

# **MATJHABENG LOCAL MUNICIPALITY**

# **COST CONTAINMENT POLICY**

(DRAFT)

2019

(NEW)

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#### 1. DEFINITIONS

"Act" means the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003);

"consultant" means a professional person, individual, partnership, corporation, or a company appointed to provide technical and specialist advice or to assist with the design and implementation of projects or to assist the municipality to perform its functions to achieve the objects of local government in terms of section 152 of the Constitution;

"cost containment" means measures implemented to curtail spending in terms of these regulations.

"municipality" Matjhabeng Local Municipality

#### 2. PURPOSE

The purpose of the policy is to regulate spending and to implement cost containment measures at Matjhabeng Local Municipality as per the Municipal Cost Containment Regulations of 2019.

#### 3. OBJECTIVES OF THE POLICY

The objective of the policy is to ensure that resources of the municipality are used effectively, efficiently and economically by implementing cost containment measures.

#### 4. SCOPE OF POLICY

This policy applies to all:

- 4.1 Political office bearers; and
- 4.2 Municipal officials.

#### 5. LEGISLATIVE FRAMEWORK

This policy must be read in conjunction with the -

- 5.1 The Municipal Finance Management Act, Circular 82, published on 7 December 2016; and
- 5.2 Municipal Cost Containment Regulations, 2019.

#### 6. POLICY PRINCIPLES

- 6.1 This policy will apply to the procurement of the following goods and/or services:
  - i. Use of consultants
  - ii. Vehicles used for political office-bearers
  - iii. Travel and subsistence
  - iv. Domestic accommodation
  - v. Credit Cards
  - vi. Sponsorships, events and catering
  - vii. Communication
  - viii. Conferences, meetings and study tours
  - ix. Any other related expenditure items

#### 7. USE OF CONSULTANTS

- 7.1 Consultants may only be appointed after an assessment of the needs and requirements has been conducted to support the requirement of the use of consultants.
- 7.2 The assessment referred to in 7.1 must confirm that the municipality does not have the requisite skills or resources in its full time employ to perform the function that the consultant will carry out.
- 7.3 A fair and reasonable remuneration framework for consultants considering the rates
  - determined in the "Guideline on fees for audits undertaken on behalf of the Auditor-General of South Africa", issued by the South African Institute of Chartered Accountants;
  - ii. set out in the "Guide on Hourly Fee Rates for Consultants", issued by the Department of Public Service and Administration; or
  - iii. as prescribed by the body regulating the profession of the consultant.
- 7.4 The Service Level Agreement must include a clause that the remuneration rates will be subject to negotiation, not exceeding the applicable rates mentioned in section 7.3.
- 7.5 When consultants are appointed the following should be included in the Service Level Agreements:
  - Consultants should be appointed on a time and cost basis with specific starts and end dates;
  - ii. Where practical, appoint consultants on an output-specific basis, specifying deliverables and the associated remuneration.
  - iii. Ensure that cost ceilings are included to specify the contract price as well travel and subsistence or exclusive of travel and subsistence; and
  - iv. Ensure the transfer of skills by consultants to the relevant officials in the municipality.

- v. All engagements with consultants should be undertaken in accordance with the municipality's supply chain management policy.
- 7.6 Consultancy reduction plans should be developed.
- 7.7 All contracts with consultants must include a retention fee or a penalty clause for poor performance.
- 7.8 The specifications and performance of the service provided must be used as a monitoring tool for the work that is to be undertaken and performance must ne appropriately recorded and monitored.

#### 8. VEHICLES USED FOR POLITICAL OFFICE-BEARERS

- 8.1 The threshold limit for vehicle purchases relating to official use by political office-bearers may not exceed seven hundred thousand rand (R700 000) or 70% of the total annual remuneration package for the different grades, whichever is lower.
- 8.2 The procurement of vehicles must be undertaken using the national government transversal mechanism.
- 8.3 If any other procurement process is used, the cost may not exceed the threshold set out in 8.1.
- 8.4 Before deciding to procure a vehicle as contemplated in 8.3, the accounting officer or delegated official must provide the council with information relating to the following criteria which must be considered:
  - i. Status of the current vehicles:
  - ii. Affordability
  - iii. Extent of service delivery
  - iv. Terrain for effective usage of the vehicle; and
  - v. Any other policy of council
- 8.5 Regardless of their usage, vehicles for official use by public office bearers may only be replaced after completion of 120 000km.
- 8.6 Notwithstanding 8.5, a municipality may replace a vehicle for official use by political office bearers before the completion of 120 000km only in instances where the vehicle has a serious mechanical problem and is I a poor condition and subject to obtaining a detailed mechanical report by the vehicle manufacturer or approved dealer.
- 8.7 The accounting officer must ensure that there is a policy that addresses the use of municipal vehicles for official purposes.

#### 9. TRAVEL AND SUBSISTENCE

- 9.1 An accounting officer:
  - i. May approve the purchase of economy class tickets for all officials or political office bearers where the flying time for the flights is five hours or less; and

- ii. May only approve the purchase of business class tickets for officials, political office bearers and persons reporting directly to the accounting officer for flights exceeding five hours.
- 9.2 Notwithstanding 9.1, an accounting officer may approve the purchase of business class tickets for officials or a political office bearer with a disability or medical certified condition.
- 9.3 International travel to meetings or events will only be approved if it is considered critical to attend the meeting or event, and only the officials or political office bearers that are directly involved with the subject matter will be allowed to attend the meeting or event.
- 9.4 Officials of the municipality must:
  - i. Utilize the municipal fleet, where viable before incurring costs to hire vehicles.
  - ii. Make use of a shuttle service if the cost of such a service provider is lower than:
    - a. The cost of hiring a vehicle;
    - b. The cost of kilometres claimable by the employee; and
    - c. The cost of parking.
  - iii. Not hire vehicles from a category higher than Group B; and
  - iv. Where a different class of vehicle is required for a particular terrain or to cater for the special needs of an official, seek the written approval of the accounting officer before hiring the vehicle.
- 9.5 The municipality must use the negotiated rates for flights and accommodation as communicated by National Treasury, from time to time, or any other cheaper flight or accommodation that is available.

#### 10. DOMESTIC ACCOMMODATION

10.1 An accounting officer must ensure that costs incurred for domestic accommodation and meals are in accordance with the maximum allowable rates for domestic accommodation and meals, as communicated by National Treasury, from time to time, and the travel and subsistence policy of the municipality.

#### 11. CREDIT CARDS

- 11.1 The accounting officer must ensure that no credit card or debit card linked to a bank account of the municipality is issued to any official or public office-bearer.
- 11.2 Where officials or public office bearers incur expenditure in relation to official municipal activities, such officials and public office- bearers must use their personal credit cards or cash and will request reimbursement from the municipality in terms of the travel and subsistence policy and petty cash policy.

#### 12. SPONSORHIPS, EVENTS AND CATERING

- 12.1 The municipality may not incur catering expenses for meetings which are only attended by persons in the employ of the municipality, unless prior written approval is obtained from the accounting officer.
- 12.2 Catering expenses may be incurred by the accounting officer for the following, if they exceed five (5) hours:
  - i. Hosting of meetings
  - ii. Conferences
  - iii. Workshops
  - iv. Courses
  - v. Forums
  - vi. Recruitment interviews
  - vii. Proceedings of council
- 12.3 Entertainment allowances of qualifying officials may not exceed R2000 per person per financial year, unless approved otherwise by the accounting officer.
- 12.4 Expenses may not be incurred on alcoholic beverages.
- 12.5 Social functions, team building exercises, year-end functions, sporting events, budget speech dinners and other functions that have a social element must not be financed from the municipal budget or by any supplier or sponsor such as but not limited to:
  - i. Staff wellness functions
  - Attendance of sporting events by municipal officials
- 12.6 Expenditure may not be incurred on corporate branded items like clothing or goods for personal use of officials, other than uniforms, office supplies and tools of trade, unless the costs thereto are recovered from the affected officials or is an integral part of the business model.
- 12.7 Expenditure may be incurred to host farewell functions in recognition of officials who retire after serving the municipality for ten (10) or more years, or retire on grounds of ill health, the expenditure should not exceed the limits of the petty cash usage as per the petty cash policy of the municipality.

