



DRAFT

**SERVICE DELIVERY & BUDGET IMPLEMENTATION PLANS
(SDBIPs) FOR THE FINANCIAL YEAR 2019 – 2020**

PURPOSE

The purpose of this submission is to table the Matjhabeng Local Municipality’s Service Delivery and Budget Implementation Plans (SDBIP’s), as well as Operational Plans (OPs) before the Honourable Executive Mayor for consideration and approval as per the prescripts of Section 53 (1) (c) (ii) of the Municipal Finance Management Act (MFMA) Act No 56 of 2003 as amended.

The SDBIP’s and OPs document must be read together with the Integrated Development Plan (IDP) and Budget, approved as a draft by the Matjhabeng Council.

Further, this document must also form the basis of the Municipal Performance Management System (PMS) as it relates to both Section 56 and 57 employees in terms of Section 53 (1) (c) (iii)) (bb) of the Act under discussion.

LEGAL REQUIREMENTS AND PROCESSES

In terms of the provisions of the aforesaid Act and accompanying Circulars, the processes for the submission, approval, implementation and revision of the SDBIPs and Operational plans are as follows:

Section 69 (3) (a)	Municipal Manager submit Draft SDBIP to the Mayor within 14 days after the approval of the Budget.
Section 53 (1) (c) (ii)	Mayor to take all reasonable steps to ensure that s/he approves the SDBIP within 28 days after the approval of the Budget
Section 53 (1) (c) (iii)	Mayor to take all reasonable steps to ensure that annual performance agreements of the Municipal Manager and all Senior Managers are linked to the SDBIP and performance objectives approved with the Budget
Section 53 (3) (a)	Mayor must ensure that the SDBIP be made public within 14 days after their approval
Section 53 (3) (b)	Mayor must ensure that the performance agreements of the Municipal Manager and Senior Managers be made public within 14 days after approval of SDBIP and copies submitted to Council and MEC for local government in the province
Section 69 (1) (a)	Municipal Manager to implement the budget and to adjust expenditure if revenue is not in accordance with the Budget and SDBIP
Section 71 (1) (g) (ii)	Municipal Manager to report within 10 working days of the end of each month to the Mayor an explanation of any material variances from the SDBIP
Section 72	Municipal Manager, by 25 January of each year, to assess the performance of the municipality for the first half of the year taking into account the SDBIP targets and indicators, and submit a report to the Mayor, National Treasury and Provincial Treasury

Section 54

Mayor must upon receipt of reports listed in Sections 71 and 72, check whether or not the budget is being implemented in accordance with the approved SDBIP, etc.

The thrust of the provisions of the MFMA in respect of the SDBIPs is therefore to stipulate projects and activities that must be implemented with a view to effecting life into the IDP; to implement and monitor objectives set in the Budget; set performance indicators in accordance with the IDP and Budget; to ensure that the performance agreements of the Municipal Manager and Senior Managers are linked to the IDP and Budget; to ensure measurement of such performance; and to ensure revision, if necessary, of the Budget and performance indicators.

SUBMITTED FOR CONSIDERATION AS A DRAFT DOCUMENT

It is recommended that:
The Honourable Executive Mayor **CONSIDERS** the draft Service Delivery and Budget Implementation Plan (SDBIP) for the Financial Year 2019 / 2020

Once approved:
The draft SDBIP will be approved once public participation on the draft IDP has been undertaken.

UNDER CONSIDERATION BY:

HON. N. SPEELMAN
EXECUTIVE MAYOR

DATE

DRAFT MUNICIPAL VISION AND MISSION

OUR VISION

By being a benchmark developmental municipality in service delivery excellence.

Mission Statement of Matjhabeng Local Municipality

By being a united, nonracial, non-sexist, transparent, responsible municipality.

By providing municipal services in an economic, efficient and effective way.

By promoting a self-reliant community through the promotion of a culture of entrepreneurship.

By creating a conducive environment for growth and development.

Mayoral Strategic Priorities

Roads maintenance

Street lights maintenance

Replacement of asbestos water pipes

Achieve housing accreditation

Economic development

Monthly projections of revenue to be collected for each source

FS184 Matjhabeng - Table A4 Budgeted Financial Performance (revenue and expenditure)

Description	Ref	2015/16	2016/17	2017/18	Current Year 2018/19				2019/20 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2019/20	Budget Year +1 2020/21	Budget Year +2 2021/22
R thousand	1										
Revenue By Source											
Property rates	2	262 455	279 796	298 925	294 053	294 053	294 053	294 053	310 519	327 288	344 961
Service charges - electricity revenue	2	414 498	470 762	531 532	673 476	673 476	673 476	673 476	711 191	749 595	790 073
Service charges - water revenue	2	322 440	322 295	296 440	338 852	338 852	338 852	361 259	381 490	402 090	423 803
Service charges - sanitation revenue	2	128 256	139 195	139 824	144 374	143 758	143 108	155 578	164 291	173 162	182 513
Service charges - refuse revenue	2	78 928	90 677	95 041	85 237	85 062	84 877	88 430	93 382	98 425	103 740
Rental of facilities and equipment		9 117	12 969	13 963	21 060	21 060	21 060	21 060	22 239	23 440	24 706
Interest earned - external investments		3 230	2 207	1 516	3 639	3 639	3 639	3 639	3 843	4 051	4 269
Interest earned - outstanding debtors		123 872	152 129	177 971	135 684	135 684	135 684	135 684	143 282	151 019	159 175
Dividends received		17	14	18	20	20	20	20	21	23	24
Fines, penalties and forfeits		11 207	6 967	10 525	21 060	21 135	21 135	21 135	22 319	23 524	24 795
Licences and permits		67	80	–	75	–	75	75	80		
Agency services		–	–	–							
Transfers and subsidies		410 416	391 992	399 297	461 252	461 252	461 252	461 252	508 333	546 842	588 624
Other revenue	2	79 157	31 593	31 640	224 710	224 710	224 710	224 710	237 294	250 108	263 614
Gains on disposal of PPE					50 000	50 000	50 000	50 000	52 800	10 000	10 000
Total Revenue (excluding capital transfers and contributions)		1 843 662	1 900 676	1 996 693	2 453 493	2 452 701	2 451 941	2 490 373	2 651 085	2 759 567	2 920 296
Expenditure By Type											
Employee related costs	2	611 811	654 634	691 253	739 106	739 106	739 106	739 106	791 582	834 328	879 381
Remuneration of councillors		27 191	28 791	31 681	24 359	24 359	24 359	24 359	26 088	27 497	28 982
Debt impairment	3	642 252	492 052	524 615	142 020	142 020	142 020	142 020	553 994	250 000	250 000
Depreciation & asset impairment	2	207 910	210 957	213 628	136 000	136 000	136 000	136 000	216 298	227 978	240 289
Finance charges		119 574	225 561	202 261	133 865	133 865	133 865	133 865	141 361	148 995	157 040
Bulk purchases	2	854 953	893 422	954 324	921 205	737 495	737 495	737 495	1 001 137	1 055 198	1 112 179
Other materials	8	39 768	71 864	71 982	122 508	126 121	126 121	126 121	133 184	140 375	147 956
Contracted services		110 461	169 725	177 015	104 068	228 332	228 332	228 332	211 989	223 436	235 502
Transfers and subsidies		–	–	–	–	–	–	–	2 000	2 108	2 222
Other expenditure	4, 5	158 082	208 031	178 541	92 307	148 140	148 140	148 140	139 216	146 734	154 657
Loss on disposal of PPE				13 911							
Total Expenditure		2 772 001	2 955 036	3 059 211	2 415 436	2 415 436	2 415 436	2 415 436	3 216 848	3 056 649	3 208 208
Surplus/(Deficit)		(928 339)	(1 054 361)	(1 062 518)	38 057	37 265	36 505	74 937	(565 763)	(297 081)	(287 911)
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)		117 247	113 363	141 911	163 406	163 406	163 406	163 406	170 615	164 885	164 111
Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporations, Higher	6	–	–	–	–	–	–	–	–	–	–
Transfers and subsidies - capital (in-kind - all)			209 300	162							
Surplus/(Deficit) after capital transfers & contributions		(811 093)	(731 698)	(920 446)	201 463	200 671	199 911	238 343	(395 148)	(132 196)	(123 800)
Taxation											
Surplus/(Deficit) after taxation		(811 093)	(731 698)	(920 446)	201 463	200 671	199 911	238 343	(395 148)	(132 196)	(123 800)
Attributable to minorities											
Surplus/(Deficit) attributable to municipality		(811 093)	(731 698)	(920 446)	201 463	200 671	199 911	238 343	(395 148)	(132 196)	(123 800)
Share of surplus/ (deficit) of associate	7										
Surplus/(Deficit) for the year		(811 093)	(731 698)	(920 446)	201 463	200 671	199 911	238 343	(395 148)	(132 196)	(123 800)

Monthly projections of expenditure (operating and capital) and revenue for each vote

FS184 Matjhabeng - Table A3 Budgeted Financial Performance (revenue and expenditure by municipal vote)

