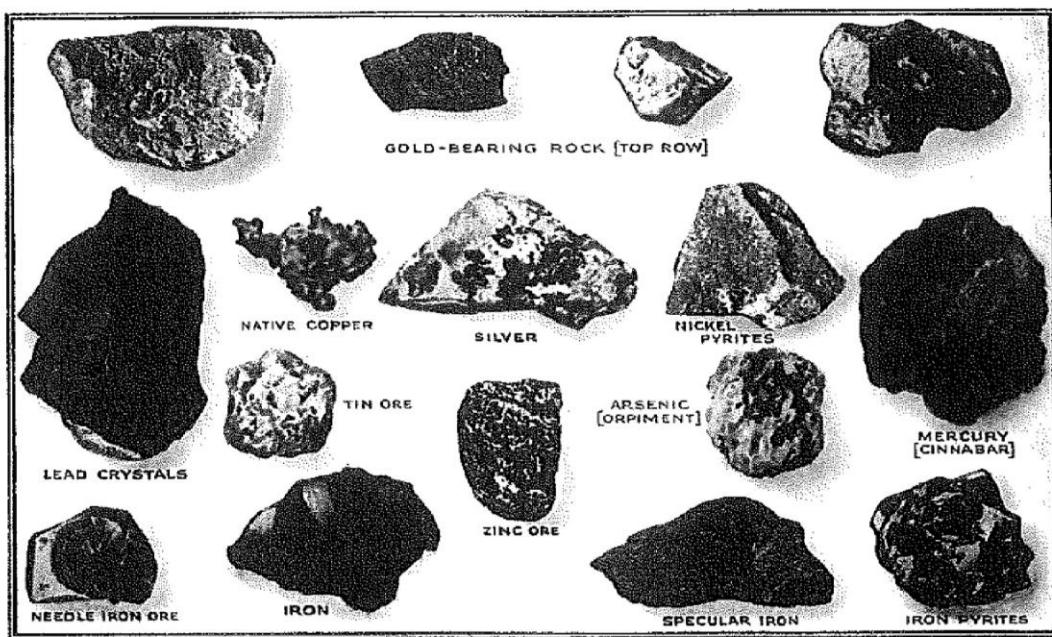




**EVERGREEN  
SERVICES & SUPPLIES**

# Business Profile



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## **1. Executive Summary**

Nationwide, many landfills are closing or exhausting their remaining capacity, yet due to environmental restrictions, zoning laws, and other regulatory and bureaucratic delays, pitifully few new landfills are opening to offset the looming space crisis. Meanwhile municipal waste continues to flow in great volume. Handing the nation's waste stream has become a major problem for most municipalities. With more waste created daily, landfills nationally are rapidly facing a capacity crisis. Landfills are akin to owning a reverse gold mine. Evergreen Services and Supplies have been formed to provide a solution for municipal waste problem in Southern Africa and capitalise on the lucrative benefits of possessing fully permitted landfills.

Removing recyclable gold and baling the remaining gold adds considerable value to Evergreen Services and Supplies asset base, the permitted property, by reducing the volume thereby adding to the life of the landfill. Further, recyclable sales add to gross revenues. Many trustworthy gold market analysts project the price if gold is to rise significantly in the future, thus potentially further increasing revenue. However, after full development of its hard-rock-mine, the Company will break even at a fair gold price. The management and recovery of waste, as urbanization accelerates around the world, it's creating unprecedented challenges, but it also creates opportunities as solutions that had not been possible in the past constantly emerge.

The initial capital sought in this business plan allows the business to acquire its first land lease while concurrently sourcing the equipment to operate a moderate size gold mining operation. Therefore the purpose and intent for roll out of this business plan is to raise share capital in exchange for a percentage of the company.

The current focus is on the operation of an identified hard-rock mine with geological reserves of more than 50 tons of gold. To prove the resources, an exploration program has to be implemented in this project, including detailed geologic mapping, ground magnetic survey, core drilling and tunnel development on the known veins as well, for underground exploration and start up production.

This organization is seeking a financial investment from entities who are interested in the Gold Recycling industry.

## 2. Company Description

Evergreen Services and Supplies CC was formed to provide the much required services in Mining and Metallurgy, where it is not beneficial for the Mining Companies to commit resources due to the technical process requirements and the lower profit margins. The range of services provided include Mining and Metallurgical sites clean ups and processing of the Mine Waste Products that contains valuable metals but cannot be processed through the Mines processes as this will contaminate their processes and result in lower efficiencies. As a result, the Mining Companies do not have interest in processing such material but are obliged to keep their operation areas free from such waste products as they contaminate the environment.

Our aim is to create a sustainable business that will clean up the environment by processing the mines waste or by-products to recover the valuable metals and dispose residual material safely.

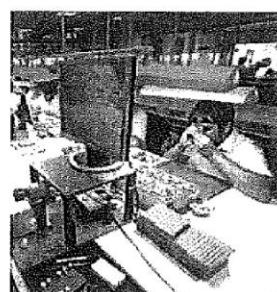
We will become a leading partner to the mining and environmental companies and ensure the sustainability of the industry without any negative impact to the environment. We will also contribute to the social developments and ensure that our host communities are direct beneficiaries from our operation to improve their livelihood.

Our services will benefit mainly the precious metals industries. The higher metal prices are attractive to the Precious Metal Industry and the Mining Companies are also revisiting some areas that were previously not viable to mine. Despite the increasing demand on the precious metals, the higher consumable, labour and capital costs requirements are placing pressure restricting production expansions within existing operations which increases the need to process and salvage all areas of value. This will results in a high demand of our services and by consolidating the by-products from the mines we will be positioned well to process optimum volumes to be profitable.

Our technical experience, management skills and industry network position us on the advantaged site to take advantage of this opportunity and with our strategic growth plan we will be able to compete ahead of our competitors which will lead to increased market share.

Our company was incorporated within the Republic of South Africa and we are currently in discussion to form partnerships within the Southern African region and we will at a later stage position our company to compete on an international platform.

South Africa is considered as one of the countries most endowed with metallic resources in the world with over \$1 Trillion untapped mineral deposits, once developed would be ten times its annual Gross Domestic Product (GDP). The country has overwhelming trillion-dollar resources. The South Africans rank in the top 50 gold, nickel, copper and chromite and has the potential to be top 10 largest mining powers in the world. While the country has enormous untapped resources, only 1.4% of about 9 million hectares of land, identifies as having rich mineral deposits and have been explored and covered by mining permits.