#### 13. COMMUNICATION

- 13.1 All municipal related events must, as far as possible, be advertised on the municipal website, instead of advertising in magazines or newspapers.
- 13.2 Publications such as internal newsletters must be designed internally and be published quarterly in an electronic media format and on the municipal website.
- 13.3 Newspapers and other related publications for the use of officials and political office-bearers must be discontinued on the expiry of existing contracts or supply orders.

- 13.4 The acquisitions of mobile communication services must be done by using the transversal term contracts that have been arranged by the National Treasury.
- 13.5 Allowances for officials for private calls and data costs are limited to an amount determined by the immediate supervisor and head of department.

## 14. CONFERENCES, MEETINGS AND STUDY TOURS

- 14.1 Applications to attend conferences or events hosted by professional bodies or non-governmental institutions held within and outside South Africa should be assessed by training section in order to consider their merits and benefits, costs and available alternatives.
- 14.2 When considering applications form officials or political office-bearers to attend conferences or events within and outside South Africa, an accounting officer or mayor, take the following into account
  - i. The official's or political office bearer's role and responsibility and the anticipated benefits of the conference or event;
  - ii. Whether the conference or event addresses relevant concerns of the institution:
  - iii. The appropriate number of officials or political office bearers, not exceeding three, attending the conference or event; and
  - iv. The availability of funds to meet expenses related to the conference or event.
- 14.3 Appropriate benchmark costs must be considered prior to granting approval for an official to attend a conference or event within and outside South Africa.
- 14.4 The benchmark cost referred to in 14.3 may not exceed an amount as determined from time to time by the National Treasury through a notice.
- 14.5 The amount referred to in 14.4 above excludes cost related to travel, accommodation and related expenses, but includes:
  - i. Conference or event registration expenses; and
  - i. Any other expense incurred in relation to the conference or event.
- 14.6 When considering the cost for conferences or events the following items must be excluded, laptops, tablets and other similar tokens that are built into the price of such conferences or events.
- 14.7 Meetings and planning sessions that entail the use of municipal funds must, as far as practically possible, be held in-house.
- 14.8 Municipal offices and facilities must be utilized for conferences, meetings and strategic planning sessions where an appropriate venue exists within the municipal jurisdiction.
- 14.9 The municipality must take advantage of early registration discounts by granting the required approval to attend the conference, event or study tour in advance.

#### 15. OTHER RELATED EXPENDITURE ITEMS

- 15.1 All commodities, services and products covered by a transversal contract concluded by the National Treasury must be considered before approaching the market, to benefit from savings where lower prices or rates have been negotiated.
- 15.2 Municipal resources may not be used to fund elections, campaign activities, including the provision of food, clothing and other inducements as part of, or during the election periods.
- 15.3 Expenditure on tools of trade for political office bearers must be limited to the upper limits as approved and published inn the Remuneration of Public Office Bearers Act, 1998.
- 15.4 The municipality must avoid expenditure on elaborate and expensive furniture.
- 15.5 The municipality may consider providing additional time-off in lieu of payment for overtime worked.
- 15.6 Planned overtime must be submitted to the relevant manager for consideration on a monthly basis.
- 15.7 A motivation for all unplanned overtime must be submitted to the relevant manager.
- 15.8 The municipality must ensure that due process is followed when suspending or dismissing officials to avoid unnecessary litigation costs.
- 15.9 The municipality may only use the services of the South African Police Services to conduct periodical or quarterly security threat assessments of political office bearers and key officials and a report must be submitted to the speaker's office.

#### **16. ENFORCEMENT PROCEDURES**

16.1 Failure to implement or comply with this policy may result in any official of the municipality or political office bearer that authorised or incurred any expenditure contrary to these regulations being held liable for financial misconduct or a financial offence in the case of political office bearers as defined in Chapter 15 of the Act read with the Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings, 2014.

#### 17. DISCLOSURE OF COST CONTAINMENT MEASURES

- 17.1 Cost containment measures applied by the municipality must be included in the municipal in-year budget report and annual cost savings must be disclosed in the annual report.
- 17.2 The measures implemented and aggregate amounts saved per quarter, together with the regular reports on reprioritization of cost savings, on the implementation of the cost containment measures must be submitted to the municipal council for review and resolution. The

- municipal council can refer such reports to an appropriate council committee for further recommendations and actions.
- 17.3 Such reports must be copied to the National Treasury and relevant provincial treasuries within seven calendar days after the report is submitted to municipal council.

#### **18. SHORT TITLE**

18.1 The policy shall be called Cost Containment Policy of Matjhabeng Local Municipality.

# **Municipal Cost Containment Measures**

# **Purpose**

The Local Government: Municipal Cost Containment Regulations (MCCR), were promulgated on 7 June 2019, and came into effect on 1 July 2019. This circular confirms and clarifies the process followed to promulgate the MCCR, provides more information to municipalities and municipal entities to assist with implementation. There were also various engagements with stakeholders, including provincial and municipal officials, since 2016. This Circular replaces MFMA Circular 82.

Sections 62(1)(a) and 95(a) of the Municipal Finance Management Act No. 56 of 2003 (MFMA) stipulates that the accounting officer of a municipality or municipal entity is responsible for managing the financial administration of a municipality and must for this purpose take all reasonable steps to ensure that the resources of the municipality are used effectively, efficiently and economically.

In terms of the legal framework, the key principles being promoted are that elected councils and accounting officers are required to institute appropriate measures to ensure that the limited resources and public funds are prudently utilised to ensure value for money is achieved. This will necessitate council policies to be aligned with the spirit and intent of the regulations, promoting the concept of cost vs benefits at all levels in the municipality and municipal entities, and to ensure that such savings can be better utilised towards improvements in service delivery.

This circular will assist municipalities and municipal entities to implement cost containment measures in an effort to address the impact of the country's economic challenges and to promote growth, address unemployment and equality, amongst others, consistent with the MCCR.

# Background

The national government has been aware of the need to contain costs and Cabinet resolved that all spheres of government, including municipalities and municipal entities must implement measures to contain operational costs and eliminate all non-essential expenditure. These can then be re-prioritised to address service delivery backlogs.

In the 2016 State of the Nation Address, cost containment measures were reemphasised. It was highlighted that excessive and wasteful expenditure has to be reduced, and that increased action be taken to manage unnecessary expenditure.

In implementing the above, the Minister of Finance also announced cost containment measures in his budget speech on 24 February 2016, and urged Mayors of

municipalities to exercise and oversee the elimination of wasteful expenditure in government. SALGA supported the call for cost containment measures to be implemented in municipalities as per the Budget Forum engagements and commitments. Additionally, before promulgation, various engagements with stakeholders were held, matters discussed at coordination forums, regional provincial engagements, comments were received and considered, and the MCCR were submitted and tabled for Parliamentary processes on 5 March 2019. After promulgation, further engagements were held between Minister of Finance and SALGA where the matters were clarified and the effective date confirmed.

As an urgent measure, accounting officers are requested to share the MCCR and its own policies with all officials and councillors. This is to be followed by a thorough revision and updating of municipal policies to be consistent with the MCCR. Moreover, in-year monitoring and reporting can then be institutionalised. The progress and completion of this process, including tabling of the revised policies are to be finalised by 30 September 2019. This will allow for full implementation.

Municipalities and municipal entities are advised to also refer to MFMA Budget Circular No. 70 and other relevant Circulars on the elimination of non-priority spending. (http://mfma.treasury.gov.za/Circulars/Pages/default.aspx).

## **Municipal Cost Containment Regulations, 2019**

The National Treasury first published the draft MCCR for public comment on 16 February 2018, with the closing date being 31 March 2018. Comments were received, from the Department of Cooperative Governance and Traditional Affairs, SALGA, municipalities and other stakeholders. After extensive consultation and consideration of all comments received, the MCCR were finalised and promulgated on 7 June 2019 in the Government Gazette, with the effective date being 1 July 2019.

Discussions with the Office of the Auditor-General has resulted in agreement on a transition period from 1 July to 30 September 2019 to allow municipalities and municipal entities to adopt their policies, before these measures will be subjected to audit. In doing so, the spirit and intent of the MCCR must be upheld, therefore no contracts can be entered into from 1 July that can be interpreted as non-compliant with the measures in the MCCR.

