



FINAL DRAFT

**SERVICE DELIVERY & BUDGET IMPLEMENTATION PLANS
(SDBIPs) FOR THE FINANCIAL YEAR 2019 – 2020**

PURPOSE

The purpose of this submission is to table the Matjhabeng Local Municipality’s Service Delivery and Budget Implementation Plans (SDBIP’s), as well as Operational Plans (OPs) before the Honourable Executive Mayor for consideration and approval as per the prescripts of Section 53 (1) (c) (ii) of the Municipal Finance Management Act (MFMA) Act No 56 of 2003 as amended.

The SDBIP must be read together with the Integrated Development Plan (IDP) and Budget, and be noted as a draft by the Matjhabeng Council.

Further, this document must also form the basis of the Municipal Performance Management System (PMS) as it relates to both Section 56 and 57 employees in terms of Section 53 (1) (c) (iii)) (bb) of the Act under discussion.

LEGAL REQUIREMENTS AND PROCESSES

In terms of the provisions of the aforesaid Act and accompanying Circulars, the processes for the submission, approval, implementation and revision of the SDBIPs and Operational plans are as follows:

| | |
|--------------------------|---|
| Section 69 (3) (a) | Municipal Manager submit Draft SDBIP to the Mayor within 14 days after the approval of the Budget. |
| Section 53 (1) (c) (ii) | Mayor to take all reasonable steps to ensure that s/he approves the SDBIP within 28 days after the approval of the Budget |
| Section 53 (1) (c) (iii) | Mayor to take all reasonable steps to ensure that annual performance agreements of the Municipal Manager and all Senior Managers are linked to the SDBIP and performance objectives approved with the Budget |
| Section 53 (3) (a) | Mayor must ensure that the SDBIP be made public within 14 days after their approval |
| Section 53 (3) (b) | Mayor must ensure that the performance agreements of the Municipal Manager and Senior Managers be made public within 14 days after approval of SDBIP and copies submitted to Council and MEC for local government in the province |
| Section 69 (1) (a) | Municipal Manager to implement the budget and to adjust expenditure if revenue is not in accordance with the Budget and SDBIP |
| Section 71 (1) (g) (ii) | Municipal Manager to report within 10 working days of the end of each month to the Mayor an explanation of any material variances from the SDBIP |
| Section 72 | Municipal Manager, by 25 January of each year, to assess the performance of the municipality for the first half of the year taking into account the SDBIP targets and indicators, and submit a report to the Mayor, National Treasury and Provincial Treasury |
| Section 54 | Mayor must upon receipt of reports listed in Sections 71 and 72, check whether or not the budget is being implemented in accordance with the approved SDBIP, etc. |

The thrust of the provisions of the MFMA in respect of the SDBIPs is therefore to stipulate projects and activities that must be implemented with a view to effecting life into the IDP; to implement and monitor objectives set in the Budget; set performance indicators in accordance with the IDP and Budget; to ensure that the performance agreements of the Municipal Manager and Senior Managers are linked to the IDP and Budget; to ensure measurement of such performance; and to ensure revision, if necessary, of the Budget and performance indicators.

SUBMITTED FOR NOTING AS A FINAL DRAFT DOCUMENT BY COUNCIL

SUBMISSION FOR APPROVAL BY THE EXECUTIVE MAYOR

It is recommended that:
Once council takes note of the final draft SDBIP, it is a legal requirement for the Honourable Executive Mayor to **APPROVE** the final draft Service Delivery and Budget Implementation Plan (SDBIP) for the Financial Year 2019 / 2020 within 28 days of council noting it.

NOTED BY:

HON. N. SPEELMAN
EXECUTIVE MAYOR

DATE

OUR VISION

By being a benchmark developmental municipality in service delivery excellence.

Mission Statement of Matjhabeng Local Municipality

- By being a united, nonracial, non-sexist, transparent, responsible municipality.
- By providing municipal services in an economic, efficient and effective way.
- By promoting a self-reliant community through the promotion of a culture of entrepreneurship.
- By creating a conducive environment for growth and development.

Mayoral Strategic Priorities

- Roads maintenance
- Street lights and high mast light maintenance
- Replacement of asbestos water pipes
- Deregistration of sites

Monthly projections of revenue to be collected for each source

FS184 Matjhabeng - Table A4 Budgeted Financial Performance (revenue and expenditure)

| Description | Ref | 2015/16 | 2016/17 | 2017/18 | Current Year 2018/19 | | | | 2019/20 Medium Term Revenue & Expenditure Framework | | |
|--|------|-----------------|-----------------|-----------------|----------------------|-----------------|--------------------|-------------------|---|------------------------|------------------------|
| | | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2019/20 | Budget Year +1 2020/21 | Budget Year +2 2021/22 |
| R thousand | 1 | | | | | | | | | | |
| Revenue By Source | | | | | | | | | | | |
| Property rates | 2 | 262 455 | 279 796 | 298 925 | 294 053 | 294 053 | 294 053 | 294 053 | 310 519 | 327 288 | 344 961 |
| Service charges - electricity revenue | 2 | 414 498 | 470 762 | 531 532 | 673 476 | 673 476 | 673 476 | 673 476 | 711 191 | 749 595 | 790 073 |
| Service charges - water revenue | 2 | 322 440 | 322 295 | 296 440 | 338 852 | 338 852 | 338 852 | 361 259 | 381 490 | 402 090 | 423 803 |
| Service charges - sanitation revenue | 2 | 128 256 | 139 195 | 139 824 | 144 374 | 143 758 | 143 108 | 155 578 | 164 291 | 173 162 | 182 513 |
| Service charges - refuse revenue | 2 | 78 928 | 90 677 | 95 041 | 85 237 | 85 062 | 84 877 | 88 430 | 93 382 | 98 425 | 103 740 |
| Rental of facilities and equipment | | 9 117 | 12 969 | 13 963 | 21 060 | 21 060 | 21 060 | 21 060 | 22 239 | 23 440 | 24 706 |
| Interest earned - external investments | | 3 230 | 2 207 | 1 516 | 3 639 | 3 639 | 3 639 | 3 639 | 3 843 | 4 051 | 4 269 |
| Interest earned - outstanding debtors | | 123 872 | 152 129 | 177 971 | 135 684 | 135 684 | 135 684 | 135 684 | 143 282 | 151 019 | 159 175 |
| Dividends received | | 17 | 14 | 18 | 20 | 20 | 20 | 20 | 21 | 23 | 24 |
| Fines, penalties and forfeits | | 11 207 | 6 967 | 10 525 | 21 060 | 21 135 | 21 135 | 21 135 | 22 319 | 23 524 | 24 795 |
| Licences and permits | | 67 | 80 | – | 75 | – | 75 | 75 | 80 | | |
| Agency services | | – | – | – | | | | | | | |
| Transfers and subsidies | | 410 416 | 391 992 | 399 297 | 461 252 | 461 252 | 461 252 | 461 252 | 508 333 | 546 842 | 588 624 |
| Other revenue | 2 | 79 157 | 31 593 | 31 640 | 224 710 | 224 710 | 224 710 | 224 710 | 237 294 | 250 108 | 263 614 |
| Gains on disposal of PPE | | | | | 50 000 | 50 000 | 50 000 | 50 000 | 52 800 | 10 000 | 10 000 |
| Total Revenue (excluding capital transfers and contributions) | | 1 843 662 | 1 900 676 | 1 996 693 | 2 453 493 | 2 452 701 | 2 451 941 | 2 490 373 | 2 651 085 | 2 759 567 | 2 920 296 |
| Expenditure By Type | | | | | | | | | | | |
| Employee related costs | 2 | 611 811 | 654 634 | 691 253 | 739 106 | 739 106 | 739 106 | 739 106 | 791 582 | 834 328 | 879 381 |
| Remuneration of councillors | | 27 191 | 28 791 | 31 681 | 24 359 | 24 359 | 24 359 | 24 359 | 26 088 | 27 497 | 28 982 |
| Debt impairment | 3 | 642 252 | 492 052 | 524 615 | 142 020 | 142 020 | 142 020 | 142 020 | 553 994 | 250 000 | 250 000 |
| Depreciation & asset impairment | 2 | 207 910 | 210 957 | 213 628 | 136 000 | 136 000 | 136 000 | 136 000 | 216 298 | 227 978 | 240 289 |
| Finance charges | | 119 574 | 225 561 | 202 261 | 133 865 | 133 865 | 133 865 | 133 865 | 141 361 | 148 995 | 157 040 |
| Bulk purchases | 2 | 854 953 | 893 422 | 954 324 | 921 205 | 737 495 | 737 495 | 737 495 | 1 001 137 | 1 055 198 | 1 112 179 |
| Other materials | 8 | 39 768 | 71 864 | 71 982 | 122 508 | 126 121 | 126 121 | 126 121 | 133 184 | 140 375 | 147 956 |
| Contracted services | | 110 461 | 169 725 | 177 015 | 104 068 | 228 332 | 228 332 | 228 332 | 211 989 | 223 436 | 235 502 |
| Transfers and subsidies | | – | – | – | – | – | – | – | 2 000 | 2 108 | 2 222 |
| Other expenditure | 4, 5 | 158 082 | 208 031 | 178 541 | 92 307 | 148 140 | 148 140 | 148 140 | 139 216 | 146 734 | 154 657 |
| Loss on disposal of PPE | | | | 13 911 | | | | | | | |
| Total Expenditure | | 2 772 001 | 2 955 036 | 3 059 211 | 2 415 436 | 2 415 436 | 2 415 436 | 2 415 436 | 3 216 848 | 3 056 649 | 3 208 208 |
| Surplus/(Deficit) | | (928 339) | (1 054 361) | (1 062 518) | 38 057 | 37 265 | 36 505 | 74 937 | (565 763) | (297 081) | (287 911) |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial and District) | | 117 247 | 113 363 | 141 911 | 163 406 | 163 406 | 163 406 | 163 406 | 170 615 | 164 885 | 164 111 |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporations, Higher Transfers and subsidies - capital (in-kind - all) | 6 | – | – | – | – | – | – | – | – | – | – |
| Surplus/(Deficit) after capital transfers & contributions | | (811 093) | (731 698) | (920 446) | 201 463 | 200 671 | 199 911 | 238 343 | (395 148) | (132 196) | (123 800) |
| Taxation | | | | | | | | | | | |
| Surplus/(Deficit) after taxation | | (811 093) | (731 698) | (920 446) | 201 463 | 200 671 | 199 911 | 238 343 | (395 148) | (132 196) | (123 800) |
| Attributable to minorities | | | | | | | | | | | |
| Surplus/(Deficit) attributable to municipality | | (811 093) | (731 698) | (920 446) | 201 463 | 200 671 | 199 911 | 238 343 | (395 148) | (132 196) | (123 800) |
| Share of surplus/ (deficit) of associate | 7 | | | | | | | | | | |
| Surplus/(Deficit) for the year | | (811 093) | (731 698) | (920 446) | 201 463 | 200 671 | 199 911 | 238 343 | (395 148) | (132 196) | (123 800) |

