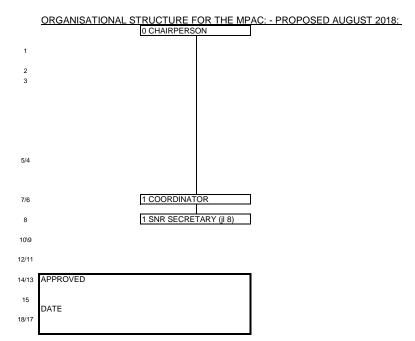


ORGANISATIONAL STRUCTURE FOR THE OFFICE OF THE CHIEF WHIP: - PROPOSED AUGUST 2018: 1 SENIOR MANAGER 1 MULTI PARTY LO 10\9 12/11 14/13 15 APPROVED 18/17

DATE



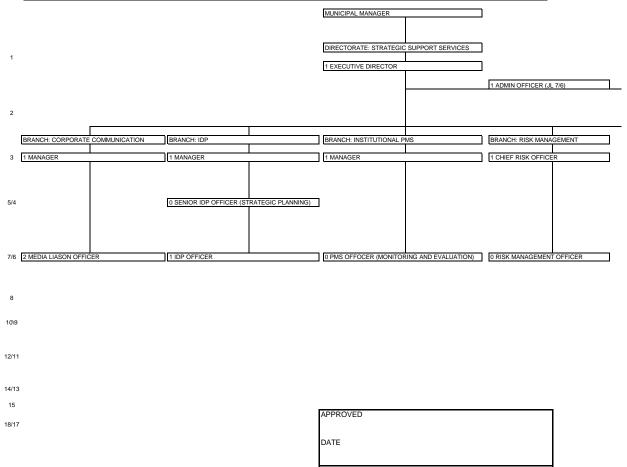
	ORGANISATIONAL S	TRUCTURE FOR THE O	FFICE OF THE MU	JNICIPAL MANAGE	:K: - PROPOSED	MAY 2018: MUNICIPAL MANAGER		1					
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						DIRECTORATE: STRAT SUPP	PORT SERVICES	DIRECTORATE: CORPORATE SUPPO	RT SERVICES	DIRECTORATE: FINANCIAL SER	RVICES	DIRECTORATE: LOCAL ECO	DNOMIC DEVELOPMENT
1						1 EXECUTIVE DIRECTOR	STRATEGIC SUPP SER	1 EXEC.DIR. CORP.SUPP.SERVICES		1 EXEC.DIRECTOR LED		1 EXEC.DIRECTOR HUMAN	SETTLEMENT
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2													
		ADMIN.OFFICE OF THE MM		BRANCH: INTERNAL AUDI	TING								
3		1 MANAGER - OFFICE OF THE MN	1	1 CHIEF AUDIT OFFICER									
				DIVISION: PERFORMANCE	AUDITING								
5/4		1 PA		2 SNR/CHIEF INTAUDITOR	R - PERFORMANCE AUDI	Т							
		1 SNR ADMIN OFFICER											
				1 INTERNAL AUDITOR - IC	т								
7/6													
8													
10\9		1 RECEPTIONIST/SENIOR CLERK		1 SENIOR CLERK	I								
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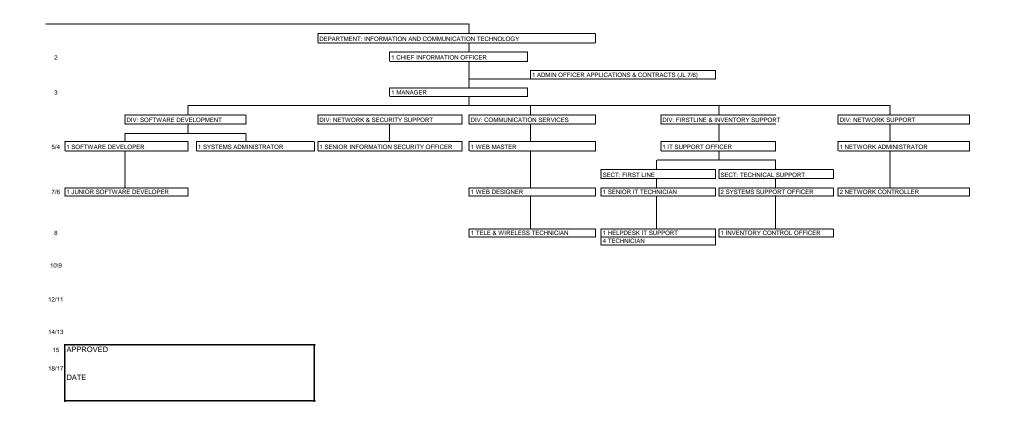
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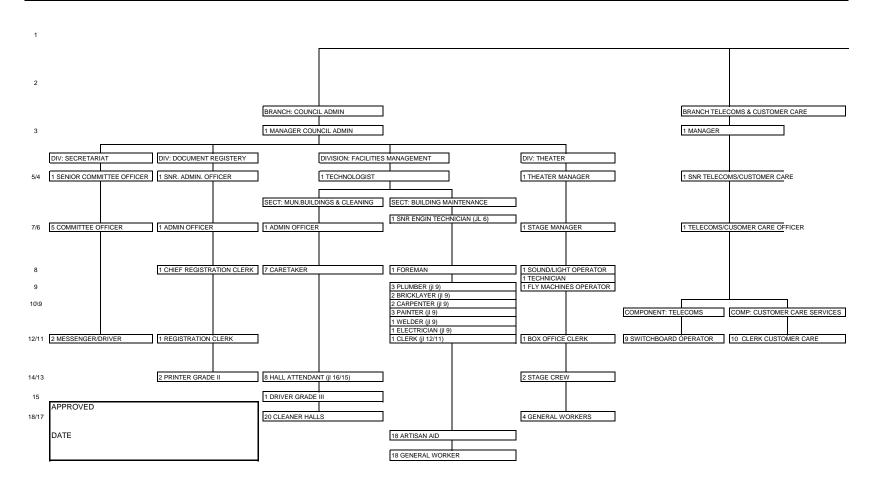
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DIRECTORATE: HUMAN SETTLEMENT	\neg	DIRECTORATE: COMMUNITY	SERVICES	DIRECTORATE: INFRA ST	RUCTURE
BINCOTOTOTE: HOMBAT GETTEEMENT		DITECTORULE: COMMICITIES	CEITTIGEC	DIRECTORUTE: III TOTOT	NOO TOTAL
1 FCE DIRECTOR FINANCIAL SERVICES		1 EXEC DIRECTOR COMMUN	JITY SERVICES	1 EXEC DIRECTOR INFRA	STRUCTURE

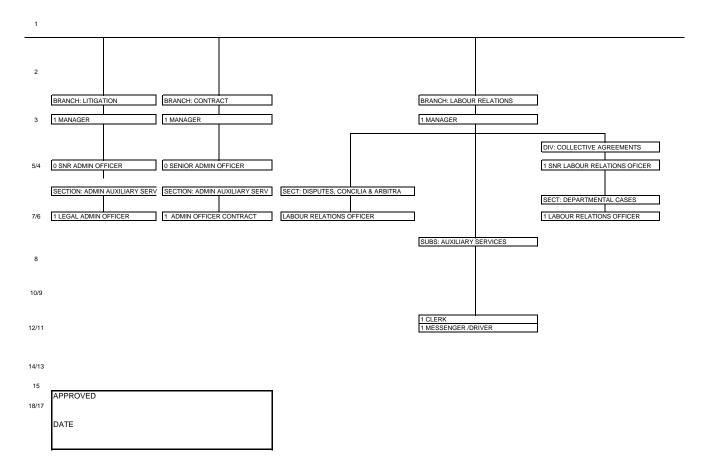
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ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: STRATEGIC SUPPORT SERVICES: - PROPOSED AUGUST 2018:

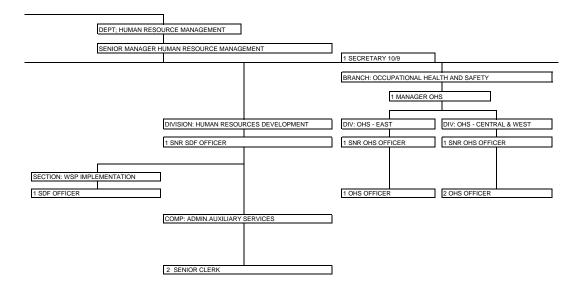






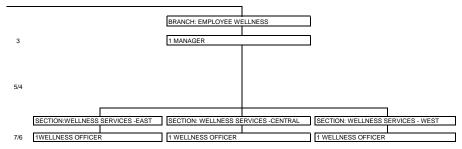


		MUNICIPAL MANAGER		
		DIRECTORATE: CORPORATE SUPPORT SERVICES		
1		1 EXECUTIVE DIRECTOR CORP.SUPP.SERV.	0 SECRETARY (JL 10/9)	
-			U SECRETARY (JL 10/9)	
2				
	_			
BRANCH: ORGANISATIONAL EFFICIENCY STUDIES		BRANCH: PERSONNEL MANAGEMENT & RECRUITMENT		
3 1 MANAGER ORG.EFF.STUDIES		1 PERSONNEL MANAGER		
		1 HR COMPLIA	ANCE OFFICER	
DIVISION: ORGANISATION & W.ST. DIVISION: ORG. EFFICIENCY STUDIES	\neg	DIV: HR BENEFITS AND ADMINISTRATION	DIVISION: RECRUITMENT	\neg
BIVIDION. ORGANICATION & W.OT.		DIV. TIK BENEFITO AND ADMINISTRATION	DIVIDION: REDROTHIEN	
5/4 2 SNR WORK STUDY OFFICER 1 SNR ORG. EFFICIENCY STUDIES OFFICE	R	1 SNR. PERSONNEL OFFICER	1 SNR. PERSONNEL OFFICER	
· · · · · · · · · · · · · · · · · · ·				
	SECTION: SALARIES		SECTION: FRINGE BENEFITS	
7/6	2 PERSONNEL OFFICER		1 PERSONNEL OFFICER 1 PERSONNEL OFFICER	
	SUBS: JOB LEVELS 1 - 14 for WELKOM SUBS: JOB LEVEL 15 - 18 for WELKOM SUBS: VIRGINIA	A,HENM. & VENTERSB SUBS: OD AND ALLANRIDGE		
8	1 ASSISTANT PERSONNEL OFFICER 1 ASSISTANT PERSONNEL OFFICER 1 ASSISTANT P	ERSONNEL OFFICER 1 ASSISTANT PERSONNEL OFFICER	1 ASSISTANT PERSONNEL OFFICER	
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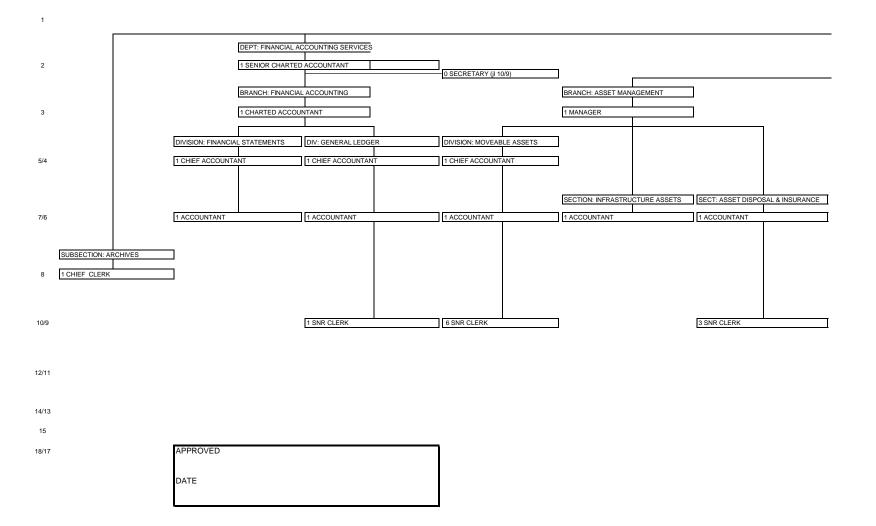
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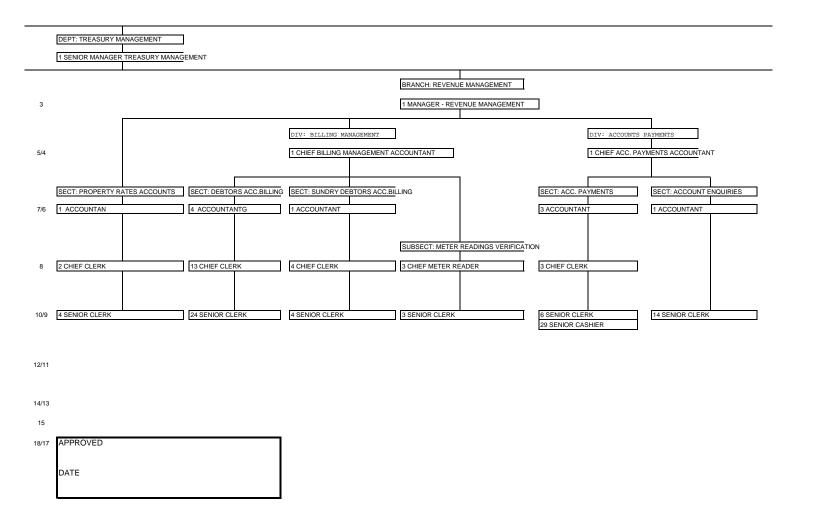
14/13

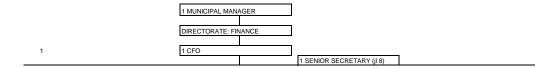
15 APPROVED

18/17 DATE

ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: FINANCIAL SERVICES: - PROPOSED AUGUST 2018:







BRANCH: CREDIT MANAGEMENT 1 MANAGER - CREDIT MANAGEMENT DIV: CREDIT CONTROL 5/4 1 CHIEF ACCOUNTANT SECT: CREDIT CONTROL SECT: INDIGENT HOUSEHOLD ACCOUNSECT: CREDIT LEGAL SECT: DEBT COLLECTION 7/6 1 ACCOUNTANT 1 ACCOUNTANT- ADMIN 1 ACCOUNTANT 1 ACCOUNTANT 3 CHIEF CLERK 3 CHIEF CLERK 3 CHIEF CLERK 10/9 17 SENIOR CLERK 14 SENIOR CLERK 8 SENIOR CLERK 26 SNR CLERK

