220	NTEMA MG	7 864.00	0	-	600	4 745.95	-	-	4 745.95	37 052.64
55	800221	NTHOLENG MME	7 864.00	0	-	1641	13 515.56	-	-	13 515.56	37 052.64
56	800223	NTLATSENG MK	7 864.00	0	-	1302	10 736.12	-	-	10 736.12	37 052.64
57	800228	NTULI MD	7 864.00	0	-	1428	11 820.25	-	-	11 820.25	37 052.64
58	800232	NYIKINYA NO	7 864.00	0	-	1068	8 832.71	-	-	8 832.71	37 052.64
59	800241	PITSO PM	7 864.00	0	-	1530	12 592.07	-	-	12 592.07	37 052.64
60	800244	QINISA SM	7 864.00	-24	-	527.28	1626	13 386.41	-	-	12 859.13
61	800252	RAMOLIKI MJ	7 864.00	0	-	1494	12 272.32	-	-	12 272.32	37 052.64
62	800300	MKHUMA MY	7 864.00	0	-	1152	9 469.15	-	-	9 469.15	37 052.64
63	800301	MOFUBETSOANA SK	7 864.00	0	-	1288	10 603.22	-	-	10 603.22	37 052.64
64	800311	MADUNA LP	7 864.00	0	-	1278	10 535.78	-	-	10 535.78	37 052.64
65	800314	KHANTSIT	7 864.00	0	-	1056	8 716.79	-	-	8 716.79	37 052.64
66	800319	MAFOJANE MM	7 864.00	0	-	408	3 430.20	-	-	3 430.20	37 052.64

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NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT TOTAL	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
67	800340	MOLAKENG MA	7 864.00	0	-	1280	10 542.27	-	10 542.27	37 052.64	26 510.37
68	800342	MOLEFE VL	7 864.00	0	-	1080	8 871.64	-	8 871.64	37 052.64	28 181.00
69	800343	KHANTSİ (MOLETE) TF	7 864.00	0	-	972	8 038.36	-	8 038.36	37 052.64	29 014.28
70	800346	MOSOEU KJ	7 864.00	0	-	1200	9 838.32	-	9 838.32	37 052.64	27 214.32
71	800350	MQADI VH	7 864.00	0	-	1362	11 245.70	-	11 245.70	37 052.64	25 806.94
72	800355	NKONE SI	7 864.00	0	-	708	5 726.19	-	5 726.19	37 052.64	31 326.45
73	800365	RAPUDUNGOANE NM	7 864.00	0	-	1386	11 432.04	-	11 432.04	37 052.64	25 620.60
74	800372	THABANE LI	7 864.00	0	-	1192	9 841.53	-	9 841.53	37 052.64	27 211.11
75	800382	MIYA SA	7 864.00	0	-	72	611.50	-	611.50	37 052.64	36 441.14
76	800383	MOFOKENG MJ	7 864.00	0	-	1762	14 447.00	-	14 447.00	37 052.64	22 605.64
77	800393	SEBATANA MA	7 864.00	0	-	90	764.38	-	764.38	37 052.64	36 288.26
78	800453	MAJIBANE TP	7 864.00	0	-	1482	12 208.89	-	12 208.89	37 052.64	24 843.75
79	800463	MOETSELĀ NP	7 864.00	0	-	1458	11 984.06	-	11 984.06	37 052.64	25 068.58
80	800467	MOKHALI A	7 864.00	0	-	1574	12 948.27	-	12 948.27	37 052.64	24 104.37
81	800471	MOKONE IJ	7 864.00	0	-	1542	12 704.48	-	12 704.48	37 052.64	24 348.16
82	800476	MONOKOA TS	7 864.00	0	-	1512	12 411.20	-	12 411.20	37 052.64	24 641.44
83	800508	SULO BL	7 864.00	0	-	1302	10 802.60	-	10 802.60	37 052.64	26 250.04
84	322823	MAKOLE LM	7 873.00	0	-	1092	8 951.28	-	8 951.28	37 079.37	28 128.09
85	526148	MAZIBUKO MA	7 873.00	0	-	1272	10 524.60	-	10 524.60	37 079.37	26 554.77
86	526131	SEFALE BD	7 985.00	0	-	460	3 922.92	-	3 922.92	37 114.47	33 191.55
87	120077	MASHIYANE MS	8 808.00	0	-	2712	25 254.24	-	25 254.24	41 502.24	16 248.00
88	120185	DELEKI S	8 808.00	0	-	1210	11 065.41	-	11 065.41	41 502.24	30 436.83
89	120220	TSHANGASE SR	8 808.00	0	-	1116	10 295.16	-	10 295.16	41 502.24	31 207.08
90	120254	MAZIBUKO BT	8 808.00	0	-	1296	11 936.99	492.24	12 429.23	41 502.24	29 073.01
91	120301	SETHUNTSA KD	8 808.00	0	-	1236	11 397.54	-	11 397.54	41 502.24	30 104.70
92	120408	MTHENDELE Z	8 808.00	0	-	972	8 831.41	-	8 831.41	41 339.16	32 507.75
93	120652	MAHANJANA F	8 808.00	0	-	1140	10 499.98	492.24	10 992.22	41 502.24	30 510.02
94	120653	TSOLO K	8 808.00	0	-	1020	9 358.47	-	9 358.47	41 502.24	32 143.77
95	127357	MBIMBI B	8 808.00	0	-	1164	10 712.63	-	10 712.63	41 502.24	30 789.61
96	128379	PHANYA TW	8 808.00	0	-	1208	11 099.88	492.24	11 592.12	41 502.24	29 910.12
97	128838	MAQETHUKA M	8 808.00	0	-	1606	14 777.62	-	14 777.62	41 502.24	26 724.62
98	129458	CHABALALA TD	8 808.00	0	-	2869	26 735.34	-	26 735.34	41 502.24	14 766.90
99	165193	LELIMO TG	8 808.00	0	-	2076	19 513.41	-	19 513.41	41 502.24	21 988.83

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT TOTAL	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
100	225402	PHAKOE PT	8 808.00	0	-	1686	15 494.28	492.24	-	15 986.52	41 339.16
101	225404	NJIYELA HM	8 808.00	0	-	1498	13 726.77	-	-	13 726.77	41 502.24
102	225428	NOMVALO A	8 808.00	0	-	1659	15 258.96	-	-	15 258.96	41 502.24
103	308005	LUTHI MJ	8 808.00	0	-	1176	10 858.10	-	-	10 858.10	41 502.24
104	322419	MOHOJE GT	8 808.00	0	-	1284	11 869.80	-	-	11 869.80	41 502.24
105	410326	VET TJ	8 808.00	0	-	1644	15 286.53	-	-	15 286.53	41 502.24
106	120209	GWAMA F	9 514.00	0	-	1330	13 159.55	-	-	13 159.55	44 827.56
107	126865	SIDUKWANA M	9 514.00	0	-	1086	10 913.36	-	-	10 913.36	44 827.56
108	225405	HLABATHE TJ	9 514.00	0	-	1504	14 909.34	-	-	14 909.34	44 651.25
109	322401	MGUNGQU S	9 514.00	0	-	1644	16 384.52	-	-	16 384.52	44 827.56
110	150139	MATSOSO JK	12 405.00	435	15 220.16	1488	18 823.03	12 786.12	-	46 829.31	57 108.51
111	150355	MOTLOUNG MR	12 405.00	435	15 343.46	1596	20 360.69	12 786.12	-	48 490.27	57 537.54
112	165053	NINGI EP	12 405.00	483	17 273.33	1512	19 393.89	12 845.28	-	49 512.49	57 803.76
113	165054	MOSOLA MC	12 405.00	378	13 422.65	1491	19 040.61	12 786.12	-	45 249.38	57 537.54
114	165186	DHLAMINI MF	12 405.00	476	16 983.20	1596	20 397.39	12 786.12	-	50 166.71	57 537.54
115	170026	MOLOI LA	12 405.00	405	14 303.68	1572	20 083.39	12 786.12	-	47 173.18	57 537.54
116	165063	NQULO RM	12 668.00	0	-	0	-	29 675.52	-	29 675.52	59 018.22
117	165118	MOKHOMO MM	12 668.00	0	-	0	-	29 589.96	-	29 589.96	58 876.20
118	165278	MASHIGO G	12 668.00	0	-	0	-	30 670.92	-	30 670.92	59 226.39
119	110076	LEKALE MZ	13 789.00	348	12 217.28	1064	15 128.29	14 251.44	-	41 597.01	64 131.48
120	150143	SELEPE TS	13 789.00	266	9 337.46	1200	16 926.14	14 233.56	-	40 497.16	64 051.02
121	150147	MAFUNA MM	13 789.00	0	-	0	-	14 233.56	-	14 233.56	64 051.02
122	150148	LEQOLA MG	13 789.00	386	13 673.54	1072	15 271.93	14 233.56	-	43 179.03	64 051.02
123	150149	KHUMALO ME	13 789.00	282	9 998.62	1084	15 536.39	14 233.56	-	39 768.57	64 051.02
124	150150	DALAMBA LC	13 789.00	0	-	0	-	14 233.56	-	14 233.56	64 051.02
125	150151	DZINA AM	13 789.00	382	13 374.59	1824	25 852.63	14 233.56	-	53 460.78	64 051.02
126	150181	MATLI MM	13 789.00	447	17 652.06	1518	21 449.79	14 131.14	-	53 232.99	63 590.13
127	170087	SEFUTHI MR	13 789.00	366	14 411.10	1464	20 759.81	14 165.28	-	49 336.18	63 743.76
128	170088	LEPHUTHING ME	13 789.00	512	20 162.28	1620	22 933.56	14 165.28	-	57 261.12	63 743.76
129	170089	MOTHUPI I	13 789.00	330	12 867.42	1356	19 198.96	14 165.28	-	46 231.65	63 743.76
130	170090	BEZUIDT VMS	13 789.00	468	18 376.26	1585	22 409.71	14 165.28	-	54 951.25	63 743.76
131	170091	MATSHOSA ML	13 789.00	505	20 062.00	1560	22 093.25	14 165.28	-	56 320.53	63 743.76
132	170092	MKHWNANAZI MM	13 789.00	444	17 457.23	1620	22 955.48	14 165.28	-	54 577.99	63 743.76
											9 165.77

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NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
133	170093	MNISI DK	13 789.00	435	17 136.33	1587	22 463.77	14 165.28	-	53 765.38	63 743.76
134	170094	MOKOTJO J	13 789.00	396	15 647.87	1596	22 677.72	14 165.28	-	52 490.87	63 743.76
135	170095	MAKHELE LD	13 789.00	438	17 166.68	1488	21 086.13	14 165.28	-	52 418.08	63 743.76
136	175148	DICHABA NJ	13 789.00	0	-	0	-	34 889.52	-	34 889.52	63 743.76
137	175156	KOLISANG ER	13 789.00	336	13 143.41	1499	21 204.16	14 165.28	-	48 512.85	63 743.76
138	175157	MHLAMBE MM	13 789.00	488	19 228.93	1548	21 867.69	14 165.28	-	55 261.90	63 743.76
139	175158	MOCHESANE MS	13 789.00	0	-	0	-	29 252.58	-	29 252.58	63 743.76
140	175159	MOFOKENG ML	13 789.00	387	15 247.21	1539	21 790.79	14 165.28	-	51 203.27	63 743.76
141	175160	SETLAU B	13 789.00	372	14 697.04	1300	18 503.97	14 165.28	-	47 366.28	63 743.76
142	175161	TSOLOANE NN	13 789.00	414	16 316.30	1551	22 003.04	14 165.28	-	52 484.62	63 743.76
143	175162	MOKOENA IC	13 789.00	490	19 366.29	1644	23 269.20	14 165.28	-	56 800.77	63 743.76
144	175164	SHATA MS	13 789.00	319	11 072.78	1368	19 346.22	14 165.28	-	44 584.28	63 743.76
145	222110	SEKOLA TA	13 789.00	386	15 234.69	1463	20 850.62	14 233.56	-	50 318.87	64 051.02
146	229100	RATHABA PR	13 789.00	250	8 624.31	850	11 878.72	14 251.44	-	34 754.47	49 400.28
147	321224	MVUNYISWA SE	13 789.00	320	11 282.18	924	13 249.24	14 251.44	-	38 782.86	64 131.48
148	410144	MOLELEKOA ME	13 789.00	312	10 970.20	688	9 759.71	14 251.44	-	34 981.35	64 131.48
149	150015	WILLIAMS ME	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
150	150016	VISAGIE AC	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
151	150017	DLOVA P	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
152	150018	MODISE E	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
153	150019	NKOBOLO ME	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
154	150020	MOSHODI MJ	14 095.00	0	-	0	-	18 459.18	-	18 459.18	65 459.34
155	150023	ROLIWE AE	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
156	150025	MOTLOUNG MM	14 095.00	360	13 003.67	756	11 040.44	14 621.64	-	38 665.75	65 797.38
157	150026	DOUTHS RM	14 095.00	325	11 738.22	900	13 105.39	14 621.64	-	39 465.25	65 797.38
158	150027	MAKOALA BE	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
159	150028	MTWESI GD	14 095.00	0	-	48	730.68	14 621.64	-	15 352.32	65 797.38
160	150029	MTAKANE S	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
161	170006	MAKHASANE MJ	14 095.00	48	1 804.08	256	3 896.99	14 621.64	-	20 322.71	65 797.38
162	170007	BOY ST	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
163	170008	SHUPING TE	14 095.00	507	18 351.91	1620	23 735.73	14 621.64	-	56 709.28	65 797.38
164	170009	LEBONE MS	14 095.00	406	14 562.50	1404	20 415.20	14 621.64	-	49 599.34	65 797.38
165	170010	PIETERSE RJ	14 095.00	398	14 238.47	1524	22 258.14	14 621.64	-	51 118.25	65 797.38