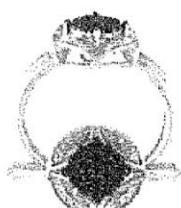


The company will make state of the art manufacturing facility at our institution with 15 committed employees to utilise the cutting-edge machinery and systems in a world-class work environment to ensure the highest quality output. Evergreen Services and Supplies will maintain and set standard practices to achieve global standards of recognition like the ISO 9001-2008 certification and the assurance that every diamond processed in the factory is in compliance with the Kimberly Process Certified (KPC) Scheme.

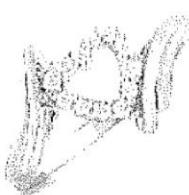
### 3. Product and Services

#### Types of Jewellery

- White Jewellery Chest
- Turquoise Jewellery
- Jewellery Products
- Amethyst Rings
- Vintage Engagement Rings
- Unique Wedding Rings
- Diamond Wedding Rings
- Titanium Ring Deals



**0.15 ctw B&W Ring**



**0.10 ctw Fashion Ring**



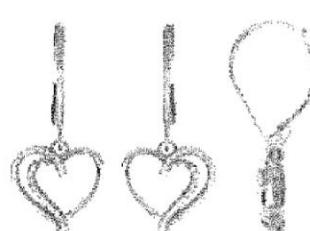
**0.15 ctw Silver Diamond Ring**



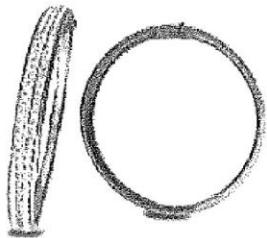
**0.25 ctw B&W Earring**



**0.25 ctw Fashion Earring**



**0.15 ctw Silver Diamond Earring**



Bracelet Design 1



Bracelet Design 2



Bracelet Design 3

Our main service is to process the mining waste products that mining operations are not equipped to process efficiently or is not aligned to the business strategy. We will consolidate these products from various mining operation and process at higher volumes to benefit from operating on larger scale.

We will always operate at full capacity by making up any shortfalls with surface dump materials and toll treat material for clients at a fee.

We will have advantage over our competitors as our value offering to mining operations will be based on immediate payment plans, our processes are more efficient and will result in higher value benefit to our clients.

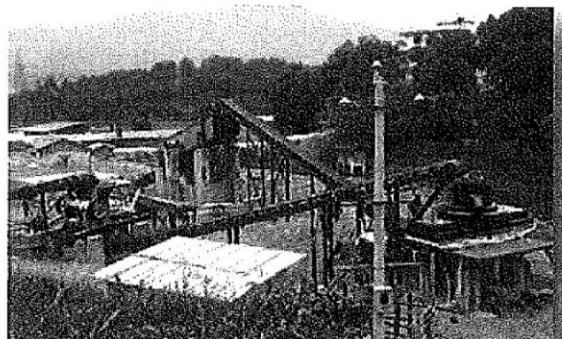
Our charges will be at a pre-agreed premium and we will give the upside benefit to our clients to ensure transparency and long term relationships.

#### 4. Marketing Plan

##### 4.1. Objectives

- Long Term Objectives is to ultimately grow and diversify Evergreen Services & Supplies Cc
- Medium term objectives is to enhance the competitiveness of Evergreen Services & Supplies Cc
- Short Term objectives are to penetrate the market and add value to its entire clientele.

##### 4.2. Strategies and Initiatives



#### 4.3. Growing Revenue

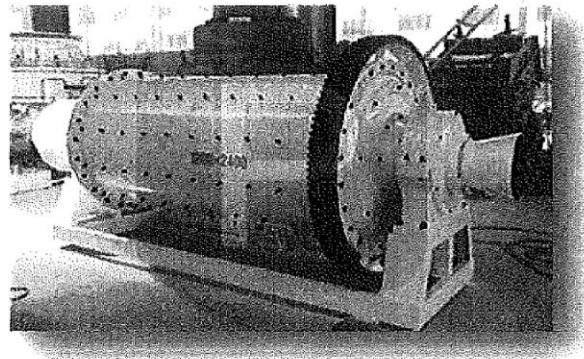
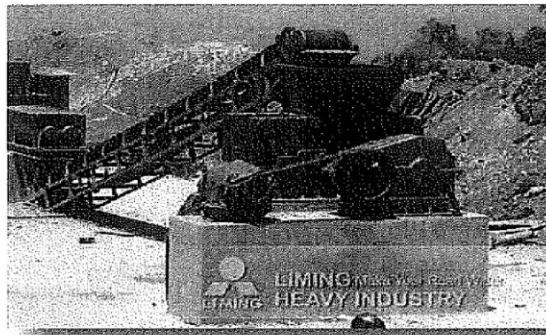
Objective: Grow Revenue

##### Strategies

##### Market Development

##### Initiatives

- ⇒ Analyse the market. Diversify the service base.
- ⇒ Identify new sources of revenue.



#### 4.3.1. Enhancing Competitiveness

Objective: Enhancing competitiveness

##### Strategies

##### Enhance customer intimacy

##### Initiatives

- ⇒ Have a better understanding of the customers than the competitors.
- ⇒ Match services rendered with customer expectations.
- ⇒ Regular Service Machinery, Equipment and other infrastructural material.
- ⇒ Have passionate and committed Skilled Employees.

##### Improve the quality of service

##### Enhance customer relations

##### Create brand image

- ⇒ Improve communication with customers.
- ⇒ Maintain and update a customer contact database.

- ⇒ Set up a business website for Evergreen Services & Supplies.
- ⇒ Create a logo, letterhead, business cards and distribute branded gadgets.
- ⇒ Demonstrate the application of shared values so as to emphasises the culture of the business
- ⇒ Advance community service activities such as participating in community projects such as clean environmental campaigns, skills development initiatives among youth, sustainable job creation programmes and poverty alleviation campaigns.

- ⇒ Facilitate customer intimacy initiatives such as researching the market to find out exactly what the customer require so as to deliver per their requirements.