Monthly projections of expenditure (operating and capital) and revenue for each vote

FS184 Matjhabeng - Table A3 Budgeted Financial Performance (revenue and expenditure by municipal vote)

| Vote Description | Ref | 2015/16 | 2016/17 | 2017/18 | Current Year 2018/19 | | | 2019/20 Medium Term Revenue & Expenditure Framework | | |
|--|-----|-----------------|-----------------|-----------------|----------------------|-----------------|--------------------|---|------------------------|------------------------|
| | | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Budget Year 2019/20 | Budget Year +1 2020/21 | Budget Year +2 2021/22 |
| R thousand | | | | | | | | | | |
| Revenue by Vote | 1 | | | | | | | | | |
| Vote 1 - COUNCIL GENERAL | | 527 663 | 505 355 | 541 207 | 674 658 | 674 658 | 674 658 | 731 748 | 721 697 | 762 735 |
| Vote 2 - OFFICE OF THE EXECUTIVE MAYOR | | – | – | – | – | – | – | – | – | – |
| Vote 3 - OFFICE OF THE SPEAKER | | – | – | – | – | – | – | – | – | – |
| Vote 4 - POLITICAL APPOINTMENTS | | – | – | – | – | – | – | – | – | – |
| Vote 5 - OFFICE OF THE MUNICIPAL MANAGER | | 127 102 | – | – | – | – | – | – | – | – |
| Vote 6 - CORPORATE SERVICES | | – | – | – | – | – | – | – | – | – |
| Vote 7 - FINANCE | | 341 629 | 446 189 | 510 071 | 589 415 | 589 415 | 589 415 | 622 558 | 656 122 | 691 521 |
| Vote 8 - HUMAN RESOURCES | | – | – | – | – | – | – | – | – | – |
| Vote 9 - COMMUNITY SERVICES | | 78 928 | 96 096 | 98 073 | 110 567 | 110 567 | 110 567 | 116 758 | 123 063 | 129 709 |
| Vote 10 - PUBLIC SAFETY AND TRANSPORT | | 11 275 | 7 047 | 10 525 | 25 343 | 25 343 | 25 343 | 26 709 | 28 152 | 29 672 |
| Vote 11 - ECONOMIC DEVELOPMENT | | – | – | – | 804 | 804 | 804 | 850 | 895 | 944 |
| Vote 12 - ENGINEERING SERVICES | | – | – | – | 2 248 | 2 248 | 2 248 | 2 371 | 2 499 | 2 634 |
| Vote 13 - WATER/ SEWERAGE | | 450 697 | 503 349 | 468 184 | 529 506 | 529 506 | 529 506 | 559 159 | 589 353 | 621 178 |
| Vote 14 - ELECTRICITY | | 414 498 | 470 762 | 531 532 | 697 394 | 697 394 | 697 394 | 736 448 | 776 216 | 818 131 |
| Vote 15 - HOUSING | | 9 117 | 227 573 | 14 125 | 23 769 | 23 769 | 23 769 | 25 100 | 26 455 | 27 884 |
| Total Revenue by Vote | 2 | 1 960 909 | 2 256 371 | 2 173 717 | 2 653 704 | 2 653 704 | 2 653 704 | 2 821 700 | 2 924 452 | 3 084 407 |
| Expenditure by Vote to be appropriated | 1 | | | | | | | | | |
| Vote 1 - COUNCIL GENERAL | | 729 548 | 253 167 | 198 271 | 25 824 | 72 873 | 72 873 | 76 954 | 81 110 | 85 489 |
| Vote 2 - OFFICE OF THE EXECUTIVE MAYOR | | – | – | – | 17 893 | 25 871 | 25 871 | 27 320 | 28 796 | 20 633 |
| Vote 3 - OFFICE OF THE SPEAKER | | – | – | – | 4 551 | 8 051 | 8 051 | 8 502 | 8 962 | 9 445 |
| Vote 4 - POLITICAL APPOINTMENTS | | – | – | – | 6 140 | 26 140 | 26 140 | 27 604 | 29 094 | 30 666 |
| Vote 5 - OFFICE OF THE MUNICIPAL MANAGER | | 92 482 | 96 212 | 148 130 | 78 691 | 97 082 | 97 082 | 102 519 | 108 055 | 113 890 |
| Vote 6 - CORPORATE SERVICES | | 45 456 | 60 187 | 48 293 | 45 256 | 42 144 | 42 144 | 46 251 | 48 749 | 51 381 |
| Vote 7 - FINANCE | | 182 387 | 195 886 | 350 484 | 360 891 | 379 544 | 379 544 | 559 723 | 586 948 | 614 860 |
| Vote 8 - HUMAN RESOURCES | | 21 578 | 76 965 | 22 187 | 15 676 | 18 402 | 18 402 | 19 433 | 20 482 | 21 588 |
| Vote 9 - COMMUNITY SERVICES | | 406 209 | 384 798 | 510 075 | 249 528 | 258 092 | 258 092 | 457 210 | 371 596 | 391 662 |
| Vote 10 - PUBLIC SAFETY AND TRANSPORT | | 187 538 | 173 326 | 143 406 | 162 633 | 168 233 | 168 233 | 177 654 | 187 248 | 197 359 |
| Vote 11 - ECONOMIC DEVELOPMENT | | 13 874 | 14 042 | 20 365 | 19 464 | 20 964 | 20 964 | 22 138 | 23 333 | 24 593 |
| Vote 12 - ENGINEERING SERVICES | | 59 328 | 72 155 | 181 304 | 116 569 | 122 813 | 122 813 | 129 691 | 136 694 | 144 075 |
| Vote 13 - WATER/ SEWERAGE | | 560 650 | 750 758 | 915 059 | 674 928 | 536 668 | 536 668 | 751 386 | 681 658 | 718 467 |
| Vote 14 - ELECTRICITY | | 448 963 | 853 390 | 506 217 | 588 298 | 590 433 | 590 433 | 808 162 | 741 499 | 781 540 |
| Vote 15 - HOUSING | | 23 987 | 24 150 | 15 420 | 17 935 | 2 179 | 2 179 | 2 301 | 2 425 | 2 556 |
| Total Expenditure by Vote | 2 | 2 772 001 | 2 955 036 | 3 059 211 | 2 384 277 | 2 369 491 | 2 369 491 | 3 216 848 | 3 056 649 | 3 208 208 |
| Surplus/(Deficit) for the year | 2 | (811 093) | (698 666) | (885 494) | 269 427 | 284 213 | 284 213 | (395 148) | (132 196) | (123 800) |

Quarterly projections of service delivery targets and performance indicators for each vote
Ward information for expenditure and service delivery

KPA 1: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | SOURCE OF FUNDING | RESPONSIBLE DEPARTMENT | Q1 |
|---|--|---|---|----------------------------------|-----------|--|---|-------------------|------------------------|----|
| MTI 1 | To ensure that the Matjhabeng Local Municipality is sufficiently capacitated with skilled and competent workforce across all levels in order to meet Service Delivery objectives | Reviewing the Organizational structure and identifying critical positions to capacitate the Local Municipality. | Approved Organizational structure | 2009 Organizational Structure | All wards | Reviewed Organizational Structure approved | R0.00 Nil Rands for review of structure. +- R20,000 for Org Plus Software | - | CSS | - |
| PROGRAMME: RECRUITMENT, SELECTION AND PLACEMENT | | | | | | | | | | |
| MTI 2 | | Recruitment, Selection and placement of applicants in line with the approved Organizational Structure and Budget. | Number of critical positions filled in accordance with the Organizational Structure | 20 | All wards | 120 | R74 898 461 | COUNCIL | CSS | - |
| MTI 3 | | Induction of all newly recruited employees | No. of New Employees inducted | 0 | All wards | 120 | R0.00 | - | CSS | - |
| PROGRAMME: TRAINING AND DEVELOPMENT | | | | | | | | | | |
| MTI 4 | To capacitate the Matjhabeng Local Municipality with well Trained and skilled employees. | Implementation of all Training Interventions in line with the Workplace Skills Plan (WSP) | Number of Employees trained | 152 | All wards | 367 Training Beneficiaries | R1 700 000.00 | COUNCIL | CSS | - |
| PROGRAMME: EMPLOYEE WELLNESS | | | | | | | | | | |
| MTI 5 | To ensure Health and Wellness of Employees within Matjhabeng Local Municipality | Development of a Revised Health and Wellness Plan | Revised Health and Wellness plan | Current Health and Wellness Plan | All wards | Revised Health and Wellness plan | R0.00 | - | CSS | - |