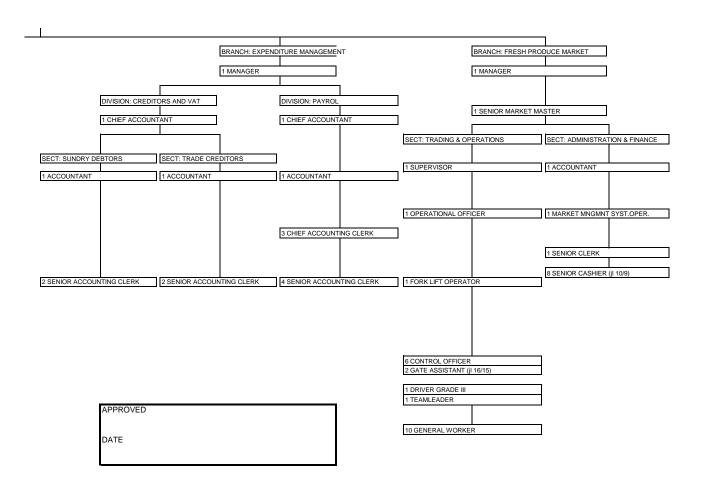
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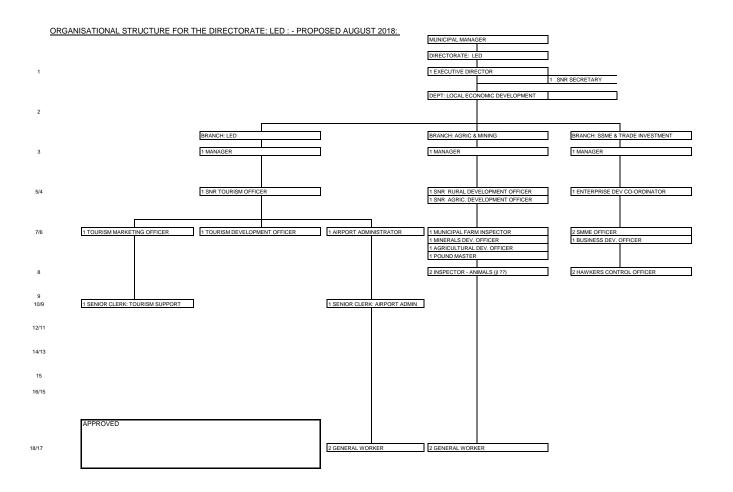
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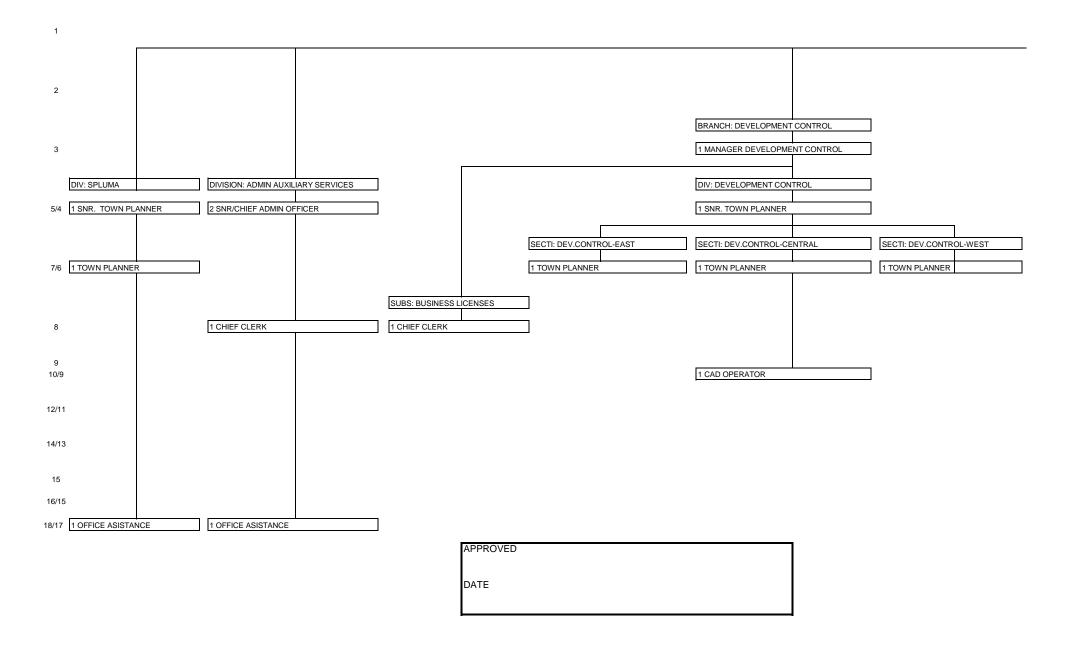
12/11

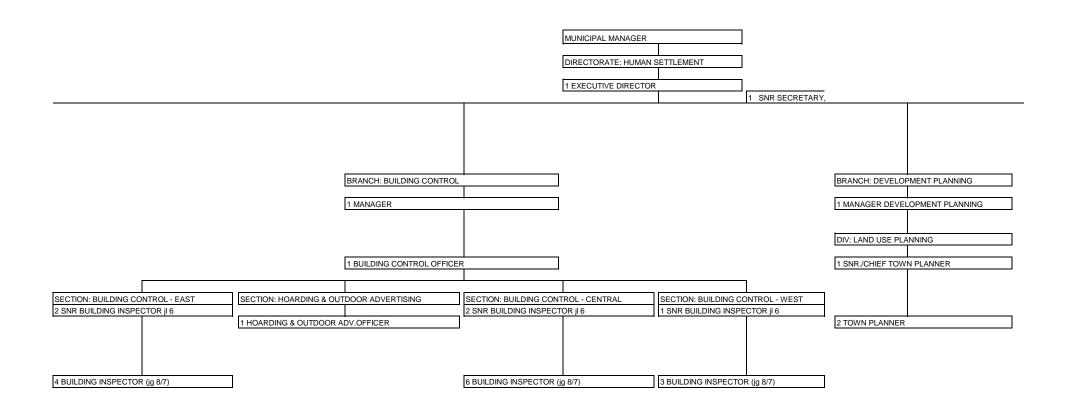
14/13

DEPT: BUDGET AND EXPENDITURE MANAGEMENT 1 SENIOR MANAGER BUDG.& EXP. MANAGEMENT 0 SECRETARY (jl 10/9) BRANCH: BUDGET AND REPORTING BRANCH: SUPPLY CHAIN MANAGEMENT 1 MANAGER 1 MANAGER BUDGET AND REPORTING 3 DIVISION: BUDGET MANAGEMENT DIVISION: COSTING DIVISION: MFMA REPORTING DIVISION: DEMAND AND ACQUISITION DIVISION: LOGISTICS & DISPOSAL DIV: CONTRACT & BID MANAGEMENT 1 CHIEF ACCOUNTANT 1 CHIEF ACCOUNTANT 1 CHIEF ACCOUNTANT 1 CHIEF ACCOUNTANT 5/4 1 CHIEF ACCOUNTANT 1 CHIEF ACCOUNTANT SECTION: DEMAND MANAGEMENT SECTION: ACQUISITION SECTION LOGISTICS SECTION: DISPOSAL 7/6 2 ACCOUNTANT 1 ACCOUNTANT 1 ACCOUNTANT 1 ACCOUNTANT 1 ACCOUNTANT 2 ACCOUNTANT - BID ADMIN 1 ACCOUNTANT SUBS: STORES ADMIN SUBSECTION: STOCK CONTROL 2 CHIEF CLERK 1 CHIEF STOREMAN 0 CHIEF CLERK 10/9 1 SENIOR CLERK 1 SENIOR CLERK 3 SENIOR CLERK 4 STOREMAN 3 SENIOR CLERK 0 FORECOURT ATTENDANT 12/11 14/13 15 APPROVED 18/17 DATE