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT				
166	175000	MAIMANE ME	14 095.00	429	15 403.61	1560	22 838.60	14 621.64	- 52 863.85	65 797.38	12 933.53
167	175003	DIDI PL	14 095.00	0	-	0	-	14 621.64	- 14 621.64	65 797.38	51 175.74
168	175005	MAKHETHA MJ	14 095.00	0	-	0	-	14 621.64	- 14 621.64	65 797.38	51 175.74
169	175006	MAGAGULA M	14 095.00	277	9 954.15	1320	19 250.08	14 621.64	- 43 825.87	65 797.38	21 971.51
170	175007	SELEKE EA	14 095.00	250	8 996.05	1226	18 013.87	14 621.64	- 41 631.56	65 797.38	24 165.82
171	175010	CHARLIE TO	14 095.00	228	8 209.20	1284	18 766.97	14 621.64	- 41 597.81	65 797.38	24 199.57
172	175012	SEBEKO VL	14 095.00	0	-	12	166.45	32 475.60	- 32 642.05	65 797.38	33 155.33
173	175013	MOLAHLEHI IA	14 095.00	370	13 372.85	1224	17 842.80	14 621.64	- 45 837.29	65 797.38	19 960.09
174	175014	MADONA PP	14 095.00	319	11 382.65	1308	18 986.28	14 621.64	- 44 990.57	65 797.38	20 806.81
175	175016	MOLUPE SJ	14 095.00	171	6 427.04	848	12 746.93	14 603.28	- 33 777.24	65 714.76	31 937.52
176	221802	MDUNYELWA MR	14 095.00	0	-	1471	21 652.81	-	- 21 652.81	65 797.38	44 144.57
177	222154	NQULO T	14 095.00	342	12 300.46	1726	25 138.39	14 621.64	- 52 060.49	65 797.38	13 736.89
178	110063	MADONA PP	14 477.00	397	14 684.97	1225	18 212.92	14 712.96	- 47 610.85	66 208.32	18 597.47
179	110064	MOPEDI NE	14 477.00	0	-	0	-	14 712.96	- 14 712.96	66 208.32	51 495.36
180	110065	MONARE MA	14 477.00	362	13 095.77	1364	20 026.27	14 712.96	- 47 835.00	66 208.32	18 373.32
181	110077	KIDSON PC	14 477.00	430	15 649.57	1428	20 971.19	14 712.96	- 51 333.71	66 208.32	14 874.61
182	110078	MATISO WS	14 477.00	394	14 289.37	1393	20 458.14	14 712.96	- 49 460.47	66 208.32	16 747.85
183	110084	MTSHAKAZA MC	14 477.00	380	13 873.50	1320	19 520.40	14 712.96	- 48 106.86	66 208.32	18 101.46
184	110135	TSOLO MANKHELI DJ	14 477.00	463	16 764.71	1584	23 214.65	14 712.96	- 54 692.32	66 208.32	11 516.00
185	110137	MOHOANG MM	14 477.00	442	16 010.79	1536	22 555.08	14 712.96	- 53 278.83	66 208.32	12 929.49
186	110139	MABIZELA NR	14 477.00	0	-	0	-	14 712.96	- 14 712.96	66 208.32	51 495.36
187	110141	MTEBELA HM	14 477.00	381	13 227.47	1416	20 104.82	14 260.08	- 47 592.37	64 170.36	16 577.99
188	110143	NKHOBO TG	14 477.00	432	15 710.52	1503	22 116.38	14 712.96	- 52 539.85	66 208.32	13 668.47
189	210061	MAINE EP	14 477.00	0	-	2016	30 632.50	-	- 30 632.50	68 213.34	37 580.84
190	110558	LETSABA NJ	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
191	110559	RAMATHE MA	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
192	110560	DIPHOKO NG	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
193	110563	MPHATLE JM	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
194	110564	LETLALA BI	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
195	110567	MANOPOLE MI	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
196	110569	MOLATOLI K	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
197	110570	TLHONE MA	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
198	110571	VAN NIEKERK BGJ	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT				
199	110572	PHILLIPS TK	14 906.00	0	-	0	-	15 390.18	-	15 390.18	69 255.81
200	110573	MOAHI S	14 906.00	0	-	0	-	15 390.18	-	15 390.18	69 255.81
201	110574	PHEKO PS	14 906.00	0	-	0	-	15 390.18	-	15 390.18	69 255.81
202	110798	RADEBE PJ	14 906.00	342	13 027.74	820	12 673.10	15 312.96	-	41 013.80	68 908.32
203	110803	DLAMINI TT	14 906.00	156	6 088.20	376	5 950.62	15 265.86	-	27 304.68	68 696.37
204	110804	MABASO MK	14 906.00	200	7 782.24	472	7 357.09	15 265.86	-	30 405.19	68 696.37
205	310106	MAPHUTSI MJ	15 812.00	156	6 026.14	492	7 687.16	16 133.88	-	29 847.18	72 602.46
206	111027	LEHLOENYA TM	16 277.00	348	14 300.32	1440	24 177.62	16 724.04	-	55 201.98	75 258.18
207	111029	MFANA SA	16 277.00	236	10 041.90	584	10 081.45	16 670.28	-	36 793.63	75 016.26
208	111032	NQAI AM	16 277.00	264	10 934.52	696	11 707.83	16 670.28	-	39 312.63	75 016.26
209	111034	RAKAKI JS	16 277.00	0	-	0	-	16 670.28	-	16 670.28	75 016.26
210	111039	DLAMINI TO	16 277.00	420	17 245.40	1024	17 087.01	16 670.28	-	51 002.69	75 016.26
211	111040	PHARA KI	16 277.00	98	3 880.53	206	3 304.15	16 670.28	-	23 854.96	66 477.78
212	111041	MALIEA KW	16 277.00	0	-	0	-	16 670.28	-	16 670.28	75 016.26
213	111043	NAMANE NM	16 277.00	426	17 469.51	1820	29 937.10	16 670.28	-	64 076.89	75 016.26
214	111045	MAHLATSI MA	16 277.00	374	15 304.59	1140	19 162.90	16 670.28	-	51 137.77	75 016.26
215	111046	MAKENGKENG AR	16 277.00	338	13 981.07	792	13 123.61	16 670.28	-	43 774.96	75 016.26
216	111047	MOTLALANE TJ	16 277.00	372	15 277.88	1720	28 582.80	16 670.28	-	60 530.96	75 016.26
217	111048	MACHOLO SW	16 277.00	172	7 373.90	464	8 068.34	16 670.28	-	32 112.52	75 016.26
218	111050	BOSIU SM	16 277.00	372	15 247.60	978	16 316.37	16 670.28	-	48 234.25	75 016.26
219	111052	HANONG MM	16 277.00	336	13 797.26	944	15 683.66	16 670.28	-	46 151.20	75 016.26
220	111053	NHLAPO RM	16 277.00	468	19 359.12	1182	19 728.69	16 670.28	-	55 758.09	75 016.26
221	111055	TLHONE TS	16 277.00	422	17 525.07	952	15 872.45	16 670.28	-	50 067.80	75 016.26
222	111056	MODUKA MJ	16 277.00	354	14 379.79	1954	32 057.20	16 670.28	-	63 107.27	75 016.26
223	111057	ROLIWE EP	16 277.00	0	-	0	-	16 670.28	-	16 670.28	75 016.26
224	112270	NTHAKO MP	16 277.00	436	18 288.56	1232	20 854.52	16 835.64	-	55 978.72	75 760.38
225	113265	SALE FS	16 277.00	8	347.24	32	562.53	16 455.24	-	17 365.01	65 510.10
226	113276	NTHINYA SA	16 277.00	471	19 280.98	1224	20 160.97	16 455.24	-	55 897.19	74 048.58
227	113278	MOKOENA TA	16 277.00	366	16 830.19	820	13 531.68	16 455.24	-	46 817.11	74 048.58
228	113281	LESOLE LJ	16 277.00	0	-	0	-	16 455.24	-	16 455.24	74 048.58
229	113282	ZIWELE M	16 277.00	204	8 641.34	480	8 245.15	16 455.24	-	33 341.73	74 048.58
230	113285	BOTSHELI BW	16 277.00	290	11 719.77	872	14 329.68	16 455.24	-	42 504.69	74 048.58
231	113286	MBANA L	16 277.00	358	14 550.19	1324	21 741.70	16 455.24	-	52 747.13	74 048.58

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT				
232	113288	KHATLAKE SL	16 277.00	380	15 547.98	1646	26 813.94	16 455.24	- 58 817.16	74 048.58	15 231.42
233	113291	DU PREEZ GA	16 277.00	94	3 973.43	306	5 254.68	16 455.24	- 25 683.35	74 048.58	48 365.23
234	120684	VANGA TA	16 277.00	329	13 834.21	1188	20 121.19	16 835.64	- 50 791.04	75 760.38	24 969.34
235	120687	ROYI MV	16 277.00	357	14 653.07	1358	22 704.80	16 835.64	- 54 193.51	75 760.38	21 566.87
236	120688	MALEME KTJ	16 277.00	302	12 459.90	1386	23 290.70	16 835.64	- 52 586.24	75 760.38	23 174.14
237	120689	NTEBELE JT	16 277.00	426	17 796.69	1527	25 699.10	16 835.64	- 60 331.43	75 760.38	15 428.95
238	120691	RAMONA IM	16 277.00	490	20 446.58	1488	24 993.44	16 835.64	- 62 275.66	75 760.38	13 484.72
239	120692	POTGIERER EF	16 277.00	420	17 437.14	1596	26 751.46	16 835.64	- 61 024.24	75 760.38	14 736.14
240	120698	BEZUIDENHOUT L	16 277.00	406	16 998.80	1344	22 622.64	16 835.64	- 56 457.08	75 760.38	19 303.30
241	120703	MOSEME ZA	16 277.00	418	17 548.57	1356	22 994.19	16 835.64	- 57 378.40	75 760.38	18 381.98
242	120711	MOLOI TJ	16 277.00	359	14 859.65	1632	27 404.39	16 835.64	- 59 099.67	75 760.38	16 660.71
243	112249	MABASO MM	16 780.00	372	15 586.97	1352	22 846.17	16 969.74	- 55 402.88	76 363.83	20 960.95
244	112252	CEKAMA MS	16 780.00	386	16 240.41	1624	27 589.48	16 969.74	- 60 799.63	76 363.83	15 564.20
245	112255	MASHIANE LP	16 780.00	352	15 063.98	872	15 031.22	16 943.76	- 47 038.96	76 246.92	29 207.96
246	112260	MOSEBI TI	16 780.00	293	12 201.00	1488	24 880.53	16 969.74	- 54 051.26	76 363.83	22 312.57
247	112263	MOKOENA MG	16 780.00	278	12 055.80	808	14 257.48	17 284.92	- 43 598.20	77 782.14	34 183.94
248	112271	CHABANYANE DP	16 780.00	306	12 921.62	850	14 345.66	17 056.08	- 44 323.36	76 752.36	32 429.00
249	112272	KHOMOATSANA MC	16 780.00	310	13 318.07	888	15 395.00	16 887.60	- 45 600.67	75 994.20	30 393.53
250	210020	KHASIPE MJ	16 780.00	307	12 848.93	1332	22 787.59	17 168.40	- 52 804.92	77 257.80	24 452.88
251	320805	MTWAPHI KJ	16 780.00	244	10 264.41	728	12 191.28	17 112.24	- 39 567.93	77 005.08	37 437.15
252	210857	TLHOMEDI MS	18 433.00	258	12 053.62	1047	19 891.27	18 962.40	- 50 907.29	85 330.80	34 423.51
253	210859	NDARA ZJ	18 433.00	392	18 221.44	1368	25 820.30	18 962.40	- 63 004.14	85 330.80	22 326.66
254	110375	ESTERHUYSE M	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
255	112004	CLARKE SG	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
256	112086	GXUNYANA LM	19 668.00	381	19 217.61	1502	30 703.38	20 488.98	- 70 409.97	92 200.41	21 790.44
257	112310	VAN WYK P	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
258	112333	SMITH CL	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
259	112337	JOHNSON SE	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
260	210010	PRINSLOO PJ	19 668.00	433	21 904.45	1512	31 015.63	20 593.92	- 73 514.00	92 672.64	19 158.64
261	210012	LEBONA JJ	19 668.00	356	17 995.40	1409	28 985.10	20 593.92	- 67 574.42	92 672.64	25 098.22
262	210015	SELIKOE TB	19 668.00	328	16 660.00	1404	28 966.31	20 593.92	- 66 220.23	92 672.64	26 452.41
263	210017	MAKHASANE OJ	19 668.00	459	23 340.15	1515	31 214.84	20 593.92	- 75 148.91	92 672.64	17 523.73
264	110331	DE KLERK AJ	21 686.00	422	23 388.53	1308	29 311.71	22 434.54	- 75 134.78	100 955.43	25 820.65

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT TOTAL	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
265	111026	BOSIU TD	21 686.00	449	24 574.54	1656	36 788.63	22 228.32	- 83 591.49	100 027.44	16 435.95
266	120693	SETENANE ND	21 686.00	381	20 629.09	1536	34 023.16	22 148.64	- 76 800.89	99 668.88	22 867.99
267	120702	MKUMBENI NA	21 686.00	385	21 125.55	1452	32 373.85	22 395.60	- 75 895.00	100 780.20	24 885.20
268	120709	MOGOERA SJ	21 686.00	340	18 773.78	1524	34 170.88	22 395.60	- 75 340.26	100 780.20	25 439.94
269	175009	NTELEKI MS	21 686.00	473	25 789.69	1685	37 363.10	22 148.64	- 85 301.43	99 668.88	14 367.45
270	175163	MABUNDA JT	21 686.00	367	22 436.48	1392	30 671.50	22 148.64	- 75 256.61	99 668.88	24 412.27
271	110082	NKONOANE MO	22 397.00	391	22 803.75	1416	33 355.49	23 451.48	- 79 610.71	105 531.66	25 920.95
272	110086	MOSEME KP	22 397.00	240	13 969.55	1236	28 901.98	23 451.48	- 66 323.00	105 531.66	39 208.66
273	110136	MONTOELI MA	22 397.00	427	23 936.82	1488	33 720.00	22 594.02	- 80 250.84	101 673.09	21 422.25
274	110155	ERASMUS JL	22 397.00	466	27 045.61	1584	37 140.51	23 451.48	- 87 637.60	105 531.66	17 894.06
275	110269	VLOK PC	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
276	112003	CLARKE EGH	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
277	112085	BENGELL TP	22 397.00	500	28 957.51	1608	37 701.13	23 451.48	- 90 110.12	105 531.66	15 421.54
278	112232	MONTOELI JK	22 397.00	410	23 651.87	1548	36 289.62	23 451.48	- 83 392.97	105 531.66	22 138.69
279	112237	THAMAHJA BJ	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
280	112245	MAKATSA JA	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
281	112251	MATTHEWS W	22 397.00	238	13 821.43	896	21 062.66	23 451.48	- 58 335.57	105 531.66	47 196.09
282	112256	MATLALE RR	22 397.00	202	12 064.45	510	12 336.27	55 537.14	- 79 937.86	105 531.66	25 593.80
283	112257	MODUKA MJ	22 397.00	232	13 405.75	1170	27 434.91	23 451.48	- 64 292.14	105 531.66	41 239.52
284	210003	PEENS CC	22 397.00	454	26 328.91	1406	32 974.26	23 451.48	- 82 754.65	105 531.66	22 777.01
285	210011	COETZER FJ	22 397.00	416	24 096.22	1512	35 379.01	56 544.36	- 116 019.59	105 531.66	- 10 487.93
286	210014	MOLAOA TE	22 397.00	334	19 464.94	1250	29 519.31	57 396.06	- 106 380.31	105 531.66	- 848.65
287	210021	MOKOENA TP	22 397.00	464	26 778.74	1488	34 798.48	56 492.52	- 118 069.74	105 531.66	- 12 538.08
Grand Total				45702	1 945 011.47	305256	3 959 957.14	3 168 944.58	- 9 073 913.18	17 425 723.05	8 351 809.87