#### *4.3.2. Enhancing Efficiency*

Objective: Enhancing competitiveness

<u>Strategies</u>	<u>Initiatives</u>
Finance	<ul style="list-style-type: none"> <li>⇒ Make use of financial planning tools such as budgets and cash flow projections.</li> </ul>
Grow revenue	<ul style="list-style-type: none"> <li>⇒ Eliminate paid redundancies in the workforce</li> </ul>
Reduce costs	<ul style="list-style-type: none"> <li>⇒ Minimize expenditure on finance charges, administrative costs &amp; so forth.</li> <li>⇒ Improve return on investments.</li> <li>⇒ Acquire more customers.</li> <li>⇒ Improve the brand image of the business.</li> <li>⇒ Advance publicity, promotion, advertising and other marketing efforts.</li> </ul>
Marketing	<ul style="list-style-type: none"> <li>⇒ Reduce non-core activities.</li> <li>⇒ Make use of systems, processes and procedures.</li> <li>⇒ Improve operational efficiency.</li> <li>⇒ Identify any skill gaps.</li> <li>⇒ Conduct employee's appraisals.</li> <li>⇒ Have quality recruitment standard.</li> <li>⇒ Advance learning and development.</li> <li>⇒ Implement a participative leadership style.</li> <li>⇒ Improve internal communication.</li> <li>⇒ Assess as to values of current and future personnel and ensure that they are in line with the culture of the business.</li> <li>⇒ Minimize turnover of skilled, competent employees.</li> <li>⇒ Encourage teamwork and have a conflict resolution policy</li> </ul>
Operations	
Human Resources	

#### *4.4. Marketing communication plan*

##### *4.4.1. Advertising and Promotion Plan*

###### *4.4.1.1. Advertising*

The importance of advertising in order to reach new market segments cannot be overstated. The advertising efforts of EVERGREEN SERVICES & SUPPLIES will take an efficient and effective approach. The advertising efforts of the business will be crafted in a manner that attracts potential customers, arouses interest, creates a desire to make use of

mining services offered by the entity , encourages potential clients to take action by making an enquiry with the entity and thereafter making use of the mining services and other related services offered by the entity and encourage repeat business with the entity . The business shall place advertisements in the local newspaper , monthly business magazines as well as mining and waste related newsletters so as to attract customers from the local communities and duly create awareness for the excellent service offered by EVERGREEN SERVICES & SUPPLIES.

#### ***4.4.1.2. Publicity***

Publicity is an important promotional vehicle , EVERGREEN SERVICES & SUPPLIES will therefore counter what is mentioned negatively in the media. [Newspaper, radio, magazines etc.] This will result in a positive perception and image about EVERGREEN SERVICES & SUPPLIES .This will ultimately help in maintaining a positive image of the business.

#### ***4.4.1.3. Relationship Marketing***

Positive customer referrals and word of month shall be imperative to the promotion of EVERGREEN SERVICES & SUPPLIES. The business will endeavour to have a steady clientele and encourage repeat business. It will be important that a value laden relationship based on trust is established with the clients. Providing excellent customer service and professional work will contribute towards developing lasting relationships with the clients.

#### ***4.4.1.4. Branding***

Brand development will be an essential component for achieving the marketing objectives and goals of the business. The Entity will establish the name EVERGREEN SERVICES & SUPPLIES as a premier brand for attributes such as affordability, safety , professionalism, quality service, convenience and reliability.

##### **➤ Business website**

A business website is needed for EVERGREEN SERVICES & SUPPLIES . The business website will be beneficial for the entity as it will allow the business to break through the Geographical boundaries and become accessible virtually from any region in South Africa and the world by potential customers that have access to the internet. The website will serve as a marketing platform and provide information about the business and its value based service offerings . An advanced website that allows for supply function will be set up and this will certainly add value for the customers.

##### **➤ Business brochures and presentation**

To supplement the branding efforts of the entity , business brochures and presentations will play a vital role in communicating to prospects about the offerings of the entity. This branding tool will also enable the business to compile a portfolio past service provision that the business has made as well as the positive feedback from customers.

# 10

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## ➤ Logo Design

A professionally designed business logo will be needed by EVERGREEN SERVICES & SUPPLIES . It should ideally be themed around safe , affordable , market related and quality service that the business will provide . The logo should appear on the business website , letterhead , business cards , brochures and any suitable marketing materials.

## ➤ Business cards

Business cards will form an essential component of the branding for the business entity as they will be a portable hand-to-hand, easy to distribute marketing vehicle. The cards will ideally be wallet sized and will possess critical information such as the business logo, card holder name, physical/ postal address of the entity as well as a website address and contact numbers.

## ➤ Letterhead design

EVERGREEN SERVICES & SUPPLIES will also need professionally designed letterhead to be used for formal written communication with stakeholders such as the mining industry houses and potential customers. The letterheads will bear the business logo as well as contact details of the management of EVERGREEN SERVICES & SUPPLIES.

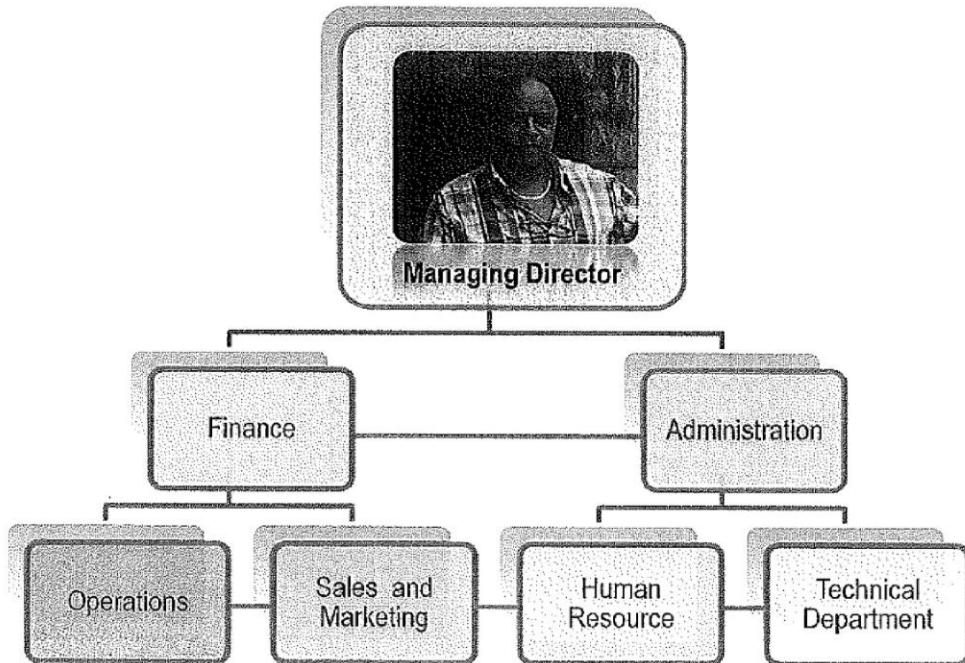
### *4.5. Positioning*

EVERGREEN SERVICES & SUPPLIES will position itself as a preferred service provider for the general public in South Africa particularly in all the Mining towns located in the following Provinces : Free State , Gauteng , Limpopo , Mpumalanga , Northern Cape , Northwest, and neighbouring countries which mine various precious natural resources .