Vote Description	Ref	2015/16	2016/17	2017/18	Current Year 2018/19			2019/20 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2019/20	Budget Year +1 2020/21	Budget Year +2 2021/22
R thousand										
Revenue by Vote	1									
Vote 1 - COUNCIL GENERAL		527 663	505 355	541 207	674 658	674 658	674 658	731 748	721 697	762 735
Vote 2 - OFFICE OF THE EXECUTIVE MAYOR		–	–	–	–	–	–	–	–	–
Vote 3 - OFFICE OF THE SPEAKER		–	–	–	–	–	–	–	–	–
Vote 4 - POLITICAL APPOINTMENTS		–	–	–	–	–	–	–	–	–
Vote 5 - OFFICE OF THE MUNICIPAL MANAGER		127 102	–	–	–	–	–	–	–	–
Vote 6 - CORPORATE SERVICES		–	–	–	–	–	–	–	–	–
Vote 7 - FINANCE		341 629	446 189	510 071	589 415	589 415	589 415	622 558	656 122	691 521
Vote 8 - HUMAN RESOURCES		–	–	–	–	–	–	–	–	–
Vote 9 - COMMUNITY SERVICES		78 928	96 096	98 073	110 567	110 567	110 567	116 758	123 063	129 709
Vote 10 - PUBLIC SAFETY AND TRANSPORT		11 275	7 047	10 525	25 343	25 343	25 343	26 709	28 152	29 672
Vote 11 - ECONOMIC DEVELOPMENT		–	–	–	804	804	804	850	895	944
Vote 12 - ENGINEERING SERVICES		–	–	–	2 248	2 248	2 248	2 371	2 499	2 634
Vote 13 - WATER/ SEWERAGE		450 697	503 349	468 184	529 506	529 506	529 506	559 159	589 353	621 178
Vote 14 - ELECTRICITY		414 498	470 762	531 532	697 394	697 394	697 394	736 448	776 216	818 131
Vote 15 - HOUSING		9 117	227 573	14 125	23 769	23 769	23 769	25 100	26 455	27 884
Total Revenue by Vote	2	1 960 909	2 256 371	2 173 717	2 653 704	2 653 704	2 653 704	2 821 700	2 924 452	3 084 407
Expenditure by Vote to be appropriated	1									
Vote 1 - COUNCIL GENERAL		729 548	253 167	198 271	25 824	72 873	72 873	76 954	81 110	85 489
Vote 2 - OFFICE OF THE EXECUTIVE MAYOR		–	–	–	17 893	25 871	25 871	27 320	28 796	20 633
Vote 3 - OFFICE OF THE SPEAKER		–	–	–	4 551	8 051	8 051	8 502	8 962	9 445
Vote 4 - POLITICAL APPOINTMENTS		–	–	–	6 140	26 140	26 140	27 604	29 094	30 666
Vote 5 - OFFICE OF THE MUNICIPAL MANAGER		92 482	96 212	148 130	78 691	97 082	97 082	102 519	108 055	113 890
Vote 6 - CORPORATE SERVICES		45 456	60 187	48 293	45 256	42 144	42 144	46 251	48 749	51 381
Vote 7 - FINANCE		182 387	195 886	350 484	360 891	379 544	379 544	559 723	586 948	614 860
Vote 8 - HUMAN RESOURCES		21 578	76 965	22 187	15 676	18 402	18 402	19 433	20 482	21 588
Vote 9 - COMMUNITY SERVICES		406 209	384 798	510 075	249 528	258 092	258 092	457 210	371 596	391 662
Vote 10 - PUBLIC SAFETY AND TRANSPORT		187 538	173 326	143 406	162 633	168 233	168 233	177 654	187 248	197 359
Vote 11 - ECONOMIC DEVELOPMENT		13 874	14 042	20 365	19 464	20 964	20 964	22 138	23 333	24 593
Vote 12 - ENGINEERING SERVICES		59 328	72 155	181 304	116 569	122 813	122 813	129 691	136 694	144 075
Vote 13 - WATER/ SEWERAGE		560 650	750 758	915 059	674 928	536 668	536 668	751 386	681 658	718 467
Vote 14 - ELECTRICITY		448 963	853 390	506 217	588 298	590 433	590 433	808 162	741 499	781 540
Vote 15 - HOUSING		23 987	24 150	15 420	17 935	2 179	2 179	2 301	2 425	2 556
Total Expenditure by Vote	2	2 772 001	2 955 036	3 059 211	2 384 277	2 369 491	2 369 491	3 216 848	3 056 649	3 208 208
Surplus/(Deficit) for the year	2	(811 093)	(698 666)	(885 494)	269 427	284 213	284 213	(395 148)	(132 196)	(123 800)

Quarterly projections of service delivery targets and performance indicators for each vote
Ward information for expenditure and service delivery

KPA 1: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD	ANNUAL TARGET	ANNUAL BUDGET	SOURCE OF FUNDING	RESPONSIBLE DEPARTMENT	Q1	Q2	Q3	Q4	POE
MTI 1	To ensure that the Matjhabeng Local Municipality is sufficiently capacitated with skilled and competent workforce across all levels in order to meet Service Delivery objectives	Reviewing the Organizational structure and identifying critical positions to capacitate the Local Municipality.	Approved Organizational structure	2009 Organizational Structure	All wards	Reviewed Organizational Structure approved	R0.00 Nil Rands for review of structure. +- R20,000 for Org Plus Software	-	CSS	-	-	-	1 approved organisational structure	Architecture of the structure Council resolution Financial implications
PROGRAMME: RECRUITMENT, SELECTION AND PLACEMENT														
MTI 2		Recruitment, Selection and placement of applicants in line with the approved Organizational Structure and Budget.	Number of critical positions filled in accordance with the Organizational Structure	20	All wards	120	R74 898 461	COUNCIL	CSS	-	-	-	120	Requisitions and authorization. Advertisements Appoint Letters Contract of employment
MTI 3		Induction of all newly recruited employees	No. of New Employees inducted	0	All wards	120	R0.00	-	CSS	-	-	-	120	Induction Manual Attendance register
PROGRAMME: TRAINING AND DEVELOPMENT														
MTI 4	To capacitate the Matjhabeng Local Municipality with well Trained and skilled employees.	Implementation of all Training Interventions in line with the Workplace Skills Plan (WSP)	Number of Employees trained	152	All wards	367 Training Beneficiaries	R1 700 000.00	COUNCIL	CSS	-	-	-	367 employees trained	Annual training report Approved submissions Attendance register Training feedback
PROGRAMME: EMPLOYEE WELLNESS														
MTI 5	To ensure Health and Wellness of Employees within Matjhabeng Local Municipality	Development of a Revised Health and Wellness Plan	Revised Health and Wellness plan	Current Health and Wellness Plan	All wards	Revised Health and Wellness plan	R0.00	-	CSS	-	-	-	Revised Health and Wellness plan	Revised Health and Wellness Plan

MTI 6		Conducting Life Skill Awareness Programme sessions/campaigns	Number of Awareness sessions/campaigns conducted	24	All wards	40	R0.00	-	CSS	10	10	10	10	Attendance register Approved submissions Invitation letters
MTI 7		Provision of counselling services to distressed Councilors and employees	Number of counselling sessions conducted	130	All wards	80	R0.00	-	CSS	20	20	20	20	Consultation register
MTI 8		Provision of Pauper Burial services to destitute people and unknown corpses	Number of beneficiaries assisted	62	All wards	70	R0.00	-	CSS	10	20	20	20	Signed orders Death certificates Service level Agreements
PROGRAMME: LEGAL SERVICES MANAGEMENT														
MTI 9	To provide Legal services that ensures that all Legal matters of the Municipality are handled and disposed in an efficient manner.	Disposal of cases in the Litigation Register	Number of cases disposed of	59	All wards	12	R0.00	-	CSS	3	3	3	3	Court orders Notices of withdrawals Settlement agreements
PROGRAMME: LABOUR RELATIONS														
MTI 10	To manage and facilitate the existence of an effective employer employee relationship.	Conduct an Organizational culture and climate study	A stable and conducive Organizational climate	Climate Study – Community Services Post level 1-8	All wards	1 Report	R0.00	-	CSS	-	-	-	1 report	Drafting of a questionnaires Invitation letters Briefing session Feedback reports with recommendations
MTI 11	To facilitate a sound employer employee relationship.	Utilizing the Local Labour Forum as a consultative/negotiations forum to facilitate and sustain effective relations, ultimately enhancing service delivery	A fully functional Local Labour Forum	6	All wards	12 Meetings	R0.00	-	CSS	3	3	3	3	Schedule of Meetings Attendance Registers Minutes

[illegible]

MTI 19	To ensure compliance with the Employment Equity Act	Design and implementation of Employment Equity Plan	Revised Employment Equity Plan approved	Current Employment Equity Plan	All wards	Approved and revised Employment Equity Plan	R0.00	Council		-	-	-	Revised Employment Equity Plan	Council resolution Reviewed employment equity plan Annual EE report
MTI 20	To provide efficient administrative support to the Council and its related Committees	Scheduling of Council and related Committee Meetings	Number of Meetings held	140	All wards	138	R0.00	-		35	35	32	32	Invitations Attendance register Minutes of the meetings
MTI 21	To provide professional and responsive Customer Care Services.	Development of an electronic Customer Care Management	Existence of an electronic Customer Management	0	All wards	1	R850 0000	-						
MTI 22		System. Improvement of Institutional Branding.	Systems. Number of Signage's mounted in all Municipal Buildings	0	All wards	Door Signages:472 Building Signage's: 192	R400 000	-	CSS	-	-	-		Submissions Invoices