2018/06/25

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BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
1	210021	MOKOENA TP	22 397.00	464	26 778.74	1488	34 798.48	56 492.52	- 118 069.74	105 531.66	- 12 538.08
2	210011	COETZER FJ	22 397.00	416	24 096.22	1512	35 379.01	56 544.36	- 116 019.59	105 531.66	- 10 487.93
3	210014	MOLAOA TE	22 397.00	334	19 464.94	1250	29 519.31	57 396.06	- 106 380.31	105 531.66	- 848.65
4	110269	VLOK PC	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
5	112003	CLARKE EGH	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
6	112237	THAMAHYA BJ	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
7	112245	MAKATSA JA	22 397.00	0	-	0	-	23 451.48	- 23 451.48	105 531.66	82 080.18
8	110375	ESTERHUYSE M	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
9	112004	CLARKE SG	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
10	112310	VAN WYK P	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
11	112333	SMITH CL	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
12	112337	JOHNSON SE	19 668.00	0	-	0	-	20 593.92	- 20 593.92	92 672.64	72 078.72
13	111034	RAKAKI JS	16 277.00	0	-	0	-	16 670.28	- 16 670.28	75 016.26	58 345.98
14	111041	MALIEA KW	16 277.00	0	-	0	-	16 670.28	- 16 670.28	75 016.26	58 345.98
15	111057	ROLIWE EP	16 277.00	0	-	0	-	16 670.28	- 16 670.28	75 016.26	58 345.98
16	113281	LESOLE LJ	16 277.00	0	-	0	-	16 455.24	- 16 455.24	74 048.58	57 593.34
17	110558	LETSABA NJ	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
18	110559	RAMATHE MA	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
19	110560	DIPHOKO NG	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
20	110563	MPHATLE JM	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
21	110564	LETLALA BI	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
22	110567	MANOPOLE MI	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
23	110569	MOLATOLI K	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
24	110570	TLHONE MA	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
25	110571	VAN NIEKERK BGJ	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
26	110572	PHILLIPS TK	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
27	110573	MOAHI S	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
28	110574	PHEKO PS	14 906.00	0	-	0	-	15 390.18	- 15 390.18	69 255.81	53 865.63
29	110064	MOPEDI NE	14 477.00	0	-	0	-	14 712.96	- 14 712.96	66 208.32	51 495.36
30	110139	MABIZELA NR	14 477.00	0	-	0	-	14 712.96	- 14 712.96	66 208.32	51 495.36
31	150015	WILLIAMS ME	14 095.00	0	-	0	-	14 621.64	- 14 621.64	65 797.38	51 175.74
32	150016	VISAGIE AC	14 095.00	0	-	0	-	14 621.64	- 14 621.64	65 797.38	51 175.74
33	150017	DLOVA P	14 095.00	0	-	0	-	14 621.64	- 14 621.64	65 797.38	51 175.74

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
34	150018	MODISE E	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
35	150019	NKOBOLO ME	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
36	150023	ROLIWE AE	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
37	150027	MAKOALA BE	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
38	150029	MTAKANE S	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
39	170007	BOY ST	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
40	175003	DIDI PL	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
41	175005	MAKHETHA MJ	14 095.00	0	-	0	-	14 621.64	-	14 621.64	65 797.38
42	150028	MTWESI GD	14 095.00	0	-	48	730.68	14 621.64	-	15 352.32	65 797.38
43	150147	MAFUNA MM	13 789.00	0	-	0	-	14 233.56	-	14 233.56	64 051.02
44	150150	DALAMBA LC	13 789.00	0	-	0	-	14 233.56	-	14 233.56	64 051.02
45	113291	DU PREEZ GA	16 277.00	94	3 973.43	306	5 254.68	16 455.24	-	25 683.35	74 048.58
46	113265	SALE FS	16 277.00	8	347.24	32	562.53	16 455.24	-	17 365.01	65 510.10
47	112251	MATTHEWS W	22 397.00	238	13 821.43	896	21 062.66	23 451.48	-	58 335.57	105 531.66
48	150020	MOSHODI MJ	14 095.00	0	-	0	-	18 459.18	-	18 459.18	65 459.34
49	170006	MAKHASANE MJ	14 095.00	48	1 804.08	256	3 896.99	14 621.64	-	20 322.71	65 797.38
50	221802	MDUNYELWA MR	14 095.00	0	-	1471	21 652.81	-	-	21 652.81	65 797.38
51	111048	MACHOLO SW	16 277.00	172	7 373.90	464	8 068.34	16 670.28	-	32 112.52	75 016.26
52	310106	MAPHUTSI MJ	15 812.00	156	6 026.14	492	7 687.16	16 133.88	-	29 847.18	72 602.46
53	111040	PHARA KI	16 277.00	98	3 880.53	206	3 304.15	16 670.28	-	23 854.96	66 477.78
54	110803	DLAMINI TT	14 906.00	156	6 088.20	376	5 950.62	15 265.86	-	27 304.68	68 696.37
55	112257	MODUKA MJ	22 397.00	232	13 405.75	1170	27 434.91	23 451.48	-	64 292.14	105 531.66
56	113282	ZIWELE M	16 277.00	204	8 641.34	480	8 245.15	16 455.24	-	33 341.73	74 048.58
57	110086	MOSEME KP	22 397.00	240	13 969.55	1236	28 901.98	23 451.48	-	66 323.00	105 531.66
58	110804	MABASO MK	14 906.00	200	7 782.24	472	7 357.09	15 265.86	-	30 405.19	68 696.37
59	111029	MFANA SA	16 277.00	236	10 041.90	584	10 081.45	16 670.28	-	36 793.63	75 016.26
60	210061	MAINE EP	14 477.00	0	-	2016	30 632.50	-	-	30 632.50	68 213.34
61	320805	MTWAPHI KJ	16 780.00	244	10 264.41	728	12 191.28	17 112.24	-	39 567.93	77 005.08
62	175093	TSOAEDI SP	7 864.00	0	-	24	203.83	-	-	203.83	37 052.64
63	800382	MIYA SA	7 864.00	0	-	72	611.50	-	-	611.50	37 052.64
64	175145	SKOSANA TD	7 864.00	0	-	78	662.46	-	-	662.46	37 052.64
65	175092	RAMATHE MS	7 864.00	0	-	90	764.38	-	-	764.38	37 052.64
66	800393	SEBATANA MA	7 864.00	0	-	90	764.38	-	-	764.38	36 288.26

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018

CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
67	175082	MOLALE ML	7 864.00	0	-	96	815.34	-	815.34	37 052.64	36 237.30
68	111032	NQAI AM	16 277.00	264	10 934.52	696	11 707.83	16 670.28	- 39 312.63	75 016.26	35 703.63
69	175158	MOCHESANE MS	13 789.00	0	-	0	-	29 252.58	- 29 252.58	63 743.76	34 491.18
70	210857	TLHOMEDI MS	18 433.00	258	12 053.62	1047	19 891.27	18 962.40	- 50 907.29	85 330.80	34 423.51
71	112263	MOKOENA MG	16 780.00	278	12 055.80	808	14 257.48	17 284.92	- 43 598.20	77 782.14	34 183.94
72	126865	SIDUKWANA M	9 514.00	0	-	1086	10 913.36	-	10 913.36	44 827.56	33 914.20
73	800319	MAFOJANE MM	7 864.00	0	-	408	3 430.20	-	3 430.20	37 052.64	33 622.44
74	526131	SEFALE BD	7 985.00	0	-	460	3 922.92	-	3 922.92	37 114.47	33 191.55
75	175012	SEBEKO VL	14 095.00	0	-	12	166.45	32 475.60	- 32 642.05	65 797.38	33 155.33
76	800215	NOGE IV	7 864.00	-30 -	659.10	600	4 759.95	-	4 100.85	37 052.64	32 951.79
77	120408	MTHENDELE Z	8 808.00	0	-	972	8 831.41	-	8 831.41	41 339.16	32 507.75
78	112271	CHABANYANE DP	16 780.00	306	12 921.62	850	14 345.66	17 056.08	- 44 323.36	76 752.36	32 429.00
79	800220	NTEMA MG	7 864.00	0	-	600	4 745.95	-	4 745.95	37 052.64	32 306.69
80	120653	TSOLO K	8 808.00	0	-	1020	9 358.47	-	9 358.47	41 502.24	32 143.77
81	175016	MOLUPE SJ	14 095.00	171	6 427.04	848	12 746.93	14 603.28	- 33 777.24	65 714.76	31 937.52
82	120209	GWAMA F	9 514.00	0	-	1330	13 159.55	-	13 159.55	44 827.56	31 668.01
83	113285	BOTSHELI BW	16 277.00	290	11 719.77	872	14 329.68	16 455.24	- 42 504.69	74 048.58	31 543.89
84	800355	NKONE SI	7 864.00	0	-	708	5 726.19	-	5 726.19	37 052.64	31 326.45
85	111046	MAKENGKENG AR	16 277.00	338	13 981.07	792	13 123.61	16 670.28	- 43 774.96	75 016.26	31 241.30
86	120220	TSHANGASE SR	8 808.00	0	-	1116	10 295.16	-	10 295.16	41 502.24	31 207.08
87	127357	MBIMBI B	8 808.00	0	-	1164	10 712.63	-	10 712.63	41 502.24	30 789.61
88	308005	LUTHI MJ	8 808.00	0	-	1176	10 858.10	-	10 858.10	41 502.24	30 644.14
89	165202	LETSIE MG	7 864.00	0	-	780	6 428.68	-	6 428.68	37 052.64	30 623.96
90	120652	MAHANJANA F	8 808.00	0	-	1140	10 499.98	492.24	- 10 992.22	41 502.24	30 510.02
91	120185	DELEKI S	8 808.00	0	-	1210	11 065.41	-	11 065.41	41 502.24	30 436.83
92	112272	KHOMOATSANA MC	16 780.00	310	13 318.07	888	15 395.00	16 887.60	- 45 600.67	75 994.20	30 393.53
93	175091	MOLEHE MJ	7 864.00	0	-	810	6 669.48	-	6 669.48	37 052.64	30 383.16
94	170015	TLHONE DI	7 864.00	0	-	840	6 833.29	-	6 833.29	37 052.64	30 219.35
95	165257	SELOKO MC	7 864.00	0	-	840	6 896.28	-	6 896.28	37 052.64	30 156.36
96	120301	SETHUNTSKA KD	8 808.00	0	-	1236	11 397.54	-	11 397.54	41 502.24	30 104.70
97	128379	PHANYA TW	8 808.00	0	-	1208	11 099.88	492.24	- 11 592.12	41 502.24	29 910.12
98	225405	HLABATHE TJ	9 514.00	0	-	1504	14 909.34	-	14 909.34	44 651.25	29 741.91
99	322419	MOHOJE GT	8 808.00	0	-	1284	11 869.80	-	11 869.80	41 502.24	29 632.44

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
100	165063	NQULO RM	12 668.00	0	-	0	-	29 675.52	-	29 675.52	59 018.22
101	165118	MOKHOMO MM	12 668.00	0	-	0	-	29 589.96	-	29 589.96	58 876.20
102	112255	MASHIANE LP	16 780.00	352	15 063.98	872	15 031.22	16 943.76	-	47 038.96	76 246.92
103	410144	MOLELEKOA ME	13 789.00	312	10 970.20	688	9 759.71	14 251.44	-	34 981.35	64 131.48
104	165277	MOTSEKE NT	7 864.00	0	-	960	7 929.45	-	-	7 929.45	37 052.64
105	120254	MAZIBUKO BT	8 808.00	0	-	1296	11 936.99	492.24	-	12 429.23	41 502.24
106	800071	LIMO MA	7 864.00	0	-	968	7 992.73	-	-	7 992.73	37 052.64
107	800343	KHANTS (MOLETE) TF	7 864.00	0	-	972	8 038.36	-	-	8 038.36	37 052.64
108	800010	BOROTHO KR	7 864.00	0	-	972	8 045.36	-	-	8 045.36	37 052.64
109	800175	MOROKA VT	7 864.00	0	-	977	8 059.83	-	-	8 059.83	37 052.64
110	800188	MOTSOAHOLE P	7 864.00	-36	-	790.92	1086	8 856.11	-	-	8 065.19
111	111052	HANONG MM	16 277.00	336	13 797.26	944	15 683.66	16 670.28	-	46 151.20	75 016.26
112	175148	DICHABA NJ	13 789.00	0	-	0	-	34 889.52	-	34 889.52	63 743.76
113	800200	MXATHULE NJ	7 864.00	0	-	1005	8 309.89	-	-	8 309.89	37 052.64
114	800153	MOKOENA NM	7 864.00	0	-	1008	8 337.12	-	-	8 337.12	37 052.64
115	800114	MATSELETSELE ME	7 864.00	0	-	1020	8 425.04	-	-	8 425.04	37 052.64
116	165278	MASHIGO G	12 668.00	0	-	0	-	30 670.92	-	30 670.92	59 226.39
117	322401	MGUNGQU S	9 514.00	0	-	1644	16 384.52	-	-	16 384.52	44 827.56
118	800314	KHANTS T	7 864.00	0	-	1056	8 716.79	-	-	8 716.79	37 052.64
119	800232	NYIKINYA NO	7 864.00	0	-	1068	8 832.71	-	-	8 832.71	37 052.64
120	800342	MOLEFE VL	7 864.00	0	-	1080	8 871.64	-	-	8 871.64	37 052.64
121	322823	MAKOLE LM	7 873.00	0	-	1092	8 951.28	-	-	8 951.28	37 079.37
122	170030	BOCHEDI MS	7 864.00	0	-	1092	9 029.54	-	-	9 029.54	37 052.64
123	800105	MANYOKOLE CT	7 864.00	0	-	1104	9 068.47	-	-	9 068.47	37 052.64
124	110798	RADEBE PJ	14 906.00	342	13 027.74	820	12 673.10	15 312.96	-	41 013.80	68 908.32
125	225404	NJIYELA HM	8 808.00	0	-	1498	13 726.77	-	-	13 726.77	41 502.24
126	165215	MPESI ME	7 864.00	0	-	1152	9 469.15	-	-	9 469.15	37 052.64
127	800300	MKHUMA MY	7 864.00	0	-	1152	9 469.15	-	-	9 469.15	37 052.64
128	800210	NJELELA HT	7 864.00	0	-	1176	9 568.01	-	-	9 568.01	37 052.64
129	113278	MOKOENA TA	16 277.00	366	16 830.19	820	13 531.68	16 455.24	-	46 817.11	74 048.58
130	800346	MOSOEU KJ	7 864.00	0	-	1200	9 838.32	-	-	9 838.32	37 052.64
131	800372	THABANE LI	7 864.00	0	-	1192	9 841.53	-	-	9 841.53	37 052.64
132	150025	MOTLOUNG MM	14 095.00	360	13 003.67	756	11 040.44	14 621.64	-	38 665.75	65 797.38
											27 131.63