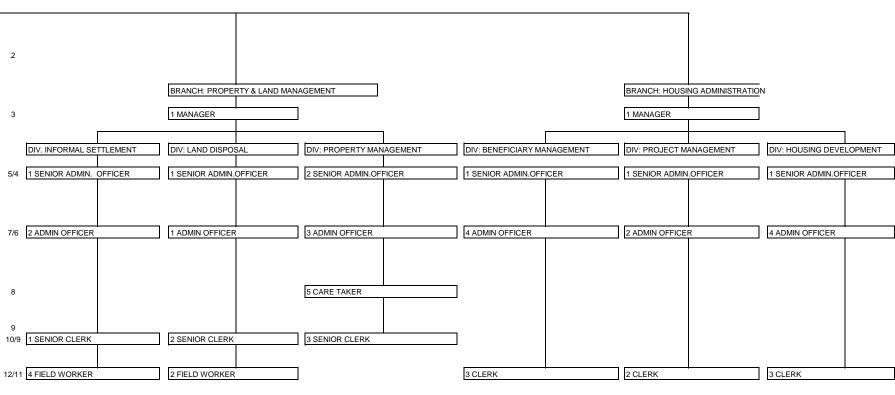








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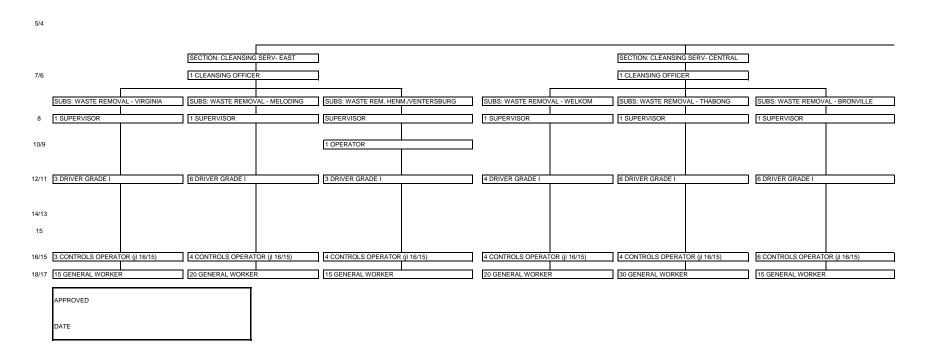
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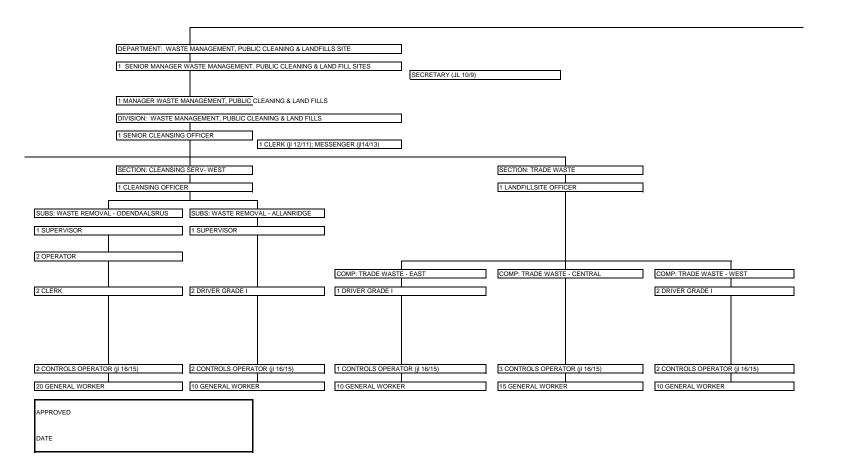
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ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: COMMUNITY SERVICES: - PROPOSED AUGUST 2018:





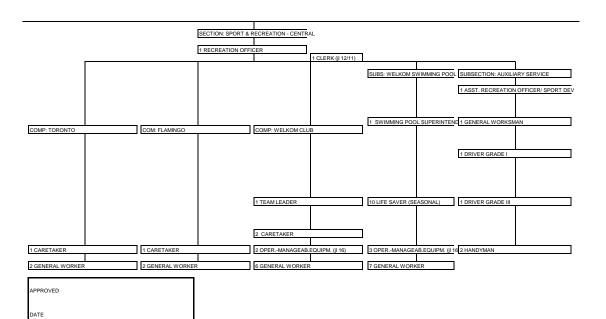
HORTICULTURIST (JL 7/6), CLERK (JL 12/11) DIVISION: PARKS WELKOM EAST & RIEBEECKSTAD DIVISION: PARKS & CEMETERIES THABONG 1 SNR PARKS & CEMETERY OFFICER 1 SNR PARKS & CEMETERY OFFICER 1 SNR PARKS & CEMETERY OFFICER 1 CLERK (jl 12/11) SECTION: PARKS VIRGINIA & MELODING SECT: PARKS HENNENMAN & VENTER 7/6 1 PARKS & CEMETERY OFFICER SUBSECTION: OPEN SPACES SUBSECTION: CEMETERIES VIRGINIA & MELODING SUBSECTION: OPEN SPACES SUBSECTION: OPEN SPACES SUBSECTION: OPEN SPACES 1 SUPERVISOR 1 SUPERVISOR 1 PARKS ASSISTANT GRADE II 12/11 2 DRIVER GRADE I 2 DRIVER GRADE I 2 DRIVER GRADE I 3 DRIVER GRADE I 1 DRIVER GRADE I 14/13 5 DRIVER GRADE III 5 DRIVER GRADE III 3 DRIVER GRADE III 8 DRIVER GRADE III 8 DRIVER GRADE III 15 OPER.-MANAGEAB.EQUIPM. (jl 16) 6 OPER.-MANAGEAB.EQUIPM. (jl 16) 20 OPER.-MANAGEAB.EQUIPM. (jl 16) 20 OPER.-MANAGEAB.EQUIPM. (jl 16) APPROVED DATE

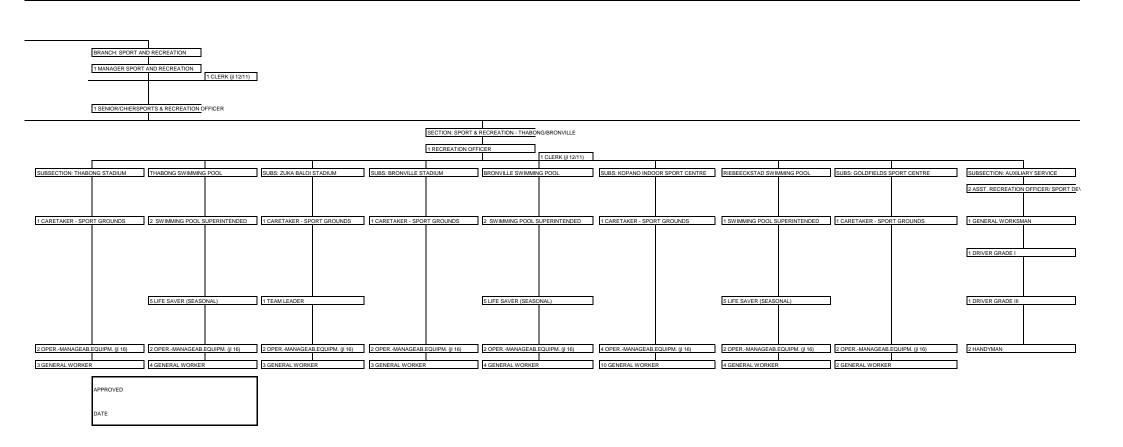
DIVISION: PARKS & CEMETERIES CBD, BRONVILLE, HANI PARK & W	/ELKOM WEST DIVISION: PARK	S & CEMETERIES - WEST
1 SNR PARKS & CEMETERY OFFICER	1 SND DADKS 8	CEMETERY OFFICER
1 CLERK (jl 12/11)		1 CLERK (il 12/11)
	SECTION: PARKS ODENDAALSRUS	SECTION: PARKS ALLANRIDGE
1 PARKS & CEMETERY OFFICER	1 PARKS & CEMETERY OFFICER	1 PARKS & CEMETERY OFFICER
THAIR & COMPTERT OF FIGURE	TITALLO A GEMETERY GITTOER	1174MO & GEMETERT OF TIGER
SUBSECTION: OPEN SPACES		
	1 SUPERVISOR	1 SUPERVISOR
1 PARKS ASSISTANT GRADE I		
		_,
1 PARKS ASSISTANT GRADE II 3 DRIVER GRADE I	1 PARKS ASSISTANT GRADE II 3 DRIVER GRADE I	1 PARKS ASSISTANT GRADE II
3 DRIVER GRADE I	3 DRIVER GRADE I	
8 DRIVER GRADE III	8 DRIVER GRADE III	3 DRIVER GRADE III
		_,
15 OPERMANAGEAB.EQUIPM. (ji 16)	20 OPERMANAGEAB.EQUIPM. (jl 16)	15 OPERMANAGEAB.EQUIPM. (jl 16)
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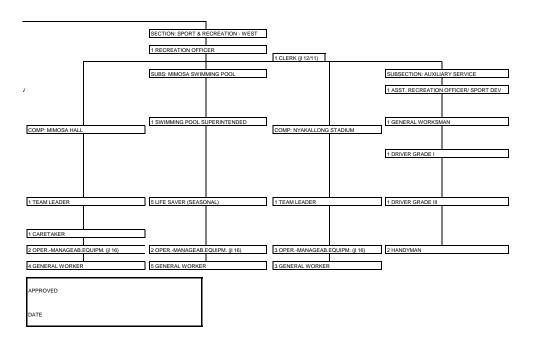
5/4 SECTION: SPORT & RECREATION - EAST 7/6 1 RECREATION OFFICER 1 CLERK (jl 12/11) SUBS: MMAMAHABANE STADIUM SUBSECTION: MELODING SUBS: VIRGINIA SUBSECTION: AUXILIARY SERVICE EAST 1 ASST. RECREATION SPORT DEVELOPMENT OFFICER 2 ASST. RECREATION OFFICER/ SPORT DEV 1 CARETAKER - SPORT GROUNDS 10/9 1 CARETAKER - SPORT GROUNDS 1 GENERAL WORKSMAN 1 GENERAL WORKSMAN COMP: PHOMOLONG STADIUM 1 CLERK (jl 12/11) 12/11 1 DRIVER GRADE I 1 DRIVER GRADE I 14/13 15 1 TEAM LEADER 1 DRIVER GRADE III 1 TEAM LEADER 1 DRIVER GRADE III 16/15 16 2 OPER.-MANAGEAB.EQUIPM. (jl 16) 2 HANDYMAN 2 OPER.-MANAGEAB.EQUIPM. (jl 16) 2 OPER.-MANAGEAB.EQUIPM. (jl 16) 2 HANDYMAN 18/17 3 GENERAL WORKER 1 GENERAL WORKER 3 GENERAL WORKER 3 GENERAL WORKER