Municipalities and municipal entities must disclose cost containment measures in their in-year budget reports, and annual costs savings in their annual reports. These reports must be submitted to Council for review and resolution. This measure is to enhance transparency and local accountability. The MCCR therefore provide a framework that is consistent with the provisions of the MFMA and other government pronouncements.

The effective implementation of the MCCR is the responsibility of the municipal council, board of directors of municipal entities, municipal accounting officer and accounting officers of municipal entities. It is also intended to ensure that municipalities and municipal entities achieve value for money in utilising public resources to deliver municipal services. The MCCR applies to all officials and councillors.

#### Municipal cost containment policy

The MCCR do not apply retrospectively, therefore will not impact on contracts concluded before 1 July 2019. If municipalities and municipal entities decide to extend current contracts, such contracts must be aligned with the principles outlined in the MCCR and SCM regulations.

Regulation 4(1) of the MCCR requires municipalities and municipal entities to either develop or review their cost containment policies. The MCCR require municipalities to adopt the cost containment policies as part of their budget related policies. Cognisance has been taken of the fact that the 2019/20 financial year budget process has been completed and therefore new or revised cost containment policies must be adopted by 30 September 2019, as part of its updated budget related policies.

Some municipalities and municipal entities already have cost containment policies in place. These must be reviewed to bring them in line with the MCCR. Other municipalities and municipal entities have different aspects of the cost containment measures captured in different council approved policies. In this instance such policies may be consolidated into one policy or reference can be made to the different policies in one single consolidated policy. As an interim measure for those municipalities and municipal entities that do not have cost containment policies in place, the accounting officers must issue communication to officials and councillors on the cost containment measures to be implemented, in line with the MCCR, until such time that a cost containment policy is adopted by the municipal council or board of directors, as the case may be. The above approach has been discussed with the Office of the Auditor-General.

#### Clarification of specific provisions within the MCCR

#### Use of Consultants

Regulation 5 provides for municipalities and municipal entities' use of consultants. It should be made clear that the MCCR do not prohibit the use of consultants, but require municipalities and municipal entities, before procuring the services of a consultant, to assess the need thereof against the available internal capacity for the specific services required. The assessment process should be addressed in Council policy. Failure to undertake the latter assessment will result in the expenditure incurred being classified as irregular expenditure.

This regulation also requires the municipality and municipal entity to consider the remuneration guidelines currently in place in order to determine and adopt a fair and reasonable remuneration framework for contracts. Therefore, the MCCR should not be interpreted to mean that municipalities and municipal entities must remunerate consultants based on the rates regulated but to use this as part of the remuneration framework to be approved by the accounting officer. It is always advisable to negotiate lower rates than the maximum.

Some useful links regarding rates follow, this is not exhaustive, as there may be different rates for different professions, for example, engineers' contracts may relate to time, cost and rates, etc.

#### www.dpsa.gov.za/dpsa2g/consultant\_fees.asp

# https://www.saica.co.za/portals/0/documents/Circular\_01\_2018\_Guideline\_on\_AGS A\_Fees.pdf

Monitoring of performance against contracts must also ensure skills are transferred to municipal officials, which forms an integral part of the contract or arrangements arising from such contracts. Skills may be transferred through the provision of workshops or on the job training.

Municipalities and municipal entities may use the information on cost containment measures and the consultancy reduction plan issued by the National Treasury for PFMA institutions and customise it for its own internal use. These documents can be accessed using the following link:

http://www.treasury.gov.za/legislation/pfma/guidelines/default.aspx

#### Vehicles used for political office -bearers

Regulation 6 introduces an expenditure ceiling for the procurement of vehicles for qualifying public office bearers. This is aligned to the notices issued in terms of the Public Office Bearers Act by the Minister of Cooperative Governance and Traditional Affairs whereby the latter Act provides for an allowance for the procurement of vehicles and the MCCR now specify the expenditure ceiling when the allowance is utilised. This is consistent with the MFMA, the management of expenditure and internal controls. Council policy must give effect to these measures.

As part of demand management, municipalities must first conduct market research, taking into account the national government transversal contract and must use the transversal contract mechanism to procure vehicles in order to realise the actual cost savings already negotiated under the contract if this is the cheaper option after all associated costs have been taken into account. The most cost effective option should be utilised. Municipal fleet should also be considered in this regard because more often than not, the municipal fleet specifications would be aligned for the specific municipal terrain.

It has become common practice for municipalities to purchase vehicles for public office bearers when a new incumbent takes office. The regulation requires municipalities to first assess the state of the current vehicle(s) that was used by the previous incumbent before purchasing a new vehicle for a public office bearer. The costs mentioned in the regulation represents total costs, including financing charges. The same ceiling applies when the municipality policy allows for rentals or leasing arrangements.

#### Travel and Subsistence

Regulation 7 provides the context, where viable, and does not oblige the use of public or alternative modes of transport for public office bearers, but rather requires municipalities to ensure that expenditure in this regard is reasonable and balanced against the service delivery needs and priorities of the municipality or municipal entity. This will also address the challenges faced in rural areas. The principle of prudent use of public funds as well as obtaining value for money must feature in council policies. Security and other related needs of public office bearers can be considered in council

policy, however when it comes to transport, these must not be the determining factors. The service delivery needs of the community and issues of budgetary constraints must always have a higher weighting than any other factors.

A municipality may hire a vehicle that is higher than the Group B class outlined in regulation 7(6), but only where this is required for a particular terrain or to cater for the special needs of an official or when the number of officials attending a specific event necessitate a higher class vehicle. However, this must be done with the prior approval of the accounting officer. Therefore, in determining the appropriate mode of transport to enable the performance of duties, municipalities should apply the factors mentioned in the regulation. However, these factors are not exhaustive and the cost containment policy of the municipality and municipal entity may include other factors including safety considerations.

The MCCR require municipalities and municipal entities to first consider their own fleet, where viable, prior to hiring of vehicles. The use of shuttle services, if the cost of such a service is below the cost of hiring a vehicle, and other options can be considered. Therefore, accounting officers must encourage officials and councillors to make use the most cost effective option so as to reduce travel costs. Council policy can permit employees to accept up-graded group of hired vehicles if such an up-grade is offered with no extra charge or at a lower charge than a Group B vehicle. Vehicle travel claims by employees of municipalities and municipal entities must be restricted to the actual distance travelled in excess of the normal distance from the employee's residence to his or her place of work or as may be negotiated using a motor vehicle allowance scheme. The principle of cost containment and savings should inform council's policies.

The National Treasury, on behalf of all three spheres of government, has negotiated improved upfront discounts for flights as well as discounted accommodation rates. Therefore, municipalities and municipal entities are requested to utilise these agreements to assist in implementing their respective cost containment measures, unless you can negotiate lower air travel rates or utilise other service providers that offer lower rates.

The intention with this specific measure is to ensure that institutions actually realise the discounts which have been negotiated at National Government level. These thresholds will contribute towards institutions achieving cost savings on their travel and accommodation budgets.

All rates offered to Government as of 1 April 2016 will be net and non-commissionable. This will include the informal accommodation market e.g. Guest Houses and Bed & Breakfast establishments.