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT				
133	170023	MABASO M	7 864.00	0	-	1224	10 066.65	-	-	10 066.65	37 052.64
134	111050	BOSIU SM	16 277.00	372	15 247.60	978	16 316.37	16 670.28	-	48 234.25	75 016.26
135	128838	MAQETHUKA M	8 808.00	0	-	1606	14 777.62	-	-	14 777.62	41 502.24
136	800040	KAYANE PF	7 864.00	0	-	1272	10 488.32	-	-	10 488.32	37 052.64
137	526148	MAZIBUKO MA	7 873.00	0	-	1272	10 524.60	-	-	10 524.60	37 079.37
138	800311	MADUNA LP	7 864.00	0	-	1278	10 535.78	-	-	10 535.78	37 052.64
139	800340	MOLAKENG MA	7 864.00	0	-	1280	10 542.27	-	-	10 542.27	37 052.64
140	210015	SELIKOE TB	19 668.00	328	16 660.00	1404	28 966.31	20 593.92	-	66 220.23	92 672.64
141	800301	MOFUBETOANA SK	7 864.00	0	-	1288	10 603.22	-	-	10 603.22	37 052.64
142	150026	DOUTHS RM	14 095.00	325	11 738.22	900	13 105.39	14 621.64	-	39 465.25	65 797.38
143	800223	NTLATSENG MK	7 864.00	0	-	1302	10 736.12	-	-	10 736.12	37 052.64
144	800508	SULO BL	7 864.00	0	-	1302	10 802.60	-	-	10 802.60	37 052.64
145	225428	NOMVALO A	8 808.00	0	-	1659	15 258.96	-	-	15 258.96	41 502.24
146	410326	VET TJ	8 808.00	0	-	1644	15 286.53	-	-	15 286.53	41 502.24
147	170041	SEDI MP	7 864.00	0	-	1344	11 071.83	-	-	11 071.83	37 052.64
148	110082	NKONOANE MO	22 397.00	391	22 803.75	1416	33 355.49	23 451.48	-	79 610.71	105 531.66
149	110331	DE KLERK AJ	21 686.00	422	23 388.53	1308	29 311.71	22 434.54	-	75 134.78	100 955.43
150	800350	MQADI VH	7 864.00	0	-	1362	11 245.70	-	-	11 245.70	37 052.64
151	800365	RAPUDUNGOANE NM	7 864.00	0	-	1386	11 432.04	-	-	11 432.04	37 052.64
152	112256	MATLALE RR	22 397.00	202	12 064.45	510	12 336.27	55 537.14	-	79 937.86	105 531.66
153	175066	MAHASE MA	7 864.00	0	-	1398	11 537.46	-	-	11 537.46	37 052.64
154	120709	MOGOERA SJ	21 686.00	340	18 773.78	1524	34 170.88	22 395.60	-	75 340.26	100 780.20
155	225402	PHAKOE PT	8 808.00	0	-	1686	15 494.28	492.24	-	15 986.52	41 339.16
156	321224	MVUNYISWA SE	13 789.00	320	11 282.18	924	13 249.24	14 251.44	-	38 782.86	64 131.48
157	800008	MOSHOPHE D	7 864.00	0	-	1422	11 779.78	-	-	11 779.78	37 052.64
158	800197	MTEBELE M	7 864.00	0	-	1440	11 813.69	-	-	11 813.69	37 052.64
159	800228	NTULI MD	7 864.00	0	-	1428	11 820.25	-	-	11 820.25	37 052.64
160	210012	LEBONA JJ	19 668.00	356	17 995.40	1409	28 985.10	20 593.92	-	67 574.42	92 672.64
161	800463	MOETSELA NP	7 864.00	0	-	1458	11 984.06	-	-	11 984.06	37 052.64
162	800140	MOHOLO M	7 864.00	0	-	1458	12 057.54	-	-	12 057.54	37 052.64
163	120684	VANGA TA	16 277.00	329	13 834.21	1188	20 121.19	16 835.64	-	50 791.04	75 760.38
164	175096	DALIWE BJ	7 864.00	0	-	1460	12 087.36	-	-	12 087.36	37 052.64
165	111055	TLHONE TS	16 277.00	422	17 525.07	952	15 872.45	16 670.28	-	50 067.80	75 016.26

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
166	120702	MKUMBENI NA	21 686.00	385	21 125.55	1452	32 373.85	22 395.60	-	75 895.00	100 780.20
167	800453	MAJIBANE TP	7 864.00	0	-	1482	12 208.89	-	-	12 208.89	37 052.64
168	800252	RAMOLIKI MJ	7 864.00	0	-	1494	12 272.32	-	-	12 272.32	37 052.64
169	800136	MOHALALI ME	7 864.00	0	-	1506	12 395.23	-	-	12 395.23	37 052.64
170	800476	MONOKOA TS	7 864.00	0	-	1512	12 411.20	-	-	12 411.20	37 052.64
171	800115	MATSHOZA LB	7 864.00	0	-	1518	12 490.15	-	-	12 490.15	37 052.64
172	800173	MOROE JD	7 864.00	0	-	1517	12 506.73	-	-	12 506.73	37 052.64
173	800241	PITSO PM	7 864.00	0	-	1530	12 592.07	-	-	12 592.07	37 052.64
174	210020	KHASIPE MJ	16 780.00	307	12 848.93	1332	22 787.59	17 168.40	-	52 804.92	77 257.80
175	175163	MABUNDA JT	21 686.00	367	22 436.48	1392	30 671.50	22 148.64	-	75 256.61	99 668.88
176	800471	MOKONE IJ	7 864.00	0	-	1542	12 704.48	-	-	12 704.48	37 052.64
177	800089	MAKESINI A	7 864.00	0	-	1543	12 736.88	-	-	12 736.88	37 052.64
178	800133	LISANYANE ME	7 864.00	0	-	1548	12 744.94	-	-	12 744.94	37 052.64
179	150149	KHUMALO ME	13 789.00	282	9 998.62	1084	15 536.39	14 233.56	-	39 768.57	64 051.02
180	175010	CHARLIE TO	14 095.00	228	8 209.20	1284	18 766.97	14 621.64	-	41 597.81	65 797.38
181	800244	QINISA SM	7 864.00	-24 -	527.28	1626	13 386.41	-	-	12 859.13	37 052.64
182	175007	SELEKE EA	14 095.00	250	8 996.05	1226	18 013.87	14 621.64	-	41 631.56	65 797.38
183	800180	NYETANYANE JL	7 864.00	0	-	1566	12 904.82	-	-	12 904.82	37 052.64
184	800055	LEBAKA DM	7 864.00	0	-	1572	12 934.78	-	-	12 934.78	37 052.64
185	800467	MOKHALI A	7 864.00	0	-	1574	12 948.27	-	-	12 948.27	37 052.64
186	800219	NOVEMBER ME	7 864.00	-24 -	527.28	1644	13 539.29	-	-	13 012.01	37 052.64
187	111039	DLAMINI TO	16 277.00	420	17 245.40	1024	17 087.01	16 670.28	-	51 002.69	75 016.26
188	175139	MARUMO PP	7 864.00	0	-	1598	13 128.77	-	-	13 128.77	37 052.64
189	111045	MAHLATSI MA	16 277.00	374	15 304.59	1140	19 162.90	16 670.28	-	51 137.77	75 016.26
190	800126	MENYATSO RS	7 864.00	0	-	1608	13 244.03	-	-	13 244.03	37 052.64
191	800124	MEJAELE NE	7 864.00	0	-	1608	13 251.03	-	-	13 251.03	37 052.64
192	175103	SEBATANE GR	7 864.00	0	-	1608	13 265.03	-	-	13 265.03	37 052.64
193	800134	MOETSELMA MA	7 864.00	0	-	1620	13 342.45	-	-	13 342.45	37 052.64
194	800101	MANKOE TF	7 864.00	0	-	1620	13 356.45	-	-	13 356.45	37 052.64
195	800022	DISANYANE MI	7 864.00	0	-	1632	13 440.87	-	-	13 440.87	37 052.64
196	800214	NKOPANE NL	7 864.00	0	-	1632	13 440.87	-	-	13 440.87	37 052.64
197	800212	NKOANE C	7 864.00	0	-	1638	13 491.83	-	-	13 491.83	37 052.64
198	150143	SELEPE TS	13 789.00	266	9 337.46	1200	16 926.14	14 233.56	-	40 497.16	64 051.02
											23 553.86

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT AMOUNT	DEDUCT	27% SHIFT AMOUNT	BACKPAY AMOUNT
				HOURS	AMOUNT	HOURS	AMOUNT				
199	800221	NTHOLENG MME	7 864.00	0	-	1641	13 515.56	-	13 515.56	37 052.64	23 537.08
200	800081	MAEMA MG	7 864.00	0	-	1650	13 586.75	-	13 586.75	37 052.64	23 465.89
201	800132	MOABI MM	7 864.00	0	-	1680	13 824.04	-	13 824.04	37 052.64	23 228.60
202	120688	MALEME KTJ	16 277.00	302	12 459.90	1386	23 290.70	16 835.64	52 586.24	75 760.38	23 174.14
203	175088	MOHOLO MA	7 864.00	0	-	1704	13 959.06	-	13 959.06	37 052.64	23 093.58
204	120693	SETENANE ND	21 686.00	381	20 629.09	1536	34 023.16	22 148.64	76 800.89	99 668.88	22 867.99
205	210003	PEENS CC	22 397.00	454	26 328.91	1406	32 974.26	23 451.48	82 754.65	105 531.66	22 777.01
206	800383	MOFOKENG MJ	7 864.00	0	-	1762	14 447.00	-	14 447.00	37 052.64	22 605.64
207	110076	LEKALE MZ	13 789.00	348	12 217.28	1064	15 128.29	14 251.44	41 597.01	64 131.48	22 534.47
208	800157	MOKOKOTLOANE SS	7 864.00	0	-	1773	14 638.40	-	14 638.40	37 052.64	22 414.24
209	210859	NDARA ZJ	18 433.00	392	18 221.44	1368	25 820.30	18 962.40	63 004.14	85 330.80	22 326.66
210	112260	MOSEBI TI	16 780.00	293	12 201.00	1488	24 880.53	16 969.74	54 051.26	76 363.83	22 312.57
211	112232	MONTOELI JK	22 397.00	410	23 651.87	1548	36 289.62	23 451.48	83 392.97	105 531.66	22 138.69
212	165193	LELIMO TG	8 808.00	0	-	2076	19 513.41	-	19 513.41	41 502.24	21 988.83
213	175006	MAGAGULA M	14 095.00	277	9 954.15	1320	19 250.08	14 621.64	43 825.87	65 797.38	21 971.51
214	112086	GXUNYANA LM	19 668.00	381	19 217.61	1502	30 703.38	20 488.98	70 409.97	92 200.41	21 790.44
215	120687	ROYI MV	16 277.00	357	14 653.07	1358	22 704.80	16 835.64	54 193.51	75 760.38	21 566.87
216	175138	TSUBELLA KG	7 864.00	0	-	1892	15 518.44	-	15 518.44	37 052.64	21 534.20
217	110136	MONTOELI MA	22 397.00	427	23 936.82	1488	33 720.00	22 594.02	80 250.84	101 673.09	21 422.25
218	113286	MBANA L	16 277.00	358	14 550.19	1324	21 741.70	16 455.24	52 747.13	74 048.58	21 301.45
219	112249	MABASO MM	16 780.00	372	15 586.97	1352	22 846.17	16 969.74	55 402.88	76 363.83	20 960.95
220	150148	LEQOLA MG	13 789.00	386	13 673.54	1072	15 271.93	14 233.56	43 179.03	64 051.02	20 871.99
221	175014	MADONA PP	14 095.00	319	11 382.65	1308	18 986.28	14 621.64	44 990.57	65 797.38	20 806.81
222	111027	LEHLOENYA TM	16 277.00	348	14 300.32	1440	24 177.62	16 724.04	55 201.98	75 258.18	20 056.20
223	175013	MOLAHLEHI IA	14 095.00	370	13 372.85	1224	17 842.80	14 621.64	45 837.29	65 797.38	19 960.09
224	175084	SEEKO TH	7 864.00	0	-	2076	17 106.84	-	17 106.84	37 052.64	19 945.80
225	112270	NTHAKO MP	16 277.00	436	18 288.56	1232	20 854.52	16 835.64	55 978.72	75 760.38	19 781.66
226	120698	BEZUIDENHOUT L	16 277.00	406	16 998.80	1344	22 622.64	16 835.64	56 457.08	75 760.38	19 303.30
227	111053	NHLAPO RM	16 277.00	468	19 359.12	1182	19 728.69	16 670.28	55 758.09	75 016.26	19 258.17
228	175164	SHATA MS	13 789.00	319	11 072.78	1368	19 346.22	14 165.28	44 584.28	63 743.76	19 159.48
229	210010	PRINSLOO PJ	19 668.00	433	21 904.45	1512	31 015.63	20 593.92	73 514.00	92 672.64	19 158.64
230	175089	MOKEKI MB	7 864.00	0	-	2232	18 431.76	-	18 431.76	37 052.64	18 620.88
231	110063	MADONA PP	14 477.00	397	14 684.97	1225	18 212.92	14 712.96	47 610.85	66 208.32	18 597.47

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT			TOTAL	AMOUNT
232	120703	MOSEME ZA	16 277.00	418	17 548.57	1356	22 994.19	16 835.64	-	57 378.40	75 760.38
233	110065	MONARE MA	14 477.00	362	13 095.77	1364	20 026.27	14 712.96	-	47 835.00	66 208.32
234	113276	NTHINYA SA	16 277.00	471	19 280.98	1224	20 160.97	16 455.24	-	55 897.19	74 048.58
235	110084	MTSHAKAZA MC	14 477.00	380	13 873.50	1320	19 520.40	14 712.96	-	48 106.86	66 208.32
236	110155	ERASMUS JL	22 397.00	466	27 045.61	1584	37 140.51	23 451.48	-	87 637.60	105 531.66
237	210017	MAKHASANE OJ	19 668.00	459	23 340.15	1515	31 214.84	20 593.92	-	75 148.91	92 672.64
238	170089	MOTHUPI I	13 789.00	330	12 867.42	1356	19 198.96	14 165.28	-	46 231.65	63 743.76
239	110078	MATISO WS	14 477.00	394	14 289.37	1393	20 458.14	14 712.96	-	49 460.47	66 208.32
240	120711	MOLOI TJ	16 277.00	359	14 859.65	1632	27 404.39	16 835.64	-	59 099.67	75 760.38
241	110141	MTEBELA HM	14 477.00	381	13 227.47	1416	20 104.82	14 260.08	-	47 592.37	64 170.36
242	111026	BOSIU TD	21 686.00	449	24 574.54	1656	36 788.63	22 228.32	-	83 591.49	100 027.44
243	175160	SETLAU B	13 789.00	372	14 697.04	1300	18 503.97	14 165.28	-	47 366.28	63 743.76
244	120077	MASHIYANE MS	8 808.00	0	-	2712	25 254.24	-	-	25 254.24	41 502.24
245	170009	LEBONE MS	14 095.00	406	14 562.50	1404	20 415.20	14 621.64	-	49 599.34	65 797.38
246	112252	CEKAMA MS	16 780.00	386	16 240.41	1624	27 589.48	16 969.74	-	60 799.63	76 363.83
247	120689	NTEBELE JT	16 277.00	426	17 796.69	1527	25 699.10	16 835.64	-	60 331.43	75 760.38
248	112085	BENGELL TP	22 397.00	500	28 957.51	1608	37 701.13	23 451.48	-	90 110.12	105 531.66
249	113288	KHATLAKE SL	16 277.00	380	15 547.98	1646	26 813.94	16 455.24	-	58 817.16	74 048.58
250	175156	KOLISANG ER	13 789.00	336	13 143.41	1499	21 204.16	14 165.28	-	48 512.85	63 743.76
251	110077	KIDSON PC	14 477.00	430	15 649.57	1428	20 971.19	14 712.96	-	51 333.71	66 208.32
252	129458	CHABALALA TD	8 808.00	0	-	2869	26 735.34	-	-	26 735.34	41 502.24
253	120692	POTGIETER EF	16 277.00	420	17 437.14	1596	26 751.46	16 835.64	-	61 024.24	75 760.38
254	170010	PIETERSE RJ	14 095.00	398	14 238.47	1524	22 258.14	14 621.64	-	51 118.25	65 797.38
255	229100	RATHABA PR	13 789.00	250	8 624.31	850	11 878.72	14 251.44	-	34 754.47	49 400.28
256	111047	MOTLALANE TJ	16 277.00	372	15 277.88	1720	28 582.80	16 670.28	-	60 530.96	75 016.26
257	170087	SEFUTHI MR	13 789.00	366	14 411.10	1464	20 759.81	14 165.28	-	49 336.18	63 743.76
258	175009	NTELEKI MS	21 686.00	473	25 789.69	1685	37 363.10	22 148.64	-	85 301.43	99 668.88
259	222154	NQULO T	14 095.00	342	12 300.46	1726	25 138.39	14 621.64	-	52 060.49	65 797.38
260	222110	SEKOLA TA	13 789.00	386	15 234.69	1463	20 850.62	14 233.56	-	50 318.87	64 051.02
261	110143	NKHOBÖ TG	14 477.00	432	15 710.52	1503	22 116.38	14 712.96	-	52 539.85	66 208.32
262	120691	RAMONA IM	16 277.00	490	20 446.58	1488	24 993.44	16 835.64	-	62 275.66	75 760.38
263	175000	MAIMANE ME	14 095.00	429	15 403.61	1560	22 838.60	14 621.64	-	52 863.85	65 797.38
264	110137	MOHOANG MM	14 477.00	442	16 010.79	1536	22 555.08	14 712.96	-	53 278.83	66 208.32
											12 929.49