The business will achieve this by associating its brand to hallmarks such as safety, affordability, convenience and reliability. The business will leverage its competitive edge to achieve the desired positioning. The competitive edge of the business will be based on specialization, customer intimacy and building strategies relationships with clients and other important stakeholders.

## 5. Implementation Plan

### 5.1. Organisational Structure



### 5.2. Roles and Responsibilities

#### 5.2.1. Managing Directors

The Managing Directors will be responsible for the implementation of the business plan and the general managerial functions such as planning , leading , organising , delegating and controlling. The Managing Directors will play a key role in understanding the Customers, minimizing competitor activity by consistently building and maintaining relationships with clients and keeping abreast, of changes in the Internal and External business environment.

The duties of the Managing Director will also encompass the following:

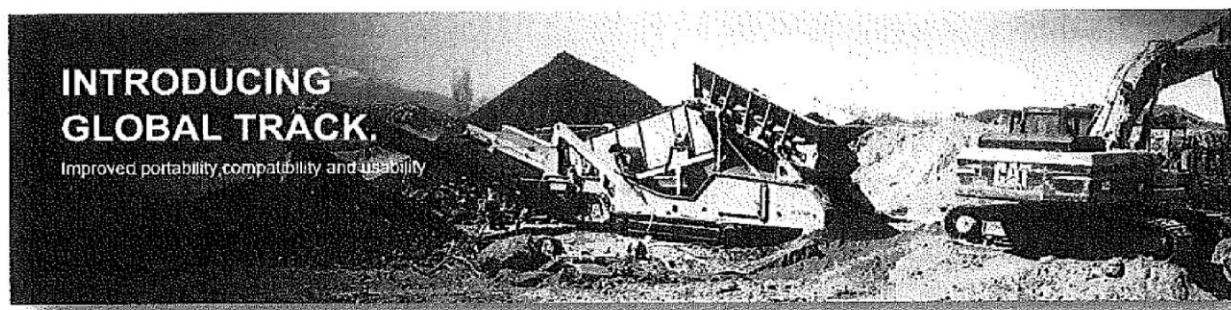
- Maintaining the smooth operations of the business
- Assist with the financial budgeting and control
- Ensuring that all Machinery and Equipment are well maintained and serviced regularly
- Ensuring that all safety concerns are consistently addressed
- Ensuring that all business operations are well executed and implemented efficiently & effectively

### 5.3. Finance and Administration

The Finance and administration officer will be responsible for the following key functions:

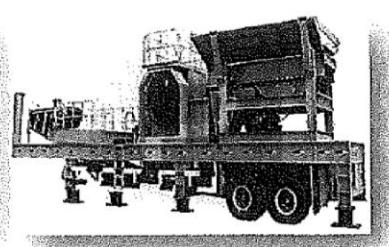
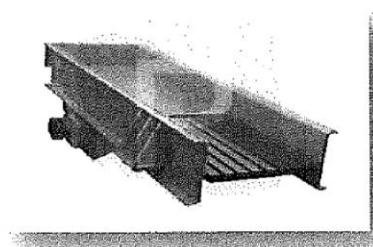
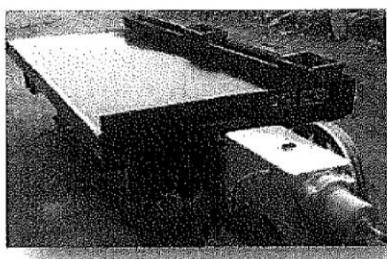
- Ensure that all transactions are properly recorded.
- Updating the cash book, general ledger and other Accounting Books.
- Preparing bank reconciliation statements.
- Handling of debtors and creditors.
- Assisting with Administration related tasks such as word processing, data processing and much more.
- Assisting with the preparation of annual financial statements.
- Managing the filling aspect of important business documents.

#### 5.3.1. Operations



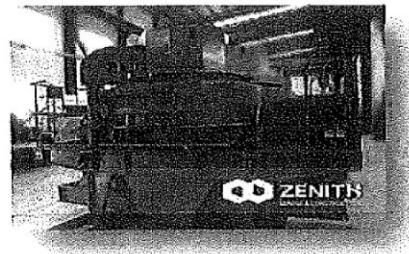
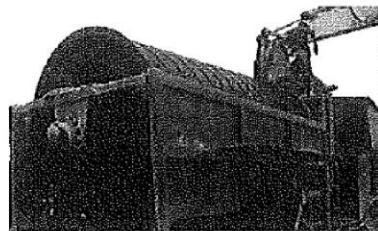
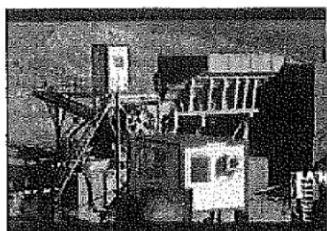
The operations function will encapsulate all the key staff required to provide excellent service. They include drivers, Plant attendant, machine operators, electrical engineers, fitters & turners, boilermakers etc. The general activities pertaining to operations will encompass the following:

- Transportation of goods and services from place to place
- Ensuring quality service so as to contribute towards the satisfaction of customers
- Ensuring that Machinery & Equipment are constantly maintained
- Maintaining and developing the market of the business as well as attracting new customers for the business



### 5.3.2. Sales and Marketing

Sales and marketing functions will be the key responsibility of the business marketing personnel, for the following:



- Promoting awareness of the business and its services
- Developing, maintaining and regularly updating customer database so as to develop a strong relationship with the clientele of the business
- Ensuring that every service rendered by the business is a key aspect in sustaining business obligations with its clientele
- Ensuring that the customers's expectations are met by going an extra mile in its activities

As the entity is committed to providing a safe environment and a professional service to all highly valued clientele and the following factors have been taken into consideration with regard to support personnel:

The following will be considered when implementing selection criteria of employees:

- Grade 12 literacy
- Age 25 - 45
- 3-5 years' experience
- To be interviewed by a capable panel
- Contactable references
- Medical and eye tests by professional practitioners appointed by the business
- License and practical driving , operational tests by a trainer/instructor

Furthermore, the managing director will:

- Obtain a signed application form
- Conduct suitable candidate interviews
- Check on licenses , job history, traceable references, criminal record and accident history
- Conduct meaningful tests , evaluation, and assessment
- Detailed reference checks
- Psychometric / motor tests