In the spirit of transparency, the Office of the Chief Procurement Officer is taking a firm position on rebates, overrides or any volume driven target incentives being paid by suppliers to Travel Management Companies (TMC). As of 1 April 2016, these payments and the practice of overrides are to discontinue for Government business. The National Treasury has issued the National Travel Policy framework which can be used for municipalities and municipal entities. This framework can be accessed using the following link:

http://www.treasury.gov.za/legislation/pfma/TreasuryInstruction/AccountGeneral.aspx

#### Air Travel

- The National Treasury has negotiated with South African Airways (SAA) and Comair/British Airways (BA) for upfront discounted air fares for government employees, including councillors, travelling domestically for official purpose. These Domestic Air Travel Fares will be regularly reviewed by the National Treasury (These rates are not applicable for International Air Travel).
- For SAA, the discounts range from 5% (L class) up to 30% (Y Class) for Economy Class tickets; and 10% (D Class) up to 26% (C Class) for Business Class tickets. Please note that business class is not encouraged, however where a single flight exceeds 5 hours, consideration may be applied.
- For BA the discounts range from 10% (O, Q class) up to 25% (Y Class) for Economy Class tickets; and 20% (J Class) for Business Class tickets. Please note that business class is not encouraged, however where a single flight exceeds 5 hours, consideration may be applied.
- The premise of "Best Fare on the Day" should be implemented making full use
  of the negotiated Government Corporate Agreements with SAA and BA Comair.
  Quotations are to be obtained from at least SAA and BA Comair before issue.
  Municipalities and municipal entities must also request quotations from other Low
  Cost Carriers. Please note that all discounted rates are subject to class
  availability.
- In order to make full use of the corporate discount with SAA and BA, municipalities and municipal entities must instruct their appointed TMCs or persons making their bookings for domestic airline tickets, to book against the relevant deal codes as detailed in Annexure B.
- Corporate agreements with SAA and BA/Comair will be made available to TMCs that are currently contracted to Government. Should the municipal TMC have not been contacted by the full service carrier representative, they are to inform National Treasury with the agent's name; physical address, contact name, email address and IATA number. Upon receipt of the information, the representatives of the full service carriers will ensure that the TMC is given access to the deal code. The TMC must have an authenticated IATA number.
- Accounting officers of municipalities and municipal entities are advised to include a clause in their respective documents that travel agencies are only permitted to make booking arrangements on behalf of municipalities and municipal entities in line with the MCCR, 2019 read together with this Circular. Current arrangements need to be updated and amended to reflect these changes.
- Disabled persons can be accommodated in economy class, however, in extremely exceptional and rare cases an Accounting Officer may approve, with evidence, other than economy class air travel.

#### Domestic Accommodation

Regulation 8 requires municipalities and municipal entities to only book accommodation where the return trip exceeds 500 kilometres. There may be circumstances that such limitations may be impractical. For example, in instances where attendance is required over a number of days, or there is a risk to the health of the official or councillor and cost vs benefit considerations can warrant such expenditure. The council policy must address the practicalities around travelling in and out from meeting venues each day or the circumstances that pose risk to health

of the official or councillor, consistent with the cost containment principles of prudent use of public funds. The municipal cost containment policy may allow for exceptions in such instances, and approval of the Accounting Officer or delegated official would be required.

National Treasury has established maximum allowable rates for domestic accommodation. When sourcing accommodation for officials, municipalities and municipal *entities* should find options that are equal to or lower than the rates in Table 1, as contained in Annexure A to this Circular, depending on the allowable star grading and the band. Competition and cost effectiveness must remain a key principle.

#### Credit Cards

Regulation 9 prohibits the issuance of credit cards to municipal officials or public office bearers. A bank, or any other institution, may not issue credit cards or debit cards linked to a bank account of a municipality or a municipal entity to any councillors, entity board members, municipal or entity officials or any other person. The issuing and use of such cards for official purposes:

- contravenes section 11 and 85 of the MFMA as there is no way of ensuring that all purchases made on the card are in accordance with the items listed in the sections or as prescribed;
- contravenes section 167 of the MFMA which provides that any bursary, loan, advance or other benefit paid to a municipal councillor otherwise than in accordance with the provisions of the Remuneration of Public Office Bearers Act constitutes irregular expenditure;
- contravene section 15 of the MFMA by incurring expenditure not authorised in an approved budget;
- non-compliance with section 164 of the MFMA which provides that no municipality or municipal entity may make loans to councillors or officials of the municipality, directors or officials of the entity or members of the public;
- non-compliance with the supply chain management regulations; and
- undermine efforts to safeguard municipal funds, combat fraud and corruption, as well as other irregular practices.

While the use of petrol cards or garage cards for municipal vehicles is permitted, it must be utilised in accordance with an appropriate policy and related procedures to avoid misuse thereof. Cost containment measures should be applied in managing and planning trips.

Where officials or councillors incur expenses in relation to official municipal activities, they can use their personal credit cards or cash, and request reimbursement from the municipality in accordance with the relevant municipal policy and processes. Alternatively, the municipality should make arrangements with the service provider that the expenditure be settled directly by the municipality.

#### Sponsorships, events and catering

Regulation 10 requires municipalities and municipal entities to only incur catering expenses in instances where meetings, conferences, workshops, courses, forums, recruitment interviews, and proceedings of council exceed five hours. The regulation

therefore does not prohibit the incurrence of catering expenses, however, the duration of the meeting will be the determining factor.

The regulation also prohibits municipalities and municipal entities from incurring expenditure on alcoholic beverages, unless such expense is recovered from the sale of such beverages. This practice has previously been abused. Municipalities and municipal entities must be guided by their objectives, including where the purchase of alcoholic beverages is part of the business model, and whether expenditure on alcoholic beverage is in terms of achieving those objectives.

Reference to petty cash in the regulations must be understood to mean limits set in council policies.

Municipalities often incur expenditure on social events, team building exercises, year –end functions, sporting events or budget vote dinners using municipal funds. The regulation does not prohibit these activities but prohibits the funding of such activities using municipal funds or it being funded by any suppliers or sponsors. The regulation must be read together with regulation 38 of the SCM Regulations which deals with the combating of abuse of the SCM system when it comes to suppliers or sponsors.

#### Communication

Regulation 11 do not prohibit the publication in newspapers as there are legislative provisions which require municipalities and municipal entities to advertise certain processes in newspapers. This include public participation processes.

There are certain geographical areas where internet connectivity is problematic hence the regulation includes the phrase "as far as possible". The discretion is still with the municipalities and municipal entities taking into account principles of cost containment.

The regulation prohibits the purchase of newspapers unless this is required for professional purposes and where unavailable in electronic format. Therefore, municipalities and municipal entities may purchase newspapers where it is required for professional purposes. It is also noted that officials and councillors possess their own or utilise council equipment to assess information. These additional tools available to access information can be accommodated in council policies.

#### Conferences, meetings and study tours

Regulation 12 provides a framework within which municipalities and municipal entities must manage the attendance of conferences, events hosted by professional bodies or non-governmental institutions and study tours by municipal officials and public office bearers. It requires the municipality and municipal entity to be guided by the official's or public office bearer's role and responsibilities and must also determine whether the conference, event or study tour will address the relevant skills gaps in the institution. The number of officials or public office bearers that may attend a conference, event or study tour must be limited to three. The municipality must also be guided by its operational requirements in approving the attendance.

The benchmark cost for attendance of conferences is currently two thousand five hundred rand R2 500.

#### Other related expenditure items

Regulation 13 addresses measures that aims to encourage the reduction and excessive spending on office furniture and equipment and other items. It prohibits the use of municipal funds for electioneering, printing of brochures, limits spend on tools of trade but is aligned to what is provided for in the Public Office Bearers Act and Notices issued in terms thereof. For example, municipal policies can address the requirements during election period as municipal officials are required to support the IEC with its mandate. On security matters, the regulations provide for an assessment to be undertaken before the provision of security measures for qualifying public office bearers can be approved. It also requires motivations to be submitted before overtime is approved or for all unplanned overtime. Municipalities and municipal entities are encouraged to ensure that proper processes are followed when dismissing and suspending officials, to minimise unnecessary legal costs. Once, more we repeat that the spirit, intent and principle of the MCCR must be applied and addressed in council policy,

#### **Enforcement of cost containment measures**

The non-adherence to the provisions of the MCCR will be an act of financial misconduct as defined in section 171 and 172 of the MFMA and municipalities and municipal entities will have to implement the provisions of the Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings.

Municipalities and municipal entities are required to revised their policies and delegations. Where practical considerations are required to be addressed, these should be included in municipal/entities' policies. Municipalities are reminded that the National and Provincial Treasuries annually conducts municipal budget benchmark engagements with municipalities during which all budgets will be assessed against the cost containment measures outlined in the MCCR.

Municipalities and municipal entities are required to utilise existing reporting requirements, to report internally and externally on cost saving measures. This include reporting such savings in the Annual Report. Refer to Annexure D for a template on quarterly reporting and the annual report.

Municipalities must also ensure that there is consistency between its own policies as the parent municipality and that of its entities.

It is also requested that the measures implemented are captured in quarterly reports submitted to the Municipal Public Accounts Committee and Mayor for review and recommendations to Council on additional measures to be taken.