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| | | | | | | | | | | |
|--------------------------------------|--|--|--|--|-----------|-------------|-------|---|-----|----|
| MTI 6 | | Conducting Life Skill Awareness Programme sessions/campaigns | Number of Awareness sessions/campaigns conducted | 24 | All wards | 40 | R0.00 | - | CSS | 10 |
| MTI 7 | | Provision of counselling services to distressed Councilors and employees | Number of counselling sessions conducted | 130 | All wards | 80 | R0.00 | - | CSS | 20 |
| MTI 8 | | Provision of Pauper Burial services to destitute people and unknown corpses | Number of beneficiaries assisted | 62 | All wards | 70 | R0.00 | - | CSS | 10 |
| PROGRAMME: LEGAL SERVICES MANAGEMENT | | | | | | | | | | |
| MTI 9 | To provide Legal services that ensures that all Legal matters of the Municipality are handled and disposed in an efficient manner. | Disposal of cases in the Litigation Register | Number of cases disposed of | 59 | All wards | 12 | R0.00 | - | CSS | 3 |
| PROGRAMME: LABOUR RELATIONS | | | | | | | | | | |
| MTI 10 | To manage and facilitate the existence of an effective employer-employee relationship. | Conduct an Organizational culture and climate study | A stable and conducive Organizational climate | Climate Study – Community Services Post level 1-8 | All wards | 1 Report | R0.00 | - | CSS | - |
| MTI 11 | To facilitate a sound employer employee relationship. | Utilizing the Local Labour Forum as a consultative/negotiations forum to facilitate and sustain effective relations, ultimately enhancing service delivery | A fully functional Local Labour Forum | 6 | All wards | 12 Meetings | R0.00 | - | CSS | 3 |

| | | | | | | | | | | | | | | |
|---|---|--|--|---|-----------|--|-------|---|-----|-----------|-----------|-----------|--------------------------------|--|
| MTI 12 | To enhance the understanding of labour related Collective Agreements | Briefing sessions on Labour related matters as contained Collective Agreements | Adequately informed Employees | 1 | All wards | 4 Sessions | R0.00 | - | CSS | 1 session | 1 session | 1 session | 1 session | Invitations Attendance Registers Copy of Presentation |
| MTI 13 | Attendance of Arbitrations | Attendance of Arbitrations and implementation of Arbitration Awards | Attendance of Arbitrations set down by SALGBC | 10 | All wards | Total Arbitrations set down by SALGBC | R0.00 | - | CSS | | | | As per the final list | Set down notice Attendance registers Arbitration Awards Monthly Reports |
| PROGRAMME: OCCUPATIONAL HEALTH AND SAFETY | | | | | | | | | | | | | | |
| MTI 14 | To ensure compliance with the Occupational Health and Safety Act | Conduct Safety Awareness programmes | Number of Health and Safety awareness programs conducted | 10 | All wards | 16 | R0.00 | - | | 4 | 4 | 4 | 4 | Invitations programme Attendance register |
| MTI 15 | | Conducting of Safety Inspections | Number of Health and Safety Inspections conducted | 10 | All wards | 20 | R0.00 | - | | 5 | 5 | 5 | 5 | Inspections register |
| MTI 16 | | | Number of Health and Safety Medical Tests conducted | 80 | All wards | 100 | R0.00 | - | | 25 | 25 | 25 | 25 | Medical tests register |
| PROGRAMME: HUMAN RESOURCES MANAGEMENT | | | | | | | | | | | | | | |
| HUMAN RESOURCES PLANNING | | | | | | | | | | | | | | |
| MTI 17 | To develop an efficient and effective Human Resources Management Plan aligned with IDP. | To review the current Human Resources Plan | Reviewed Human Resources Plan approved | Current Human Resources Plan | All wards | Approved Human Resources Plan | R0.00 | - | CSS | | | | 1 Approved Human Resource Plan | EXCO approved plan |
| MTI 18 | To have job descriptions which are aligned with Directorate plans. | To review Job descriptions | Number of Job Descriptions Reviewed | 100% of Job descriptions aligned across Divisions | All wards | 100% of Job descriptions reviewed and aligned across Divisions | R0.00 | - | CSS | - | - | - | 100%job descriptions | List of reviewed job descriptions List of all job descriptions Copies of signed job descriptions |
| EMPLOYMENT EQUITY | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | |
|--------|---|---|---|--------------------------------|-----------|--|-----------|---------|-----|----|----|----|--------------------------------|---|
| MTI 19 | To ensure compliance with the Employment Equity Act | Design and implementation of Employment Equity Plan | Revised Employment Equity Plan approved | Current Employment Equity Plan | All wards | Approved and revised Employment Equity Plan | R0.00 | Council | | - | - | - | Revised Employment Equity Plan | Council resolution Reviewed employment equity plan Annual EE report |
| MTI 20 | To provide efficient administrative support to the Council and its related Committees | Scheduling of Council and related Committee Meetings | Number of Meetings held | 140 | All wards | 138 | R0.00 | - | | 35 | 35 | 32 | 32 | Invitations Attendance register Minutes of the meetings |
| MTI 21 | To provide professional and responsive Customer Care Services. | Development of an electronic Customer Care Management | Existence of an electronic Customer Management | 0 | All wards | 1 | R850 0000 | - | | | | | | |
| MTI 22 | | System. Improvement of Institutional Branding. | Systems. Number of Signage's mounted in all Municipal Buildings | 0 | All wards | Door Signages:472 Building Signage's: 192 | R400 000 | - | CSS | - | - | - | | Submissions Invoices |

