



To:
All Municipal Managers
of District & Local Municipalities
in the Free State Province

Ref.: A14/1/9/8/B
Inq: Dr. P.F. Botha
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Email: petrus@fscogta.gov.za /
annatjie@fscogta.gov.za

Sir / Madam

**ADJUSTMENT IN THE DETERMINATION OF THE UPPER-LIMITS OF SALARIES,
ALLOWANCES AND BENEFITS PAYABLE TO MEMBERS OF MUNICIPAL
COUNCILS FROM 1 JULY 2017**

1. The Minister for Cooperative Governance & Traditional Affairs' Notice in relation to the above-mentioned has reference.
2. The MEC for Cooperative Governance, Traditional Affairs and Human Settlements has granted concurrence in terms of section 7(3) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), to all Municipalities to implement the adjustment in the upper-limits for the salaries, allowances and benefits payable to the different Members of Councils as promulgated in the Minister's Notice and detailed **per attached Schedule**, with effect from 1 July 2017 to 30 June 2018. It is advised that Municipalities consider their overall financial position and liquidity in general as primary factors in the consideration of the extent to which the Minister's approval is implemented for example the retrospective date and/or the full percentage increase.
3. Accounting Officers are reminded of the provisions of section 167 of the Municipal Finance Management Act, 2003 (Act No. 56 of 2003), when remunerating Councillors. Any remuneration other than prescribed, either paid in cash or in kind to a political office bearer or a Member of a political structure of a Municipality constitute irregular expenditure and must immediately be recovered by Accounting Officers. This by definition includes any other bonus, bursary, loan, advance or monetary reward not included in the said Notice.
4. It is further to be noted that this approval does not extend to the upgrading of Municipalities for the purpose of Councillor Remuneration. Applications for the upgrading of District/Local Municipalities should be submitted under separate cover.
5. Every Municipality must submit to the MEC responsible for Local Government in the Province, by not later than **28 February 2018**, a Report containing the following information in respect of its serving Councillors on an Official letterhead of the Municipality, signed by the Mayor:
 - (a) Total number of Councillors;
 - (b) Designation;
 - (c) Part-time or full-time;



- (d) Name of incumbent;
 - (e) Gender;
 - (f) Total Municipal Income;
 - (g) Total population;
 - (h) Grading of Municipal Council;
 - (i) Date concurrence granted by the MEC;
 - (j) Total remuneration package; and
 - (k) Any allowance(s) payable to a Councillor
6. The above mentioned Report must be submitted to the following District Managers on or before **28 February 2018**;

Xhariep District

Mr Sizwe Mponzo
Tel No. 051- 407 6884
Cell No. 0721019925
Email: sizwe@fscogta.gov.za

Thabo Mofutsanyana District

Ms Matseleng Mbele
Tel No. 051-407 6721
Cell No. 0726230984
Email: matseleng@fscogta.gov.za

Fezile Dabi District

Mrs Shandré van Wyk
Tel No. 051 -407 6718
Cell No. 0715943020
Email: shandre@fscogta.gov.za

Lejweleputswa District

Mr Floyd Abrahams
Tel No. 051-407 6737
Cell No. 0795165649
Email: floyd@fscogta.gov.za

Yours sincerely


M. V. DUMA
HEAD OF DEPARTMENT
COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

DATE: 08/01/2018



Schedule of Upper Limits: 01 July 2017 to 30 June 2018

FULL-TIME PUBLIC OFFICE BEARERS

Grade	Mayor or Executive Mayor	Speaker, Deputy Mayor or Deputy Executive Mayor	Member of the Executive Committee or Mayoral Committee, WHIP or Chairperson of a Sub-Council	Chairperson of a Section 79 Committee
	Total Remuneration Package	Total Remuneration Package	Total Remuneration Package	Total Remuneration Package
6	1 298 317	1 048 546	987 714	958 740
5	968 008	774 405	726 005	704 710
4	826 414	661 129	619 811	601 628
3	795 913	636 731	596 936	584 942
2	745 253	596 203	564 262	547 710
1	723 541	584 342	547 820	531 750

PART-TIME PUBLIC OFFICE BEARERS

Grade	Mayor / Executive Mayor	Speaker, Deputy Mayor or Deputy Executive Mayor	Member of the Executive Committee or Mayoral Committee	Chairperson of Section 79 Committee	Other Part-time Members
	Total Remuneration Package	Total Remuneration Package	Total Remuneration Package	Total Remuneration Package	Total Remuneration Package
6	727 756	615 652	551 016	534 853	486 228
5	540 021	432 018	405 016	393 135	306 338
4	461 031	368 824	345 773	335 630	261 529
3	444 016	355 212	333 018	323 242	251 877
2	415 754	332 603	311 816	302 669	235 846
1	403 638	322 910	302 730	293 848	228 698