The contents of this Circular have been shared with the office of the Auditor-General for their application, scrutiny and assessment.

#### Conclusion

It is important that the accounting officer ensures that the content of this Circular is brought to the attention of the Municipal Council, the board of directors and all other relevant officials within municipalities and municipal entities. It is recommended that:

- Municipalities and municipal entities review other finance related policies to ensure consistency with the MCCR and this Circular;
- Municipalities and municipal entities must create appropriate internal control measures, delegations and oversight mechanisms to monitor and implement cost containment measures consistent with the MCCR:
- Implementation of the cost containment measures as contained in the MCCR will assist in ensuring that the sections 62 and 167 of the MFMA are complied with to ensure that reasonable steps are taken for public resources to be used effectively, efficiently, economically, transparently and in the best interests of the local community.

Municipalities and municipal entities must refer to Annexure A, B and C for further information on rates for accommodation, table of guotes for flights, the contract options available under the current transversal contract.

Any queries on the cost containment measures should be directed to the respective National Provincial Treasury official MFMA or helpdesk. email mfma@treasury.gov.za

#### Contact



Post Phone

Fax Email – General Website

Private Bag X115, Pretoria 0001 012 315 5850 012 315 5230 mfma@treasury.gov.za

www.treasury.gov.za/mfma

**TV PILLAY** 

CHIEF DIRECTOR: MFMA IMPLEMENTATION

31 July 2019

#### **Annexure A**

Table 1: Rates set for Domestic Hotel Accommodation

Voucher Includes	BAND 1	BAND 2	BAND 3		
	Room Only	Bed & Breakfast	Dinner, Bed and Breakfast		
	Tourism Levy	Tourism Levy	Tourism Levy		
	VAT	VAT	VAT		
			2 x soft Drinks at Dinner		
Graded Hotel, Boutique Hotel, Lodge or Resort					
	BAND 1	BAND 2	BAND 3		
1 Star	R 590	R 730	R 855		
2 Star	R 920	R 1 050	R 1 230		
3 Star	R 1 120	R 1 230	R 1 400		
4 Star	R 1 275	R 1380	R 1 550		
5 Star	R 2 140	R 2 250	R 2500		
	Bed & Breakfast, C	Country House or Guest h	ouse		
	BAND 1	BAND 2	BAND 3		
1 Star	R 3350	R 495	R 630		
2 Star	R 510	R 670	R 830		
3 Star	R 920	R 1 080	R 1 230		
4 Star	R 1 020	R 1 180	R 1 330		
5 Star	R 1 225	R 1 385	R 1 530		
	S	Self-Catering*			
	BAND 1	BAND 2	BAND 3		
1 Star	R 590				
2 Star	R 920				
3 Star	R 1 120				
4 Star	R 1 275				
5 Star	R 1 475				
Meals**					
	BAND 1	BAND 2	BAND 3		
Breakfast	R 110	R -	R -		
Lunch	R 160	R 160	R 160		
Dinner	R 180	R 180	R -		
Total	R 4500	R 340	R 160		

Accommodation costs are assumed to be inclusive of Parking and Wi-Fi (if available), and exclusive of Laundry expenses.

Shared Facilities consisting of one or more bedrooms and self-contained shared public areas e.g. kitchen, dining area and lounge.

• If a negotiated rate for a specific star grading is equivalent to or lower than the rate for the lower star grading, the official may be accommodated in the establishment with the higher star grading. This means that an official may be

<sup>\*</sup>Including Exclusive and Shared Facilities. Exclusive facilities offer travellers a sole occupancy unit consisting of one or more bedrooms and self-contained public areas e.g. kitchen, dining area and lounge.

<sup>\*\*</sup>Maximum amounts that can be claimed for meals. The claim for the actual amounts must be supported by a receipt.

- accommodated at a four-star establishment if the rate at the four-star establishment is the same as or lower than a three-star establishment.
- Where there is an alternative star grading indicated in **Table 1** (i.e. 4/5 or 3/4), the maximum allowable rate of the lower star grading will be the benchmark. The higher star grading can only be booked if:
  - a. the higher star graded facility is the only available option due to location and availability; or
  - b. the municipality or municipal entity has negotiated lower rates with the higher star graded facility.

# Annexure B: BA/COMAIR and SAA Deal Codes per Municipality

Municipalities and municipal entities should use the following codes when requesting quotes from BA/COMAIR.

MUNICIPALITIES					
NAME	DEAL CODE				
EASTERN CAPE					
Alfred Nzo District Municipality	1020907				
Matatiele, Mbizana, Ntabankulu and uMzimvubu					
Amathole District Municipality	1020906				
Amahlathi, Mnquma, Ngqushwa, Raymond Mhlaba, Mbashe	1020300				
and Great Kei.					
Buffalo City Metropolitan Municipality	1020901				
Chris Hani District Municipality	1020908				
Emalahleni, Engcobo, Intsika, Inxuba, Sakhisizwe and Enoch	1020000				
Mgijima					
Joe Gqabi District Municipality	1020909				
Elundini, Walter Sisulu and Senqu					
Nelson Mandela Bay Metropolitan Municipality	1020899				
OR Tambo District Municipality	1020903				
Ingguza Hill, King Sabata Dalindyebo, Mhlontlo, Nyandeni and					
Port St Johns					
Sarah Baartman District Municipality	1020921				
Dr Beyers Naudé, Blue Crane Route, Makana, Ndlambe,					
Sundays River Valley, Kouga and Kou-kamma					
FREE STATE					
Fezile Dabi District Municipality	1020922				
Mafube, Moghaka, Metsimaholo and Ngwathe					
Lejweleputswa Distric Municipality	1020923				
Masilonyana, Matjhabeng, Nala, Tokologo and Tswelopele					
Mangaung Metropolitan	1020923				
Thabo Mafutsanyana District	1020924				
Dihlabeng, Maluti - a- Phofung, Mantsopa, Nketoana,					
Phumelela and Setsoto					
Xhariep District	1020925				
Kopanong, Letsemeng and Mohokare					
GAUTENG					
City of Johannesburg Metropolitan	1020900				
City of Tshwane Metropolitan	1020898				
Ekurhuleni Metropolitan	1020904				
Sedibeng District	1020926				
Emfuleni, Lesedi and Midvaal					
West Rand District	1020927				
Merafong, Mogale City, Rand West					
KWAZULU-NATAL					
eThekwini Metropolitan	1008810				
iLembe District Municipality	1020929				
KwaDukuza, Mandeni, Maphumulo and Ndwedwe					
Harry Gwala District Municipality	1020835				
Greater Kokstad, Uhlebezwe, Umzimkhulu and Dr Nkosazana					
Dlamini Zuma					
Ugu District Municipality	1020836				
uMdoni, Umzumbe, uMuziwabantu and Ray Nkonyeni					