KPA 2: BASIC SERVICES AND INFRASTRUCTURE INVESTMENT

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|---|---|--|--|--|---|--|----------------|------|----------------|------------------------------|-----------------------------|-----------------------------|-------------------------------|-----|
| PROGRAMME: SEWER NETWORKS AND WWTW DEVELOPMENTAL AND MAINTENANCE PROGRAMS | | | | | | | | | | | | | | |
| BS 1 | To develop and maintain Sewer infrastructure networks and ancillary infrastructure to ensure a healthy environment as required by National Environmental Management Act (MEMA). | Refurbish and upgrade all identified WWTW and pump-stations as well as bulk sewer networks to ensure that systems are functional in line with Green Drop regulations and MEMA: | 100% of completed refurbishment works of Nyakallong WWTW | Existing WWTW not fully functional | Project on retention stage | R52 299 552.00 Implementation according to 5 year schedule | MIG | 36 | INFRASTRUCTURE | Practical Completion | | | | |
| BS 2 | | | % of completed refurbishment works of Virginia WWTP Sludge Management | Existing WWTW not fully functional | Project completed | R41 655 606.00 Implementation according to 5 year schedule | MIG | 9 | INFRASTRUCTURE | Completion and Commissioning | | | | |
| BS 3 | | | % of completed refurbishment works of WWTW, Pump Station and outfall sewer pipe line in Mmamahabane | WWTW, Pump Station and Outfall sewer pipe exist in Mmamahabane | 100% completion of the works | R16 733 670.00m Implementation according to 5 year schedule | MIG | 1 | INFRASTRUCTURE | Final Completion | | | | |
| BS 4 | | | 100%Functional Septic Tank system Whites | Sewer network exist. Sewer transported by road to Hennenman WWTW | Refurbishment of works in the next year | R10 231 310.29 Implementation according to 5 year schedule | MIG | 3 | INFRASTRUCTURE | Design approval | Tender stage | Contractor Appointment | 25% Completed of construction | |
| BS 5 | | | % of completed works of Virginia: Upgrading of Waste Water Treatment Works – Phase 2 | Existing WWTW not fully functional | Upgrading of works in the next year | R41 790 175.33m Implementation according to 5 year schedule | MIG | 9 | INFRASTRUCTURE | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 6 | | | % of completed upgrade and refurbishment of Kutlwanong WWTW and inlet pump station to address new developments to total of 9 MI/d. | WWTW exists but too small for development of 2900 new stands | Refurbishment of works in the next year | R41 896 185.60 Implementation according to 5 year schedule | MIG | 18 | INFRASTRUCTURE | Tender stage | Contractor Appointment | 30% construction completed | 60% construction completed | |
| BS 7 | | | % of completed refurbishment of Theronia WWTW | | | R113m Implementation according to 5 year schedule | WSIG | 33 | INFRASTRUCTURE | 5% refurbishment completed | 25% refurbishment completed | 30% refurbishment completed | 55% refurbishment completed | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|---|---|--------------------------------------|--|---|--------------------|-----------|----------------|----------------------------|-----------------------------|-----------------------------|---------------------------|-----|
| BS 8 | | Refurbish maintenance and upgrade all identified pump-stations and ancillary works to ensure that systems are functional in line with Green Drop regulations and MEMA as well as to address new developments. | % of completed upgrade and refurbishment of Thabong T8 pump station to address new developments | T8 pump station exists | Construction stage | R 16m Implementation according to 5 year schedule | MIG | 14 | INFRASTRUCTURE | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 9 | | | % of completed upgrade and refurbishment of Phomolong Pump station | Pump station (Sky range) exists | 1 Functional pump station | R13 000 000 Implementation according to 5 year schedule | MIG/COU NCIL (O&M) | 3 | INFRASTRUCTURE | Final Completion | | | | |
| BS 10 | | Sumps cleaned at pump stations to reduce risk of flooding and extend life of mechanical equipment | Number of sumps cleaned in the next financial year. | 60 sumps | 8 sumps/a | R2.4m Implementation according to 5 year schedule | COUNCIL (O&M) | All wards | INFRASTRUCTURE | 2 Sumps cleaned | 2 Sumps cleaned | 2 Sumps cleaned | 2 Sumps cleaned | |
| BS 11 | | Construct and refurbish 2500m of Kutlwanong and 1.3km of Odendaalsrus outfall sewer lines respectively from the next financial year | % completed of upgrade and refurbishment Kutlwanong outfall sewer | Kutlwanong outfall sewer line exists | Construction stage | R21m Implementation according to 5 year schedule | MIG | 18 | INFRASTRUCTURE | 5%construction complete | 15% Construction complete | 25% construction complete | 40% Construction complete | |
| BS 12 | . | Identify and replace 300 damaged or stolen manhole covers without resale value to cover open manholes and reduce risk of damage to public and equipment | Number of manhole covers replaced | 24 870 MH | 200 MH covers replaced/a | R500 000 Implementation according to 5 year schedule | COUNCIL (O&M) | All wards | INFRASTRUCTURE | 50 MH covers replaced | 50 MH covers replaced | 50 MH covers replaced | 50 MH covers replaced | |
| BS 13 | To develop and maintain Water networks and ancillary works as well to ensure | Replace of old worn out water pipes to reduce water loss and | Number of kilometers of worn out water pipelines replaced. | 138 km of pipe exist | 10 km/a worn out water pipelines replaced. | R20m/a | COUNCIL | All wards | INFRASTRUCTURE | Tender Stage | Appointment of a contractor | 2.5Km pipe replaced | 2.5 Km pipe replaced | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|---|---|---|--|-------------------------------------|-----------------------------------|----------------|-----------|----------------|----------------------------|-----------------------------|-----------------------------|----------------------|-----|
| | constant water supply and Water Demand Management System to enhance revenue | service disruption:. | | | | | | | | | | | | |
| BS 14 | | Replace old worn-out dilapidated galvanized steel pipes in Allanridge | Old galvanized steel pipes replaced | Galvanized steel pipes exist | Old galvanized steel pipes replaced | R6m | MIG | 36 | INFRASTRUCTURE | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 15 | | Replace 5 000 water meters that is dysfunctional | Number of water meters replaced | 5 000 meters exist | 1 000 new meters | R1.5m | COUNCIL | All wards | INFRASTRUCTURE | 250 meters replaced | 250 meters replaced | 250 meters replaced | 250 meters replaced | |
| BS 16 | | Kutlwanong X9, K2, Block 5 Water connections and meters (200 stands) | Number of water meter connections made | 400 stands without meters | 400 | R12 112 67 6.00m | MIG | 18,20,21 | INFRASTRUCTURE | Project registration | Preliminary designs | Design approval | Tender stage | |
| BS 17 | | Thabong X20 (Hani Park): Extension of network, house connections and meters (180 stands) | Number of house connections and meters installed | Extension of water network and house connections to 180 stands exist | 180 | R2 599 855.74 | MIG | 12 | INFRASTRUCTURE | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 18 | | Kutlwanong: Replacement of old asbestos water pipes with pvc pipes | Length of replaced pipes | 650m | 650m | R14 818 349.20 | MIG | | INFRASTRUCTURE | Project registration | Preliminary designs | Design approval | Tender stage | |
| BS 19 | | Replacement of water asbestos pipes in Thabong | Length of replaced pipes | 650m | 650m | R18 000 000.00 | MIG | | INFRASTRUCTURE | Project registration | Preliminary designs | Design approval | Tender stage | |
| BS 20 | | Investigate and register 4 000 existing water meters not on Finance system | Number of water meters investigated | 4 000 meters registered exist | 2 000 meters registered | R0.5m | COUNCIL | 2,3 | INFRASTRUCTURE | R0.5m | R0.5m | R0.5m | | |
| BS 21 | | Create zones in water reticulation network and monitor by implementing 40 zonal meters and valves | Number of zonal meters and valves installed | New | 40 zonal meters and valves | R4.6m | MIG | All wards | INFRASTRUCTURE | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| | PROGRAMME: ROADS AND ANCILLARIES DEVELOPMENTAL AND MAINTENANCE PROGRAMS | | | | | | | | | | | | | |
| | To develop and maintain roads and storm water | Upgrading of Old Thabong gravel roads to | % of construction of road upgraded from gravel road to concrete | 2.1km | 2.1km over 2 Financial years | R16m Implementatio n according to | MIG | 28 | INFRASTRUCTURE | Final Completion | | | | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|--|---|-----------------------|-----------------------|--|----------------|-----------|----------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----|
| BS 22 | infrastructure and develop transportations systems and maintenance thereof. | concrete paving blocks Ward 28 | paving blocks in Ward 28 | | | 5 year schedule | | | | | | | | |
| | | Thabong Ext 22 Tandanani: Roads and Stormwater (2.3km) | % of construction of road upgraded in Thabong Ext 22 Tandanani | 2.3km | 2.3km | R21m Implementatio n according to 5 year schedule | MIG | 25 | INFRASTRUCTURE | Project registration | Preliminary designs | Design approval | Tender stage | |
| BS 23 | | Resurface 25km of all streets every year according to PMS or Municipal priority list such that the use full life expectance of roads are extended but operations are safe. | Number of km of streets resealed per year | 1200 km | 8 km | R 30m | COUNCIL | All wards | INFRASTRUCTURE | 2km | 2km | 2km | 2km | |
| BS 24 | | Patch 15 800 m ² of potholes in formal roads to reduce deterioration and ensure safe usage thereof (m ²). | Number of square meters of streets patched | 79 000 m ² | 12 000 m ² | R6m | COUNCIL | All wards | INFRASTRUCTURE | 3000 m ² patched | 3000 m ² patched | 3000 m ² patched | 3000 m ² patched | |
| BS 25 | | Blade and re-gravel 60km of gravel and dirt roads to enhance driving comfort. | % of construction of gravel roads target refurbished by blading thereof. | 200km | 60 km | R1m | COUNCIL | All wards | INFRASTRUCTURE | 15 km bladed | 15 km bladed | 15 km bladed | 15 km bladed | |
| BS 26 | | Upgrade 2km of main storm water system in Nyakallong | % of construction of main storm water system in Nyakallong | 2 km | 2 km | R22m Implementatio n according to 5 year schedule | MIG | 19,36 | INFRASTRUCTURE | Final Completion | | | | |
| BS 27 | | Clean and upgrade 7.1km of storm water. | % of cleaning of lined storm water canals according to maintenance plan | 7.1 km exist | 7.1 km | R4m/a Implementatio n according to 5 year schedule | COUNCIL | All wards | INFRASTRUCTURE | 2km cleaned | 2km cleaned | 2km cleaned | 2km cleaned | |
| BS 28 | Construction of new storm water networks and upgrade and maintenance of existing networks subject to availability of budget | Clean 8km of unlined storm water canals in Matjhabeng twice a year. | % of cleaning of unlined storm water canals according to maintenance plan | 20 km exist | 8 km | R6m/a Implementatio n according to 5 year schedule | COUNCIL | All wards | INFRASTRUCTURE | 2km cleaned | 2km cleaned | 2km cleaned | 2km cleaned | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--|---|--|---|-----------------------------|---|---|----------------------------------|----------------|--------------------|------------------------------|------------------------------|------------------------------|------------------------------|-----|
| BS 29 | | Clean and maintain 2km of existing storm water drainage pipes. | % of cleaning of closed storm water systems according to maintenance plan | 360km exist | 2 km of drainage pipes cleaned and maintained | R13m Implementation according to 5 year schedule | COUNCIL | 35,36 | INFRASTRUCTURE | 0.5 km cleaned | 0.5 km cleaned | 0.5 km cleaned | 0.5 km cleaned | |
| BS 30 | | Repair or replace 40 damaged and stolen catch pit and manhole lids to restore affectivity thereof. | % of stolen catch pit and manhole lids repaired or replaced | 1300 catch pits exist | 100 lids repaired or replaced | R0.5m/a Implementation according to 5 year schedule | COUNCIL | All wards | INFRASTRUCTURE | 25 lids repaired or replaced | 25 lids repaired or replaced | 25 lids repaired or replaced | 25 lids repaired or replaced | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | |
| | PROGRAMME: ELECTRICITY DISTRIBUTION | | | | | | | | | | | | | |
| BS 31 | To construct and maintain 132kV Distribution network, MV networks, LV network, Street light and high mast lighting and ancillary works to adhere to road ordinances as well SANS regulations and ensure an effective and safe environment | 132kV Distribution | | | | | | | | | | | | |
| | | WELKOM Provide and install 20MVA 132KV transformer at Urania Substation | New transformer installed | 4 Substations | Construction stage | R14m | COUNCIL and DOE | 32 | INFRASTRUCTURE | R2 500 000 | R2 500 000 | R2 500 000 | R2 500 000 | |
| Distribution Low and Medium Voltage | | | | | | | | | | | | | | |
| Rheederspark X2 (Phomolong Village): 12MVA Sub-station and Electrification of 869 households | | Electrification 900 stands | Reinstatement of vandalised Electrical Infrastructure | Construction stage | R15.541m | COUNCIL and DOE | 35 | INFRASTRUCTURE | | | | Construction stage | | |