KPA 2: BASIC SERVICES AND INFRASTRUCTURE INVESTMENT

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	PROGRAMME: SEWER NETWORKS AND WWTW DEVELOPMENTAL AND MAINTENANCE PROGRAMS													
BS 1	To develop and maintain Sewer infrastructure networks and ancillary infrastructure to ensure a healthy environment as required by National Environmental Management Act (MEMA).	Refurbish and upgrade all identified WWTW and pump-stations as well as bulk sewer networks to ensure that systems are functional in line with Green Drop regulations and MEMA:	100% of completed refurbishment works of Nyakallong WWTW	Existing WWTW not fully functional	Project on retention stage	R52 299 552.00	MIG	36	INFRASTRUCTURE	Practical Completion				
BS 2			% of completed refurbishment works of Virginia WWTP Sludge Management	Existing WWTW not fully functional	Project completed	R41 655 606.00	MIG	9	INFRASTRUCTURE	Completion and Commissioning				
BS 3			% of completed refurbishment works of WWTW, Pump Station and outfall sewer pipe line in Mmamahabane	WWTW, Pump Station and Outfall sewer pipe exist in Mmamahabane	100% completion of the works	R16 733 670.00m	MIG	1	INFRASTRUCTURE	Final Completion				
BS 4			100%Functional Septic Tank system Whites	Sewer network exist. Sewer transported by road to Hennenman WWTW	Refurbishment of works in the next year	R10 231 310.29	MIG	3	INFRASTRUCTURE	Design approval	Tender stage	Contractor Appointment	25% Completed of construction	
BS 5			% of completed works of Virginia: Upgrading of Waste Water Treatment Works – Phase 2	Existing WWTW not fully functional	Upgrading of works in the next year	R41 790 175.33m	MIG	9	INFRASTRUCTURE	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	
BS 6			% of completed upgrade and refurbishment of Kutlwanong WWTW and inlet pump station to address new developments to total of 9 Ml/d.	WWTW exists but too small for development of 2900 new stands	Refurbishment of works in the next year	R41 896 185.60	MIG	18	INFRASTRUCTURE	Tender stage	Contractor Appointment	30% construction completed	60% construction completed	
BS 7			% of completed refurbishment of Theronia WWTW			R113m	WSIG	33	INFRASTRUCTURE	5% refurbishment completed	25% refurbishment completed	30% refurbishment completed	55% refurbishment completed	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 8						according to 5 year schedule								
		Refurbish maintenance and upgrade all identified pump-stations and ancillary works to ensure that systems are functional in line with Green Drop regulations and MEMA as well as to address new developments.	% of completed upgrade and refurbishment of Thabong T8 pump station to address new developments	T8 pump station exists	Construction stage	R 16m Implementation according to 5 year schedule	MIG	14	INFRASTRUCTURE	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	
BS 9			% of completed upgrade and refurbishment of Phomolong Pump station	Pump station (Sky range) exists	1 Functional pump station	R13 000 000 Implementation according to 5 year schedule	MIG/COU NCIL (O&M)	3	INFRASTRUCTURE	Final Completion				
BS 10		Sumps cleaned at pump stations to reduce risk of flooding and extend life of mechanical equipment	Number of sumps cleaned in the next financial year.	60 sumps	8 sumps/a	R2.4m Implementation according to 5 year schedule	COUNCIL (O&M)	All wards	INFRASTRUCTURE	2 Sumps cleaned	2 Sumps cleaned	2 Sumps cleaned	2 Sumps cleaned	
BS 11		Construct and refurbish 2500m of Kutlwanong and 1.3km of Odendaalsrus outfall sewer lines respectively from the next financial year	% completed of upgrade and refurbishment Kutlwanong outfall sewer	Kutlwanong outfall sewer line exists	Construction stage	R21m Implementation according to 5 year schedule	MIG	18	INFRASTRUCTURE	5%construction complete	15% Construction complete	25% construction complete	40% Construction complete	
BS 12	.	Identify and replace 300 damaged or stolen manhole covers without resale value to cover open manholes and reduce risk of damage to public and equipment	Number of manhole covers replaced	24 870 MH	200 MH covers replaced/a	R500 000 Implementation according to 5 year schedule	COUNCIL (O&M)	All wards	INFRASTRUCTURE	50 MH covers replaced	50 MH covers replaced	50 MH covers replaced	50 MH covers replaced	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 13	To develop and maintain Water networks and ancillary works as well to ensure constant water supply and Water Demand Management System to enhance revenue	Replace of old worn out water pipes to reduce water loss and service disruption:.	Number of kilometers of worn out water pipelines replaced.	138 km of pipe exist	10 km/a worn out water pipelines replaced.	R20m/a	COUNCIL	All wards	INFRASTRUCTURE	Tender Stage	Appointment of a contractor	2.5Km pipe replaced	2.5 Km pipe replaced	
BS 14		Replace old worn-out dilapidated galvanized steel pipes in Allanridge	Old galvanized steel pipes replaced	Galvanized steel pipes exist	Old galvanized steel pipes replaced	R6m	MIG	36	INFRASTRUCTURE	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	
BS 15		Replace 5 000 water meters that is dysfunctional	Number of water meters replaced	5 000 meters exist	1 000 new meters	R1.5m	COUNCIL	All wards	INFRASTRUCTURE	250 meters replaced	250 meters replaced	250 meters replaced	250 meters replaced	
BS 16		Kutlwanoeng X9, K2, Block 5 Water connections and meters (200 stands)	Number of water meter connections made	400 stands without meters	400	R12 112 676 .00m	MIG	18,20,21	INFRASTRUCTURE	Project registration	Preliminary designs	Design approval	Tender stage	
BS 17		Thabong X20 (Hani Park): Extension of network, house connections and meters (180 stands)	Number of house connections and meters installed	Extension of water network and house connections to 180 stands exist	180	R2 599 855.74	MIG	12	INFRASTRUCTURE	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	
BS 18		Kutlwanoeng: Replacement of old asbestos water pipes with pvc pipes	Length of replaced pipes	650m	650m	R14 818 349.20	MIG		INFRASTRUCTURE	Project registration	Preliminary designs	Design approval	Tender stage	
BS 19		Replacement of water asbestos pipes in Thabong	Length of replaced pipes	650m	650m	R18 000 000.00	MIG		INFRASTRUCTURE	Project registration	Preliminary designs	Design approval	Tender stage	
BS 20		Investigate and register 4 000 existing water meters not on Finance system	Number of water meters investigated	4 000 meters registered exist	2 000 meters registered	R0.5m	COUNCIL	2,3	INFRASTRUCTURE	R0.5m	R0.5m	R0.5m		
BS 21		Create zones in water reticulation network and monitor by implementing 40	Number of zonal meters and valves installed	New	40 zonal meters and valves	R4.6m	MIG	All wards	INFRASTRUCTURE	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
		zonal meters and valves												
	PROGRAMME: ROADS AND ANCILLARIES DEVELOPMENTAL AND MAINTENANCE PROGRAMS													
BS 22	To develop and maintain roads and storm water infrastructure and develop transportations systems and maintenance thereof.	Upgrading of Old Thabong gravel roads to concrete paving blocks Ward 28	% of construction of road upgraded from gravel road to concrete paving blocks in Ward 28	2.1km	2.1km over 2 Financial years	R16m Implementati on according to 5 year schedule	MIG	28	INFRASTRUCTURE	Final Completion				
		Thabong Ext 22 Tandanani: Roads and Stormwater (2.3km)	% of construction of road upgraded in Thabong Ext 22 Tandanani	2.3km	2.3km	R21m Implementati on according to 5 year schedule	MIG	25	INFRASTRUCTURE	Project registration	Preliminary designs	Design approval	Tender stage	
BS 23		Resurface 25km of all streets every year according to PMS or Municipal priority list such that the use full life expectance of roads are extended but operations are safe.	Number of km of streets resealed per year	1200 km	8 km	R 30m	COUNCIL	All wards	INFRASTRUCTURE	2km	2km	2km	2km	
BS 24		Patch 15 800 m ² of potholes in formal roads to reduce deterioration and ensure safe usage thereof (m ²).	Number of square meters of streets patched	79 000 m ²	12 000 m ²	R6m	COUNCIL	All wards	INFRASTRUCTURE	3000 m ² patched	3000 m ² patched	3000 m ² patched	3000 m ² patched	
BS 25		Blade and re-gravel 60km of gravel and dirt roads to enhance driving comfort.	% of construction of gravel roads target refurbished by blading thereof.	200km	60 km	R1m	COUNCIL	All wards	INFRASTRUCTURE	15 km bladed	15 km bladed	15 km bladed	15 km bladed	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 26		Upgrade 2km of main storm water system in Nyakallong	% of construction of main storm water system in Nyakallong	2 km	2 km	R22m Implementati on according to 5 year schedule	MIG	19,36	INFRASTRUCTURE	Final Completion				
BS 27		Clean and upgrade 7.1km of storm water.	% of cleaning of lined storm water canals according to maintenance plan	7.1 km exist	7.1 km	R4m/a Implementati on according to 5 year schedule	COUNCIL	All wards	INFRASTRUCTURE	2km cleaned	2km cleaned	2km cleaned	2km cleaned	
BS 28	Construction of new storm water networks and upgrade and maintenance of existing networks subject to availability of budget	Clean 8km of unlined storm water canals in Matjhabeng twice a year.	% of cleaning of unlined storm water canals according to maintenance plan	20 km exist	8 km	R6m/a Implementati on according to 5 year schedule	COUNCIL	All wards	INFRASTRUCTURE	2km cleaned	2km cleaned	2km cleaned	2km cleaned	
BS 29		Clean and maintain 2km of existing storm water drainage pipes.	% of cleaning of closed storm water systems according to maintenance plan	360km exist	2 km of drainage pipes cleaned and maintained	R13m Implementati on according to 5 year schedule	COUNCIL	35,36	INFRASTRUCTURE	0.5 km cleaned	0.5 km cleaned	0.5 km cleaned	0.5 km cleaned	
BS 30		Repair or replace 40 damaged and stolen catch pit and manhole lids to restore affectivity thereof.	% of stolen catch pit and manhole lids repaired or replaced	1300 catch pits exist	100 lids repaired or replaced	R0.5m/a Implementati on according to 5 year schedule	COUNCIL	All wards	INFRASTRUCTURE	25 lids repaired or replaced	25 lids repaired or replaced	25 lids repaired or replaced	25 lids repaired or replaced	
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	PROGRAMME: ELECTRICITY DISTRIBUTION													
BS 31	To construct and maintain 132kV Distribution network, MV networks, LV network, Street light and high mast lighting and ancillary works to adhere to road ordinances as well SANS regulations and ensure an effective and safe environment	132kV Distribution												
		WELKOM Provide and install 20MVA 132KV transformer at Urania Substation	New transformer installed	4 Substations	Construction stage	R14m	COUNCIL and DOE	32	INFRASTRUCTURE	R2 500 000	R2 500 000	R2 500 000	R2 500 000	
BS 32		Distribution Low and Medium Voltage												
		Rheederspark X2 (Phomolong Village): 12MVA Sub-station and	Electrification 900 stands	Reinstatement of vandalised Electrical Infrastructure	Construction stage	R15.541m	COUNCIL and DOE	35	INFRASTRUCTURE				Construction stage	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 33		Electrification of 869 households												
		WELKOM: Supply 4km of low and medium voltage network in Extension 15 Thabong.	4km of low and medium voltage network	Extension 15 Thabong exists	Construction stage	R 3.8m	COUNCIL and DOE	12	INFRASTRUCTURE					
BS 34		Reinstatement of 6.5 KM Streetlight Koppie Alleen in the Welkom Unit	Reinstatement of stolen and vandalized street lighting infrastructure on the SANRAL road.	Contractor on site	Completion	R16 m	Council Funding	32,28 and 27	INFRASTRUCTURE PMU					
	BS 35	To ensure an effective service and adhere to road ordinances as well SANS regulations	Repair and Maintenance of street lights to full functionality	Number of street lights maintained and repaired	13564 street lights exists	Repair and Maintenance of street lights to full functionality	4069	Repair and Maintenance of street lights to full functionality	All wards	INFRASTRUCTURE	1069 street lights repaired	1000 street lights repaired	1000 street lights repaired	1000 street lights repaired
BS 36			Repair and Maintenance of High mast lights to full functionality	Number of high mast lights maintained and repaired	367 high mast lights exists	Repair and Maintenance of High mast lights to full functionality	110	Repair and Maintenance of High mast lights to full functionality	All wards	INFRASTRUCTURE	30 High mast lights maintained	30 High mast lights maintained	30 High mast lights maintained	20 High mast lights maintained
	PROGRAMME: MASTER PLANS													
BS 37	To develop infrastructure roads, water, sewerage, electricity, storm water master plans in order to facilitate proper planning and budgeting in a cost effective manner.	Develop Service Master plan and Planning designs where applicable for Storm water, Sewer and Water services by analysing existing networks and do planning designs for future projects subject to availability of budget	Develop Storm water Master plan for all towns and prioritize identified projects.	3	1 Storm water Master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 38			Develop bulk Sewerage Master plan and capacity analysis for all towns and prioritize identified projects	3	1 Sewerage Master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 39			Develop Water reticulation Master plan (including meters and standpipes) for all towns and prioritize identified projects	3	1 Water reticulation Master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 40			Develop Transportation master plan according to legislation	0	1 Transportation master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 41			Develop Purified Effluent (PSE) master plan	0	1 Purified Effluent (PSE) master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 42			Develop Pavement Management System (PMS) master plan	0	1 Pavement Management System (PMS) master plan	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 43		Comply with the Water Services Authority legislative requirements subject to availability of budget.	Develop Water Services Development master plan (WSDP) according to legislation (Act 108 of 1997) and Water master plan (WMP)	Draft exists	1 Water Services Development master plan (WSDP)	R7m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 44		Develop an electrical master plan to ensure compliance to all relevant regulations	Development of electrical master plan		1 Electrical Master plan	R7 m	COUNCIL/DBSA	All wards	INFRASTRUCTURE	Inception report	Status quo report	Draft master plan	Master plan adopted by council	
BS 45	To provide adequate burial space for the community	Timeous provision of Burial Space	Timeous provision of Burial Space	Timeous provision of Burial Space	4000 Graves	R 4 300 000	Council	All Wards	EDCS	1000 graves per quarter dug	1000 graves per quarter dug	1000 graves per quarter dug	1000 graves per quarter dug	
BS 46		Allanridge Cemetery: Provision of Water, Sanitation and high mast lights	Upgraded Cemetery	Cemetery exist	1	R2 million	MIG	36	EDI EDCS	Project registration	Preliminary designs	Design approval	Tender stage	
BS 47		Mmamahabane (Ventersburg): Development of a new cemetery	Newly established cemetery	Cemetery is not established	1	R29m	MIG	1	EDI EDCS	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	
BS 48	To ensure that basic sport & recreation facilities are available to all communities	Upgrade & maintain existing & build new municipal sport & recreation facilities	Indoor Sports Complex: Meloding	Facility does not exist	1	R45m Implementatio n according to 5 year schedule	MIG	6	EDI EDCS	50% Construction completed	70 % construction completed	95 % Construction completed	Practical Completion	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 49		Establishment of a Fun Parks	10 Fun Parks established	0	1	R10 Million Implementation according to 5 year schedule	MIG	2, 12, 24, 26	EDCS		5 fun parks established		5 fun parks established	
BS 50		Upgrading of Swimming Pools	Number of Swimming Pools upgraded	4	4	R16 million Implementation according to 5 year schedule	MIG	10, 11, 32, 35	EDCS				4 swimming pools upgraded	
	PROGRAMME: : WASTE MANAGEMENT													
BS 51	To ensure efficient Waste Management Programme	Upgrade all landfill site	2 Upgraded landfill site	2	2 Upgraded landfill site	R12 million Implementation according to 5 year schedule	DEA	35 11	EDCS		*1 Upgraded landfill site: Welkom *Establishment of 2 Transfer Stations(Riebeeckstad & Flamingo Park)	1 Upgraded landfill site: Hennenman	1 Upgraded landfill site: Nyakallong	
BS 52		Purchase of New Compactor Trucks	Number of Compactor Trucks purchased	23	12	R20 Million Implementation according to 5 year schedule	Council		EDCS	1	1	1	1	
BS 53	To ensure that the Municipality has an effective and efficient waste management system	Procure 2000 wheelie bins	Procurement of 2000 wheelie bins	Procurement of 2000 wheelie bins	Procurement of 2000 wheelie bins	R4 000 000 Implementation according to 5 year schedule	Council	All Wards	EDCS	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	
	PROGRAMME: TRAFFIC MANAGEMENT													
BS 54	To ensure a sustainable and efficient Traffic Control Management	Procure 1000 signs and 500 000 litres of paint per year	Number of road traffic signs procured per year. Number of litres of paint procured per year.	1000 signs and 500 000 litres of paint per year	1000 signs and 500 000 litres of paint per year	R2 400 000	Council	All Wards	EDCS	250 signs and 125 000 litres of paint per quarter	250 signs and 125 000 litres of paint per quarter	250 signs and 125 000 litres of paint per quarter	250 signs and 125 000 litres of paint per quarter	
BS 55		Refurbishment of the Training Academy	Training Academy refurbished	1	1	R3 million	Council	32	EDCS	-	-	-	1	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BS 56		Construction of Accommodation for the students	Student Accommodation constructed	0	1	R10 000 000	MIG	32	EDCS	-	1	-	-	
BS 57		Establishment of an indoor and outdoor shooting range	1 Indoor and outdoor shooting range established	0	1	R3 Million	Council	32	EDCS			1		
BS 58		Establishment of Municipal Branch Court	Municipal Branch Court established	0	1	R20 million	Council	32	EDCS		Phase 1	Phase 2		
	PROGRAMME: SAFETY AND SECURITY													
BS 59		Develop and approve a Security Master Plan	1 Security Master Plan approved	1	1	R500 000	Council		EDCS		1			
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
BS 60	To provide adequate burial space for the community	Timeous provision of Burial Space	Timeous provision of Burial Space	Timeous provision of Burial Space	4000 Graves	R 30 000 000	MIG/ Council	All Wards	EDCS	Upgrading/paving of internal roads at Phumlani, Nyakallong, Thuhlwane, Kutlwano and Meloding Cemeteries *Fencing of Welkom Cemetery 3000 Graves	<ul style="list-style-type: none"> Fencing of Old Meloding Cemetery 3000 Graves 	<ul style="list-style-type: none"> Fencing of Old Bronville Cemetery 3000 Graves 	<ul style="list-style-type: none"> 	
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
BS 61	To ensure that the Municipality has an effective and efficient waste management system	Procure 2000 wheelie bins	Procurement of 2000 wheelie bins	Procurement of 2000 wheelie bins	Procurement of 2000 wheelie bins	R1 000 000	Council	All Wards	EDCS	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	Procurement of 500 wheelie bins	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
BS 62	To ensure a sustainable and efficient Traffic Control Management	Procure 1000 signs and 200 000 litres of paint per year	Number of road traffic signs procured per year. Number of litres of paint procured per year.	2000 signs and 500 000 litres of paint per year	1000 signs and 200 000 litres of paint per year	R2 400 000	Council	All Wards	EDCS	1000 signs and 500 000 litres of paint per year	250 signs and 125 000 litres of paint per quarter	250 signs and 125 000 litres of paint per quarter	250 signs and 125 000 litres of paint per quarter	
	OBJECTIVE ¹⁴⁰	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
BS 63	To reduce Crime	Appoint 59 Security Officers	Number of Security Officers appointed	57	59	R800 000	Council	All wards	EDCS	-	-	-	59	
BS 64		Install, manage, maintain and activate 40 fully Electronic Security Solution (Electronic and physical) in Municipal Buildings and Premises	Number of Premises protected by Electronic Security System	1	40	R6 million	MIG/ Council		EDCS	-	-	-	40	
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
BS 65	Facilitate the development of safer communities	Refurbishment of Fire Training College	Refurbished Fire Training College	0	1	R3 Million	MIG	Ward 34	EDCS	-	-	-	1	
KPI NO	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD No	ANNUAL TARGET	ANNUAL BUDGET	SOURCE OF FUNDING	RESPONSIBLE DEPARTMENT	Q1	Q2	Q3	Q4	
BS 66	Ensure proper waste management through promotion of recycling schemes and adequate landfill management.	Promote waste recovery at the Odendaalsrus Landfill site.	Recyclable waste storage facility in Odendaalsrus Landfill site	None	All wards	1 Recyclable waste storage facility in Odendaalsrus Landfill site established	R0.00	-	EDCS		1 Recyclable waste storage facility in Odendaalsrus Landfill site established			
BS 67	To ensure that the Municipality has an effective and efficient	Register with the National Waste Information	Number of reports sent to the National Waste Information System for	None	All wards	12 Reports submitted	R0.00	-	EDCS	3	3	3	3	