BACKPAY 27% SHIFT FROM NOVEMBER 2016 TO APRIL 2018CALCULATION OF BACKPAY: 27% SHIFT LESS SUNDAY SHIFT LESS NIGHT SHIFT LESS 6% SHIFT

NR	PAYNR	NAME	SALARY PM	SUNDAY SHIFT		NIGHT SHIFT		6% SHIFT	DEDUCT	27% SHIFT	BACKPAY
				HOURS	AMOUNT	HOURS	AMOUNT	AMOUNT	TOTAL	AMOUNT	AMOUNT
265	175159	MOFOKENG ML	13 789.00	387	15 247.21	1539	21 790.79	14 165.28	-	51 203.27	63 743.76
266	165054	MOSOLA MC	12 405.00	378	13 422.65	1491	19 040.61	12 786.12	-	45 249.38	57 537.54
267	111056	MODUKA MJ	16 277.00	354	14 379.79	1954	32 057.20	16 670.28	-	63 107.27	75 016.26
268	110135	TSOLO MANKHELI DJ	14 477.00	463	16 764.71	1584	23 214.65	14 712.96	-	54 692.32	66 208.32
269	170095	MAKHELE LD	13 789.00	438	17 166.68	1488	21 086.13	14 165.28	-	52 418.08	63 743.76
270	175161	TSOLOANE NN	13 789.00	414	16 316.30	1551	22 003.04	14 165.28	-	52 484.62	63 743.76
271	170094	MOKOTJO J	13 789.00	396	15 647.87	1596	22 677.72	14 165.28	-	52 490.87	63 743.76
272	111043	NAMANE NM	16 277.00	426	17 469.51	1820	29 937.10	16 670.28	-	64 076.89	75 016.26
273	150151	DZINA AM	13 789.00	382	13 374.59	1824	25 852.63	14 233.56	-	53 460.78	64 051.02
274	170026	MOLOI LA	12 405.00	405	14 303.68	1572	20 083.39	12 786.12	-	47 173.18	57 537.54
275	150181	MATLI MM	13 789.00	447	17 652.06	1518	21 449.79	14 131.14	-	53 232.99	63 590.13
276	150139	MATSOSO JK	12 405.00	435	15 220.16	1488	18 823.03	12 786.12	-	46 829.31	57 108.51
277	170093	MNISI DK	13 789.00	435	17 136.33	1587	22 463.77	14 165.28	-	53 765.38	63 743.76
278	170092	MKHWANAZI MM	13 789.00	444	17 457.23	1620	22 955.48	14 165.28	-	54 577.99	63 743.76
279	170008	SHUPING TE	14 095.00	507	18 351.91	1620	23 735.73	14 621.64	-	56 709.28	65 797.38
280	150355	MOTLOUNG MR	12 405.00	435	15 343.46	1596	20 360.69	12 786.12	-	48 490.27	57 537.54
281	170090	BEZUIDT VMS	13 789.00	468	18 376.26	1585	22 409.71	14 165.28	-	54 951.25	63 743.76
282	175157	MHLAMBE MM	13 789.00	488	19 228.93	1548	21 867.69	14 165.28	-	55 261.90	63 743.76
283	165053	NINGI EP	12 405.00	483	17 273.33	1512	19 393.89	12 845.28	-	49 512.49	57 803.76
284	170091	MATSHOSA ML	13 789.00	505	20 062.00	1560	22 093.25	14 165.28	-	56 320.53	63 743.76
285	165186	DHLAMINI MF	12 405.00	476	16 983.20	1596	20 397.39	12 786.12	-	50 166.71	57 537.54
286	175162	MOKOENA IC	13 789.00	490	19 366.29	1644	23 269.20	14 165.28	-	56 800.77	63 743.76
287	170088	LEPHUTHING ME	13 789.00	512	20 162.28	1620	22 933.56	14 165.28	-	57 261.12	63 743.76
Grand Total				45702	1 945 011.47	305256	3 959 957.14	3 168 944.58	- 9 073 913.18	17 425 723.05	8 351 809.87

2018/06/25

MATJHABENG CUSTOMER CARE MONTHLY REPORT FROM JANUARY-MAY 2018**NUMBER OF COMPLAINTS REPORTED ON THE MONTH OF JANUARY 2018****MOST CAPTURED COMPLAINTS:**

WATER LEAKAGES	:	422
SEWERAGE	:	405
ELECTRICITY PROBLEMS	:	34
PARKS AND RECREATION	:	106
REFUSE REMOVALS	:	378
ENGINEERING	:	81

MONTHLY REPORT: JAN 2018	TYPE OF COMPLAINT	REPORTED	RESOLVED	BACKLOG	AREA OF CONCERN
VENTERSBURG AND MAMAHABANE					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	97	92	05	MAMAHABANE
	SEWERAGE: mainline repairs, cleaning of pump stations	71	71	00	MAMAHABANE AND VENTERSBURG
	REFUSE REMOVALS: illegal dumping, dustbins refusal	05	02	03	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	01	00	01	NORMAL
	PARKS AND RECREATION: Grass cutting,	04	03	01	NORMAL

	cleaning of sports grounds and parks.				
	ENGINEERING: Potholes	04	00	04	NORMAL
	TOTAL	177	163	14	
PHOMOLONG AND HENNENMAN					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	06	00	06	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	06	00	06	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	01	01	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	01	00	01	NORMAL
	ENGINEERING: Potholes	03	0	03	NORMAL
	TOTAL	17	01	16	
KUTLAONONG AND ODENDAALSRU S					
	WATER LEAKAGES: replacement of water meters, disconnections,	13	08	05	NORMAL

21

	repairs of pipes, and new connections.				
	SEWERAGE: mainline repairs, cleaning of pump stations	01	01	00	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	02	02	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	05	03	02	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	01	00	01	NORMAL
	ENGINEERING: Potholes	04	00	04	NORMAL
	TOTAL	26	14	12	
VIRGINIA					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	15	11	04	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	09	03	06	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	57	35	22	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	21	09	12	MELODING

	ELECTRICITY: cable theft, streets lights, replacement of meters.	02	01	01	NORMAL
	ENGINEERING: Potholes	23	00	23	MELODING
	TOTAL	137	69	68	
THABONG					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	212	155	57	Ward: 13;11;25;24;17; 35;28;26; and 12
	SEWERAGE: mainline repairs, cleaning of pump stations	227	150	77	Ward: 13;11;25;24;17; 35;28;26; and 12
	REFUSE REMOVALS: illegal dumping, dustbins refusal	110	78	32	Ward: 13;11;25;24;17; 35;28;26; and 12
	ELECTRICITY: cable theft, streets lights, replacement of meters.	13	08	05	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	29	04	25	Ward: 13;11;25;24;17; 35;28;26; and 12
	ENGINEERING: Potholes	34	11	23	Ward: 13;11;25;24;17; 35;28;26; and 12
	TOTAL	625	406	219	

WELKOM					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	89	72	17	STATEWAY, STEHELENA
	SEWERAGE: mainline repairs, cleaning of pump stations	91	86	05	STATEWAY, CONSTATIA; ST HELENA
	REFUSE REMOVALS: illegal dumping, dustbins refusal	203	172	31	STATEWAY; CONSTATIA ROAD; ST HELENA
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	46	18	28	STATEWAY
	ELECTRICITY: cable theft, streets lights, replacement of meters.	17	07	10	NORMAL
	ENGINEERING: Potholes	13	04	09	NORMAL
	TOTAL	459	359	100	
Total number of complaints		1441	1012	424	Monthly performance 69%

NUMBER OF COMPLAINTS REPORTED ON THE MONTH OF FEBRUARY 2018

MOST CAPTURED COMPLAINTS:

WATER LEAKAGES	: 599
SEWERAGE	: 554
ELECTRICITY PROBLEMS	: 34
PARKS AND RECREATION	: 54
REFUSE REMOVALS	: 204
ENGINEERING	: 01

MONTHLY REPORT: FEB 2018	TYPE OF COMPLAINT	REPORTED	RESOLVED	BACKLOG	AREA OF CONCERN
VENTERSBURG AND MAMAHABANE					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	165	162	03	MAMAHABANE
	SEWERAGE: mainline repairs, cleaning of pump stations	94	94	00	MAMAHABANE
	REFUSE REMOVALS: illegal dumping, dustbins refusal	00	00	00	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	01	01	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	02	00	02	NORMAL
	ENGINEERING: Potholes	00	00	00	NORMAL
	TOTAL	262	257	05	

PHOMOLONG AND HENNENMAN					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	17	00	17	PHOMOLONG
	SEWERAGE: mainline repairs, cleaning of pump stations	13	00	13	PHOMOLONG
	REFUSE REMOVALS: illegal dumping, dustbins refusal	00	00	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	00	00	00	NORMAL
	ENGINEERING: Potholes	00	00	00	NORMAL
	TOTAL	30	00	30	
KUTLAONONG AND ODENDAALSRUS					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	31	15	16	KUTLAONONG
	SEWERAGE: mainline repairs, cleaning of pump stations	08	05	03	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	01	00	01	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	03	03	00	NORMAL

26

	ELECTRICITY: cable theft, streets lights, replacement of meters.	03	00	03	NORMAL
	ENGINEERING: Potholes	01	00	01	NORMAL
	TOTAL	47	23	24	
VIRGINIA					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	46	31	15	MELODING
	SEWERAGE: mainline repairs, cleaning of pump stations	30	27	03	MELODING
	REFUSE REMOVALS: illegal dumping, dustbins refusal	00	00	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	03	03	00	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	30	30	00	NORMAL
	ENGINEERING: Potholes	09	08	01	NORMAL
	TOTAL	118	99	19	
THABONG					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	05	00	05	Ward: 13;11;25;24;17; 35;28;26; and 12
	SEWERAGE: mainline repairs, cleaning of pump stations	06	01	05	Ward: 13;11;25;24;17; 35;28;26; and 12

	REFUSE REMOVALS: illegal dumping, dustbins refusal	00	00	00	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	00	00	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	00	00	00	NORMAL
	ENGINEERING: Potholes	00	00	00	NORMAL
	TOTAL	11	01	10	
WELKOM					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	352	122	230	STATEWAY; CONSTATIA; JAN HOFMEYER
	SEWERAGE: mainline repairs, cleaning of pump stations	403	231	172	STATEWAY; CONSTATIA; JAN HOFMEYER
	REFUSE REMOVALS: illegal dumping, dustbins refusal	203	172	31	STATEWAY; CONSTATIA; JAN HOFMEYER
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	46	18	28	JAN HOFMEYER
	ELECTRICITY: cable theft, streets lights, replacement of meters.	17	07	10	JAN HOFMEYER
	ENGINEERING: Potholes	13	04	09	NORMAL
	TOTAL	459	359	100	
Total complaints		927	739	177	Monthly performance 79%

NUMBER OF COMPLAINTS REPORTED ON THE MONTH OF MARCH 2018

MOST CAPTURED COMPLAINTS:

WATER LEAKAGES	:	432
SEWERAGE	:	405
ELECTRICITY PROBLEMS	:	34
PARKS AND RECREATION	:	104
REFUSE REMOVALS	:	224
ENGINEERING	:	81

MONTHLY REPORT: MARCH 2018	TYPE OF COMPLAINT	REPORTED	RESOLVED	BACKLOG	AREA OF CONCERN
VENTERSBURG AND MAMAHABANE					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	97	92	05	MAMAHABE; VENTERSBURG
	SEWERAGE: mainline repairs, cleaning of pump stations	71	71	00	MAMAHABANE
	REFUSE REMOVALS: illegal dumping, dustbins refusal	05	02	03	MAMAHABANE
	ELECTRICITY: cable theft, streets lights, replacement of meters.	01	00	01	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	04	03	01	NORMAL
	ENGINEERING: Potholes	04	00	04	NORMAL
	TOTAL	177	163	14	

PHOMOLONG AND HENNENMAN					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	06	00	06	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	06	00	06	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	01	01	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	01	00	01	NORMAL
	ENGINEERING: Potholes	03	0	03	NORMAL
	TOTAL	17	01	16	
KUTLAONONG AND ODENDAALSRUS					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	13	08	05	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	01	01	00	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	02	02	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	05	03	02	NORMAL

	ELECTRICITY: cable theft, streets lights, replacement of meters.	01	00	01	NORMAL
	ENGINEERING: Potholes	04	00	04	NORMAL
	TOTAL	26	14	12	
VIRGINIA					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	15	11	04	MELODING
	SEWERAGE: mainline repairs, cleaning of pump stations	09	03	06	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	57	35	22	MELODING
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	21	09	12	MELODING
	ELECTRICITY: cable theft, streets lights, replacement of meters.	02	01	01	NORMAL
	ENGINEERING: Potholes	23	00	23	
	TOTAL	137	69	68	
THABONG					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	212	155	57	Ward: 13;11;25;24;17; 35;28;26; and 12
	SEWERAGE: mainline repairs, cleaning of pump stations	227	150	77	Ward: 13;11;25;24;17; 35;28;26; and 12