| BS 33 | | WELKOM: Supply 4km of low and medium voltage network in Extension 15 Thabong. | 4km of low and medium voltage network | Extension 15 Thabong exists | Construction stage | R 3.8m | COUNCIL and DOE | 12 | INFRASTRUCTURE | | | | | |
| | | | | | | | | | | | | | | |
| BS 34 | | Reinstatement of 6.5 KM Streetlight Koppie Alleen in the Welkom Unit | Reinstatement of stolen and vandalized street lighting infrastructure on the SANRAL road. | Contractor on site | Completion | R16 m | Council Funding | 32,28 and 27 | INFRASTRUCTURE PMU | | | | | |
| BS 35 | To ensure an effective service and adhere to | Repair and Maintenance of street lights to full functionality | Number of street lights maintained and repaired | 13564 street lights exists | Repair and Maintenance of | 4069 | Repair and Maintenance of street | All wards | INFRASTRUCTURE | 1069 street lights repaired | 1000 street lights repaired | 1000 street lights repaired | 1000 street lights repaired | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|--|---|-----------------------------|--|--------|--|-----------|----------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----|
| BS 36 | road ordinances as well SANS regulations | | | | street lights to full functionality | | lights to full functionality | | | | | | | |
| | | Repair and Maintenance of High mast lights to full functionality | Number of high mast lights maintained and repaired | 367 high mast lights exists | Repair and Maintenance of High mast lights to full functionality | 110 | Repair and Maintenance of High mast lights to full functionality | All wards | INFRASTRUCTURE | 30 High mast lights maintained | 30 High mast lights maintained | 30 High mast lights maintained | 20 High mast lights maintained | |
| | PROGRAMME: MASTER PLANS | | | | | | | | | | | | | |
| BS 37 | To develop infrastructure roads, water, sewerage, electricity, storm water master plans in order to facilitate proper planning and budgeting in a cost effective manner. | Develop Service Master plan and Planning designs where applicable for Storm water, Sewer and Water services by analysing existing networks and do planning designs for future projects subject to availability of budget | Develop Storm water Master plan for all towns and prioritize identified projects. | 3 | 1 Storm water Master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 38 | | | Develop bulk Sewerage Master plan and capacity analysis for all towns and prioritize identified projects | 3 | 1 Sewerage Master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 39 | | | Develop Water reticulation Master plan (including meters and standpipes) for all towns and prioritize identified projects | 3 | 1 Water reticulation Master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 40 | | | Develop Transportation master plan according to legislation | 0 | 1 Transportation master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 41 | | | Develop Purified Effluent (PSE) master plan | 0 | 1 Purified Effluent (PSE) master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 42 | | | Develop Pavement Management System (PMS) master plan | 0 | 1 Pavement Management System (PMS) master plan | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 43 | | | Comply with the Water Services Authority legislative requirements subject to availability of budget. | Draft exists | 1 Water Services Development master plan (WSDP) | R7m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |
| BS 44 | | Develop an electrical master plan to ensure compliance to all | Development of electrical master plan | | 1 Electrical Master plan | R7 m | COUNCIL/DBSA | All wards | INFRASTRUCTURE | Inception report | Status quo report | Draft master plan | Master plan adopted by council | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|---|--------------------------------------|-----------------------------------|--------------------------|---|----------------|----------------|----------------|-----------------------------|---|-------------------------------------|--------------------------------------|-----|
| | | relevant regulations | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| BS 45 | To provide adequate burial space for the community | Timeous provision of Burial Space | Timeous provision of Burial Space | Timeous provision of Burial Space | 4000 Graves | R 4 300 000 | Council | All Wards | EDCS | 1000 graves per quarter dug | 1000 graves per quarter dug | 1000 graves per quarter dug | 1000 graves per quarter dug | |
| BS 46 | | Allanridge Cemetery: Provision of Water, Sanitation and high mast lights | Upgraded Cemetery | Cemetery exist | 1 | R2 million | MIG | 36 | EDI EDCS | Project registration | Preliminary designs | Design approval | Tender stage | |
| BS 47 | | Mmamahabane (Ventersburg): Development of a new cemetery | Newly established cemetery | Cemetery is not established | 1 | R29m | MIG | 1 | EDI EDCS | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 48 | To ensure that basic sport &recreation facilities are available to all communities | Upgrade & maintain existing & build new municipal sport & recreation facilities | Indoor Sports Complex: Meloding | Facility does not exist | 1 | R45m Implementation according to 5 year schedule | MIG | 6 | EDI EDCS | 50% Construction completed | 70 % construction completed | 95 % Construction completed | Practical Completion | |
| BS 49 | | Establishment of a Fun Parks | 10 Fun Parks established | 0 | 1 | R10 Million Implementation according to 5 year schedule | MIG | 2, 12, 24, 26 | EDCS | | 5 fun parks established | | 5 fun parks established | |
| BS 50 | | Upgrading of Swimming Pools | Number of Swimming Pools upgraded | 4 | 4 | R16 million Implementation according to 5 year schedule | MIG | 10, 11, 32, 35 | EDCS | | | | 4 swimming pools upgraded | |
| | PROGRAMME: : WASTE MANAGEMENT | | | | | | | | | | | | | |
| BS 51 | To ensure efficient Waste Management Programme | Upgrade all landfill site | 2 Upgraded landfill site | 2 | 2 Upgraded landfill site | R12 million Implementation according to 5 year schedule | DEA | 35 11 | EDCS | | *1 Upgraded landfill site: Welkom *Establishment of 2 Transfer Stations(Riebeeckstad & Flamingo Park) | 1 Upgraded landfill site: Hennenman | 1 Upgraded landfill site: Nyakallong | |
| BS 52 | | Purchase of New Compactor Trucks | Number of Compactor Trucks purchased | 23 | 12 | R20 Million Implementation according to 5 year schedule | Council | | EDCS | 1 | 1 | 1 | 1 | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|---|---|---|---|---|----------------|-----------|----------------|---|---|---|---|-----|
| BS 53 | To ensure that the Municipality has an effective and efficient waste management system | Procure 2000 wheelie bins | Procurement of 2000 wheelie bins | Procurement of 2000 wheelie bins | Procurement of 2000 wheelie bins | R4 000 000 Implementation according to 5 year schedule | Council | All Wards | EDCS | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | |
| | PROGRAMME: TRAFFIC MANAGEMENT | | | | | | | | | | | | | |
| BS 54 | To ensure a sustainable and efficient Traffic Control Management | Procure 1000 signs and 500 000 litres of paint per year | Number of road traffic signs procured per year. Number of litres of paint procured per year. | 1000 signs and 500 000 litres of paint per year | 1000 signs and 500 000 litres of paint per year | R2 400 000 | Council | All Wards | EDCS | 250 signs and 125 000 litres of paint per quarter | 250 signs and 125 000 litres of paint per quarter | 250 signs and 125 000 litres of paint per quarter | 250 signs and 125 000 litres of paint per quarter | |
| BS 55 | | Refurbishment of the Training Academy | Training Academy refurbished | 1 | 1 | R3 million | Council | 32 | EDCS | - | - | - | 1 | |
| BS 56 | | Construction of Accommodation for the students | Student Accommodation constructed | 0 | 1 | R10 000 000 | MIG | 32 | EDCS | - | 1 | - | - | |
| BS 57 | | Establishment of an indoor and outdoor shooting range | 1 Indoor and outdoor shooting range established | 0 | 1 | R3 Million | Council | 32 | EDCS | | | 1 | | |
| BS 58 | | Establishment of Municipal Branch Court | Municipal Branch Court established | 0 | 1 | R20 million | Council | 32 | EDCS | | Phase 1 | Phase 2 | | |
| | PROGRAMME: SAFETY AND SECURITY | | | | | | | | | | | | | |
| BS 59 | | Develop and approve a Security Master Plan | 1 Security Master Plan approved | 1 | 1 | R500 000 | Council | | EDCS | | 1 | | | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |
| BS 60 | To provide adequate burial space for the community | Timeous provision of Burial Space | Timeous provision of Burial Space | Timeous provision of Burial Space | 4000 Graves | R 30 000 000 | MIG/ Council | All Wards | EDCS | Upgrading/paving of internal roads at Phumlani, | • Fencing of Old Melo | • Fencing of Old Bronvi | • | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|--|---|---|---|------------|----------------|-----------|----------------|--|---|---|---|-----|
| | | | | | | | | | | Nyakallong, Thuhlwane, Kutlwanong and Meloding Cemeteries *Fencing of Welkom Cemetery 3000 Graves | ding Cemetery • 3000 Graves | lle Cemetery • 3000 Graves | | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |
| BS 61 | To ensure that the Municipality has an effective and efficient waste management system | Procure 2000 wheelie bins | Procurement of 2000 wheelie bins | Procurement of 2000 wheelie bins | Procurement of 2000 wheelie bins | R1 000 000 | Council | All Wards | EDCS | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | Procurement of 500 wheelie bins | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |
| BS 62 | To ensure a sustainable and efficient Traffic Control Management | Procure 1000 signs and 200 000 litres of paint per year | Number of road traffic signs procured per year. Number of litres of paint procured per year. | 2000 signs and 500 000 litres of paint per year | 1000 signs and 200 000 litres of paint per year | R2 400 000 | Council | All Wards | EDCS | 1000 signs and 500 000 litres of paint per year | 250 signs and 125 000 litres of paint per quarter | 250 signs and 125 000 litres of paint per quarter | 250 signs and 125 000 litres of paint per quarter | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |
| BS 63 | To reduce Crime | Appoint 59 Security Officers | Number of Security Officers appointed | 57 | 59 | R800 000 | Council | All wards | EDCS | - | - | - | 59 | |
| BS 64 | | Install, manage, maintain and activate 40 fully Electronic Security Solution (Electronic and physical) in Municipal Buildings and Premises | Number of Premises protected by Electronic Security System | 1 | 40 | R6 million | MIG/ Council | | EDCS | - | - | - | 40 | |
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|---|---|--|---------------|---|----------------|-------------------|------------------------|-----------|---|-----------|-----------|-----|
| BS 65 | Facilitate the development of safer communities | Refurbishment of Fire Training College | Refurbished Fire Training College | 0 | 1 | R3 Million | MIG | Ward 34 | EDCS | - | - | - | 1 | |
| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD No | ANNUAL TARGET | ANNUAL BUDGET | SOURCE OF FUNDING | RESPONSIBLE DEPARTMENT | Q1 | Q2 | Q3 | Q4 | |
| BS 66 | Ensure proper waste management through promotion of recycling schemes and adequate landfill management. | Promote waste recovery at the Odendaalsrus Landfill site. | Recyclable waste storage facility in Odendaalsrus Landfill site | None | All wards | 1 Recyclable waste storage facility in Odendaalsrus Landfill site established | R0.00 | - | EDCS | | 1 Recyclable waste storage facility in Odendaalsrus Landfill site established | | | |
| BS 67 | To ensure that the Municipality has an effective and efficient waste management system | Register with the National Waste Information System and start reporting to National Department of Environmental Affairs | Number of reports sent to the National Waste Information System for Welkom & Odendaalsrus landfill sites regarding quantities of waste handled at the sites | None | All wards | 12 Reports submitted | R0.00 | - | EDCS | 3 | 3 | 3 | 3 | |
| BS 68 | | Review Integrated Waste Management Plan | Reviewed Integrated Waste Management Plan | Draft Integrated Waste Management Plan | All wards | 1 Annual Review of Integrated Waste Management Plan (June 2019) | R0.00 | - | EDCS | | | | 1 | |
| BS 69 | To ensure the sustainable use of natural resource within municipal area while promoting social and environmental development | Development of Integrated Environmental Management Plan | Developed and approved Integrated Environmental Management Plan | None | All wards | 1 Developed and approved Integrated Environmental Management Plan | R500 000 | COUNCIL | EDCS | | | | 1 | |
| BS 70 | | Development of Waste Management By-Law | Developed and approved Waste Management By-Law | None | All wards | 1 Developed and approved Management By-Law | R0.00 | COUNCIL | EDCS | | | | 1 | |
| BS 71 | To ensure access to regular and sustainable refuse removal services to all household, public facilities and businesses | Clean and maintained municipal recreational parks | Number of Reports on Cleaning and maintenance of municipal recreational parks | None | All wards | 4 Reports on Cleaning and maintenance of municipal recreational parks | R0.00 | - | EDCS | 1 | 1 | 1 | 1 | |