KPA No	OBJECTIVE	STRATEGY	KPI	BASE-LINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	waste management system	System and start reporting to National Department of Environmental Affairs	Welkom & Odendaalsrus landfill sites regarding quantities of waste handled at the sites											
BS 68		Review Integrated Waste Management Plan	Reviewed Integrated Waste Management Plan	Draft Integrated Waste Management Plan	All wards	1 Annual Review of Integrated Waste Management Plan (June 2019)	R0.00	-	EDCS				1	
BS 69	To ensure the sustainable use of natural resource within municipal area while promoting social and environmental development	Development of Integrated Environmental Management Plan	Developed and approved Integrated Environmental Management Plan	None	All wards	1 Developed and approved Integrated Environmental Management Plan	R500 000	COUNCIL	EDCS				1	
BS 70		Development of Waste Management By-Law	Developed and approved Waste Management By-Law	None	All wards	1 Developed and approved Management By-Law	R0.00	COUNCIL	EDCS				1	
BS 71	To ensure access to regular and sustainable refuse removal services to all household, public facilities and businesses	Clean and maintained municipal recreational parks	Number of Reports on Cleaning and maintenance of municipal recreational parks	None	All wards	4 Reports on Cleaning and maintenance of municipal recreational parks	R0.00	-	EDCS	1	1	1	1	
BS 72		Cleaning and maintenance of municipal Open Spaces	Number of Reports on cleaning and maintenance of municipal Open Spaces	None	All wards	4 reports on cleaning and maintenance of municipal Open Spaces	Maintenance vote	COUNCIL	EDCS	1	1	1	1	
BS 73	To ensure access to regular and sustainable refuse removal services to all household, public facilities and businesses	Cleaning and maintenance of municipal cemeteries	Quarterly Reports on the Cleaning and maintenance of municipal cemeteries	None	All wards	4 Written reports	Maintenance	COUNCIL	EDCS	1	1	1	1	
BS 74	Celebration of National Environmental Days through Awareness Campaigns	Arbour week celebration	Planting of 60 trees in September 2019	None	All wards	60 trees in September 2019	R0.00	COUNCIL	EDCS	1				