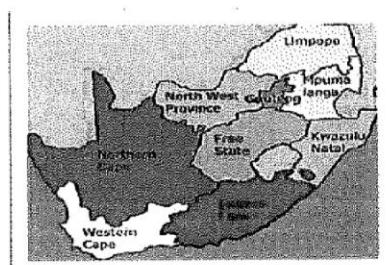
EVERGREEN SERVICES & SUPPLIES will seek the following characteristics in its staff:

- Care and concern for the assets of the business , machinery and Equipment
- Knowledge and adherence to policies & procedures , rules, code of conduct of the business
- Avoidance of deliberate and negligent accidents
- All-round performances from all members of the staff
- Good physical and mental health
- Superb handling skills

Employees will spend most of the time working alone, for longer period without supervision entrusted to them. There is little supervision due to the nature of the business. Driving and operations of machinery does not make an individual employee excellent in executing ones duties to the best of their abilities, the job has to be defined in details, in every employee job description manuals

- Detailed job description for every staff member outlining what is required to be done
- Expectations for the general workforce
- Detailed description of what the business has to offer
- Description of what the customers expect from employee as per their employment contracts
- Expected attitude and appropriate behaviour from employees
- Physical and other requirements[ e.g. Age , Health , Literacy]

## 6. Operational Plan (Mining Charter)



The following Images provide the general overview of the business operational plan to be implemented in achieving an obligated vision aimed at conducting a high degree of profitability , sustainable job-creation initiatives, Effective Skill development Initiatives, Internship Plans, bursary scheme initiatives, Thus promoting a transparent and a corrupt free Procurement Plan that is open and fair complimented by integrity that would encourage entrepreneurship amongst the unemployed youths within

our poverty-stricken communities by directly implementing all aspects and factors enshrined in the Mining Charter in its operational structures and thus enhance the development of Accredited Black Industrialists Schemes[BIS] within the Mining Industry with objectivity of also empowering the historically disadvantaged communities by participating into Radical Socio Transformation Programmes and a rigorous participation into the mainstream of the declining local Economies particular within the Mining towns in the region and therefore revitalise the Mining Industry to a very large extent.

### 6.1. Human Resource Plan

Human Resource is a process that identifies current and future human resources needs for an Organisation to achieve its goals. Human Resource plan should serve as a link between Human Resources Management and other strategic plan of an organisation , Aging worker population in most Western Countries and growing demands for qualified workers In developing Economies have underscored the importance of effective Human Resources Planning. As defined by Bulla and Scott, Human Resources planning is the process of ensuring that the Human Resources requirements of an Organisation and are Identified and plans are made for Satisfying those requirements

A Process in which an Organisation attempts to estimate the demand for Labour and evaluate the size, nature and sources of supply which will be required to meet the demand , Human Resource Planning includes and create an Employer brand ,Retention Strategy, flexibility strategy , absence management strategy , talent management and selection strategy.

### 6.2. Internship and Bursary Plan

#### 6.2.1. *Internships and other opportunities*

Planning in life is always very important and pay as it is based on advance level of Pros and Cons with deep evaluation Bursary Internships and Learnerships are for young energetic , Intelligent , Physically and Mentally fit Individuals- Guidelines for Implementing policy directives on the Internship programme Policy in the Public Career Planning & Talent training in the form of Bursary for Students who are studying towards any Career related to the Mining Industry that has to Include Opportunity Database for Apprenticeships , Bursaries , Graduate Programmes , Internships , Learnerships to develop training platform for future Generations , Similarly involves lot of factors and aims behind their working and decision which may include the following:

- ✓ Personal Interest
- ✓ Financial Stability
- ✓ Market Requirement

Family Involvement swindling between Careers , It provides advantages in our lifes and allowing to move ahead and accelerate our Approach towards Speedy Approach on the path of success.

- Avoid Financial Loss
- Well placed Jobs
- Personal Interests
- Better Utilization of Abilities
- High Success Rate

- Futuristic Approach
- Application of Education
- Mental Relaxation
- Less Resources
- Realistic Planning

Career Planning enable us to meet challenges in a proper and amicable manner. It requires the forthcoming approach , possible problems and their remedies without planning, Organisation cannot foresee the expected challenges in advance and similarly may not be able to plan the measure to overcome them. Another Aspect of planning is to meet the challenges. It is a personality building and grooming activity in itself.

### 6.3. Employment Equity Plan

Employers must have Employment Equity Plans that shows the objectives , Affirmative Action measures , Timetables , Duration Procedures and Responsibilities that Employers will Implement the Employment Equity Act thus applies to all employees , workers and Job applicants but not for members of the following sectors:

- ✓ National Defence Force
- ✓ National Intelligence Agency
- ✓ South African Secret Service

This provisions for Affirmative Action apply to Employers with 50 or more Workers or whom their Annual Income is more than the Amount specified in Schedule 4 of the Act.

- ✓ Municipalities
- ✓ Organs of State

Employers ordered to comply by a Bargaining Council Agreement, Any Employer who volunteer to comply.

#### 6.3.1. *Employment Equity Act*

Applies to all Employees and Workers and Job Seekers from unfair discrimination, And also provide a framework for Implementing Affirmative Action, Employers must prepare and Implement an Employment Equity Plan which will help to reach Employment Equity in their workplace based on Legislation in Section 20 of the Employment Equity Act

What must Employers include in their Plan?

Employment Equity must show:

- ✓ Objectives for every year.
- ✓ Affirmative Action measures that will be Implemented
- ✓ Where Black People , Women, People with Disabilities are not represented

Numerical Goals to reach this :

- ✓ Timetables
- ✓ Strategies

Timetable for Annual Objectives

The duration of the Plan( not shorter than a year or longer than 5 years

Procedures that will be used to monitor and evaluate the Implementation of the Plan

- ✓ Ways to solve Disputes about the Plan
- ✓ People Implementing the Plan

Based on Legislation in Section 20 of the Employment Equity Act

Basic guide to Employment Equity pay Gaps under the Employment Equity Act, Employers must submit statements of the Workers's pay and reduce any unfair Gaps

Basic guide to Employment Equity Reports under the Employment Equity Act , Employers must submit reports of their Equity figures. Basic Guide to Employment Equity Act requires Employers to conduct studies to Identify Equity Issues.

Basic Guide to Inform Workers about Employment Equity

Employers must display a summary of their Employment Equity Act Plans and give Workers access to relevant Plans and Reports and Code of Practice issued by the Minister.