| KPI No | OBJECTIVE | STRATEGY | KPI | BASE-LINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | POE |
|--------|--|---|---|-----------|---------------|--|------------------|---------|----------------|-----------|-----------|-----------|-----------|-----|
| BS 72 | | Cleaning and maintenance of municipal Open Spaces | Number of Reports on cleaning and maintenance of municipal Open Spaces | None | All wards | 4 reports on cleaning and maintenance of municipal Open Spaces | Maintenance vote | COUNCIL | EDCS | 1 | 1 | 1 | 1 | |
| BS 73 | To ensure access to regular and sustainable refuse removal services to all household, public facilities and businesses | Cleaning and maintenance of municipal cemeteries | Quarterly Reports on the Cleaning and maintenance of municipal cemeteries | None | All wards | 4 Written reports | Maintenance | COUNCIL | EDCS | 1 | 1 | 1 | 1 | |
| BS 74 | Celebration of National Environmental Days through Awareness Campaigns | Arbour week celebration | Planting of 60 trees in September 2019 | None | All wards | 60 trees in September 2019 | R0.00 | COUNCIL | EDCS | 1 | | | | |

| | | | | | | | | | | | | | |
|-------|---|---|--|------|-----------|----------------------------------|--------------------|---|------|---|---|---|---|
| BS 75 | To support the district municipality in Improving disaster preparedness for extreme climate events. | Conducting disaster management awareness campaigns | Disaster management awareness conducted by 30 June 2019 | 0 | All wards | 24 Awareness Campaigns conducted | Operational Budget | COUNCIL | EDCS | 6 Awareness campaigns conducted | 6 Awareness campaigns conducted | 6bAwareness campaigns conducted | 6 Awareness campaigns conducted |
| BS 76 | | Conduct meetings of Local Disaster Advisory Forum | Number of meetings conducted for Local Disaster Advisory Forum | 4 | All wards | 4 quarterly Meetings conducted | Operational Budget | 1 local disaster advisory forum conducted | EDCS | 1 local disaster advisory forum meeting conducted | 1 local disaster advisory forum meeting conducted | 1 local disaster advisory forum meeting conducted | 1 local disaster advisory forum meeting conducted |
| BS 77 | | Develop a Memorandum of Understanding with the District | Developed and signed Memorandum of Understanding with the District | None | All wards | Signed MOU | N/A | COUNCIL | EDCS | 1 Signed MOU | 0 | 0 | 0 |
| BS 78 | To support the district municipality in Improving disaster preparedness for extreme climate events. | Generation of Disaster Risk profile | Disaster Risk profile generated | None | All wards | 1 Disaster Risk profile | R0.00 | COUNCIL | EDCS | Disaster Risk profile | 0 | 0 | 0 |

KPA3: LOCAL ECONOMIC DEVELOPMENT

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD NO | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|---|--|--|---|-----------|---|---------------|---|----------------|----|---|---|---|---|
| LED 1 | To create a suitable environment for sustainable agricultural production | To facilitate and support establishment of Farmer Production Support Unit (FPSU) in farm Kalkkuil 153, situated near Odendaalsrus. | By Facilitation and monitoring the establishment of the Farmer Production Support Unit (FPSU) in Odendaalsrus | Available land Approval by Municipality for Zoning of land from agricultural land use to municipal land use. | Ward 36 | Established Farmer Production Support Unit (FPSU) | RO.OO | Dep. Of Rural Development and Land Reform | LED & P | 0 | 0 | Reports to Council for noting | | Reports submitted to Council |
| LED 2 | | Assist and ensure a maintained/improved infrastructure Municipal farms. | Maintained/improved infrastructure Municipal farms. | Farms available without infrastructure | All wards | 3 farms | R360,000 | COUNCIL | LED & P | 0 | 0 | 1 completion report | 1 | Report and Documentation |
| LED 3 | | Organise Agricultural show in Welkom targeting all emerging farmers | Number of Agricultural shows in to be organised | none | All wards | Organise Agricultural show in Welkom targeting all emerging farmers | R350, 000. | Council/Harmony | LED & P | 0 | 0 | 1 Report to Council for noting | | Reports |
| LED 4 | | Organize and conduct workshops and capacity building for the commonage committees in Matjhabeng Local Municipality | The number of workshops and capacity building to be conducted for the commonage committees in all six towns of Matjhabeng Local Municipality | commonage committees in place | All wards | 6 workshops conducted in six towns | R100 000, 00 | Council | LED & P | 0 | 0 | Avail Reports | Avail Reports | Reports |
| LED 5 | Stimulate and promote small scale mining within Matjhabeng Local Municipality | By supporting and facilitating the development of identified Small Scale Miners | Number of small scale miners assisted | 4 | All wards | 4 Small Scale Miners | R0.00 | | LED & P | | Letters of support/reports to Council for approval/noting | Letters of support/reports to Council for approval/noting | Letters of support/reports to Council for approval/noting | Letters of support and Council resolution |
| LED 6 | To facilitate the planning and the implementation of the Mining Social Plans in Matjhabeng Local Municipality | Identify economic development projects to be funded through SLP in collaboration with mining houses around Matjhabeng in consultation with the community | Number of projects funded through Mining Social Plan | 8 | All wards | 8 Economic Development projects to be funded through SLP in collaboration with mining houses. | R0.00 | External Mines | LED & P | | Minutes and Report from Mining Houses | | Minutes and Report from Mining Houses | Reports and Minutes of Mining houses |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD NO | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|--|---|--|--|-----------|---|---------------------------|---|-----------------------|-----------------------------------|----|---|-------------------------------|--|
| LED 7 | | To support the establishment of Livestock market Centre (Auction Centre) and incorporation of livestock pound in farm Kalkkuil 153, situated near Odendaalsrus. | No of Livestock market Centre (Auction Centre) and livestock pound to be established | 0 | Ward 36 | Drawings and draft tender documents available | R200 000.00 R15million | Council External funding | LED & P | 0 | 0 | Reports to Council for noting | Reports to Council for noting | Reports |
| LED 8 | | Host 1 Tourism festival during December 2018 | Tourism Festival Held | 0 | All wards | 1 tourism festival held during December 2018 | R1,5m | COUNCIL | LED&P/Executive Mayor | | | One Tourism Festival held | | Council Resolution and Report |
| LED 9 | | Promote Tourism awareness and education | Number of tourism awareness and education programs that have materialized | | All wards | 4 Tourism awareness and education programs | R900,000 | COUNCIL | LED & P | Tourism month program implemented | | | | Proof of programmes conducted |
| LED 10 | | LED Strategy developed | A developed LED Strategy | Draft LED Strategy | All wards | 1 LED Strategy | R700,000 | Harmony | LED and Planning | 1 st Draft | | Submission to Mayoral Committee and Council | Approval by council | Approved LED Strategy and Council resolution |
| LED 11 | | To ensure that tourism marketing plan is developed | A developed Tourism marketing Plan | -Matjhabeng Tourism Sector Strategy -Sand River Route Development Plan | All Wards | | R500,000 | Council | LED and Planning | Draft Tourism Marketing Plan | | | Council Adoption | Approved Tourism Marketing plan and Council resolution |
| LED 12 | To develop and implement the Matjhabeng Land Use Management Plan | To develop and implement a uniform Land Use Management Plan for Matjhabeng | 1 Approved LUMS | Each unit of Matjhabeng has its own Town Planning Scheme. One uniform Land Use Management Plan | All wards | 1 | R1m | Department of Rural Development and Land Reform / COUNCIL | LED & P | Appointment of Consultants | | Draft LUMS | 1 Approved LUMS | Approved LUMS and Council Resolution |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD NO | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|-----------|--|---|----------------------------|-----------|---------------|---------------|----------------|----------------|----|----|----|--------------------------|--|
| LED 13 | | To facilitate and control the development in terms of the Land Use Management Plan | To compile policies in order to give guidance for the control of erven. | Municipal Planning By-Laws | All wards | 2 | R0.00 | | LED & P | | | | Approved Policy/Policies | Approved Policies and Council Resolution |
| LED 14 | | Implementation of SPLUMA and the functioning of the MPT | No. of Municipal Planning Tribunal seating's | 5 | All wards | 4 | R0.00 | | LED & P | 1 | | 1 | 1 | Minutes |
| LED 15 | | Provision of Street Names in Matjhabeng | Number of Streets named | | All wards | 20 | R0.00 | | LED & P | 5 | | 5 | 5 | Reports |
| LED 16 | | Land Use Management and Development Control | Audit of Land Use Applications processed | | All wards | 40 | R.00 | | LED & P | 10 | | 10 | 10 | Reports |