BS 75	To support the district municipality in Improving disaster preparedness for extreme climate events.	Conducting disaster management awareness campaigns	Disaster management awareness conducted by 30 June 2019	0	All wards	24 Awareness Campaigns conducted	Operational Budget	COUNCIL	EDCS	6 Awareness campaigns conducted	6 Awareness campaigns conducted	6bAwareness campaigns conducted	6 Awareness campaigns conducted
BS 76		Conduct meetings of Local Disaster Advisory Forum	Number of meetings conducted for Local Disaster Advisory Forum	4	All wards	4 quarterly Meetings conducted	Operational Budget	1 local disaster advisory forum conducted	EDCS	1 local disaster advisory forum meeting conducted	1 local disaster advisory forum meeting conducted	1 local disaster advisory forum meeting conducted	1 local disaster advisory forum meeting conducted
BS 77		Develop a Memorandum of Understanding with the District	Developed and signed Memorandum of Understanding with the District	None	All wards	Signed MOU	N/A	COUNCIL	EDCS	1 Signed MOU	0	0	0
BS 78	To support the district municipality in Improving disaster preparedness for extreme climate events.	Generation of Disaster Risk profile	Disaster Risk profile generated	None	All wards	1 Disaster Risk profile	R0.00	COUNCIL	EDCS	Disaster Risk profile	0	0	0

KPA3: LOCAL ECONOMIC DEVELOPMENT

KPI	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD NO	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	RESPONSIBILITY	Q1	Q1Actual	Q2	Q2 Actual	Q3	Q3 Actual	Q4	Q4 Actual	REASONS FOR DEVIATIONS	POE
PROGRAMME: AGRICULTURE AND MINING PROJECTS																			
LED 1	To create a suitable environment for sustainable agricultural production	To facilitate and support establishment of Farmer Production Support Unit (FPSU) in farm Kalkkuil 153, situated near Odendaalsrus.	By Facilitation and monitoring the establishment of the Farmer Production Support Unit (FPSU) in Odendaalsrus	Available land Approval by Municipality for Zoning of land from agricultural land use to municipal land use.	Ward 36	Established Farmer Production Support Unit (FPSU)	RO.OO	Dep. Of Rural Development and Land Reform	LED & P	0		0		Reports to Council for noting			Reports to Council for noting		Reports submitted to Council
LED 2		Assist and ensure a maintained/improved infrastructure Municipal farms.	Maintained/improved infrastructure Municipal farms.	Farms available without infrastructure	All wards	3 farms	R360,000	COUNCIL	LED & P	0		0		1 completion report		1			Report and Documentation
LED 3		Organise Agricultural show in Welkom targeting all emerging farmers	Number of Agricultural shows in to be organised	none	All wards	Organise Agricultural show in Welkom targeting all emerging farmers	R350, 000.	Council/Harmony	LED & P	0		0		1 Report to Council for noting					Reports
LED 4		Organize and conduct workshops and capacity building for the commonage committees in Matjhabeng Local Municipality	The number of workshops and capacity building to be conducted for the commonage committees in all six towns of Matjhabeng Local Municipality	commonage committees in place	All wards	6 workshops conducted in six towns	R100 000, 00	Council	LED & P	0		0		Avail Reports		Avail Reports			Reports
LED 5	Stimulate and promote small scale mining within Matjhabeng Local Municipality	By supporting and facilitating the development of identified Small Scale Miners	Number of small scale miners assisted	4	All wards	4 Small Scale Miners	R0.00		LED & P			Letters of support/reports to Council for approval/noting		Letters of support/reports to Council for approval/noting		Letters of support/reports to Council for approval/noting			Letters of support and Council resolution

KPI	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD NO	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	RESPONSIBILITY	Q1	Q1Actual	Q2	Q2 Actual	Q3	Q3 Actual	Q4	Q4 Actual	REASONS FOR DEVIATIONS	POE
LED 6	To facilitate the planning and the implementation of the Mining Social Plans in Matjhabeng Local Municipality	Identify economic development projects to be funded through SLP in collaboration with mining houses around Matjhabeng in consultation with the community	Number of projects funded through Mining Social Plan	8	All wards	8 Economic Development projects to be funded through SLP in collaboration with mining houses.	R0.00	External Mines	LED & P			Minutes and Report from Mining Houses				Minutes and Report from Mining Houses		.	Reports and Minutes of Mining houses
LED 7		To support the establishment of Livestock market Centre (Auction Centre) and incorporation of livestock pound in farm Kalkkuil 153, situated near Odendaalsrus.	No of Livestock market Centre (Auction Centre) and livestock pound to be established	0	Ward 36	Drawings and draft tender documents available	R200 000.00 R15million	Council External funding	LED & P	0		0		Reports to Council for noting		Reports to Council for noting			Reports

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

KPI NO	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
PROGRAMME: FINANCIAL ACCOUNTING AND MANAGEMENT														
MF 1	To practice sound and sustainable financial management personnel	Submit draft AFS for audit purposes	Draft annual financial statements are submitted to auditor general for audit	Annually	All wards	31 August 2019	R 2 000 000	COUNCIL, NT Grants (FMG & MSIG)	FINANCE	31 August 2019				AFS
MF 2		Implement action plans, financial accounting and internal controls as per professional standards, financial management to form part of strategic communication	Date by action plans and related policies are to be communicated with stakeholders	Annually	All wards	31 August 2019	R0	-	FINANCE	31 August 2019				Action plan
MF 3		Implement 100% of allocated capital projects to identified projects in the 2018/2019 financial year	The % of a municipality's capital budget actually spent on capital projects identified for 2018/2019 in terms of the approved IDP	Annually	All wards	30 June 2020	R121 216 000	MIG/External	FINANCE	30 June 2020				MIG reports
MF4	To plan, prepare and approve a credible municipal budget timeously	Adhere strictly to IDP/ budget time table, MBR, MFMA, NT Circulars, review of budget related policies.	Approval of Budget time table and Budget by Council		All wards	31 August 2018 31 May 2019	R0.00	-	FINANCE	31 August 2019			May 2019	Council resolution
MF5		Contribute budget information from the Directorate towards a credible budget before end May 2019	MFMA Section 52, 71 and 72 reports.	Annually	All wards	31 May 2019	R0.00	-	SSS				31 May 2019	Approved budget 2019/2020
MF 6		Implement budget allocated to the Directorate in an efficient manner by the end of June 2019	MFMA Section 52, 71 and 72 reports.	Annually	All wards	30 June 2019	R0.00	-	SSS				30 June 2019	Quarterly non-financial reports
MF7	To practice sound and sustainable financial management	Calculate financial ratios on a monthly basis, comparing of baseline and report deviations with recommendations.	MFMA Section 52, 71 and 72 reports.	Monthly	All wards	12 monthly reports	R0.00	-	FINANCE	3 monthly reports	3 monthly reports	3 monthly reports	3 monthly reports	MFMA reports