MUNICIPALITIES	
NAME	DEAL CODE
uMgungundlovu District Municipality KZN	1020837
uMshwathi, uMngeni, Mpofana, Impendle, Msunduzi,	
Mkhambathini and Richmond	
uMkhanyakude District Municipality KZN	1020838
Umhlabuyalingana, Jozini, Mtubatuba and Big Five Hlabisa	
uMzinyathi District Municipality KZN	1020839
Endumeni, Nquthu, Msinga, Umvoti	
uThukela District Municipality	1020840
Okhahlamba, iNkosi Langalibalele and Alfred Duma	
King Cetshwayo district Municipality	1020841
uMfolozi, uMhlathuze, uMlalazi, Mthonjaneni and Nkandla	
Zululand District Municipality KZN	1020842
eDumbe, uPhongolo, Abaqulusi, Nongoma and Ulundi	
LIMPOPO	
Capricon District Municipality	1020843
Blouberg, Lepelle-Nkumpi, Molemole and Polokwane	
Mopani District Municipality	1020844
Ba-Phalaborwa, Greater Giyani, Greater Letaba, Greater	.0200
Tzaneen and Maruleng	
Sekhukhune District Municipality LM	1020845
Ephraim Mogale, Elias Motsoaledi, Makhuduthamaga and	1020010
Fetakgomo Tubatse	
Vhembe District Municipality LM	1020846
Musina, Thulamela, Makhado and Collins Chabane	1020010
Waterberg Disrict Municipality	1020847
Thabazimbi, Lephalale, Bela Bela, Mogalakwena and	1020011
Modimolle-Mookgophong	
MPUMALANGA	
Ehlanzeni District Municipality	1020902
Thaba Chweu, Nkomazi, Bushbuckridge and City of Mbombela	1020002
Gert Sibande District	1020848
Albert Luthuli, Dipaleseng, Govan Mbeki, Lekwa, Mkhondo,	1020010
Msukaligwa and Pixley Ka Isaka Seme	
Nkangala District	1020849
Dr JS Moroka, Emakhazeni, Emalahleni, Steve Tshwete,	1020010
Thembisile Hani and Victor Khanye	
NORTH WEST	
Bojanala Platinum District	1020850
Kgetlengriver, Madibeng, Moretele, Moses Kotane and	1020000
Rusternburg	
Dr Kenneth Kaunda District Municipality	1020851
City of Matlosana, Maquassi and JB Marks	1020001
Dr Ruth Segomotsi Mompati District Municipality	1020852
Greater Taung, Kagisano-Molopo, Lekwa-Teemane, Mamusa	1020002
and Naledi	
Ngaka Modiri Molema District Municipality	1020853
Ditsobotla, Mahikeng, Ramotshere, Ratlou and Tswaing	1020000
NORTHERN CAPE	
John Taolo Gaetsewe	1020909
	1020303
Ga-Segonyana, Joe Morolong and Gamagara	1000050
Namakwa Hantam Kamioshora Karoo Hoogland Khai Ma Nama Khoi	1020856
Hantam, Kamiesberg, Karoo Hoogland, Khai-Ma, Nama Khoi	
and Richtersveld	

MUNICIPALITIES					
NAME	DEAL CODE				
Pixley Ka Seme	1020857				
Emthanjeni, Kareeberg, Renosterberg, Siyancuma, Siyathemba, Thembelihle, Ubuntu and Umsobomvu					
<b>ZF Mgcawu</b> !Kai! Garib, !Kheis, Tsantsabane, Kgatelopele and Dawid Kruiper	1020858				
WESTERN CAPE					
Cape Winelands District Municipality Witzenberg, Drakenstein, Stellenbosch, Breede Valley and Langeberg	1020859				
Central Karoo District Municipality Beaufort West, Laingsburg and Prince Albert	1020859				
City of Cape Town Metro	1008771				
Garden Route District Municipality Bitou, George, Hessequa, Kannaland, Kynsna, Mossel Bay and Oudtshoorn	1020861				
Overberg District Municipality	1020862				
Cape Agulhas, Overstrand, Swellendam and Theewaterskloof					
West Coast District Municipality Bergrivier, Cederberg, Matzikama, Swartland and Saldanha Bay	1020863				

Municipalities and municipal entities not listed above should use the following details to contact BA/Comair to obtain a deal code:

#### **Contact Details**

Nangamso Letlape: National Account Manager: Government

Nan.letlape@comair.co.za

Municipalities and municipal entities should use the following deal code when requesting quotations from SAA: CK3828. In order to arrange access to the deal codes, travel management companies servicing municipalities and municipal entities should contact the following SAA representatives:

#### **Contact Details**

Eastern Cape: Tracy Mentzel (<a href="mailto:tracymentzel@flysaa.com">tracymentzel@flysaa.com</a>)
Western Cape: Enid Sinequan (<a href="mailto:tenidsinequan@flysaa.com">tenidsinequan@flysaa.com</a>)
KwaZulu-Natal: Kriba Govender (<a href="mailto:kribagovender@flysaa.com">kribagovender@flysaa.com</a>)
All other provinces: Mark Steele (<a href="mailto:marksteele@flysaa.com">marksteele@flysaa.com</a>)

#### Annexure C: RT15-2016 Mobile Communication Services

#### 1. ONE ACCOUNT

The enterprise bundle account will be in the name of the municipality and no longer in the name of an individual mobile user. Individual mobile user contracts (lines) will be migrated to the enterprise bundle account as follows:

- Vodacom individual mobile user contracts (lines) will be migrated immediately irrespective of their contract period at no penalty.
- Non-Vodacom mobile user contracts (lines) will be left to run their contract periods. On expiry of the contract, they will be ported and migrated to the enterprise bundle account.
- Vodacom may consider buying out existing contracts that are left with less than six (06) months to expiry. These will be on a case-by-case basis.

#### 2. **BUNDLE SUBSCRIPTIONS**

The enterprise bundle solution is a pool of minutes, data and SMSs consumed by all mobile users in a municipality. A municipality can customise the pool of voice, data and SMSs to meet its mobile requirements. The minimum bundle options available are as follows:

#### 2.1 Enterprise Voice Bundle WITH Hardware Fund

A device with 400 domestic voice minutes, 500 closed user group minutes that allow calls for free to all numbers (all state institutions) participating on RT15, 600MB, and 100 SMSs at a monthly subscription of R463.98 inclusive of VAT.

- The device is managed separately. Vodacom (Pty) Ltd "Vodacom" creates a
  hardware fund account by allocating R3990 inclusive of VAT per mobile user to
  create the hardware fund. The municipality will procure any terminal (device)
  from the hardware fund. The municipality will choose any devices that are fit for
  its purpose.
- If a municipality allocates devices within the hardware fund limit, there will be no payment to Vodacom. Vodacom Operations and Billing together with the municipality will reconcile the hardware fund.
- If a municipality allocates devices in excess of the hardware fund limit, there will be payment for the excess to Vodacom. The excess can either be paid once-off or it can be paid by amortisation for a certain period as agreed with Vodacom. Vodacom will invoice the municipality once, where there is an agreement to pay the excess once-off. Vodacom will invoice monthly where the agreement is an amortisation payment.

#### 2.2 Enterprise Voice Bundle WITHOUT a Hardware Fund (SIM only)

- 400 domestic voice minutes, 500 closed user group minutes that allow calls for free to all numbers (all state institutions) participating on RT15, 600MB, and 100 SMS's at a monthly subscription of R320.84 inclusive of VAT.
- No hardware fund is applicable with this bundle.

#### 2.3 Enterprise Data Bundle (SIM only)

- The enterprise data bundle solution is a pool of data consumed by all mobile users in a municipality. A municipality can customise the pool of data to meet its mobile requirements.
- 800MB of data at a monthly subscription of R100.32 inclusive of VAT.
- No hardware fund is applicable with this bundle.

#### 3. Other services available on RT15

- Internet of Things (e.g. Any asset management including Smart Metering);
- Enterprise mobility management (Any mobile applications);
- Roaming (Zone 1 are Vodafone Countries where daily access fee is waived and home rates are charged, there are roaming agreements on Zone 2 where daily access fee is reduced by 50%, No Roaming agreement on Zone 3 where SMS charges are reduced by 50%)
- Device security;
- Bulk SMS including USSD;
- APN (Access Point Node);
- Push-to-talk (using a mobile device);
- Value Added Services;
- Insurance for Devices;
- Unified Communications (e.g. Video Conferencing, One-Net etc.); and

All these services come with a commitment by Vodacom of Best Quality network – there is an agreement with Vodacom to ensure coverage on all areas where there is public service rendered. Municipalities must contact the National Treasury where there are coverage requirements.

#### 4. **Contact Details**

#### National Treasury

For all transversal contract and participation queries, please use the following link to contact the relevant official on transversal contracts.

http://www.treasury.gov.za/divisions/ocpo/ostb/contracts/Transversal%20Contracts/20Contrac

#### Vodacom

All on-boarding queries by participating municipalities should be directed by Administrators to 08217875 and/or Email Address: <a href="mailto:national.treasury@vodacom.co.za">national.treasury@vodacom.co.za</a>. For all mobile users within a participating municipality the contact number is 0821940.