31

	REFUSE REMOVALS: illegal dumping, dustbins refusal	110	78	32	Ward: 13;11;25;24;17; 35;28;26; and 12
	ELECTRICITY: cable theft, streets lights, replacement of meters.	13	08	05	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	29	04	25	NORMAL
	ENGINEERING: Potholes	34	11	23	OLD THABONG
	TOTAL	625	406	219	
WELKOM					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	89	72	17	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	91	86	05	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	203	172	31	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	46	18	28	STATEWAY
	ELECTRICITY: cable theft, streets lights, replacement of meters.	17	07	10	NORMAL
	ENGINEERING: Potholes	13	04	09	NORMAL
	TOTAL	459	359	100	
Total complaints		1441	1012	429	Monthly performance 70%

NUMBER OF COMPLAINTS REPORTED ON THE MONTH OF APRIL 2018**MOST CAPTURED COMPLAINTS:**

WATER LEAKAGES	:	555
SEWERAGE	:	299
ELECTRICITY PROBLEMS	:	28
PARKS AND RECREATION	:	80
REFUSE REMOVALS	:	266
ENGINEERING	:	65

MONTHLY REPORT: APRIL 2018	TYPE OF COMPLAINT	REPORTED	RESOLVED	BACKLOG	AREA OF CONCERN
VENTERSBURG AND MAMAHABANE					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	38	15	23	MAMAHABANE
	SEWERAGE: mainline repairs, cleaning of pump stations	19	10	09	MAMAHABANE
	REFUSE REMOVALS: illegal dumping, dustbins refusal	02	00	02	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	08	01	07	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	04	00	04	NORMAL

	ENGINEERING: Potholes	01	01	00	NORMAL
	TOTAL	72	27	45	
PHOMOLONG AND HENNENMAN					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	07	04	03	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	08	05	03	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	05	04	01	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	02	00	02	NORMAL
	ENGINEERING: Potholes	32	13	19	NORMAL
	TOTAL	54	26	28	
KUTLAONONG AND ODENDAALSRUS					
	WATER LEAKAGES: replacement of water meters, disconnections,	09	07	02	NORMAL

	repairs of pipes, and new connections.				
	SEWERAGE: mainline repairs, cleaning of pump stations	03	01	02	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	04	03	01	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	06	04	02	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	02	02	00	NORMAL
	ENGINEERING: Potholes	02	01	01	NORMAL
	TOTAL	26	18	08	
VIRGINIA					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	10	07	03	NORMAL
	SEWERAGE: mainline repairs, cleaning of pump stations	10	05	05	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	54	32	22	MELODING
	PARKS AND RECREATION:	17	12	05	NROMAL

	Grass cutting, cleaning of sports grounds and parks.				
	ELECTRICITY: cable theft, streets lights, replacement of meters.	03	02	01	NORMAL
	ENGINEERING: Potholes	19	04	15	MELODING
	TOTAL	132	62	51	
THABONG					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	185	165	20	Ward: 13;11;25;24;1 7;35;28;26; and 12
	SEWERAGE: mainline repairs, cleaning of pump stations	198	143	33	Ward: 13;11;25;24;1 7;35;28;26; and 12
	REFUSE REMOVALS: illegal dumping, dustbins refusal	80	53	27	WARD 14. : 15; 16; 25; 23; 24; 11; AND
	ELECTRICITY: cable theft, streets lights, replacement of meters.	00	00	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	20	11	09	WARD: 17; 16; 12; 24; 23; and 28.
	ENGINEERING: Potholes	02	01	01	NORMAL
	TOTAL	24	14	10	

WELKOM					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	306	219	87	CONSTATIA, STATEWAY, and JAN HOFMEYER.
	SEWERAGE: mainline repairs, cleaning of pump stations	61	54	07	CONSTATIA, STATEWAY, and JAN HOFMEYER.
	REFUSE REMOVALS: illegal dumping, dustbins refusal	122	98	24	CONSTATIA, STATEWAY, and JAN HOFMEYER.
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	31	23	08	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	15	04	11	NORMAL
	ENGINEERING: Potholes	09	04	05	NORMAL
	TOTAL	544	402	142	
Total complaints reported		852	549	303	Monthly performance: 64%

NUMBER OF COMPLAINTS REPORTED ON THE MONTH OF MAY 2018

MOST CAPTURED COMPLAINTS:

WATER LEAKAGES	: 413
SEWERAGE	: 401
ELECTRICITY PROBLEMS	: 43
PARKS AND RECREATION	: 109
REFUSE REMOVALS	: 266
ENGINEERING	: 119

MONTHLY REPORT: MAY 2018	TYPE OF COMPLAINT	REPORTED	RESOLVED	BACKLOG	AREA OF CONCERN
VENTERSBURG AND MAMAHABANE					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	34	31	03	MAMAHABANE (WARD 3)
	SEWERAGE: mainline repairs, cleaning of pump stations	20	20	00	VENTERSBURG AND MAMAHABANE
	REFUSE REMOVALS: illegal dumping, dustbins refusal	00	00	00	MAMAHABANE
	ELECTRICITY: cable theft, streets lights, replacement of meters.	03	03	00	VENTERSBURG
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	04	03	01	VENTERSBURG

	ENGINEERING: Potholes	04	00	04	MAMAHABANE
	TOTAL	65	57	08	
PHOMOLONG AND HENNENMAN					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	10	07	03	PHOMOLONG
	SEWERAGE: mainline repairs, cleaning of pump stations	07	07	00	PHOMOLONG
	REFUSE REMOVALS: illegal dumping, dustbins refusal	01	01	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	02	01	01	NORMAL
	ENGINEERING: Potholes	04	03	01	NORMAL
	TOTAL	24	19	05	
KUTLAONONG AND ODENDAALSRU S					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	11	08	03	NORMAL

	SEWERAGE: mainline repairs, cleaning of pump stations	00	00	00	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	05	05	00	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	09	03	06	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	08	00	08	NORMAL
	ENGINEERING: Potholes	04	00	04	
	TOTAL	37	16	21	
VIRGINIA					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	11	00	11	MELODING
	SEWERAGE: mainline repairs, cleaning of pump stations	09	03	06	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	57	35	22	VIRGINIA
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	21	09	12	NORMAL
	ELECTRICITY: cable theft, streets lights,	02	01	01	NORMAL

	replacement of meters.				
	ENGINEERING: Potholes	23	00	23	MELODING
	TOTAL	123	48	75	
THABONG					
	WATER LEAKAGES: replacement of water meters, disconnections, repairs of pipes, and new connections.	258	73	185	WARD: 23;11;24;13;15;17; 34;35;12;25; AND 26.
	SEWERAGE: mainline repairs, cleaning of pump stations	310	63	247	Ward: 13;11;25;24;17;35; 28;26; and 12
	REFUSE REMOVALS: illegal dumping, dustbins refusal	10	06	04	Ward: 15; 11;23;24; and 17
	ELECTRICITY: cable theft, streets lights, replacement of meters.	23	00	23	Ward: 15;3;14;11; 23;24; and 16
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	32	16	16	Ward: 13;15;16;17;25;26; 28;30; and 14
	ENGINEERING: Potholes	76	23	53	The whole Thabong specifically old Thabong.
	TOTAL	709	181	528	
WELKOM					
	WATER LEAKAGES: replacement of water meters,	89	72	17	Stateway; Constatia; and Jan Hofmeyer.

	disconnections, repairs of pipes, and new connections.				
	SEWERAGE: mainline repairs, cleaning of pump stations	91	86	05	NORMAL
	REFUSE REMOVALS: illegal dumping, dustbins refusal	203	172	31	NORMAL
	PARKS AND RECREATION: Grass cutting, cleaning of sports grounds and parks.	46	18	28	NORMAL
	ELECTRICITY: cable theft, streets lights, replacement of meters.	17	07	10	NORMAL
	ENGINEERING: Potholes	16	08	08	NORMAL
	TOTAL	459	359	100	
Total number of Complaints		1417	680	737	Monthly performance: 47%

CORPORATE SERVICES RESOLUTIONS AUDIT: 02 MARCH 2018

ITEM NO	DESCRIPTION	DATE	RESPONSIBLE PERSON	PROGRESS
CSS1 of 2018	<p><u>IMPLEMENTATION OF EMPLOYEE PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (ED: CSS) (5/1B)</u></p> <p>PURPOSE</p> <p>To reflect the status quo of the Matjhabeng Local Municipality's Employee Performance Management and Development System and to provide the implementation plan for the system.</p> <p><u>THE SECTION 80: CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE REFERRED BACK to the LLF.</p>	02 March 2018	M: ORG	LLF rejected the item because they were not consulted. Reviewed policy will be submitted to LLF as soon as support from SALGA through European Union has been finalized.
CSS2 of 2018	<p><u>PROPOSED ORGANISATIONAL STRUCTURE (ED: CSS) (2/1)</u></p> <p>To table the Proposed Organizational Structure of the Matjhabeng Local Municipality to the Section 80 Committee for discussion.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>1. That the structure BE PRESENTED to the Council for approval.</p>	02 March 2018	M: Org. Study	Abolishing of non-essential positions has

	<p>2. That the Municipality SHOULD REVIEW the contracts of non-existing positions in the structure.</p> <p>3. That Municipality IDENTIFY critical positions and ABOLISH those that have not been filled for a long time.</p>			been considered in the proposed structure.
CSS3 of 2018	<p><u>PROGRESS ON IMPLEMENTATION OF SHIFT SYSTEM IN TERMS OF THE COLLECTIVE AGREEMENT FOR THE FREE STATE DIVISION (ED: CSS) (5/1)</u></p> <p>PURPOSE OF THE REPORT</p> <p>To submit to the Section 80 Committee a progress report on the implementation of 42 hour Working Week (4 Shifts System).</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M: LR	
CSS4 of 2018	<p><u>STUDY ASSISTANCE SCHEME: 2015, 2016, AND 2017 (ED: CSS) (5/4/3/1)</u></p> <p>PUIRPOSE OF REPORT</p> <p>To provide the Section 80 Committee: Corporate Support Services with statistics regarding approved Study Assistance applications for 2015, 2016 and 2017and qualifications obtained.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p>	02 March 2018	M: SD	Noted

	That the applicants BE ASSESSED to determine whether they are qualified to meet the university requirements.			
CSS5 of 2018	<p><u>IMPLEMENTED AND PLANNED SKILLS DEVELOPMENT INTERVENTIONS (ED: CSS) (5/6/1)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit to the Section 80 Committee: Corporate Support Services implemented and planned training.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M: SD	Noted
CSS6 of 2018	<p><u>QUALIFICATIONS AUDIT REPORT: MATJHABENG LOCAL MUNICIPALITY (ED: CSS) (6/12/2/1)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit findings to the Section 80 Committee Corporate Support Services in respect of a qualification audit done within the Matjhabeng Municipality. The purpose of this report is to provide a profile of qualifications, work experience and skills levels of job incumbents in order to inform a human resource development and organizational strategy.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M:SD	Noted

CSS7 of 2018	<p><u>REPORT ON DISCIPLINARY CASES FOR THE PERIOD JULY 2017 TO DATE (ED: CSS) (5/2/3)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit to the Section 80 meeting a report on disciplinary hearings reported for the period July 2017 till end of December 2017.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <ol style="list-style-type: none"> 1. That the matter BE NOTED. 2. That there is a need TO PROVIDE training on supervisory skills. 	02 March 2018	M: LR	Included in the workplace Skills Plan for 2018/2019.
CSS8 of 2018	<p><u>REPORT ON DISPUTES LODGED AT THE BARGAINING COUNCIL FOR CONCILIATION AND ARBITRATION FROM JULY 2017 TO DATE (ED: CSS) (15/2/1/24/1)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit to the Section 80 meeting a report on disputes that have been lodged at the Bargaining Council for Conciliation and Arbitration respectively.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M: LR	Noted

CSS9 of 2018	<p><u>REPORT ON QUARTERLY SDBIP FOR THE PERIOD OCTOBER 2017 TO DECEMBER 2017 (ED: CSS) (5/6/2/7)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit to the Section 80 Committee Corporate Support Services meeting the Quarterly SDBIP report for branch Labour Relations.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	SM: CA	
CSS10 of 2018	<p><u>SKILLS DEVELOPMENT BRANCH: QUARTERLY SDBIP FOR THE PERIOD OCTOBER 2017 TO DECEMBER 2017 (ED: CSS) (15/2/1/24/1)</u></p> <p>PURPOSE OF REPORT</p> <p>To submit to the Section 80 Committee Corporate Support Services the Quarterly SDBIP report for the Skills Development Branch.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M: LR	

CSS11 of 2018	<p><u>INSTITUTIONAL BRANDING (ED: CSS) (5/3/2/2)</u></p> <p>PURPOSE</p> <p>To inform the Section 80 Corporate Support Services on the proposed Institutional Branding that has to be done at Matjhabeng Local Municipality as mandated by Chapter 10 of South African Constitution 108 of 1996.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <ol style="list-style-type: none"> 1. That the presentation BE NOTED. 2. That the project implementation plan BE DEVELOPED. 3. That the presentation BE TAKEN to Executive Committee because it is regarded as procurement and administrative matter. 	02 March 2018	AM: CS	Specification and submissions done.
CSS12 of 2018	<p><u>PROGRESS ON RECRUITMENT OF PLUMBERS (ED: CSS) (3/3/27)</u></p> <p>PURPOSE</p> <p>The purpose of this item is to submit to the Section 80 Corporate Support Services Committee meeting the progress made on the recruitment of plumbers.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <ol style="list-style-type: none"> 1. That the item BE NOTED. 	02 March 2018	M: HR	

	2. That the advert for remaining plumbing positions BE ISSUED.			Advertisements done
CSS13 of 2018	<p><u>REPORT ON THE STATE OF FACILITIES ADMINISTERED BY CORPORATE SERVICES (ED: CSS) (5/3/2/1)</u></p> <p>PURPOSE</p> <p>To table a Report on the State of Facilities administered by Corporate Support Services.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <ol style="list-style-type: none"> 1. That a Policy and Procedures Manual on Facilities Management BE DEVELOPED to address comprehensively the challenges. 2. That the Building Maintenance staff BE RELOCATED to Facilities Management Section in order to ensure synchrony and effective service delivery. 3. That the number of Plumbers, Electricians, Painters and Carpenters BE INCREASED to reduce the back-log caused by staff shortage. 4. That the Sectional Staff BE TRAINED AND RETRAINED on best practice on Facilities Management. 	02 March 2018	SM: CA	<p>Policy to be tabled to Section 80 Committee.</p> <p>Proposed organogram has made provision for relocation.</p> <p>To be done after incorporation</p>

CSS14 of 2018	<p><u>PROGRESS REPORT ON LLF RESOLUTIONS</u> (ED: CSS) (16/1)</p> <p>PURPOSE</p> <p>To submit a progress report to the Corporate Support Services Section 80 Committee on Local Labour Forum resolutions, for noting.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	M: LR	
CSS15 of 2018	<p><u>STATUS REPORT ON EMPLOYMENT EQUITY IN MATJHABENG LOCAL MUNICIPALITY</u> (ED: CSS) (5/6/2/8)</p> <p>PURPOSE</p> <p>To provide a status report on Employment Equity in Matjhabeng Local Municipality.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the item BE NOTED.</p>	02 March 2018		Noted.
CSS16 of 2018	<p><u>STATUS REPORT ON TRANSFER OF LIBRARIES</u> (ED: CSS) (5/3/2/11)</p> <p>PURPOSE</p> <p>To provide a status report on the transfer of Libraries to Provincial Department of Sports, Arts, Culture and Recreation.</p>	02 March 2018	SM: HR	

	<u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u> That the matter BE NOTED.			
CSS17 of 2018	<u>UPDATED CONTRACT REGISTER (ED: CSS) (5/3/1)</u> PURPOSE To provide the Section 80 Committee with the Service Level Agreement register. The documents outlines all service level agreements concluded between the Municipality and Service providers. The document is in compliance with the Legislative imperatives and aligned to departmental Service Delivery and Budget Implementation Plan. <u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u> That the matter BE NOTED.	02 March 2018	M: C	Noted
CSS18 of 2018	<u>UPDATED LITIGATION REGISTER (ED: CSS) (6/9/2)</u> PURPOSE The purpose of this report is to provide the Section 80 Committee with an updated litigation register. The documents outlines all litigations matters in Matjhabeng Local Municipality. <u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u> That the matter BE NOTED.	02 March 2018	M: L	Noted.