KPI NO	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
MF8		Develop and adhere to budget time lines	Approved budget time lines	Annually	All wards	August 2019	R0.00	-	FINANCE	August 2019			August 2019	Council resolution, budget timetable
MF 9		Develop and submit draft budget to council for noting and approval	Approved budget	Annually	All wards	March 2019 and May 2019	R0.00	-	FINANCE			March 2019	May 2019	Council resolution
MF 10		Review all budget related policies	Approved budget related policies	Annually	All wards	May 2019	R0.00	-	FINANCE				May 2019	Council resolution
MF 11		Submit draft annual financial statements to AG by 31 August 2017	Draft annual financial statements	Annually	All wards	Annual Financial Statement 31 August 2019	R0.00	-	FINANCE				August 2019	Draft AFS Council resolution
MF 12		Develop audit query action plan	Reduced % of AG audit queries	Annually	All wards	March 2019	R0.00	-	FINANCE				March 2019	Audit Action Plan
MF 13		Review and Implementation of Financial Recovery Plan	Increase in Revenue	Annually	All wards	31 May 2019	R0.00	-	FINANCE				31 May 2019	FRP
PROGRAMME: SUPPLY CHAIN MANAGEMENT														
MF 14	Ensure timely procurement of supplies	Departmental needs analysis and departmental procurement plan	Number of days for orders to be processed.	Annually	All wards	14 days turnaround time for orders and 3 months turnaround time for tenders	R0.00	-	FINANCE	14 days turnaround time for orders and 3 months turnaround time for tenders	14 days turnaround time for orders and 3 months turnaround time for tenders	14 days turnaround time for orders and 3 months turnaround time for tenders	14 days turnaround time for orders and 3 months turnaround time for tenders	
PROGRAMME: EXPENDITURE MANAGEMENT														
MF 15	To ensure safe keeping of documents.	Store and keep safe all supporting documentation including monthly voucher audits	Monthly document audit stored and safely kept	12	All wards	12 monthly reports	R0.00	-	FINANCE	3 monthly reports	3 monthly reports	3 monthly reports	3 monthly reports	12 monthly reports
MF 16	Effective and efficient expenditure control	Prepare a Draft Account Payable Policy to be approved by council	Date by which a Draft Account Payable Policy will be approved	1	All wards	31 May 2020	R0.00	-	FINANCE				31 May 2020	Approved Account Payable Policy
MF 17	Effective and efficient expenditure control	Encourage suppliers to submit relevant documentation on time	Number of reconciliation and age analysis reports timeously submitted	12	All wards	12 monthly reports	R0.00	-	FINANCE	3 monthly reports	3 monthly reports	3 monthly reports	3 monthly reports	12 monthly reports

KPI NO	OBJECTIVE	STRATEGY	KPI	BASELINE	WARD	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
MF 18	GRAP Municipal Asset Register	Prepare a complete and accurate asset register	Number of reconciliation reports timeously submitted	12	All wards	12 Monthly Reports On additions and redundant assets	R0.00	-	FINANCE	12 Monthly Reports On additions and redundant assets	3 Monthly Reports On additions and redundant assets	3 Monthly Reports On additions and redundant assets	3 Monthly Reports On additions and redundant assets	Asset Register
MF 19		Conduct two asset counts per year	Number of asset counts per year	1	All wards	1 reports on asset counts	R0.00	COUNCIL	FINANCE		1 report on asset counts			Asset Count Report
MF 20		Conduct quarterly depreciation calculations	Quarterly Depreciation Calculations	1	All wards	4 quarterly reports on the accuracy of depreciation	R0.00	COUNCIL	FINANCE	1 report on the accuracy of depreciation	1 report on the accuracy of depreciation	1 report on the accuracy of depreciati on	1 report on the accuracy of depreciation	4 Quarterly Reports
	PROGRAMME: REVENUE MANAGEMENT													
MF 21	To increase our revenue earning capacity and collection	Implementation of internal controls and key control matrix	Internal controls and key control matrix	12 monthly reports	All wards	12 monthly reports	R0.00	COUNCIL	FINANCE	3 monthly report	3 monthly report	3 monthl y report	3 monthly report	12 monthly Reports
MF 22		Develop a financial management strategy and a turnaround strategy for transformation	25% increase in market income	Monthly market income	All wards	12 Monthly market income	R20 000 000	COUNCIL	FINANCE	3 Monthly market income	3 Monthly market income	3 Monthl y market incom e	3 Monthly market income	12 monthly Reports

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

KPI NO	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
GGPP 1	To promote social cohesion and nation building through SPORT, ART AND CULTURE	Youth: Prepare and host MLM Games for annual OR Tambo Games between October and November in Welkom	1 Annual OR Tambo Games held	1	1 Annual OR Tambo Games held	R200 000	COUNCIL	All wards	Office of the Executive Mayor		1 Annual OR Tambo Games held			Fixture line-up/Programme
GGPP2		Elderly: Organize recreational games for senior citizens between January and March within Matjhabeng Local Municipality	1 Recreational games for senior citizens held	1	1 A fun walk/run for senior citizens held and 500 attendees expected.	R200 000	COUNCIL	All wards	Office of the Executive Mayor			1 A fun walk/run for senior citizens held and 500 attendees expected.		Registration of attendees
GGPP 3		People with Disabilities: Organize 1 recreational games for people with disabilities between October and Dec	Recreational games for people with disabilities held	1	1 recreational games for people with disabilities held between October and December	R200 000	COUNCIL	All wards	Office of the Executive Mayor		1 recreational games for people with disabilities held between October and Dec 2017			Fixture line-up/Programme
GGPP4		Host 1 MLM Arts & Culture Festival in the third quarter of the financial year	MLM Arts & Culture Festival hosted	1	1 Arts and Cultural festival to be held in the third quarter.	R500 000	COUNCIL	All wards	Office of the Executive Mayor			1 Arts and Cultural festival to be held in the third quarter.		MLM Arts & Culture Festival programme
GGPP 5		Annually convene a candle light switching on in December	Switched on Candle Light event	Annual event	1 candle light switching on event in December	R800 000	COUNCIL	All wards	Office of the Executive Mayor		1 candle light switching on event in December 2017			Candle light festivity programme

GGPP 6		Annually host Centenary Choir Competition to honor fallen heroes of the country	Host choral Competition event	1	Choral competition	R800.000	COUNCIL	All wards	Office of the Executive Mayor					Choir Advert Choir line and programme Centenary Choir Competition report
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	ANNUAL BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	
GGPP 7	To deepen democracy through promotion of gender related activities and awareness campaigns within government.	Honour Mandela Day/Month by doing something significant to the disadvantaged communities in July	Host Mandela Day/Month Activity	1	Hosting Mandela Day/ Month activity in July	R200.000	COUNCIL	All wards	Office of the Executive Mayor	1 Mandela Day/month Activity				Mandela Day Programme
GGPP 8		Celebrate Women's Day in August 2019	1Women's Day celebration held in August 2019	1	1 Celebrate Women's Day celebration	R200 000	COUNCIL	All wards	Office of the Executive Mayor	1 Celebrate Women's Day celebration				1 women's Day programme
GGPP 9		Organize awareness campaign on Drugs and substance abuse	Number of awareness Drugs & substance abuse	4	4 awareness campaigns	R100 000	COUNCIL	All wards	Office of the Executive Mayor	1 Drug & Substance Awareness	1 Drug & Substance Awareness	1 Drug & Substance Awareness	1 Drug & Substance Awareness	4 Drug & Substance Awareness reports
GGPP 10		Organize awareness campaigns on HIV& Aids	Number of awareness HIV/Aids Campaigns	4	4 awareness campaigns	R200 000	COUNCIL	All wards	Office of the Executive Mayor					4 awareness campaign reports
GGPP 11		Hold 16 Days of Activism between November to December	16 Days of Activism held between November to December	1	1 16 Days of Activism held	R400 000	COUNCIL	All wards	Office of the Executive Mayor		1 16 Days of Activism launched			Invites Activity list/programme
GGPP 12		Hold 4 Mayoral Imbizo's in the 6 units of Matjhabeng by June (End of Financial Year)	4 Mayoral Imbizo's held in the 6 units of Matjhabeng by June	6	4 Mayoral Imbizo held	R600 000	COUNCIL	All wards	Office of the Executive Mayor	1 Mayoral Imbizo held	1 Mayoral Imbizo held	1 Mayoral Imbizo held	1 Mayoral Imbizo held	4 Mayoral imbizo invites made. 4 Mayoral imbizo reports reports
GGPP 13	To improve the optimal functionality of	Produce credible ward committee plans that are aligned	Number of ward plans produced by September 2019	360	36 Ward plans	R600 000	COUNCIL	All wards	Office of the Speaker	36 Ward plans				36 ward committee plans

	the Ward Committees	to the IDP by September 2019												
GGPP 14		Produce 12 monthly reports about activities/programmes within each of the 36 wards	Number of monthly reports from ward committees produced for the whole financial year/12 months	432	432 Reports (36 Wards x 12 reports)	R0.00	-	All wards	Office of the Speaker	108 Reports (36 Wards x 3 reports)	108 Reports (36 Wards x 3 reports)	108 Reports (36 Wards x 3 reports)	108 Reports (36 Wards x 3 reports)	432 monthly ward reports
GGPP 15		Manage performance of all 36 wards in the municipality	Number of performance management reports submitted to office of the Speaker on a quarterly	144	144 Performance Reports (36 Wards x 4 Reports)	R200 000	COUNCIL	All wards	Office of the Speaker	36 Performance Reports (36 Wards reports)	36 Performance Reports (36 Wards reports)	36 Performance Reports (36 Wards reports)	36 Performance Reports (36 Wards reports)	144 quarterly performance reports for 36 wards per year
GGPP 16		Develop and implement a skills profiles of all ward committee members to determine relevant capacity building programme	Number of skills audit and training programmes conducted	1	1 Skills Audit undertaken 3 Training programmes	R200 000	COUNCIL	All wards	Office of the Speaker	1 Skills Audit undertaken 1 Training programmes	2 Training programmes			1 ward committee skills audit report 2 attendance registers for training 2 training reports
GGPP 17	To improve public participation thereby eliminating public protests	Communicate relevant Council resolutions to Ward Committees quarterly (in consultation with the Offices of the Executive Mayor, Council Whipery and Municipal Manager).	Number of reports communicated to ward committees per quarter	4	4 Reports	R0.00	-	All wards	Office of the Speaker	1 report	1 report	1 report	1 report	4 ward meeting report reports