PROGRAMME: SMME, TRADE AND INVESTMENT

| | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD NO | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|---|---|---|--|-----------|--|---------------|----------------|----------------|--|---|-----------------------|-----------------------------------|-----|
| LED 17 | To position Matjhabeng as a competitive destination of choice. | Facilitation of investment attraction/retention strategy to be included on LED strategy | An approved investment attraction/retention strategy by 30 Dec 2019 | Appointment of service provider to conclude LED strategy | All wards | 1 | R800 000 | Harmony | LED | Present draft to portfolio members | Conduct public participation | Submit to Council | Implementation | |
| LED 18 | | Establish/revamp/develop incentive policy | Approved incentives policy | Long-standing incentives | All wards | Approved Incentive Policy by December 2019 | R500 000 | Council | LED | Place advertisement on newspapers sourcing proposal from qualified firms | Appoint service provider | Draft policy in place | Approval of the policy by Council | |
| LED 19 | To create a conducive environment for SMME development | Monitoring and evaluation of implementation of Thabong Industrial Park | Funding secured by 30 th December 2019 | Lay-out plans and business plan | 30 | 25% of budget | R16,750m | External | LED | Submit applications to potential funders | Arrange meetings to present the concept | Receive commitments | Funding secured | |

| | | | | | | | | | | | | | | |
|--------|--|---|---|--|--------------|--------------------------------|-----|--------------|-----|--------------------------------|---------------------------|----------------------------|----------------------------|--|
| LED 20 | | Monitoring and evaluation of implementation of Youth Business Corners | Appointment of an implementing agent by Sept 2019 | Minutes to conclude on appointment of service provider | 4,5 | Implementat ion of the project | R2m | Harmony Gold | LED | Implem enting agent appoint ed | Busines s plan develop ed | Implementati on of phase 1 | implementatio n of phase 2 | |
| LED 21 | To capacitate and empower SMME's in all sectors | Facilitation of construction learner ship programme in Virginia | Number of progrqammes conducted | 60 people already in the programme | 4,5,6,7, 8,9 | No of programmes concluded | 0 | External | LED | Recruiti ng | Impleme nt 1 program me | Programme on going | Programme concluded | |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPON SIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|------------------------------|--|--|--|--|-----------|---------------|---------------|---|-----------------|------------------------------|------------|------------------------------|--------------------------|-----|
| PROGRAM: DEVELOPMENT CONTROL | | | | | | | | | | | | | | |
| LED 22 | To develop and implement the Matjhabeng Land Use Management Plan | To develop and implement a uniform Land Use Management Plan for Matjhabeng | 1 Approved LUMS | Each unit of Matjhabeng has its own Town Planning Scheme. One uniform Land Use Management Plan | All wards | 1 | R1m | Department of Rural Development and Land Reform / COUNCIL | LED & P | Appoin tment of Consul tants | Draft LUMS | Public Participation on LUMS | 1 Approved LUMS | |
| LED 23 | | To facilitate and control the development in terms of the Land Use Management Plan | To compile policies in order to give guidance for the future development of erven. | Municipal Planning By-Laws | All wards | 2 | R0.00 | - | LED & P | | | | Approved Policy/Policies | |
| LED 24 | | Implementation of SPLUMA and the functioning of the MPT | No. of Municipal Planning Tribunal seating's | 5 | All wards | 4 | R0.00 | - | LED & P | 1 | 1 | 1 | 1 | |
| LED 25 | | Provision of Street Names in Matjhabeng | Number of Streets named | | All wards | 20 | R600 000.00 | - | LED & P | 5 | 5 | 5 | 5 | |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|-----------------------------------|--|--|----------|--|-----------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|-----|
| HS 1 | To promote the security of tenure | Facilitate the deregistration of abandoned sites | Report on the identified sites for deregistration | N/A | 36 | Database of abandoned sites | | MLM | Manager Land Affairs | Create database of abandoned sites | Create database of abandoned sites | Create database of abandoned sites | 1. Database of abandoned sites in Matjhabeng compiled and submitted to council. 2. Council resolution | |
| HS 2 | | Consumer education on site allocation | Ward Report on education regarding Allocation of sites | N/A | 10, 11, 13, 17, 25, | 1000 | | MLM | Manager Land Affairs | I Report | 1 report | | 1. Allocated 1000 sites to qualified beneficiaries in order to eradicate informal settlements by December 2018. 2. Council resolution | |
| | | Monitoring of <i>insitu</i> upgrading in Meloding | Number of meetings attended | N/A | 6, 7 | | | PHDS | Manager Land Affairs | Progress Report to Council | Progress report to Council | Consumer education report | | |
| HS 3 | | Generate income through alienation of sites | Number of sites advertised for sale | N/A | All Matjhabeng wards | 350 | R50m | MLM | Manager Land Affairs | Obtaining Council approval | Issue newspaper advert | Submit report to bid committee | 1. Generated income through alienation of sites and reported to council. 2. Council resolution. | |
| HS 4 | | Monitor the implementation of Special projects Military Veterans Project Monitor the implementation of Mixed Development Project | Number of meetings attended Number of meetings attended | | Ward 27, Ward 35 Mama habane and Venterburg | 62 100 | Allocated by Provincial Human Settlements Allocated by Provincial Human | Provincial Human Settlements Provincial Human Settlements | Manager Housing Development Manager Housing Development | Report to council | Report to Council | Report to Council | | |

| | | | | | | | | | | | | | | |
|-------|--|--|---|-----|-----------------------|--|--|--|-----------------------------|--|--|--|--|--|
| | | | | | | Settlements | | | | | | | | |
| HS 5 | | Ensuring that the allocation process is evenly distributed in all units | Number of applications submitted | N/A | All Matjha beng wards | Dependent on the number of subsidies allocated to the municipality | | Provincial Human Settlement department | Manager Housing Development | 1report submitted | 1report submitted | | | |
| HS 6 | | Facilitate Finance Linked. Facilitate implementation of Gap Market houses middle income | Number of applications submitted | N/A | All Matjha beng wards | Depend on the number of applications submitted to Provincial Human Settlements | | Provincial Human Settlement department | Manager Housing Development | 1report submitted | 1report submitted | | | |
| HS 7 | | Transfer of sites to qualifying occupants | Sites and Houses submitted to Provincial HS | N/A | All Matjha beng wards | Dependent on the number of applications received | | | Manager Administration | 100% submission to Province of the number of applications received | 100% submission to Province of the number of applications received | | | |
| HS 8 | | Verification and distribution of title deeds | Number of title deeds verified | N/A | All Matjha beng wards | 1000 | | | Manager Administration | 250 | 250 | | | |
| HS 10 | To facilitate the process of obtaining Level 1 Accreditation by 30 June 19 | -Establish technical structure to ensure compliance | Number meeting attended | N/A | N/A | Accreditation Level 1 Business plan | | Provincial Human Settlement department | Manager Housing Development | | Submission of reports | | | |

| | | | | | | | | | | | | | | |
|-------|----------------------------|--|---|-----|---------------------------------|------|----------|--------------------------|--|--|---|--|--|--|
| HS 11 | Promote security of tenure | Audit Rental Units and update a Lease Register | Number of units audited and Lease Register updated annually | N/A | 5,10, 13,14, 15, 29 ,30, 31 &34 | 4392 | R150 000 | MLM | Snr Manager HS Snr Chief Officer Debt & Credit Control Officer | 1346 | 1536 | | | |
| HS 12 | | Monitoring and administer all rental stock | Number of credit control measures taken. | N/A | 5,10, 13,14, 15, 29 ,30, 31 &34 | | | | Debt & Credit Controller Officer Finance Department Legal Department | Submitting quarterly revenue status report | Submitting quarterly revenue status report | | | |
| HS 13 | | Maintenance of municipal flats | Installed and replaced damaged infrastructure | N/A | 5,10, 13,14, 15, 29 ,30, 31 &34 | | 5000000 | | Snr Manager HS maintenanc e officer Infrastructure | Request feasibility study on municipal flats | Request for proposal to infrastructure Department | | | |
| HS 14 | | Facilitate the development of Social Housing units | Approved beneficiary list | N/A | 27 | | | National Department Dept | Snr Manager HS | Prepare and Submit Restructuring Zone requirements | Submit first progress report | | | |
| HS 15 | | Facilitate the development of G - Hostel | Established PCS | N/A | 31 | | | Provincial Dept of HS | Snr Manager :HS | Compliance issues: Establishment of PCS Facilitate the appointment of sub-contractors | Submit first progress report | | | |