CSS19 of 2018	<p><u>2017/18 CUSTOMER CARE REPORT TO SECTION 80 COMMITTEE (ED: CSS) (2/4)</u></p> <p>PURPOSE</p> <p>The purpose of this item is to reflect the status quo of Matjhabeng Local Municipality's Customer Care Unit and its quarterly report.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <ol style="list-style-type: none"> 1. That the matter BE NOTED. 2. That the matter of aging infrastructure BE REFERRED to Infrastructure department 	02 March 2018	AM: CC	
CSS20 of 2018	<p><u>PROGRESS REPORT ON BRANCH WELLNESS PROGRAMME`S PERFORMANCE AS FROM JULY 2017 TO JANUARY 2018 (ED: CSS) (5/6/2/3)</u></p> <p>PURPOSE</p> <p>To report to the Section 80 Committee about Branch Wellness Programme`s performance from July 2017 to January 2018.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the report BE ACCEPTED.</p>	02 March 2018	M: W	

CSS21 of 2018	<p><u>CORPORATE SERVICES OVERTIME REPORT</u> (ED: CSS) (5/4/1/3)</p> <p>PURPOSE</p> <p>To present to the Section 80 Corporate Services Committee a report on overtime for the period July 2017 to January 2018.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	SM: CA	
CSS22 of 2018	<p><u>CORPORATE SERVICES QUARTERLY SDBIP FOR THE PERIOD OCTOBER 2017 TO DECEMBER 2017</u> (ED: CSS) (5/6/2/7)</p> <p>PURPOSE</p> <p>To submit to the Section 80 Committee the Quarterly SDBIP report for Corporate Services department for the period October 2017 to December 2017.</p> <p><u>THE SECTION 80 CORPORATE SUPPORT SERVICES RESOLVED (02 MARCH 2018)</u></p> <p>That the matter BE NOTED.</p>	02 March 2018	SM: CA	Noted.

EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDER	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
165123	KOSHA	MS	A	F	TEMP CUSTOMER CARE CLERK	OFFICE: MUN MANAGER	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110018	NKOANE	DL	A	F	CLERICAL ASSISTANT	ENGINEERING SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112507	DE LEEUW	RT	A	M	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
127009	MOFOKENG	PA	A	F	CLERICAL ASSISTANT	COMM. SERV. (HEALTH)	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150072	SEKHOTO	NP	A	F	CLERK	HUMAN RESOURCE	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150165	CHABALALA	PB	A	F	FILING CLERK	COMM. SERV. (ADMIN)	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
170086	MIFI LEOKAOKE	TR	A	F	CLERK	HUMAN RESOURCE	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
410075	TSOAELI	NMJ	A	F	LIBRARY ASSISTANT	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
211162	LOTTER	JC	W	F	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
610088	VAN DER BERG	R	W	F	SWITCHBOARD OPERATOR	CORPORATE SERV.	CLERICAL SUPPORT WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
-	SEGATLAKA	NA			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (FLAVIUS MAREKA)	DHET&CHE	R 0,00
-	PITSO	MM			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
-	MOLOI	SS			EXPERIENTIAL LEARNER	LED (TRADE & INVESTMENT)	CLERICAL SUPPORT WORKERS	EXPERIENTIAL TRAINEE: BUSINESS MANAGEMENT	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
-	MOGOLOA	LM			INTERN	FINANCE	CLERICAL SUPPORT WORKERS	INTERNSHIP: CREDIT MANAGEMENT	UNIVERSITY OF JOHANNESBURG	DHET&CHE	R 0,00
-	SEHLOHO	PS			INTERN	PUBLIC SAFETY AND TRANSPORT	CLERICAL SUPPORT WORKERS	INTERNSHIP: PUBLIC ADMIN	CUT	DHET&CHE	R 0,00
-	RAMATSEBE	RL			INTERN	PUBLIC SAFETY AND TRANSPORT	CLERICAL SUPPORT WORKERS	INTERNSHIP: PUBLIC ADMIN	CUT	DHET&CHE	R 0,00
112078	McBETTY	PF	C	F	ADMIN OFFICER	INFRASTRUCTURE (ENGINEERING)	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112562	RAMAKHALE	DF	A	F	ADMIN OFFICER	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110480	RANTSHO	PJ	A	F	CLERICAL ASSISTANT	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210164	KHUTO POROTLOANE	MC	A	F	SENIOR/CHIEF ADMIN. OFFICER	HOUSING	CLERICAL SUPPORT WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
175172	NYAMANI	SV	A	M	CLERICAL ASSISTANT	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	MANAGEMENT ASSISTANT	GOLDFIELDS TVET		R 1 494,00
110012	REYNOLDS	AH	A	F	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150054	SEPUTHI	PV	A	F	HELP DESK AT	OFFICE OF THE MM	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150128	TSHABALALA	MMP	A	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110191	TSHUKUDU	SI	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
120679	SEHLOHO	TJ	A	M	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
120715	MBONGO	BD	A	M	ACCOUNTING CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150127	TSOTSOTSO	TM	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150135	MOSALA	KJ	A	M	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150239	SENOGE	SJ	A	M	MMC SECRETARY	OFFICE OF COUNCILLORS	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
510363	MAHLATSI	TM	A	M	SENIOR CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110057	DE JAGER	A	C	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110067	KODISANG	NJ	A	F	CLERK	INFRASTRUCTURE (ELECTRICAL)	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110294	GRAHAM-KRUGER	C	W	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150122	LIKOLE	TL	A	F	CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
210752	LENONG	MM	A	F	PERSONAL ASSISTANT	OFFICE OF THE MM	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
210454	IANSE VAN RENSBURG	JJ	W	M	SNR CLERK	FINANCE	CLERICAL SUPPORT WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
175169	MADIA	EN	A	M	SNR CLERK	HOUSING & TOWN PLANNING	CLERICAL SUPPORT WORKERS	NATIONAL DIPLOMA (HR)	C U T	DHET&CHE	R 8 954,00
150248	BROOMS	LQ	A	F	Tourism Officer	ECON. & SPATIAL PLAN	CLERICAL SUPPORT WORKERS	NDP	UNISA	DHET&CHE	R0.00
510359	NTSIDI	MB	A	F	CHIEF CLERK	P M U	CLERICAL SUPPORT WORKERS	OCCUPATIONAL HEALTH & SAFETY	COLLEGE SA	DHET&CHE	R 6 672,00
110006	MOKOENA	TI	A	M	CLERK	CORPORATE SERVICES	CLERICAL SUPPORT WORKERS	PROJECT MANAGEMENT	BOSTON BUSINESS COLLEGE		R 9 402,00
110067	KODISANG	MJ	A	F	CLERK	INFRASTRUCTURE (ELECTRICAL)	CLERICAL SUPPORT WORKERS	PROJECT MANAGEMENT	C U T	DHET&CHE	R 9 402,00
150101	DIKANE	M	A	M	SECRETARY	INTERNAL AUDIT	CLERICAL SUPPORT WORKERS	UNDERGRADUATE	UNISA	DHET&CHE	R 6 800,00

EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
112408	LEBETSA	JS	A	M	GENERAL WORKER	PARKS, SPORT & RECREATION	ELEMENTARY OCCUPATIONS	BA DISASTER & SAFETY MANAGEMENT	LYCEUM COLLEGE		R 9 402,00
110446	MEJE	MS	A	F	CLEANER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110482	DIKHUTSO	MSL	A	M	CLEANER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112064	RAMOSEA	ME	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112595	SEKAMOTHO	EM	A	M	MONITOR (REVENUE PROTECTION)	ENGINEERING SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
228215	POROTLOANE	SS	A	M	ARTISAN AID	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165091	LIPHEKO	KR	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165093	NKHABO	SM	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165140	MOLEFI	EM	A	F	GENERAL WORKER	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800011	BOTSANE	TA	A	F	GENERAL WORKER	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800032	HLABAHLABA	DF	A	F	GENERAL WORKER	ENGINEERING SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800500	RASEDIMO	SH	A	F	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
175018	THEKISO	H	A	M	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800067	LETSIE	LN	A	M	GENERAL WORKER	ENG. SERV. (ELECTR)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
800442	KOALANE	TS	A	M	GENERAL WORKER	COMM. SERV. (PARKS)	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165130	TALE	TJ	A	M	THEATRE STAGE HAND	CORPORATE SERV.	ELEMENTARY OCCUPATIONS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
165001	MALOUSANA	BP	A	M	SURVEY ASST	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	CIVIL ENGINEERING N6	MOTHEO TVET COLLEGE		R 2 385,00
175083	KOBI	EL	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175085	SESENG	S	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175089	MOKEKI	MB	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800001	AFRIKA	N	A	M	GENERAL WORKER	INFRASTRUCTURE (ELECTRICAL)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800120	MBEKI	U	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800259	SEKOBOLU	LG	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800513	MTSHISAZWE	X	A	M	WATER PROCESS CONTROLLER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
165056	NTSOELENG	MD	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	FIRE SAFETY & FIRST AID	NOSA (PTY) LTD		R 9 350,00
165264	THUTHANI	XW	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	GARDENING & HORTICULTURE LEVEL 4	INTEC		R 6 475,00
165255	MOLOI	TJ	A	M	GENERAL WORKER	WASTE MANAGEMENT	ELEMENTARY OCCUPATIONS	INTRO TO SAMTRAC	NOSA (PTY) LTD		R 7 550,00
165006	SMITH	AD	A	F	GENERAL WORKER	CORPORATE SERVICES	ELEMENTARY OCCUPATIONS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320208	MOTSOANE	P	A	M	GENERAL WORKER	FINANCE	ELEMENTARY OCCUPATIONS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
128379	PHANYA	TW	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	N 2	SHARPVILLE TECH COLLEGE		R 2 200,00
800513	MTSHISAZWE	X	A	M	WATER PROCESS CONTROLLER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175083	KOBI	EL	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175085	SESENG	S	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
175089	MOKEKI	MB	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800001	AFRIKA	N	A	M	GENERAL WORKER	INFRASTRUCTURE (ELECTRICAL)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800120	MBEKI	U	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800259	SEKOBOLU	LG	A	M	GENERAL WORKER	INFRASTRUCTURE (ENGINEERING)	ELEMENTARY OCCUPATIONS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
800128	MQXABAYI	T	A	F	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	ELEMENTARY OCCUPATIONS	NHC ACCOUNTANCE	CUT	DHET&CHE	R 5 310,00
800025	FOSILARA	ZV	A	F	GENERAL WORKER	PUBLIC SAFETY & TRANSPORT	ELEMENTARY WORKERS	B TECH INTERNAL AUDIT	C U T		R 8 954,00
150237	NTSONTA	NG	A	F	FACILITIES OFFICER	LED & PLANNING	MANAGERS	B COM HON BUSSINES MANAGEME	UNISA		R 3 904,00
000134	MOSHOUENI	ZS	A	M	PART-TIME COUNCILLOR	OFFICE OF THE EXEC MAYOR	MANAGERS	HIGHER CERT IN LAW	UNISA		R 5 850,00
150346	WETES	FF	A	M	EXEC DIR CORP SUP SERVICES	CORPORATE SERVICES	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150342	MAKOFANE	TB	A	M	EXEC DIR STRAT SUP SERV	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110491	RUST	N	W	F	MAN: EFFLUENT WATER	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00

EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDER	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
315002	SEPHTON	WE	W	M	MAN: ELECTR. MECH. ENG	INFRASTRUCTURE (ELECTRICAL)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110115	FABER	JA	W	M	MAN: ENG/PLANNING	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110613	GOUWS	J	W	F	MAN: LABOUR RELATIONS	LABOUR RELATIONS	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150285	MTHEMBU	MN	A	F	MAN: PARKS,SPORT	PARKS, SPORT & RECREATION	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150326	MOKHONOANE	NK	A	M	MANAGER CREDIT CONTROL	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150256	SEGALO	MD	A	M	MANAGER FRESH PRODUCE MARKET	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
122912	MOTHEOANE	ME	A	M	MANAGER WASTE MANAGEMENT	WASTE MANAGEMENT	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
111065	WILLIAMS	LB	C	F	MANAGER: BUGET CONTROL	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110557	SENYANE	SR	A	M	MANAGER: INT. AUDIT	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110125	NIEUWoudt	S	W	M	MANAGER: PROJECTS	ECON. & SPATIAL PLAN	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150325	SEJAKE	MS	A	M	MANAGER: REVENUE	FINANCE	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112364	MOSIA	MS	A	M	MANAGER: ROADS	INFRASTRUCTURE (ENGINEERING)	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150186	MOKHUA	RT	A	M	SNR MANAGER	PUBLIC SAFETY & TRANSPORT	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150002	ATOLO	TM	A	M	SNR MANAGER COUNCIL ADMIN	OFFICE OF THE MM	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150345	NHLAPO	MSJ	A	M	SNR MANAGER HUMAN RESOURCES	HUMAN RESOURCES	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150113	MALOKA	KR	A	F	SNR MANAGER PARKS SPORT & RE	PARKS, SPORT & RECREATION	MANAGERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150186	MOKHUA	RT	A	M	SENIOR MANAGER	PUBLIC SAFETY & TRANSPORT	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS	LGSETA	R 64 000,00
	MSWELI	X	A	M	EXECUTIVE DIRECTOR LED & PLANNING	L E D & PLANNING	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS	LGSETA	R 64 000,00
1076	RADEBE	MC	A	F	MAYORAL COMM. MEMBER	OFFICE OF THE EXEC MAYOR	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150113	MALOKA	KR	A	F	SNR MANAGER PARKS SPORT & RE	COMMUNITY SERVICES (ADMIN)	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150250	OLYN	DP	A	F	MANAGER	OFFICE OF THE MM	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
122912	MOTHEOANE	ME	A	M	MANAGER WASTE MANAGEMENT	COMMUNITY SERVICES (ADMIN)	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150345	NHLAPO	MSJ	A	M	SNR MANAGER HUMAN RESOURCES	HUMAN RESOURCE	MANAGERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
165170	CHABALALA	P	A	M	DRIVER GRADE III	PARKS, SPORT & RECREATION	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	BASIC ICT	UNIVERSAL COLLEGE OUTCOMES		R 8 954,00
110465	SPAGELA	MR	A	M	DRIVER GRADE 1	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
112302	RAMALATSO	MP	A	M	OPERATOR CLASS 4	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110465	SPAGELA	MR	A	M	DRIVER GRADE 1	INFRASTRUCTURE (ENGINEERING)	PLANT AND MACHINE OPERATORS AND ASSEMBLERS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
150155	MAZINDO	BA	A	F	SENIOR ACCOUNTANT	FINANCE	PROFESSIONALS	ADVANCED DIPLOMA IN ACCOUNTING SCIENCE	UNISA		R 9 402,00
165143	MOKOENA	TG	A	M	OCCUPATIONAL HEALTH & SAFETY OFFICER	CORPORATE SERVICES	PROFESSIONALS	B A (DISASTER & SAFETY MANAGEMENT)	LYCEUM COLLEGE		R 9 402,00
150192	LEBALLO	LM	A	F	MANAGER TRADE & INVESTMENTS	LED & PLANNING	PROFESSIONALS	B COM MARKETING	BOSTON COLLEGE		R 8 954,00
110448	MOFOKENG	TK	A	M	CUSTOMER CARE OFFICER	CORPORATE SERV.	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112582	MOTHIBELI	RJ	A	M	ASSISTANT WELFARE OFFICER	COMM. SERV. (HEALTH)	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
170101	MOKOMA	AT	A	M	ASSISTANT WELFARE OFFICER	COMM. SERV. (HEALTH)	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
150320	MOLOTSOANE	JM	A	M	COMPUTER TECHNICIAN	OFFICE: MUN MANAGER	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
320210	DYWILI	MA	A	M	METER MONITOR	ENGINEERING SERV.	PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110050	ALEC	BJ	A	M	AGRICULTURAL FACILITATOR	ECON. & SPATIAL PLAN	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112286	SUPING	MJ	A	M	ASSISTANT CHIEF SERURITY	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110159	RANKHASA	LL	A	M	ASSISTANT CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112447	MASEKO	MD	A	M	ASSISTANT CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210802	WIGGETT	RD	W	M	CLEANSING OFFICER	WASTE MANAGEMENT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110080	FERREIRA	N	W	F	LABOUR RELATIONS OFFICER	LABOUR RELATIONS	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110021	KODISANG	PM	A	M	MANAGER: ITC	OFFICE OF THE MM	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110104	SPIES	L	W	F	RECREATION OFFICER	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
610093	MOLETSANE	TJ	A	M	SNR PERSONEL OFFICER	LABOUR RELATIONS	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00

EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDER	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
110271	SCHUTTE	DJC	W	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
210651	CROZIER	MA	W	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
211005	FINGER	AM	A	F	SNR/CHIEF OES OFFICER	CORPORATE SERVICES	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
111058	CHOABI	NJ	A	F	SOCIAL WORKER	CORPORATE SERVICES	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112253	SETUNGOANA	BT	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112280	PHOOFOLO	MM	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110292	ELOFF	E	W	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110735	VORSTER	WN	W	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112332	KAIBE	KE	A	M	TECHNOLOGIST	INFRASTRUCTURE (ENGINEERING)	PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110024	MOTHEKHE	MMG	A	F	SNR MAN TOWN PLAN & HOUSING	HOUSING	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150035	MASHAMBA	L	A	F	INTER AUDIT	OFFICE OF THE MM	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110161	MOALUSI	ML	A	M	TRAINING OFFICER	TRAINING	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112286	SUPING	MJ	A	M	ASSISTANT CHIEF SERURITY	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150286	MOKOA	RE	A	M	SNR/CH PARKS,SPORT & REC OF	PARKS, SPORT & RECREATION	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320804	MATSEPE	MC	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
320806	MOHALE	BW	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110955	FOUCHE	P	W	M	ACCOUNTANT	FINANCE	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
211158	GOUWS	M	W	M	ACCOUNTANT	FINANCE	PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150035	MASHAMBA	L	A	F	INTERNAL AUDITOR	INTERNAL AUDIT	PROFESSIONALS	PROGRAMME IN RISK MANAGEMENT	UNISA	DHET&CHE	R 8 954,00
150038	KUMA	MV	A	M	SNR INTERNAL AUDITOR	INTERNAL AUDIT	PROFESSIONALS	PROGRAMME IN RISK MANAGEMENT	UNISA	DHET&CHE	R 6 000,00
150062	MOEMA	DA	A	M	C L O	OFFICE OF THE MM	PROFESSIONALS	PUBLIC ADMIN & MANAGEMENT	UNISA	DHET&CHE	R 5 530,00
110141	MTEBELA	HM	A	M	FIRE FIGHTER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	ASSESSOR AND MODERATION	ISCARIOTA		R 6 900,00
120701	MATLOKOTSI	LJ	A	M	STATION OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	B TECH PROJECT MANAGEMENT	C U T		R 8 528,00
175001	MAHLOKO	MG	A	F	CASHIER	FINANCIAL MANAGEMENT	SERVICE AND SALES WORKERS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
112283	MASOLANE	M	A	M	SECURITY OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	GRADE 12	SHARPVILLE TECHNICAL COLLEGE		R 8 800,00
210002	KLAASSEN	RJF	W	M	ASS CHIEF EMERGENCY SERVICES	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112329	WILLIAMS VAN WYK	LS	C	F	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112308	MOKOENA	KS	A	M	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112010	KHUZE	LF	A	M	CHIEF FIRE OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110032	POTTAS	JAG	W	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112005	MOSEME	PT	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112008	KHUKUTLI	P	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
310805	SETHOLE	ME	A	M	SENIOR SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112331	QAYI	DP	A	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112329	WILLIAMS VAN WYK	LS	C	F	ASSISTANT CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	LLM (LABOUR LAW)	UNISA		R 7 460,00
110398	SAAIMAN	ME	A	F	CASHIER	FINANCE	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112331	QAYI	DP	A	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150202	MBANGA	A	A	F	CASHIER	FINANCE	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112005	MOSEME	PT	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112100	MAKGALEMA	AM	A	M	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112308	MOKOENA	KS	A	M	ASS CHIEF PUBLIC SAFETY	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
310805	SETHOLE	ME	A	M	SENIOR SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112315	CLAASEN	S	C	F	SUPERINTENDENT	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
112008	KHUKUTLI	P	A	M	DIVISIONAL OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00

EMPLOYEE CODE	SURNAME	INITIALS	RACE	GENDE R	JOB DESIGNATION	DEPARTMENT	ORGANISING FRAMEWORK FOR OCC	NAME OF COURSE	PROVIDER	ETQA BODY	COST
120683	KHUZE	SAM	A	M	STATION OFFICER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
175016	MOLUPE	SJ	A	M	FIRE FIGHTER	PUBLIC SAFETY & TRANSPORT	SERVICE AND SALES WORKERS	ND FIRE TECHNOLOGY	TUT (PRETORIA)		R 9 402,00
150126	MOHOJE	MS	A	F	STREETLIGHT ATTENDANT	INFRASTRUCTURE (ELECTRICAL)	SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
111060	SANTOS	PMMR	W	M	ELECTRICAL FOREMAN	INFRASTRUCTURE (ELECTRICAL)	SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT & RELATED TRADES	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
.	MDAKANE	PK			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	TVET (MOTHEO)	DHET&CHE	R 0,00
.	NKEPU	Z			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	TVET (GOLDFIELDS)	DHET&CHE	R 0,00
.	TLADI	LP			APPRENTICE	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	APPRENTICESHIP: ELECTRICAL ENGINEERING	ADCORP	CSETA	R 0,00
211012	MALOI	YMK	A	F	CHIEF CLERK	HUMAN RESOURCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	BATHO-PELE PRINCIPLES	INTERNAL		R 0,00
110203	COETZEE	DE	W	M	EFFLU. WATER OPERATOR CL 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
110471	TLHONE	SII	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
211359	VERMAAK	SC	W	M	OPERATOR CLASS 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	FET CERTIFICATE: WATER & WASTE WATER TREATMENT PROCESS CONTROL SUPERVISION (NQF 4)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
.	DIBOKA	K			INTERN	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	INTERNSHIP: ELECTRICAL ENGINEERING	CUT	DHET&CHE	R 0,00
.	NDAKANA	CN			INTERN	INFRASTRUCTURE (ELECTRICAL)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	INTERNSHIP: ELECTRICAL ENGINEERING	CUT	DHET&CHE	R 0,00
110314	BUYS	FJ	W	F	ASSISTANT MARKET MASTER	FINANCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
110475	KOENA	IM	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
211453	ELS	JJ	W	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
316000	SEBETOANE	LJ	A	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
510384	TALJARD	DC	W	M	FOREMAN	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
112031	MOKGATLE	G	A	F	LEG ADM OFFICER	HOUSING	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150352	GABORONE	KT	A	F	MAN LITIGATION	LEGAL SERVICES	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
313700	VENTER	TD	W	M	SOFTWARE SUPPORT OFFICER	OFFICE OF THE MM	TECHNICIANS AND ASSOCIATE PROFESSIONALS	LABOUR RELATIONS TRAINING	FACHS		R 2 170,00
150053	RAKOTSOANE	PML	A	F	TECHNICIAN	OFFICE OF THE MM	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110079	MOKGOTHU	RE	A	M	CREDIT CONTROL CLERK	FINANCE	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
150353	SIKADE	S	A	M	YOUTH DEVELOPMENT OFFICER	OFFICE OF COUNCILLORS	TECHNICIANS AND ASSOCIATE PROFESSIONALS	MUNICIPAL FINANCE MANAGEMENT PROGRAMME	SOLSTICE NETWORKS CC	LGSETA	R 64 000,00
110203	COETZEE	DE	W	M	EFFLU. WATER OPERATOR CL 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
110471	TLHONE	SII	A	M	EFFLU. WATER OPERATOR CL1	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
211359	VERMAAK	SC	W	M	OPERATOR CLASS 3	INFRASTRUCTURE (ENGINEERING)	TECHNICIANS AND ASSOCIATE PROFESSIONALS	NATIONAL CERTIFICATE: WATER & WASTE WATER PROCESS CONTROL (NQF 3)	MAHUBE TRAINING & DEVELOPMENT	EWSETA	R 0,00
TOTAL										R 3 404 590,00	

MATJHABENG

MUNICIPALITY
UMASIPALA



MUNISIPALITEIT
MMASEPALA

**DIRECTORATE: CORPORATE SERVICES
BRANCH: WELLNESS PROGRAMME**

SDBIP – ANNUAL MONTHLY REPORT

PERIOD 1 JULY 2017 – 30 JUNE 2018

- NUMBER OF AWARENESS SESSIONS / CAMPAIGNS
- EAP CASES / COUNSELLING / PEOPLE INTERVIEWED
- PAUPER BURIALS

59
SDBIP

ANNUAL MONTHLY DEPARTMENTAL REPORT - JULY 2017 - JUNE 2018)

DIVISION/BRANCH: Wellness Programme.....

DATE: 2018/07/

OBJECTIVE DIRECTORATE/DEPARTMENT/BRANCH/DIVISION	KPI	PROGRAMME /PROJECT	PERIOD																														
EXECUTIVE DIRECTOR																																	
Branch Employee Wellness Programme																																	
			ANNUAL TARGET	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Des 2017	Jan 2018	Febr 2018	March 2018	April 2018	May 2017	June 2018	July 17-June 18	REASONS FOR UNDERPERFORMANCE																
EAP: To provide comprehensive Employee Assistance Programme	To conduct Life Skill Awareness Programmes (Campaigns)	Number of Life Skills Awareness Sessions conducted	30	-	8	3	9	4	1	-	-	12	1	-	-	38	Achieved																
	Providing Counselling services to distressed employees and Cllrs and their families	Number of counselling sessions held.	130	50	410	124	306	249	143	47	33	540	64	39	35	1 815	Achieved																
To provide Pauper Burial Services to Destitute People and Unidentified corpses	Providing Pauper Burial Services to Destitute People and Unidentified corpses	Number of beneficiaries assisted	70	7	14	8	2	8	6	9	8	6	3	6	5	82	Achieved																

STATISTICS - PROGRESS REPORT ON BRANCH WELLNESS PROGRAMME'S PERFORMANCE AS FROM JULY 2017 TO JUNE 2018:(ED:CSS)

KPI 1

Employee Assistance Programmes (EAP) Campaigns;

- 38 Campaigns were held
 - 14 Financial Management Campaigns presented by Nedbank and Old Mutual, etc
 - 3 Consumer Awareness (Financial) Campaign presented by Destea (Office of the consumer Protector)
 - 9 Health Awareness Campaign presented by Dept. of Health
 - 4 Consumer Awareness Campaign presented by NCR
 - 1 Mayor's HIV/AIDS Day celebrations, Virginia Prison
 - 6 Eye Testing & Screening Campaign
 - 1 Workshop on New Disciplinary Procedure Collective Agreement for FS, Service Charter, Study Assistance and Financial Management

KPI 2

Employee Assistance Programmes (EAP) Cases attended to ;

- 47 Employees were referred / self referred with problems such as:
 - 8 Absenteeism (illness, alcohol abuse) & Abscondment
 - 1 Depression
 - 4 Mental illness
 - 5 Trauma
 - 2 Family dispute
 - 1 Guardianship
 - 5 Financial problems
 - 1 IOD
 - 6 Transfers
 - 1 Relationship problems
 - 1 Marital problems
 - 1 Enquiry about training & courses
 - 1 Assault & trauma

- 3 Child neglect
- 4 Stress
- 2 Conflict at work
- 1 Transfer due to health problems

Employee Assistance Counselling Sessions / Community Counselling Programmes

- **2 040** Counselling Sessions were provided for the period July-Sept 2017 (Q1) – Oct-Dec 2017 (Q2) – Jan-March 2018 (Q3) & April-June 2018 (Q4) to Employees, Cllrs and community. (This includes counselling that was done to the families that applied for pauper burials, ID's, birth certificates, Cllrs, employees (EAP), employees that attended campaigns, etc.)
- **121** Cases (community) were referred to other Stakeholders.

KPI 3

Pauper Burials

- **82** Pauper Burials were done with a total expenditure of ±R95 000.00

Campaigns	Number
Financial Management	14
Consumer Awareness	3
Health Awareness	9
Consumer Awareness (rights)	4
HIV/AIDS Day celebrations	1
Eye Testing & Screening Campaign	6
Workshop on New Disciplinary Procedure Collective Agreement for FS, Service Charter, Study Assistance and Financial Management	1
Total Campaigns conducted	38

Nature of the Problem	Number
Absenteeism (illness, alcohol abuse) & Abscondment	8
Depression	1
Mental illness	4
Trauma	5
Family dispute	2
Guardianship	1
Financial problems	5
IOD	1
Transfers	6
Relationship problems	1
Marital problems	1
Enquiry about training & courses	1
Assault & trauma	1
Child neglect	3
Stress	4
Conflict at workplace	2
Transfer due to health problems	1
Total cases attended	47