#### 6.4. Procurement Plan

A Project Procurement Plan records and describes the purchases made from suppliers that necessary for the completion of the project to create Budget and a proper plan . A Procurement Plan typically Includes the project requirements of Procurement team , The justification for the Procurement , A time line and an explanation of the Suppliers Selection Process , A Good Procurement Plan also outlines specific actions to start and complete Purchases. This ensures that the Bids are fair and made in the best Interest of the Company.

A Procurement Plan should also be reviewed regularly as changes to Suppliers forms other market factors may have an Impact on the Plan.

Evergreen Services and Supplies is a newly established venture company whose main objective is to process, explore and mine valuable gold. Incorporated in South Africa in 2006. The company is set to launch in the Free State its first gold mining processing plant this year 2017 negotiations and dialogues at the moment have been on-going with the government to supply needed machineries (capital) in processing their gold ores.

Our mission is simple: To be a leader in the exploration and production of gold by providing the highest quality of service using the most technology, with high grade of efficiency at the most competitive price.

Evergreen Services and Supplies believes that consumer satisfaction is a valuable tool in providing Small Scale Miners. According to the report, 322 512MT daily production in gold ore is being mined from registered mines alone not accounting the bulk of production produced by the unregistered small scale miners. Previous year registration, a total of 117 716 880MT annual gold ore production had been mined.

The demand in processing these gold ores is so high that according to small scale miners themselves, they have to wait more than a month before processing their ore into pure gold. The amount of gold ores to process are in abundance and the backlog is long enough, that small scale miners are willing to pay additional fee ranging from 15% to 30% on top of the processing cost to speed up its production time.

With the introduction of highly sophisticated machineries, Evergreen Services and Supplies will be positioned better against local completion that currently manufactures gold mining equipment with 70-80% extraction rate. With **Mr Lebogang Modise** as a skilled Metallurgist and **Mr Papiki Marumo** as a jewellery Designer and Manufacturer has vast experience with these machineries, plus their invaluable presence in the area, would greatly serve as an important asset in stirring the company toward the right direction in fulfilling our vision and goals to the fullest.

(i) Our Jewellery Department

Our Jewellery-manufacturing unit, Evergreen Services and Supplies is equipped with state of the art machinery & technology along with highly trained and artistic labour. Our skilled designers bring out innovative & exquisite designs which are converted into pieces of bewitching beauty and excellent craftsmanship. We make sure that every piece crafted at Evergreen Services and Supplies gives maximum fire, brilliance, dispersion & scintillating effect that will re-energize your soul. Within a short span of time, we aim to work hard and produce some really breath-taking collections for all seasons.

So, whatever be your demand: creativity, quality or value for money, there is one name that caters to all your needs - Evergreen Services and Supplies.

# MATJHABENG

**Municipality**  
**Umasipala**  
 P O Box 708  
 Welkom, 9460  
 South Africa



**Mmasepala**  
**Munisipaliteit**  
 Tel (057) 916 4074  
 Fax (086) 579 2581  
 joya@Matjhabeng.co.za

## **LED, PLANNING & HUMAN SETTLEMENTS DIRECTORATE**

**Enquiries / Navrae / Dipatliso:** Boitumelo Joy Alec

**Room no / Kamer nr / Kamore ya:** 406

**Date / Datum / Letsatsi:** 20 October 2017

**Ref :** 18/1/6

Mr. Sechaba Gabriel Kabi  
 Evergreen Services cc  
 11357 Sidwell Ngake Street  
 Thabong  
 Welkom  
 9463

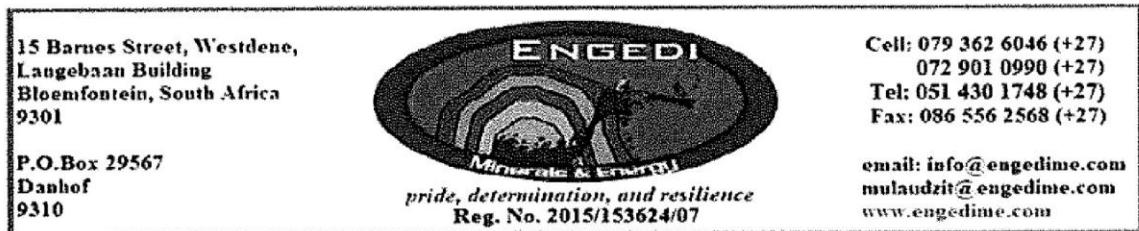
### **RE: APPLICATION TO LEASE PORTION OF THE REMAINDER FARM PALESIS-HEUWEL 323 IN ODENDAALSRUS**

1. The above mentioned matter refers:
2. This letter serves to acknowledge your application received on the 18-10-2017 which seek to lease portion of the remainder farm Palesis-Heuwel, 323 in the administration of Odendaalsrus for the purpose of mining and crushing stone aggregate from the waste dump rock.
3. Please be informed that your application will receive the necessary attention it deserves and you will be informed about the outcome once it is concluded.

Hope you will find this in order.

Kind regards,

**Mr. B. Golele**  
**ACTING EXECUTIVE DIRECTOR**  
**LED, PLANNING AND HUMAN SETTLEMENTS**



18<sup>th</sup> of October 2017

**Attention: Matjhabeng Local Municipality**

Per Email: [Mziwonke.Mtebele@matjhabeng.co.za](mailto:Mziwonke.Mtebele@matjhabeng.co.za)

**RE: REQUEST TO LEASE A PORTION OF PORTION OF THE REMAINDER OF  
 THE FARM PALESIS-HEUVEL 323, IN THE ADMINISTRATIVE DISTRICT OF  
 ODENDAALSTRUS, FREE-STATE PROVINCE FOR THE PURPOSE OF MINING  
 OF STONE AGGREGATE FROM THE WASTE ROCK DUMPS BY: EVERGREEN  
 SERVICESAND SUPPLIES.**

As referred to the subject of the matter above, we hereby requesting to lease a portion of portion of the remainder of the farm, Palesis-Heuvel 323, on behalf of Evergreen Services and Supplies for the purpose of mining of the stone aggregate from the waste rock dumps, as you are the lawful occupier of the land/ lawful owner of the farm Palesis-Heuvel 323.

Evergreen Services and Supplies has lodged an application for mining permit to mine the stone aggregate from the waste rock dumps and such an application has been accepted by the department of mineral resources (DMR) and is still in the process of issuing the mining permit and the environmental application (EA). The maximum period of the lease is requested to be 5 years or more.

We are pleading and praying that such request be granted, as that will have a positive impact through job creation and poverty alleviation in the surrounding local community.