# Annexure D: Total Cost Savings Disclosure in the In-Year and Annual Report

	Cost Containment In-Year Report					
Measures	Budget	Q1	Q2	Q3	Q4	Savings
	R'000	R'000	R'000	R'000	R'000	R'000
Use of consultants						
Vehicles used for						
political office -bearers						
Travel and subsistence						
Domestic						
accommodation						
Sponsorships, events						
and catering						
Communication						
Other related						
expenditure items						
<u>Total</u>						

Cost Containment Annual Report					
Cost Containment	Budget	Total Expenditure	Savings		
Measure	R'000	R'000	R'000		
Use of consultants					
Vehicles used for political					
office -bearers					
Travel and subsistence					
Domestic accommodation					
Sponsorships, events and					
catering					
Communication					
Other related expenditure					
items					
Total					



# Government Gazette Staatskoerant REPUBLIC OF SOUTH AFRICA

Vol. 648

June Junie <sup>2</sup>

2019

No. 42514

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes



42514

AIDS HELPLINE: 0800-0123-22 Prevention is the cure

## NATIONAL TREASURY NOTICE 317 OF 2019

# LOCAL GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT, 2003 MUNICIPAL COST CONTAINMENT REGULATIONS, 2019

The Minister of Finance has, acting with the concurrence of the Minister of Cooperative Governance and Traditional Affairs, in terms of section 168(1) of the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003), made the Regulations as set out in the Schedule.

#### **SCHEDULE**

#### **TABLE OF CONTENTS**

- 1. Definitions
- 2. Object of Regulations
- 3. Application of Regulations
- 4. Cost containment policies
- 5. Use of consultants
- 6. Vehicles used for political office-bearers
- Travel and subsistence
- 8. Domestic accommodation
- 9. Credit cards
- 10. Sponsorships, events and catering
- 11. Communication
- 12. Conferences, meetings and study tours
- Other related expenditure items
- 14. Enforcement procedures
- 15. Disclosures of cost containment measures
- 16. Short title and commencement

#### **Definitions**

- 1. In these Regulations, a word or expression to which a meaning has been assigned in the Act has the same meaning as in the Act, unless the context indicates otherwise, and—
  - "Act" means the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003);
  - "consultant" means a professional person, individual, partnership, corporation, or a company appointed to provide technical and specialist advice or to assist with a design and implementation of projects or to assist a municipality or municipal entity to perform its functions to achieve the objects of local government in terms of section 152 of the Constitution;
  - "cost containment" means measures implemented to curtail spending in terms of these regulations; and
  - "credit card" means a card issued by a financial services provider, which creates a revolving account and grants a line of credit to the cardholder.

#### **Object of Regulations**

2. The object of these Regulations, in line with sections 62(1)(a), 78(1)(b), 95(a) and 105(1)(b) of the Act, is to ensure that resources of a municipality and municipal entity are used effectively, efficiently and economically by implementing cost containment measures.

#### **Application of Regulations**

3. These Regulations apply to all officials and political office bearers in municipalities and municipal entities.

#### Cost containment policies

- **4.** (1) Each municipality or municipal entity must develop or revise and implement a cost containment policy which must—
  - (a) in the case of a municipality, be adopted by the municipal council, and in the case of a municipal entity, by the board of directors as part of its budget related policies;
  - (b) define a municipality or municipal entity's objectives for the use of consultants; and
  - (c) be consistent with the Act and these Regulations.
  - (2) The cost containment policy of a municipality or a municipal entity contemplated in subregulation (1) must—
    - (a) be in writing;
    - (b) give effect to these Regulations:
    - (c) be reviewed annually, as may be appropriate;
    - (d) be communicated on the municipality's or municipal entity's website; and
    - (e) set out-
      - (i) monitoring measures for ensuring implementation of the policy;
      - (ii) procedures for the annual review of the policy; and
      - (iii) consequences for non-adherence to the measures contained therein.

#### Use of consultants

- 5. (1) A municipality or municipal entity may only appoint consultants if an assessment of the needs and requirements confirms that the affected municipality or municipal entity does not have the requisite skills or resources in its full-time employ to perform the function.
  - (2) An accounting officer must adopt a fair and reasonable remuneration framework for consultants taking into account the rates—
    - (a) determined in the "Guideline on fees for audits undertaken on behalf of the Auditor-General of South Africa", issued by the South African Institute of Chartered Accountants:
    - (b) set out in the "Guide on Hourly Fee Rates for Consultants", issued by the Department of Public Service and Administration; or
    - (c) as prescribed by the body regulating the profession of the consultant.
  - (3) The tender documentation for the appointment of consultants must include a clause that the remuneration rates will be subject to negotiation, not exceeding the applicable rates mentioned in sub-regulation (2).
  - (4) When negotiating cost-effective consultancy rates for international consultants, the accounting officer may take into account the relevant international and market-determined rates.
  - (5) When consultants are appointed, an accounting officer must-
    - (a) appoint consultants on a time and cost basis with specific start and end dates;
    - (b) where practical, appoint consultants on an output-specified basis, subject to specific measurable objectives and associated remuneration;
    - (c) ensure that contracts with consultants include overall cost ceilings by specifying whether the contract price is inclusive or exclusive of travel and subsistence disbursements:
    - (d) ensure the transfer of skills by consultants to the relevant officials of a municipality or municipal entity;
    - (e) undertake all engagements of consultants in accordance with the Municipal Supply Chain Management Regulations, 2005 and the municipality or municipal entity's supply chain management policy; and
    - (f) develop consultancy reduction plans to reduce the reliance on consultants.
  - (6) All contracts with consultants must include a fee retention or penalty clause for poor performance.
  - (7) A municipality or municipal entity must ensure that the specifications and performance are used as a monitoring tool for the work to be undertaken and are appropriately recorded and monitored.
  - (8) The travel and subsistence costs of consultants must be in accordance with the national travel policy issued by the National Department of Transport, as updated from time to time.

(9) The contract price must specify all travel and subsistence costs and if the travel and subsistence costs for appointed consultants are excluded from the contract price, such costs must be reimbursed in accordance with the national travel policy of the National Department of Transport.

#### Vehicles used for political office-bearers

- 6. (1) The threshold limit for vehicle purchases relating to official use by political office-bearers must not exceed R700 000 or 70% (VAT inclusive) of the total annual remuneration package for the different grades of municipalities, as defined in the Public Office Bearers Act and the notices issued in terms thereof by the Minister of Cooperative Governance and Traditional Affairs, whichever is lower.
  - (2) The procurement of vehicles in sub-regulation (1) must be undertaken using the national government transversal contract mechanism, unless it may be procured at a lower cost through other procurement mechanisms.
  - (3) Before deciding to procure a vehicle as contemplated in sub-regulation (2), the accounting officer or delegated official must provide the council with information relating to the following criteria which must be considered:
    - (a) status of current vehicles;
    - (b) affordability of options including whether to procure a vehicle as compared to rental or hire thereof, provided that the most cost effective option is followed and the cost is equivalent to or lower than that contemplated in sub-regulation (1);
    - (c) extent of service delivery backlogs;
    - (d) terrain for effective usage of the vehicle; and
    - (e) any other policy of council.
  - (4) If the rental referred to in sub-regulation (3) is preferred, the accounting officer must review the costs incurred regularly to ensure that value for money is obtained.
  - (5) Regardless of their usage, vehicles for official use by political office bearers may only be replaced after completion of 120 000 kilometres.
  - (6) Notwithstanding sub-regulation (5), a municipality or municipal entity may replace a vehicle for official use by political office bearers before the completion of 120 000km only in instances where the vehicle has a serious mechanical problem and is in a poor condition and subject to obtaining a detailed mechanical report by the vehicle manufacturer or approved dealer.
  - (7) An accounting officer must ensure that there is a policy that addresses the use of municipal vehicles for official purposes.