APPROVED DATE

MUNICIPAL MANAGEI	₹				
DIRECTORATE: SOCI	AL SERVICES & LAW ENFORCE	EMENT			
1 EXEC.DIRECTOR SO	OCIAL SER.& LAW ENFORCEME	ENT		_	
			1 SENIOR SECRETARY PL8		

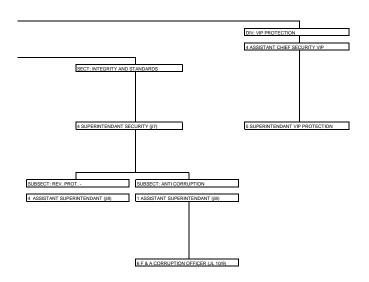




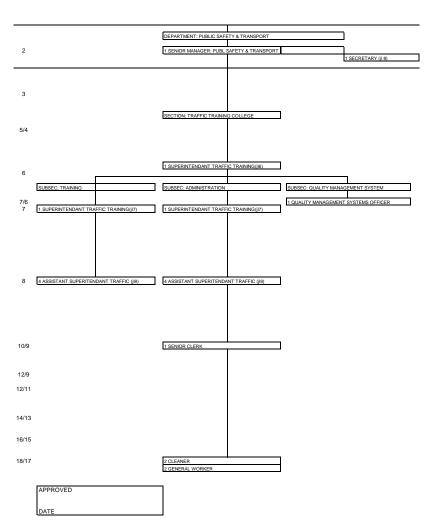


ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: COMMUNITY SERVICES: - PROPOSED AUGUST 2018:

DIV: SECURITY OPERATIONS 1 ASST. CHIEF SECURITY - OPERATIONS SECT: SECURITY OPERATIONS - EAST SECT: SECURITY OPERATIONS - CENTRAL SECT: SECURITY OPERATIONS - WEST SECT: BY-LAWS 2 SUPERINTENDANT SECURITY (jl7) 2 SUPERINTENDANT SECURITY (ji7) 2 SUPERINTENDANT SECURITY (ji7) 3 SUPERINTENDANT SECURITY (ji7) SUBSECT: ALLANRIDGE SUBSECT: HENNEN. & VENTER SUBSECT: CBD SUBSECT: EAST SUBSECT: CENTRAL SUBSECT: WEST SUBSECT: ODENDAALSRUS SUBSECT: VIRGINIA SUBSECT: INDUSTRIAL 2 ASSISTANT SUPERINTENDANT ((iii) 2 ASSISTANT SUPERINTENDANT ((iii) 2 ASSISTANT SUPERINTENDANT ((iii) 1 ASSI 10/9 12/9 36 SECURITY OFFICERS (12/9) 16 SECURITY OFFICERS (12/9) 32 SECURITY OFFICERS (129) 32 SECURITY OFFICERS (129) 36 SECURITY OFFICERS (129) 8 SECURITY OFFICERS (129) 8 SECURITY OFFICERS (129) 8 SECURITY OFFICERS (129) 8 SECURITY OFFICERS (129) 12/11 14/13 16/15 18/17 APPROVED



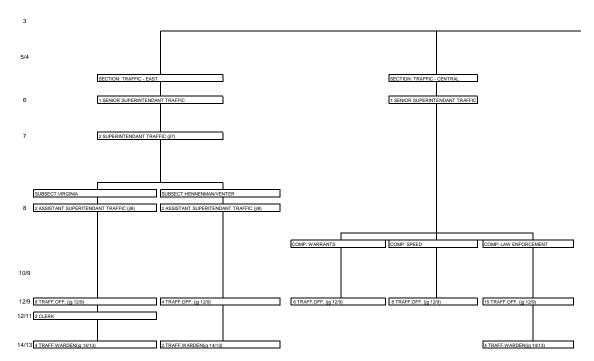
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Page 34

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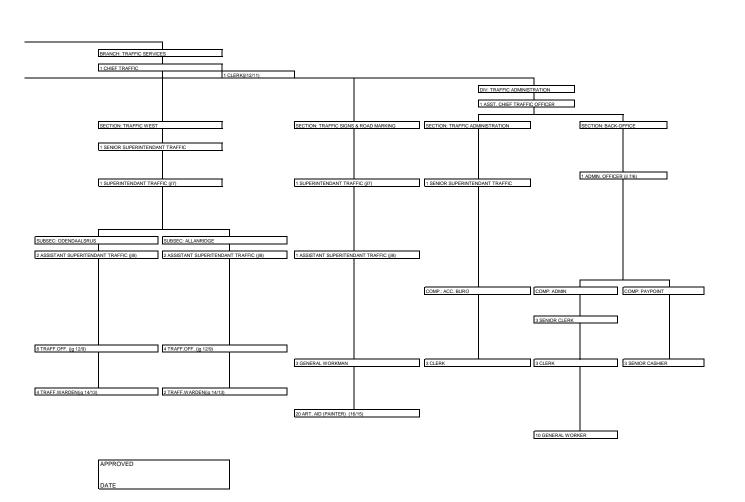
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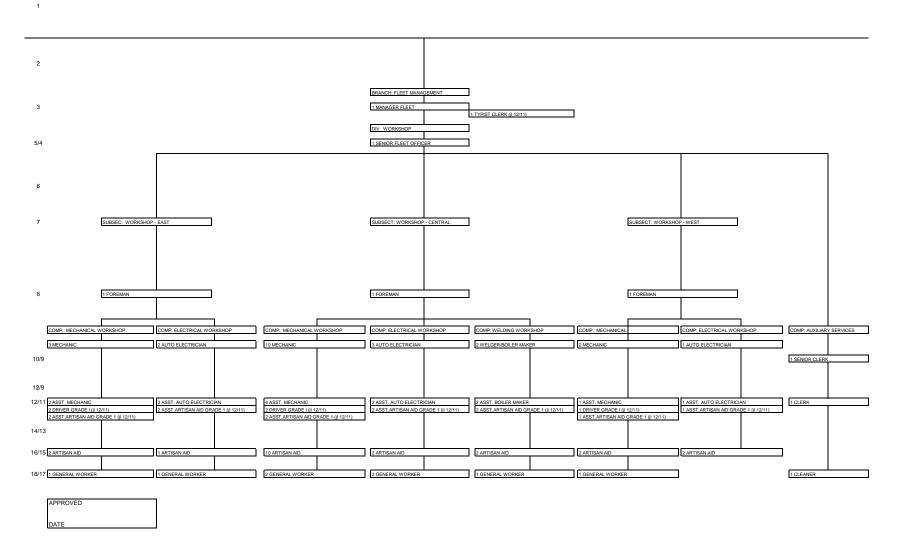
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APPROVED DATE



ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: COMMUNITY SERVICES: - PROPOSED MAY 2018:



BRANCH: FIRE SERVICES 1 CHIEF FIRE OFFICER 1 TYPIST CLERK (jl 12/11) DIVISION: DISASTER MANAGEMENT DIVISION: FIRE SAFETY & TRAINING DIVISION: FIRE OPERATIONAL 1 ASSISTANT CHIEF FIRE OFFICER 1 SENIOR OFFICER SECT: FIRE OPERATIONAL - WEST 1 DIVISIONAL OFFICER 1 DIVISIONAL OFFICER 1 DIVISIONAL OFFICER 1 DIVISIONAL OFFICER 6 1 DIVISIONAL OFFICER 1 DIVISIONAL OFFICER 1 DIVISIONAL OFFICER SUBSECT: CENTRAL 4 STATION OFFICER 1 STATION OFFICER 4 STATION OFFICER 2 DISASTER OFFICER 6 STATION OFFICER 4 STATION OFFICER 8 3 STATION OFFICER 5 STATION OFFICER 4 STATION OFFICER 4 STATION OFFICER 4 STATION OFFICER 20 FIREFIGHTER 20 FIREFIGHTER 20 FIREFIGHTER 36FIREFIGHTER 10 FIREFIGHTER 10/9 2 TYPIST CLERK 12/9 2 FIREFIGHTER 2 FIREFIGHTER 2 FIREFIGHTER 20 FIREFIGHTER 12/11 2 CLERICAL ASSISTANT 14/13 16/15

9 GENERAL WORKER

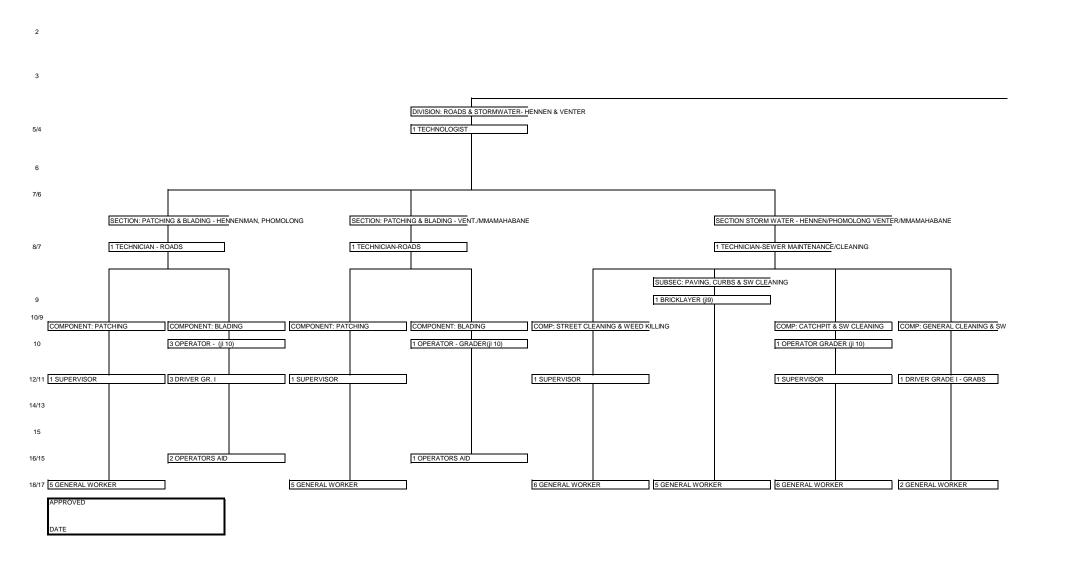
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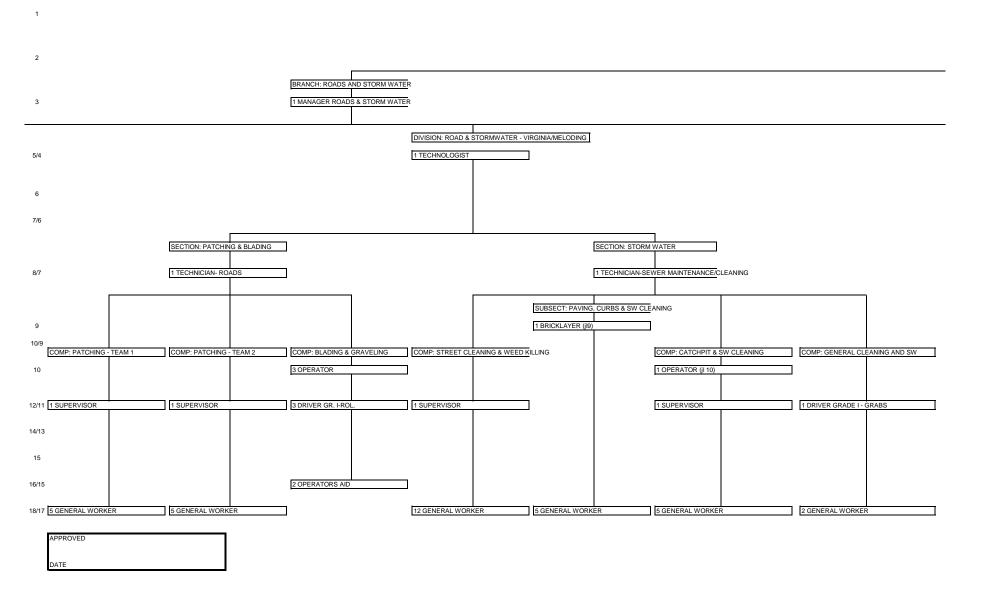
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6 GENERAL WORKER