Yours Sincerely

Engedi Minerals and Energy (Consultant)



## **mineral resources**

Department:  
Mineral Resources  
**REPUBLIC OF SOUTH AFRICA**

DMR 10

Private Bag X33, Welkom, 9460, Tel: (057) 391 1300, Fax: (057) 357 6003  
314 Stateway, The Strip Building, Second Floor, Welkom, 9460  
Enquiries: D. Gumede Ref: FS 30/5/1/3/2/10231 MP  
Email-Address: derrick.gumede@dmr.gov.za

### **REGISTERED MAIL**

#### **The Member(s)**

**Evergreen Services and Supplies CC**

**P O Box 29567**

**Danhof**

**Bloemfontein**

**9310**

**FAX: 086 556 2568**

**TEL: 051 430 1748**

**Attention: T Mulaudzi**

Regulations and the following issues which need to be addressed by **16<sup>th</sup> of October 2017:**

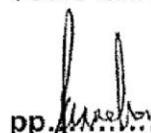
- (i) Please state the type of authorisation you are applying for with an X on the application form.
- (ii) The attach locality map should be at a scale not smaller than 1: 250 000 as required in item 4 of the application form and the map must have eligible legends.
- (iii) Mining description activities and the closure plan should be explained in more detail.
- (iv) The undertaking and declaration under oath or affirmation page was not signed by the Environmental Assessment Practitioner (EAP).



- 5.2 A written notice must be given in terms of Regulation 41 (1) (b) of the EIA Regulations. The written notice must comply with Regulation 41 (3) and must also include the Date, Time and Venue of the meeting.
  - 5.3 A newspaper advert must be placed in the relevant newspaper in terms of Regulation 41 (1) (c) or (d) of the EIA Regulations. The newspaper advert must comply with Regulation 41 (3) and must also include the Date, Time and Venue of the meeting.
  - 5.4 Please use reasonable alternative methods in terms of Regulation 41 (1) (e) of the EIA Regulations.
6. The results of the public participation must include the following but not limited to:
    - 6.1 Agenda and Minutes of the meeting,
    - 6.2 Original attendance register with names and signatures,
    - 6.3 A copy of the presentation or information/reports presented,
    - 6.4 A copy of the Newspaper Advert and notice. Note that the copy must be visible and in case of a newspaper advert, the date and the name of the newspaper must be reflected,
    - 6.5 All comments/concerns/responses raised by the interested and affected parties,
    - 6.6 Any other correspondences relating to public participation process must be submitted together with the BAR.
  7. You should also take into account the minimum requirements with regard to specific specialist studies which should be undertaken for any development or projects such as a **Heritage Impact Assessment Studies, Biodiversity/Ecological Studies and Wetland delineation**. It is the EAP's responsibility to identify the specialist studies required for this environmental authorisation in order to avoid delay in processing and finalisation of the application.
  8. The basic assessment report and an EMPr to be submitted as mentioned on paragraph 4 above must also first be subjected to a 30 days consultation process with every State department which administers a law relating to a matter affecting the environment, **and this include this department (the Free State Regional Office)**.

9. Your consultation must be extended to the Department of Land Affairs if the land is state owned or in the event the land is subject to land restitution, consult the office of the Commission on Restitution and Land Rights and submit the proof and result of such consultation as part of the reports requested on paragraph 7 above.
10. Your application will be processed and a recommendation on granting or refusal of an environmental authorisation will be forwarded to the Minister or his delegate for consideration, and the decision will be communicated as stipulated in regulation 4(1) of the EIA Regulations 2014 as amended.
11. You should also note that commencement with a listed activity without an environmental authorisation contravenes the provisions of section 24F (1) of National Environmental Management Act, 1998 (Act 107 of 1998), as amended (NEMA) and constitutes an offence in terms of section 49A (1) (a) of NEMA.
12. Further note that in terms of regulation 45 of the EIA Regulations 2014 as amended; your failure to submit the documents or meet any timeframes prescribed in terms of the said Regulations will result in your application deemed to have lapsed (refer to paragraph 4 above). The provisions or regulation 19(1)(b) of the EIA Regulations 2014 as amended should be used where deemed necessary as once this application lapses, the department will not process any documentation submitted outside the prescribed timeframe.

Yours faithfully

pp.....  


REGIONAL MANAGER: MINERAL REGULATION

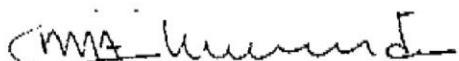
FREE STATE REGION

DATE 03/06/2017.....

Please quote this office file number as reference for any correspondence regarding this application.

2. The reason for the exclusion of the commodity Gold Ore from your application is that there is an issued mining right in favour of Avgold Limited for the commodity Gold on the area of application.
3. Please note that you are required to consult Avgold Ltd with the aim of concluding a co-operative agreement in respect of how the two operations will co-exist over the same area which agreement must be submitted to this office on or before **08 November 2017**.
4. Please take note that acceptance of your application does not accord you the right to mine the mineral applied for on the area of application, however simply refers to the further processing of your application by this office.

Yours faithfully



A MULAUDZI

REGIONAL MANAGER: MINERAL REGULATION

FREE STATE REGION

DATE: 27 Aug 2017



### mineral resources

Department:  
Mineral Resources  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X33, Welkom, 9460, Tel: 057 391 1318, Fax: 057 357 6003  
The Strip Building, 314 Stateway Street, Welkom, 9459

**Enquiries:** Ms R.R. Ramaboea      **E-Mail:** Reshokelswe.Ramaboea@dmr.gov.za  
**Sub-Directorate:** Mine Environmental Management      **Ref No.:** FS 30/5/1/3/3/2/1 (10231) EM