GGPP 18		Hold Community meetings at least once a quarter with the Ward Councillor supported by the Ward Committee to address community programmes/de velopmental matters.	Number of community meetings held by a ward councillor to address community programmes/de velopmental matters.	144	144 Community Meetings	R0.00	-	All wards	Office of the Speaker	36 Community Meetings per ward	36 Community Meetings per ward	36 Community Meetings per ward	36 Community Meetings per ward	144 invites issued for ward meetings 144 attendance registers of ward meetings
GGPP 19	To ensure Council functions optimally, effectively and efficiently	Convene council meetings at least four times as per the approved schedule four times per year	Number of approved Council meetings convened	4	A minimum of 4 sittings per year (excluding special Council sittings)	R0.00	-	All wards	Office of the Speaker	A minimum of 1 sitting per quarter (excluding special Council sittings)	A minimum of 1 sitting per quarter (excluding special Council sittings)	A minimum of 1 sitting per quarter (excluding special Council sittings)	A minimum of 1 sitting per quarter (excluding special Council sittings)	4 Adverts for ordinary council meeting 4 attendance registers
PROGRAMME: COMMUNICATION														
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
GGPP20	To strengthen communication with internal and external stakeholders	Review of communication Policy for approval by September of each financial year.	Council approved Communication policy	1 approved in 2016/17	1 approved Communication Policy	R0.00	-	All wards	ED SSS	-	-	-	1 approved Communica tion Policy	Approved Communication policy
PROGRAMME: RISK MANAGEMENT														
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
GGPP 21	To develop effective and adequate risk management system	Conduct four risk assessments for all identified risks in the risk register	Number of risk assessments conducted per year	1 risk assessment was conducted during the 2018/2019 financial year.	4 risk assessments conducted per year	R0.00	-	All wards	EDSSS	1 risk assessment conducted per quarter	1 risk assessment conducted per quarter	1 risk assessment conducted per quarter	1 risk assessment conducted per quarter	4 risk assessment reports
PROGRAMME: INTERNAL AUDIT														
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE

GGPP 22	To provide advice and opinions on the organization's efficiency and effectiveness in risk management, internal control, governance processes and performance management.	Approve a risk based internal audit plan by Audit Committee by September 2019	1 Approved Risk Based Internal Audit plan by September 2019	1 Plan was approved in November 2018	1 Approved Risk Based Internal Audit plan by September 2019	R0.00	-	All wards	EDSSS	1 Approved Risk Based Internal Audit plan by September 2019	-	-	-	-	1 approved risk based internal audit plan Audit Committee resolution on internal audit risk based internal audit plan
GGPP 23		Compile four Internal audit reports on operations, internal control, risk and performance management per year	Number of internal audit reports compiled per year	2 Internal Audit Reports were compiled for 2018/2019 financial year	Four Internal audit reports compiled per year	R0.00	-	All wards	EDSSS	1 Internal audit report compiled per quarter	1 Internal audit report compiled per quarter	1 Internal audit report compiled per quarter	1 Internal audit report compiled per quarter	4 approved internal audit reports	
GGPP 24		Develop an Internal Audit methodology	Approval of Internal Audit methodology by audit committee	1 Internal Audit Methodology was approved by November 2018	1 Internal Audit Methodology approved by September 2019	R0.00	-	All wards	EDSSS	1 Internal Audit Methodology approved by September 2019	-	-	-	Audit Committee resolution and 1 internal audit methodology	
GGPP 25		Coordinate and host four Audit Committee meetings per year	Number of Audit Committee meetings coordinated and hosted	3 Audit Committee meetings were coordinated and hosted	Four Audit Committee meetings coordinated and hosted by July 2020	R68,000.00	COUNCIL	All wards	EDSSS	1 Audit Committee meeting coordinated and hosted by October 2019	Audit Committee meeting coordinated and hosted by February 2020	1 Audit Committee meeting coordinated and hosted by April 2020	1 Audit Committee meeting coordinated and hosted by July 2020	4 attendance registers	
GGPP 26		Facilitate annual review of Internal Audit Charter	Approval of the Audit Charter by the Audit Committee	1 Internal Audit Charter was approved by the Audit Committee in 2018.	1 Internal Audit Charter approved by the Audit Committee by July 2019	R0.00	-	All wards	EDSSS	1 Internal Audit Charter approved by the Audit Committee by July 2019	-	-	-	1 approved internal audit charter Audit Committee resolution on internal audit charter	
PROGRAMME: IGR															
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE	

GGPP 27	Improve alignment of programmes at both District, Provincial and National levels to ensure synergy in planning	Attend all set forum meetings as required by Inter-Governmental Framework Act	Number of Municipal Managers Forum meetings attended for the financial year.	4 MM's meetings	4 MM's meetings attended during the 2018/2019 financial year	R0.00	-	All wards	EDSSS	1 MM's meeting attended during the 2019/2020 financial year	1 MM's meeting attended during the 201/2020 financial year	1 MM's meeting attended during the 2019/2020 financial year	1 MM's meeting attended during the 2019/2020 financial year	4 Attendance registers for the MM forum meetings held
GGPP 28			Number of technical IGR forum meeting attended during the financial year.	3 technical IGR meetings were attended during the 2016/2017 financial year	4 technical IGR meetings attended by June 2019	R0.00	-	All wards	EDSSS	1 technical IGR meeting attended October 2019	1 technical IGR meeting attended February 2020	1 technical IGR meeting Attended By April 2020	1 technical IGR meeting attended by July 2020	4 attendance registers to the technical IGR meetings held
GGPP 29			Number of MECLOGA meetings attended for the financial year.	4 MECLOGA meetings were attended in the year under review	4 MECLOGA meetings attended by June 2019	R0.00	-	All wards	EDSSS	1 MECLOGA meeting attended by October 2019	1 MECLOGA meeting attended by January 2020	1 MECLOGA meeting attended by April 2020	1 MECLOGA meeting attended by July 2020	4 attendance registers of the MECLOGA meetings held
GGPP 30			Number of Back to Basics Intervention Team meetings participated in for the financial year	3 Back to Basics Intervention Team meetings	4 Back to Basics Intervention Team meetings attended by June 2019	R0.00	-	All wards	EDSSS	1 Back to Basics Intervention Team meeting attended by October 2019	1 Back to Basics Intervention Team meeting attended by January 2020	1 Back to Basics Intervention Team meeting attended by April 2020	4 Back to Basics Intervention Team meeting attended by July 2020	4 attendance registers of Back to Basics meetings held
GGPP 31		Convene all internal forum meetings as required as required by Inter-Governmental Framework Act (Risk Management Committee/Infor mation Technology meetings)	Number of forum meetings convened and attended per year	Two risk management committee meetings were convened in the 2017/2018.	4 Risk Management Committee meetings convened and attended	R0.00	-	All wards	EDSSS	1 Risk Management Committee meeting attended by October 2019	1 Risk Management Committee meeting attended by January 2020	1 Risk Management Committee meeting attended by April 2020	1 Risk Manageme nt Committee meeting attended by July 2020	Invites Attendance register
GGPP 32			Number of forum/steering committee meetings convened and attended per year	No meeting was convened	4 Information Technology Steering Committee meeting convened and attended	R0.00	-	All wards	EDSSS	1 IT Steering Committee meeting attended by October 2019	1 IT Steering Committee meeting attended by January 2020	1 IT Steering Committee meeting attended by April 2020	1 IT Steering Committee meeting attended by July 2020	Invites Attendance register
PROGRAMME: IDP AND PMS														
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
GGPP 33			Number of PMS Forum meetings participated in for the financial year	3 PMS Forum meetings	4 PMS Forum meetings attended by June 2020	R0.00	-	All wards	EDSSS	1 PMS Forum meeting attended by October 2019	1 PMS Forum meeting attended by January 2020	1 PMS Forum meeting attended by April 2020	1 PMS Forum meeting attended by July 2020	4 attendance registers of PMS meetings held

GGPP 34	To develop a people-centred IDP that meets legislative requirements and promote integration.	Revise and approve the 2020/2021 IDP	Annually reviewed and approved IDP	1 IDP Document	1 reviewed and approved IDP	R0	-	All Wards	EDSSS	-	-	-	1 reviewed IDP	1 IDP process plan approved 1 attendance register of public participation meetings 1 attendance register of IDP representative forum meeting. Council resolution for the approval of the IDP
KPI No	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBILITY	Q1	Q2	Q3	Q4	POE
GGPP 35	To monitor and evaluate the implementation of the Integrated Development Plan (IDP) and Budget, in line with municipal goals and five year Local Government Strategic Agenda implementation plan	Facilitate approval of annual SDBIP	Approved SDBIP	Approved SDBIP for 2017/2018	Approved SDBIP for 2019/2020	R0.00	-	All wards	EDSSS	-	-	-	-	Approved SDBIP published Council resolution on the approval of a Municipal SDBIP
GGPP 36		Facilitate signing of performance agreements of 6 S56/57 Managers and 1 for the Municipal Manager by the 30 August 2019.	6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 30 August 2019	7 Performance agreements were signed for the 2017/2018 financial year.	6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 31 August 2019.	R0.00	-	All wards	EDSSS	6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 31 August 2019.	-	-	-	-6 Signed performance agreements of S56/57 Managers -1 for the Municipal Manager by 31 August 2019.
GGPP 37		Facilitate assessment reviews of S56/57 Managers each quarter of the current financial year.	4 quarterly assessment reviews facilitated	No assessments were conducted in the first half of 2017/2018	4 quarterly assessment reviews facilitated	R0.00	-	All wards	EDSSS	1 quarterly informal assessment reviews	1 quarterly formal assessment reviews	1 quarterly informal assessment reviews	1 quarterly formal assessment reviews	4 quarterly assessment review reports Attendance registers of assessment panel members. Appointment letters as members of the assessment review panel.
GGPP38		Facilitate drafting of the annual report for 2018/2019 financial year	1 Approved oversight report by MPAC for 2018/2019	1 Oversight report was approved for 2016/2017	1 Approved oversight report by MPAC	R0.00	-	All wards	EDSSS	-	-	1 Approved oversight report by MPAC for 2018/2019	-	1 annual report approved by council 1 council resolution on the