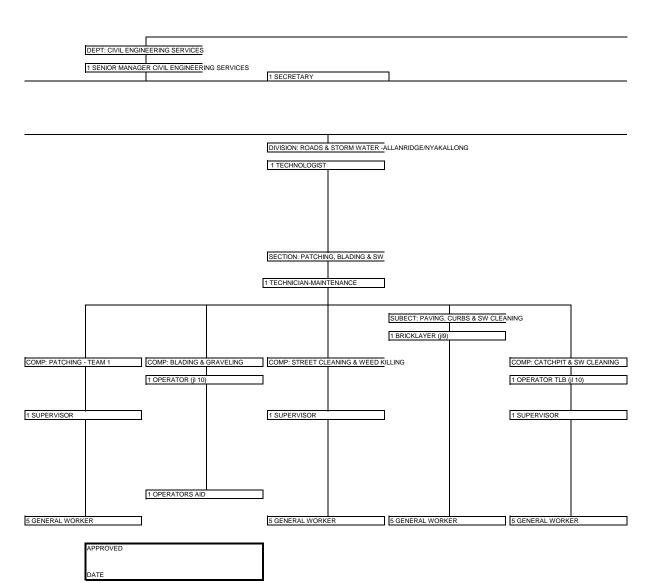
5 GENERAL WORKER

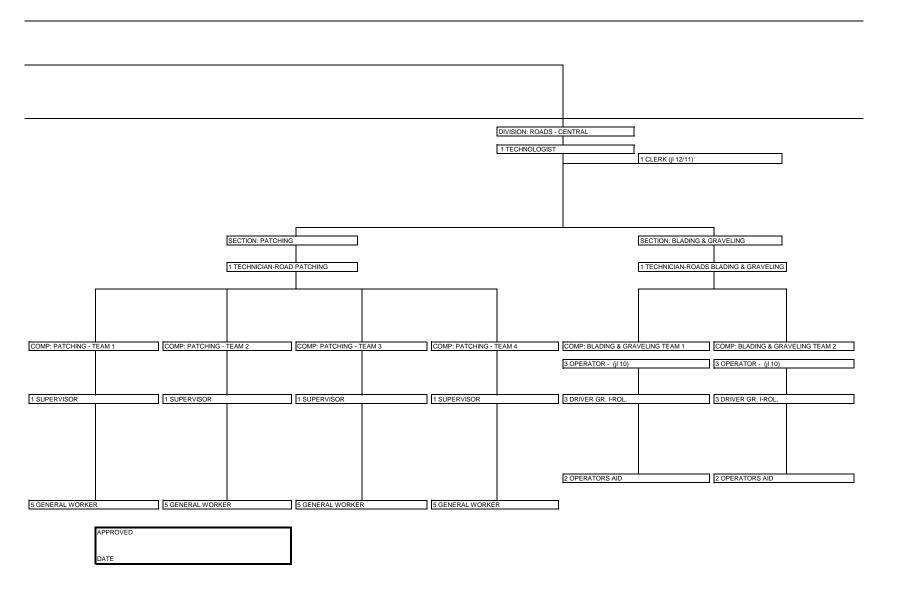
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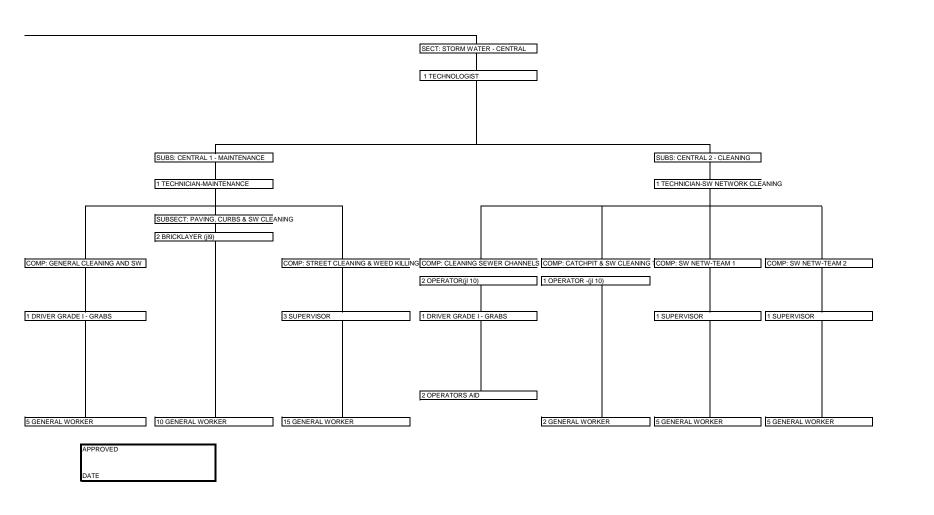


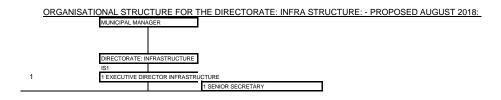


DIVISION: ROAD & STORMWATER - OD AND KUTLWANONG 1 TECHNOLOGIST SECTION: PATCHING & BLADING SECTION STORM WATER 1 TECHNICIAN-ROADS 1 TECHNICIAN-STORMWATER MAINTENANCE/CLEANING SUBSECT: PAVING, CURBS & SW CLEANING 1 BRICKLAYER (jl9) COMP: PATCHING - TEAM 1 COMP: PATCHING - TEAM 2 COMP: BLADING & GRAVELING COMP: STREET CLEANING & WEED KILLING COMP: CATCHPIT & SW CLEANING COMP: GENERAL CLEANING AND SW 3 OPERATOR (jl 10) 1 OPERATOR TLB (jl 10) 12/11 1 SUPERVISOR 1 SUPERVISOR 3 DRIVER GRADE I 1 SUPERVISOR 1 SUPERVISOR 1 DRIVER GRADE I - GRABS 14/13 15 2 OPERATORS AID 16/15 18/17 5 GENERAL WORKER 5 GENERAL WORKER 6 GENERAL WORKER 5 GENERAL WORKER 6 GENERAL WORKER 2 GENERAL WORKER APPROVED DATE

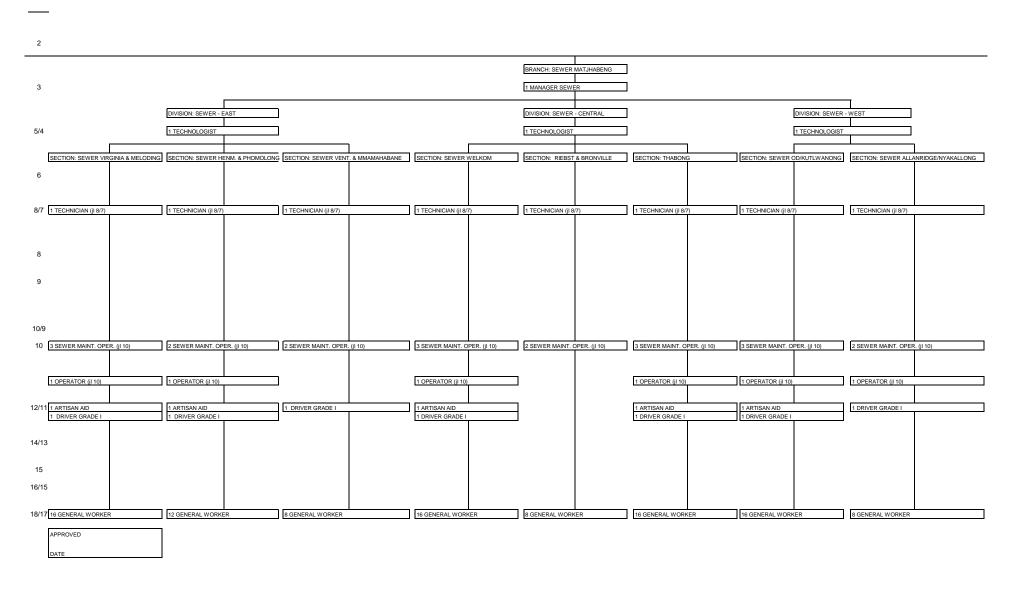






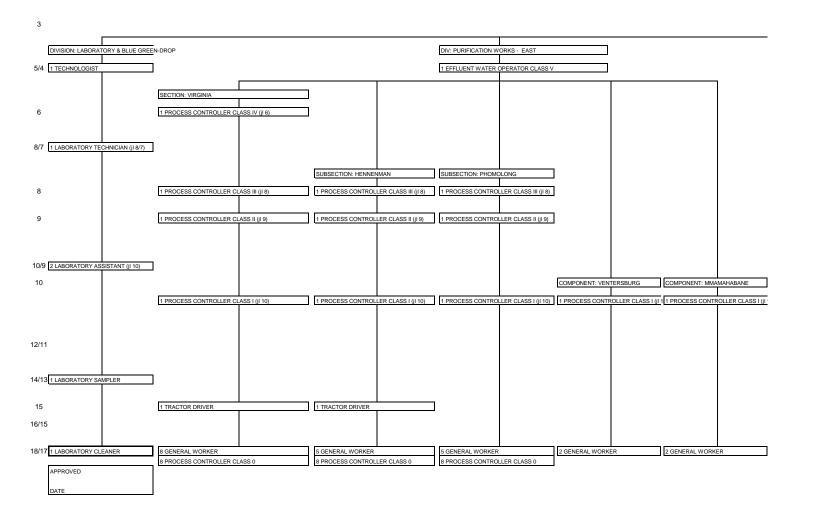


BRANCH: WATER MATJHABENG 1 MANAGER WATER DIVISION: WATER - EAST DIVISION: WATER - CENTRAL DIVISION: WATER - WEST 5/4 1 TECHNOLOGIST 1 TECHNOLOGIST 1 TECHNOLOGIST SECTION: WATER VIRGINIA & MELODIN SECTION: WATER HENM. & PHOMOLONG SECTION: WATER VENT. & MMAMAHABANE SECTION: WATER WELKOM SECTION: WATER RIEBE & BRONVILLE SECTION: WATER THABONG SECTION: WATER OD/KUTLWANONG SECTION: WATER ALLANRIDGE/NYAKALLONG 8/7 1 TECHNICIAN (jl 8/7) TECHNICIAN (jl 8/7) 1 TECHNICIAN (ji 8/7) 1 TECHNICIAN (ji 8/7) 9 3 PLUMBER (jl 9) 2 PLUMBER (jl 9) 2 PLUMBER (jl 9) 3 PLUMBER (jl 9) 2 PLUMBER (jl 9) RIEBST., BRONVILLE 3 PLUMBER (jl 9) THABONG 3 PLUMBER (jl 9) 2 PLUMBER (jl 9) 1 BOILERMAKER/FITTER (jl 9) 10/9 1 OPERATOR (jl 10) 10 1 OPERATOR (jl 10) 12/11 1 SUPERVISOR 14/13 15 16/15 18/17 13 GENERAL WORKER 10 GENERAL WORKER 10 GENERAL WORKER 15 GENERAL WORKER 10 GENERAL WORKER 13 GENERAL WORKER 13 GENERAL WORKER 10 GENERAL WORKER APPROVED