**The Director/s**

**Evergreen Services and Supplies cc**

P.O. Box 555  
Welkom  
9459

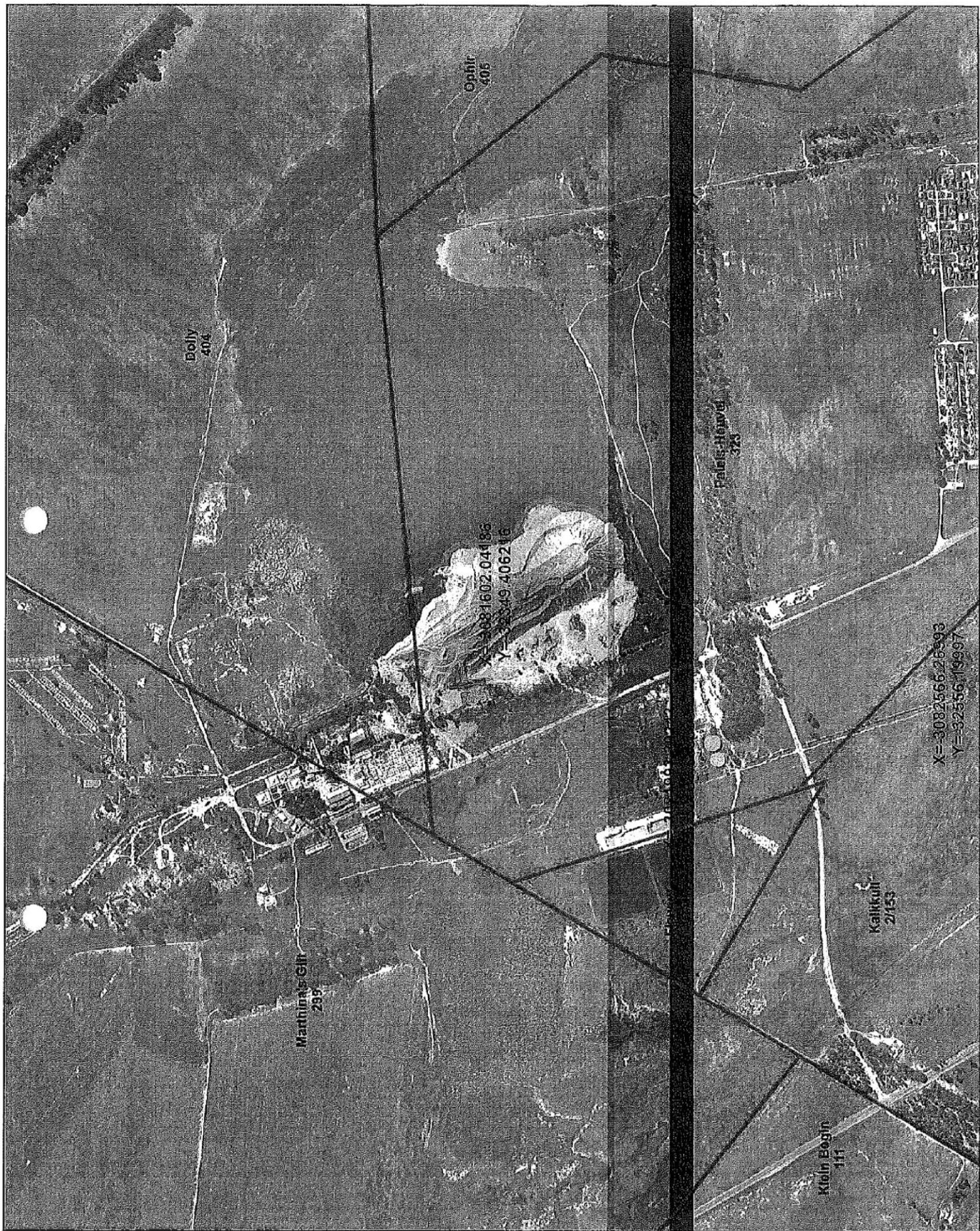
Attention: Mr. Kabi Sechaba Gabriel Fax: 086 556 2568  
Cc: Mr. T. Mulaudzi (EAP: Engedi Minerals and Energy (Pty) Ltd) Fax: 086 609 8740  
e-mail: [evergreen.labourhire@gmail.com](mailto:evergreen.labourhire@gmail.com) cc: [info@engedime.com](mailto:info@engedime.com)

EVALUATION OF AN APPLICATION FOR AN ENVIRONMENTAL AUTHORISATION  
FOR MINING IN TERMS OF REGULATION 16 OF THE ENVIRONMENTAL IMPACT  
ASSESSMENT REGULATIONS, 2014 AS AMENDED (HEREIN REFERRED TO AS THE  
EIA REGULATIONS) IN RESPECT OF A PORTION OF THE REMAINDER OF THE  
FARM PALEIS HEUVEL 323 SITUATED IN THE MAGISTERIAL DISTRICT OF  
ODENDAALSRUS IN THE FREE STATE PROVINCE. APPLICANT: EVERGREEN  
SERVICES AND SUPPLIES CC.

1. The abovementioned application dated the 14<sup>th</sup> of September 2017 and received by this Department on the 15<sup>th</sup> of September 2017 refers.
  2. You are hereby kindly advised that only those activities listed on the application form will be considered for authorisation. The onus is on the applicant to ensure that all activities related to the proposed project are included on the application. Your attention is brought to the provisions of regulation 15(1)-(3) of the EIA Regulations. Your application has been checked as required in terms of regulation 17 of the EIA

Regulations and the following issues which need to be addressed by **16<sup>th</sup> of October 2017**:

- (i) Please state the type of authorisation you are applying for with an X on the application form.
  - (ii) The attach locality map should be at a scale not smaller than 1: 250 000 as required in item 4 of the application form and the map must have eligible legends.
  - (iii) Mining description activities and the closure plan should be explained in more detail.
  - (iv) The undertaking and declaration under oath or affirmation page was not signed by the Environmental Assessment Practitioner (EAP).
3. Based on paragraph 2 above, you are hereby kindly requested to submit by the **16<sup>th</sup> of October 2017**, a revised application form which addresses all the requirements of regulation 16(b) of the EIA Regulations, putting more focus on the issues raised above. The revised application form should be **uploaded** onto the SAMRAD online application system as an Annexure using the same method the initial form was uploaded and one copy should also be submitted **manually** to this office
4. In view of the aforementioned application form, you are hereby also requested to submit by the **14<sup>th</sup> of December 2017**, **six (6) copies manually and one (1) electronic copy through SAMRAD**, of a basic assessment report, inclusive of specialist reports and an EMPr which have been subjected to the public participation process of at least 30 days incorporating the comments received, including all comments from the competent authority. Kindly refer to section 24N(2) of National Environmental Management Act, 1998 (Act 107 of 1998) as amended and Appendix 1, 4 and 6 of the EIA Regulations for the minimum requirements set for the aforementioned reports.
5. **The public participation process should be conducted as stipulated in chapter 6 of the EIA Regulations and taking into considerations any guideline applicable for public participation.** The acceptable minimum requirements by this office for conducting the Public participation process are as follows:
- 5.1 Fixing a notice board in terms of Regulation 41 (1) (a) of the EIA Regulations. The notice board must comply with Regulation 41 (3) & (4) and must also include the Date, Time and Venue of the meeting.



Matjhabeng  
Farm  
Paleis-Heuwel  
323

Scale 1:10 000  
05-09-2017

**NOTES:**

*Detailed Zoning  
obtainable from  
Spatial Planning*