														public consultation process. 1approved oversight report Schedule of public consultation on the draft annual report
GGPP 39	To promote and improve effective linkage between the community, stakeholders and the municipality to ensure accountability and responsive governance structures.	Implementation of Council, Sec 80, Management Resolution	Percentage of resolutions (Council, Sec. 80, Management) implemented within the required time frames	There is a register	Percentage of resolution implemented within the required time frame	100% of the resolutions implemented on time	N/A	All wards	EDCSS	100%	100%	100%	100%	Signed council resolution register. Attendance registers of council, s80 committees Attendance registers of Executive Management Committee
PROGRAMME: INFORMATION TECHNOLOGY														
	OBJECTIVE	STRATEGY	KPI	BASELINE	ANNUAL TARGET	BUDGET	FUNDING SOURCE	WARD	RESPONSIBLE DEPARTMENT	Q1	Q2	Q3	Q4	POE
GGPP 40	Provide Disaster Recovery Site Wide Area Network (WAN) Transmission upgrades to ensure sufficient bandwidth	Increase disaster recovery on the Wide Area Network (WAN) Transmission site to 100% functionality by the end of December 2019	100&% linked capacity upgrade completed	For Disaster Recovery (DR) and Business Continuity implementation additional capacity upgrades on the WAN is needed	100%	R0.00	-	All wards	EDSSS	50%	50%			

Detailed capital works plan broken down by ward over three years

ITEM NO.	PROJECT NAME	WARD NO.	CURRENT STATUS	COMMENT/ NOTES	PROJECT VALUE	BUDGET 2019/20	BUDGET 2020/21	BUDGET 2021/22
CEMETERIES								
1.1	Mmamahabane: Creation and Upgrading of Cemeteries <i>(New Development)</i>	1	Tender	Establishing and providing infrastructure to cemeteries	29,970,388.78	20, 118, 356.86	1,273,741.52	
1.2	Allanridge Cemetery: Provision of Water, Sanitation and High mast lights	36	Design and Tender	Construction of a sewer system (water borne will not be possible)	2,734,022.81	1, 102, 352.69	159, 176.02	
ROADS AND STORMWATER								
1.3	Nyakallong: Construction of storm water system – phase 1	19	Construction	Provision of storm water management	19,420,692.83	849,397.73	-	-
1.4	Construction of Dr Mgoma road in Thabong	29	Complete	Construction of internal roads	10,446,572.25		-	-
1.5	Meloding: Construction of roads, sidewalks & stormwater	6,7	Complete	Construction of internal paved roads and storm water management	17,375,336.00	-	-	-
1.6	Upgrading of Old Thabong gravel roads to concrete paving blocks ward 28	28	Construction	Construction of internal paved roads and storm water management	16,981,825.16	563,988.50		-
1.7	Meloding upgrading of gravel roads Phase 2	5	Tender	Construction of internal paved roads and storm water management	25, 193, 625.00	14, 338, 875.90	613, 674,77	2, 238, 796.11
1.8	Thabong Ext 22 Tandanani: Roads and Stormwater	25	Not registered	Construction of internal paved roads, pedestrian walkways and storm water management	13,000,000.00	-	-	12 580 276,84
1.9	Nyakallong Construction of Stormwater System Phase 2	36	Not Registered	Provision of storm water management	8,000,00.00	-	-	2,233,348.09
1.10	Thabong Roads and Stormwater (Ward 4)	4	Not Registered	Construction of internal paved roads, pedestrian walkways and storm water management	20,253,603.31	-	-	11,067,687.37
SANITATION								
1.11	Nyakalong:WWTP Upgrade	19,36	Construction	Refurbish of WWTP to accommodate sewer volume	52 299 552,00	615,430.42		-
1.12	Matjhabeng: Upgrading of 7 electrical panels at sewer pump stations	Various	Design & Tender	Upgrading of electrical panels in pump stations	1 905 458,00	1,058,793.04	55,725.95	
1.13	Whites: Septic Tank System	3	Design and tender	Provision of a new sewer treatment system (Improved septic tank system)	979 830.00		714,136.95	37,684.25-
1.14	Virginia: WWTP Sludge Management	9	Complete	Refurbish of WWTP to accommodate sewer volume due to bucket eradication	41 655 606.00		-	-
1.15	Mmamahabane service 54 stands, build toilet structures and connect to existing network.	1	Complete	Provision of 54 new toilet structures	591 128.00		-	-
1.16	Upgrading of Mmamahabane WWTW	1	Complete	Upgrading and refurbish of WWTW, Pump station to accommodate future	16,363,818.20	-	-	-

ITEM NO.	PROJECT NAME	WARD NO.	CURRENT STATUS	COMMENT/ NOTES	PROJECT VALUE	BUDGET 2019/20	BUDGET 2020/21	BUDGET 2021/22
				development and current sewer volume				
1.17	Upgrading of Phomolong Pumpstation	3	Complete	Upgrading of pump station to accommodate new bucket eradication developments and current volume	16,922,705.16	-	-	-
1.18	Upgrade of Kutlwanong WWTW Phase 2 to accommodate the new 3000 Stands	18	Design and Tender	Upgrading of WWTW to accommodate sewer volume from 3000 new stands	41,896,185.60	29 954 185,78	1,518,223.94	
1.19	Virginia: WWTW Sludge Management Phase 2	9	Construction	Upgrading of sludge treatment works	41,655,606.00	4, 983, 372.33	22,730,767.78	1,874,790.55
1.20	Kutlwanong: Upgrading of Outfall sewer	18	Tender	Construction of new outfall sewer and house connections to correct levels	20 787 843,77	14 032 106,42	502 943,06	875,800.86
1.21	Upgrade and refurbish T8 pump station to address new developments.	14	Construction	Upgrading of current pump station to accommodate new developments and existing new serviced. (about 14500 stands)	16,794,582.60	392 665,72		-
1.22	Thabong Ext 15 Bronville: Bucket Eradication 617 Stands	11	Not registered	Provision of waterborne sanitation including water and sewer network	9, 309, 926.59	4 306 794,22	4, 775, 544.73	
1.23	Phomolong Upgrading of WWTW	2,3	Not registered	Upgrading of waste water treatment works	28,000,000.00	-	-	10,532,500.00
1.24	Thabong Old Pump Station			Upgrading of current pump station to accommodate new developments	20,331,628.27	-	-	9,664,301.07
WATER								
1.25	Thabong: Installation of Zonal Water meters & Valves	Various	Construction	Provision of water meters and valves in Thabong and Welkom to implement water demand management effectively.	7 000 000.00	297,500.00		-
1.26	Allanridge/Nyakallong: Replacement of old galvanized steel with pvc pipes(Vuk'uphile Learnership)	36	Construction	Replacement of old worn-out dilapidated galvanized steel pipes	6,682,316.78	363,241.76	458 339,46	-
1.27	Thabong X20 (Hani Park): Extension of network, house connections and meters (180 stands) (Vuk'uphile Learnership)	23	Construction	Extension of water network and house connections to 150 stands	2,599,855.74	1, 296, 844.42		-

ITEM NO.	PROJECT NAME	WARD NO.	CURRENT STATUS	COMMENT/ NOTES	PROJECT VALUE	BUDGET 2019/20	BUDGET 2020/21	BUDGET 2021/22
1.28	Kutlwanong X9, K2, Block 5 Water connections and meters (400 stands)	18,20,21	Not registered	Provision of water meters for 200 stands	2,112,676.00	-	-	2,000,000.00
1.29	Kutlwanong Replacement of asbestos water pipelines	Various	Not registered	Replacement of asbestos pipes	7,818,349.20	-	-	6,979,635.89
1.30	Thabong Replacement of asbestos water pipelines	Various	Not registered	Replacement of asbestos pipes	8 000 000,00	-	-	6,688,853.00
RECREATIONAL FACILITIES AND SPORTS								
1.31	Upgrade and Create New Sports and Recreational Facilities Phase 3 Thabong Stadium, Zuka Baloi Stadium & Kopano Indoor Centre	16,26,28	Complete	Upgrading of sports facilities	63,015,282.00	531,318.18	-	-
1.32	Thabong: Upgrading of the far east hall indoor sports and recreational facility	13	Construction	Construction of a new indoor sports and recreation hall	32,305,245.00	1, 923, 797.01		-
1.33	Meloding: Upgrading of Indoor Sports Complex phase 1	6	Construction	Upgrading of sports complex	45,714,000.00	7, 065, 138.86	5, 655, 409.92	
1.34	Meloding: Upgrading of Indoor Sports Complex phase 2	6	Construction	Upgrading of sports complex	21,194,000.00	-	-	10,293,255.00
SOLID WASTE MANAGEMENT								
1.35	Upgrading of Welkom Landfill Site	11	Tender	Upgrading of landfill to accommodate waste volumes	18,021,120.00	6,170,624.81	765,897.61	
1.36	Upgrading of Odendaalsrus Landfill site	35,36	Not registered	Upgrading of landfill to accommodate waste volumes	11,388,421.28	-	-	10,904,413.42
ELECTRICITY								
1.37	Thabong: Twenty Ten Provision and Installation of 5 High Mast Lights	25	Design and Tender	Provision and Installation of High Mast Lights	3,024,941.10	2,912,201.51	112,739.59	
1.38	Thabong: Constantia Street Provision and Installation of Street lights	12,13,14,15,30,31	Not Registered	Provision and Installation of Street lights along Constantia way	3,600,000.00	-	3,240,000.00	
1.39	Thabong: Mothusi Road Provision and Installation of Street lights	28,29,30,31	Not Registered	Upgrading and provision of street lights along Mothusi road	6,007,128.69	-	5,706,772.25	
TOTALS						113,116,500	119,657,250	126,844,568