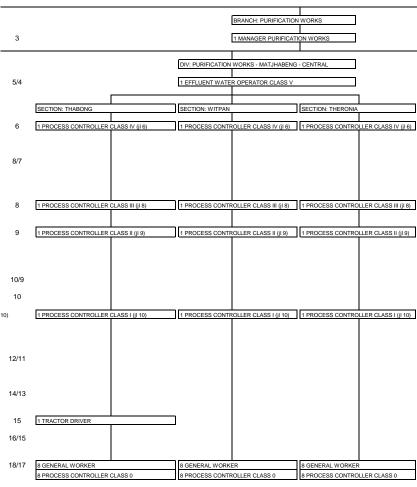


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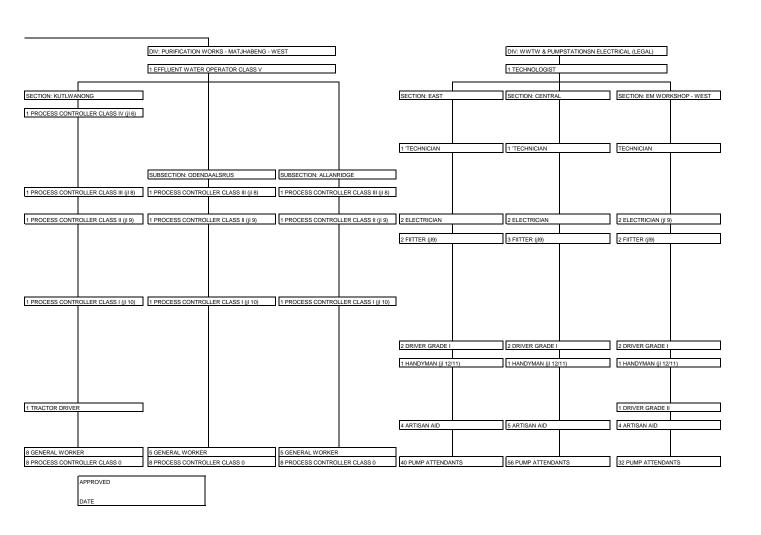
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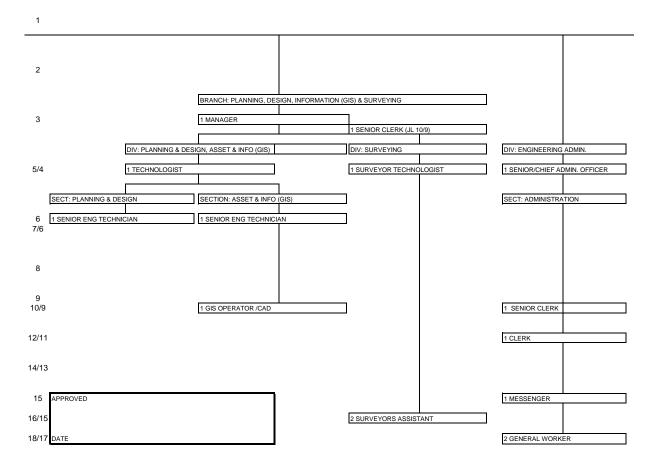


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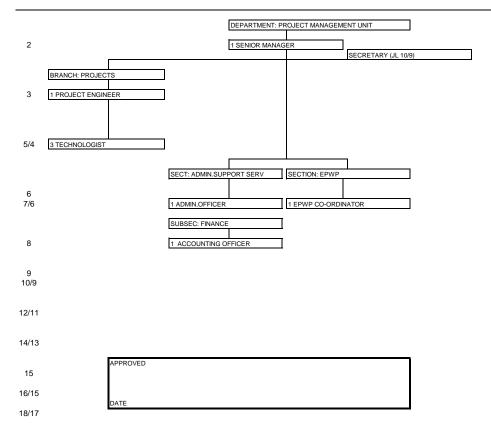


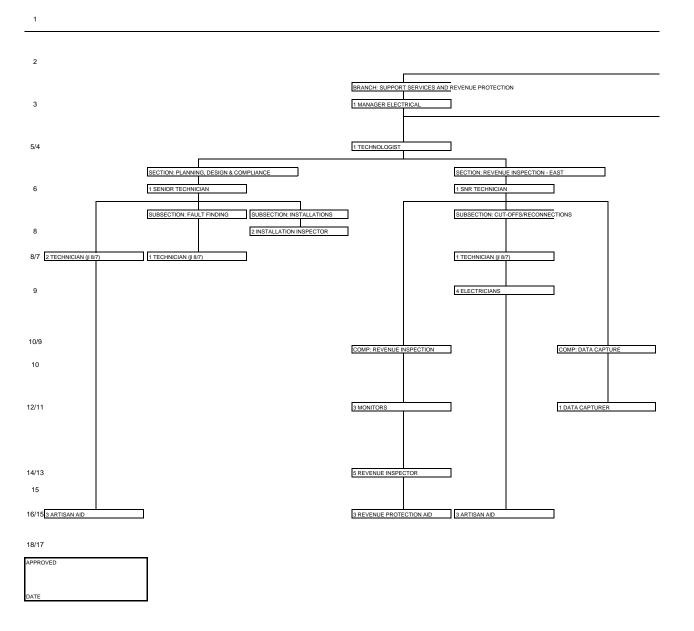
BRANCH: WATER DEMAND MANAGEMENT 1 MANAGER WATER DEMAND MANAGEMENT SENIOR CLERK (jl 10/9) 1 TECHNOLOGIST SECTION: CUT-OFFS/RE-CONNECTION - EAST | SUBS: REVENUE INSPECTION - CENTRAL | SECTION: CUT-OFFS/RE-CONNECTION - CENTRAL | SECTION: REVENUE INSPECTION-WEST | SECTION: CUT-OFFS/RE-CONNECTION-WEST | SECTION-WEST | SE SECT: REV.PROT. - EAST 8/7 1 ENGINEERING TECHNICIAN 2 PLUMBER 4 PLUMBER 2 PLUMBER 10/9 10 12/11 1 DATA CAPTURER 2 DATA CAPTURER 1 DATA CAPTURER 14/13 2 REVENUE INSPECTOR 5 REVENUE INSPECTOR 2 REVENUE INSPECTOR 15 16/15 18/17 4 GENERAL WORKER 8 GENERAL WORKER 4 GENERAL WORKER APPROVED

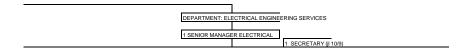
ORGANISATIONAL STRUCTURE FOR THE DIRECTORATE: INFRA STRUCTURE: - PROPOSED AUGUST 2018:

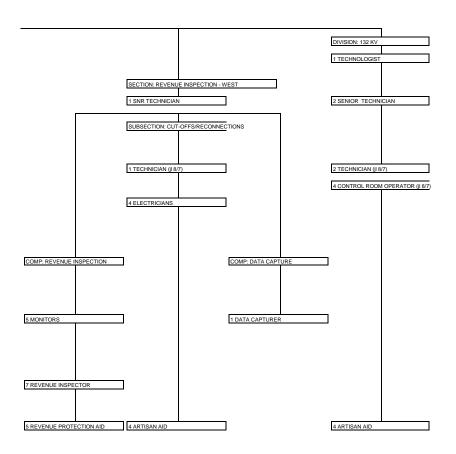


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