#### Travel and subsistence

- 7. (1) An accounting officer-
  - (a) may approve the purchase of economy class tickets for all officials or political office bearers where the flying time for the flights is five hours or less; and
  - (b) may only approve the purchase of business class tickets for officials, political office bearers and persons reporting directly to the accounting officer for flights exceeding five hours.
  - (2) In the case of the accounting officer, the mayor may approve the purchase of economy class tickets where the flying time is five hours or less and business class tickets for flights exceeding five hours.
  - (3) Notwithstanding sub-regulation (1) or (2), an accounting officer, or the mayor in the case of an accounting officer, may approve the purchase of business class tickets for an official or a political office bearer with a disability or a medically certified condition.
  - (4) The cost containment policy must limit international travel to meetings or events that are considered critical. The number of officials or political office bearers attending such meetings or events must be limited to those officials or political office bearers directly involved in the subject matter related to such meetings or events.
  - (5) An accounting officer, or the mayor in the case of the accounting officer, may approve accommodation costs that exceed an amount as determined from time to time by the National Treasury through a notice only-
    - (a) during peak holiday periods; or

- (b) when major local or international events are hosted in a particular geographical area that results in an abnormal increase in the number of local and/or international guests in that particular geographical area.
- (6) An official or a political office bearer of a municipality or municipal entity must-
  - (a) utilise the municipal fleet, where viable, before incurring costs to hire vehicles;
  - (b) make use of available public transport or a shuttle service if the cost of such a service is lower than-
    - (i) the cost of hiring a vehicle;
    - (ii) the cost of kilometres claimable by the official or political office bearer; and
    - (iii) the cost of parking.
  - (c) not hire vehicles from a category higher than Group B or an equivalent class; and
  - (d) where a different class of vehicle is required for a particular terrain or to cater for the special needs of an official, seek the written approval of the accounting officer before hiring the vehicle.
- (7) A municipality or a municipal entity must utilise the negotiated rates for flights and accommodation as communicated from time to time by the National Treasury through a notice or any other available cheaper flight and accommodation.

#### **Domestic accommodation**

- 8. (1) An accounting officer must ensure that costs incurred for domestic accommodation and meals are in accordance with the maximum allowable rates for domestic accommodation and meals as communicated from time to time by the National Treasury through a notice.
  - (2) Overnight accommodation may only be booked where the return trip exceeds 500 kilometres.

#### Credit cards

- 9. (1) An accounting officer must ensure that no credit card or debit card linked to a bank account of a municipality or a municipal entity is issued to any official or political office bearer, including members of the board of directors of municipal entities.
  - (2) Where officials or political office bearers incur expenditure in relation to official municipal activities, such officials or political officer bearers must use their personal credit cards or cash or arrangements made by the municipality or municipal entity, and request reimbursement in accordance with the written approved policy and processes.

#### Sponsorships, events and catering

- **10.** (1) A municipality or municipal entity may not incur catering expenses for meetings which are only attended by persons in the employ of the municipality or municipal entity, unless the prior written approval of the accounting officer is obtained.
  - (2) An accounting officer may incur catering expenses for the hosting of meetings, conferences, workshops, courses, forums, recruitment interviews, and proceedings of council that exceed five hours.
  - (3) Entertainment allowances of qualifying officials may not exceed two thousand rand per person per financial year, unless approved otherwise by the accounting officer.
  - (4) A municipality or municipal entity may not incur expenses on alcoholic beverages unless the municipality or the municipal entity recovers the cost from the sale of such beverages.
  - (5) An accounting officer must ensure that social events, team building exercises, year-end functions, sporting events and budget vote dinners are not financed from the municipality or the municipal entity's budgets or by any suppliers or sponsors.
  - (6) A municipality or municipal entity may not incur expenditure on corporate branded items like clothing or goods for personal use of officials, other than uniforms, office supplies and tools of trade unless costs related thereto are recovered from affected officials or is an integral part of the business model.

(7) An accounting officer may incur expenditure not exceeding the limits for petty cash usage to host farewell functions in recognition of officials who retire after serving the municipality or municipal entity for ten or more years or retire on grounds of ill health.

#### Communication

- 11. (1) A municipality or municipal entity may, as far as possible, advertise municipal related events on its website instead of advertising in magazines or newspapers.
  - (2) An accounting officer must ensure that allowances to officials for private calls and data costs are limited to an amount as determined by the accounting officer in the cost containment policy of the municipality or municipal entity.
  - (3) Newspapers and other related publications for the use of officials must be discontinued on expiry of existing contracts or supply orders, unless required for professional purposes and where unavailable in electronic format.
  - (4) A municipality or municipal entity may participate in the transversal term contract arranged by the National Treasury for the acquisition of mobile communication services.

#### Conferences, meetings and study tours

- 12. (1) An accounting officer must establish policies and procedures to manage applications to attend conferences or events hosted by professional bodies or non-governmental institutions held within and outside the borders of South Africa taking into account their merits and benefits, costs and available alternatives.
  - (2) When considering applications from officials or political office bearers to attend conferences or events within and outside the borders of South Africa, an accounting officer or mayor as the case may be, must take the following into account—
    - (a) the official's or political office bearer's role and responsibilities and the anticipated benefits of the conference or event;
    - (b) whether the conference or event addresses relevant concerns of the institution;
    - (c) the appropriate number of officials or political office bearers, not exceeding three, attending the conference or event; and
    - (d) the availability of funds to meet expenses related to the conference or event.
  - (3) An accounting officer may consider appropriate benchmark costs with other professional bodies or regulatory bodies prior to granting approval for an official to attend a conference or event within and outside the borders of South Africa.
  - (4) The benchmark costs referred to in sub-regulation (3) may not exceed an amount as determined from time to time by the National Treasury through a notice.
  - (5) The amount referred to in sub-regulation (4) excludes costs related to travel, accommodation and related expenses, but includes—
    - (a) conference or event registration expenses; and
    - (b) any other expense incurred in relation to the conference or event.
  - (6) When considering costs for conferences or events these may not include items such as laptops, tablets and other similar tokens that are built into the price of such conferences or events.
  - (7) The accounting officer of a municipality or municipal entity must ensure that meetings and planning sessions that entail the use of municipal funds are, as far as may be practically possible, held in-house.
  - (8) Municipal or provincial office facilities must be utilised for conference, meetings, strategic planning sessions, *inter alia*, where an appropriate venue exists within the municipal jurisdiction.
  - (9) An accounting officer must grant the approval for officials and in the case of political office bearers and the accounting officer, the mayor, as contemplated in sub-regulation (2).
  - (10) A municipality or municipal entity must, where applicable, take advantage of early registration discounts by granting the required approvals to attend the conference, event or study tour, in advance.

#### Other related expenditure items

- 13. (1) All commodities, services and products covered by a transversal contract concluded by the National Treasury must be considered before approaching the market, to benefit from savings where lower prices or rates have been negotiated.
  - (2) Municipal resources may not be used to fund elections, campaign activities, including the provision of food, clothing, printing of agendas and brochures and other inducements as part of, or during election periods or to fund any activities of any political party at any time.
  - (3) Expenditure on tools of trade for political office bearers must be limited to the upper limits as approved and published by the Cabinet member responsible for local government in terms of the Remuneration of Public Office Bearers Act, 1998.
  - (4) A municipality or municipal entity must avoid expenditure on elaborate and expensive office furniture.
  - (5) A municipality or municipal entity may only use the services of the South African Police Service to conduct periodical or quarterly security threat assessments of political office bearers and key officials and a report must be submitted to the speaker's office.
  - (6) A municipality or municipal entity may consider providing additional time-off in lieu of payment for overtime worked. Planned overtime must be submitted to the relevant manager for consideration on a monthly basis. A motivation for all unplanned overtime must be submitted to the relevant manager.
  - (7) A municipality or municipal entity must ensure that due process is followed when suspending or dismissing officials to avoid unnecessary litigation costs.

#### **Enforcement Procedures**

14. Failure to implement or comply with these Regulations may result in any official of the municipality or municipal entity, political office bearer or director of the board that authorised or incurred any expenditure contrary to these regulations being held liable for financial misconduct or a financial offence in the case of political office bearers as defined in Chapter 15 of the Act read with the Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings, 2014.

#### Disclosures of cost containment measures

- 15. (1) The disclosure of cost containment measures applied by the municipality and municipal entity must be included in the municipal in-year budget reports and annual costs savings disclosed in the annual report.
  - (2) The measures implemented and aggregate amounts saved per quarter, together with the regular reports on reprioritisation of cost savings and on the implementation of the cost containment measures must be submitted to the Municipal Council for review and resolution. The municipal council can refer such reports to an appropriate Council Committee for further recommendations and actions.
  - (3) The reports referred to in sub-regulation (2) must be copied to the National Treasury and the relevant provincial treasury within seven calendar days after the report is submitted to municipal council.

#### Short title and commencement

**16.** These Regulations are called the Municipal Cost Containment Regulations, 2019 and take effect on 1 July 2019.