KPA 4: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--|--|--|---|----------|-----------|-------------------------------|---------------|---------------------------------|----------------|-------------------|-------------------|-------------------|-------------------|---------------------------------|
| PROGRAMME: FINANCIAL ACCOUNTING AND MANAGEMENT | | | | | | | | | | | | | | |
| MF 1 | To practice sound and sustainable financial management personnel | Submit draft AFS for audit purposes | Draft annual financial statements are submitted to auditor general for audit | Annually | All wards | 31 August 2019 | R 2 000 000 | COUNCIL, NT Grants (FMG & MSIG) | FINANCE | 31 August 2019 | | | | AFS |
| MF 2 | | Implement action plans, financial accounting and internal controls as per professional standards, financial management to form part of strategic communication | Date by action plans and related policies are to be communicated with stakeholders | Annually | All wards | 31 August 2019 | R0 | - | FINANCE | 31 August 2019 | | | | Action plan |
| MF 3 | | Implement 100% of allocated capital projects to identified projects in the 2018/2019 financial year | The % of a municipality's capital budget actually spent on capital projects identified for 2018/2019 in terms of the approved IDP | Annually | All wards | 30 June 2020 | R121 216 000 | MIG/External | FINANCE | 30 June 2020 | | | | MIG reports |
| MF4 | To plan, prepare and approve a credible municipal budget timeously | Adhere strictly to IDP/ budget time table, MBR, MFMA, NT Circulars, review of budget related policies. | Approval of Budget time table and Budget by Council | | All wards | 31 August 2018 31 May 2019 | R0.00 | - | FINANCE | 31 August 2019 | | | May 2019 | Council resolution |
| MF5 | | Contribute budget information from the Directorate towards a credible budget before end May 2019 | MFMA Section 52, 71 and 72 reports. | Annually | All wards | 31 May 2019 | R0.00 | - | SSS | | | | 31 May 2019 | Approved budget 2019/2020 |
| MF 6 | | Implement budget allocated to the Directorate in an efficient manner by the end of June 2019 | MFMA Section 52, 71 and 72 reports. | Annually | All wards | 30 June 2019 | R0.00 | - | SSS | | | | 30 June 2019 | Quarterly non-financial reports |
| MF7 | To practice sound and sustainable financial management | Calculate financial ratios on a monthly basis, comparing of baseline and report deviations with recommendations. | MFMA Section 52, 71 and 72 reports. | Monthly | All wards | 12 monthly reports | R0.00 | - | FINANCE | 3 monthly reports | 3 monthly reports | 3 monthly reports | 3 monthly reports | MFMA reports |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|------------------------------------|---|---|---|----------|-----------|---|---------------|----------------|----------------|---|---|---|---|--------------------------------------|
| MF8 | | Develop and adhere to budget time lines | Approved budget time lines | Annually | All wards | August 2019 | R0.00 | - | FINANCE | August 2019 | | | August 2019 | Council resolution, budget timetable |
| MF 9 | | Develop and submit draft budget to council for noting and approval | Approved budget | Annually | All wards | March 2019 and May 2019 | R0.00 | - | FINANCE | | | March 2019 | May 2019 | Council resolution |
| MF 10 | | Review all budget related policies | Approved budget related policies | Annually | All wards | May 2019 | R0.00 | - | FINANCE | | | | May 2019 | Council resolution |
| MF 11 | | Submit draft annual financial statements to AG by 31 August 2017 | Draft annual financial statements | Annually | All wards | Annual Financial Statement 31 August 2019 | R0.00 | - | FINANCE | | | | August 2019 | Draft AFS Council resolution |
| MF 12 | | Develop audit query action plan | Reduced % of AG audit queries | Annually | All wards | March 2019 | R0.00 | - | FINANCE | | | | March 2019 | Audit Action Plan |
| MF 13 | | Review and Implementation of Financial Recovery Plan | Increase in Revenue | Annually | All wards | 31 May 2019 | R0.00 | - | FINANCE | | | | 31 May 2019 | FRP |
| PROGRAMME: SUPPLY CHAIN MANAGEMENT | | | | | | | | | | | | | | |
| MF 14 | Ensure timely procurement of supplies | Departmental needs analysis and departmental procurement plan | Number of days for orders to be processed. | Annually | All wards | 14 days turnaround time for orders and 3 months turnaround time for tenders | R0.00 | - | FINANCE | 14 days turnaround time for orders and 3 months turnaround time for tenders | 14 days turnaround time for orders and 3 months turnaround time for tenders | 14 days turnaround time for orders and 3 months turnaround time for tenders | 14 days turnaround time for orders and 3 months turnaround time for tenders | |
| PROGRAMME: EXPENDITURE MANAGEMENT | | | | | | | | | | | | | | |
| MF 15 | To ensure safe keeping of documents. | Store and keep safe all supporting documentation including monthly voucher audits | Monthly document audit stored and safely kept | 12 | All wards | 12 monthly reports | R0.00 | - | FINANCE | 3 monthly reports | 3 monthly reports | 3 monthly reports | 3 monthly reports | 12 monthly reports |
| MF 16 | Effective and efficient expenditure control | Prepare a Draft Account Payable Policy to be approved by council | Date by which a Draft Account Payable Policy will be approved | 1 | All wards | 31 May 2020 | R0.00 | - | FINANCE | | | | 31 May 2020 | Approved Account Payable Policy |
| MF 17 | Effective and efficient expenditure control | Encourage suppliers to submit relevant documentation on time | Number of reconciliation and age analysis reports timeously submitted | 12 | All wards | 12 monthly reports | R0.00 | - | FINANCE | 3 monthly reports | 3 monthly reports | 3 monthly reports | 3 monthly reports | 12 monthly reports |

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | WARD | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|---|--|--|-----------------------|-----------|---|---------------|----------------|----------------|---|--|--|--|---------------------|
| MF 18 | GRAP Municipal Asset Register | Prepare a complete and accurate asset register | Number of reconciliation reports timeously submitted | 12 | All wards | 12 Monthly Reports On additions and redundant assets | R0.00 | - | FINANCE | 12 Monthly Reports On additions and redundant assets | 3 Monthly Reports On additions and redundant assets | 3 Monthly Reports On additions and redundant assets | 3 Monthly Reports On additions and redundant assets | Asset Register |
| MF 19 | | Conduct two asset counts per year | Number of asset counts per year | 1 | All wards | 1 reports on asset counts | R0.00 | COUNCIL | FINANCE | | 1 report on asset counts | | | Asset Count Report |
| MF 20 | | Conduct quarterly depreciation calculations | Quarterly Depreciation Calculations | 1 | All wards | 4 quarterly reports on the accuracy of depreciation | R0.00 | COUNCIL | FINANCE | 1 report on the accuracy of depreciation | 1 report on the accuracy of depreciation | 1 report on the accuracy of depreciati on | 1 report on the accuracy of depreciation | 4 Quarterly Reports |
| | PROGRAMME: REVENUE MANAGEMENT | | | | | | | | | | | | | |
| MF 21 | To increase our revenue earning capacity and collection | Implementation of internal controls and key control matrix | Internal controls and key control matrix | 12 monthly reports | All wards | 12 monthly reports | R0.00 | COUNCIL | FINANCE | 3 monthly report | 3 monthly report | 3 monthl y report | 3 monthly report | 12 monthly Reports |
| MF 22 | | Develop a financial management strategy and a turnaround strategy for transformation | 25% increase in market income | Monthly market income | All wards | 12 Monthly market income | R20 000 000 | COUNCIL | FINANCE | 3 Monthly market income | 3 Monthly market income | 3 Monthl y market incom e | 3 Monthly market income | 12 monthly Reports |

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

| KPI NO | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
|--------|--|--|--|--------------|---|----------|----------------|-----------|-------------------------------|----|---|---|----|---------------------------------------|
| GGPP 1 | To promote social cohesion and nation building through SPORT, ART AND CULTURE | Youth: Prepare and host MLM Games for annual OR Tambo Games between October and November in Welkom | 1 Annual OR Tambo Games held | 1 | 1 Annual OR Tambo Games held | R200 000 | COUNCIL | All wards | Office of the Executive Mayor | | 1 Annual OR Tambo Games held | | | Fixture line-up/Programme |
| GGPP2 | | Elderly: Organize recreational games for senior citizens between January and March within Matjhabeng Local Municipality | 1 Recreational games for senior citizens held | 1 | 1 A fun walk/run for senior citizens held and 500 attendees expected. | R200 000 | COUNCIL | All wards | Office of the Executive Mayor | | | 1 A fun walk/run for senior citizens held and 500 attendees expected. | | Registration of attendees |
| GGPP 3 | | People with Disabilities: Organize 1 recreational games for people with disabilities between October and Dec | Recreational games for people with disabilities held | 1 | 1 recreational games for people with disabilities held between October and December | R200 000 | COUNCIL | All wards | Office of the Executive Mayor | | 1 recreational games for people with disabilities held between October and Dec 2017 | | | Fixture line-up/Programme |
| GGPP4 | | Host 1 MLM Arts & Culture Festival in the third quarter of the financial year | MLM Arts & Culture Festival hosted | 1 | 1 Arts and Cultural festival to be held in the third quarter. | R500 000 | COUNCIL | All wards | Office of the Executive Mayor | | | 1 Arts and Cultural festival to be held in the third quarter. | | MLM Arts & Culture Festival programme |
| GGPP 5 | | Annually convene a candle light switching on in December | Switched on Candle Light event | Annual event | 1 candle light switching on event in December | R800 000 | COUNCIL | All wards | Office of the Executive Mayor | | 1 candle light switching on event in December 2017 | | | Candle light festivity programme |

| GGPP 6 | | Annually host Centenary Choir Competition to honor fallen heroes of the country | Host choral Competition event | 1 | Choral competition | R800.000 | COUNCIL | All wards | Office of the Executive Mayor | | | | | Choir Advert Choir line and programme Centenary Choir Competition report |
|---------|---|--|--|----------|---|---------------|----------------|-----------|-------------------------------|-------------------------------------|--------------------------------|------------------------------|------------------------------|--|
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | ANNUAL BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | |
| GGPP 7 | To deepen democracy through promotion of gender related activities and awareness campaigns within government. | Honour Mandela Day/Month by doing something significant to the disadvantaged communities in July | Host Mandela Day/Month Activity | 1 | Hosting Mandela Day/ Month activity in July | R200.000 | COUNCIL | All wards | Office of the Executive Mayor | 1 Mandela Day/month Activity | | | | Mandela Day Programme |
| GGPP 8 | | Celebrate Women's Day in August 2019 | 1Women's Day celebration held in August 2019 | 1 | 1 Celebrate Women's Day celebration | R200 000 | COUNCIL | All wards | Office of the Executive Mayor | 1 Celebrate Women's Day celebration | | | | 1 women's Day programme |
| GGPP 9 | | Organize awareness campaign on Drugs and substance abuse | Number of awareness Drugs & substance abuse | 4 | 4 awareness campaigns | R100 000 | COUNCIL | All wards | Office of the Executive Mayor | 1 Drug & Substance Awareness | 1 Drug & Substance Awareness | 1 Drug & Substance Awareness | 1 Drug & Substance Awareness | 4 Drug & Substance Awareness reports |
| GGPP 10 | | Organize awareness campaigns on HIV& Aids | Number of awareness HIV/Aids Campaigns | 4 | 4 awareness campaigns | R200 000 | COUNCIL | All wards | Office of the Executive Mayor | | | | | 4 awareness campaign reports |
| GGPP 11 | | Hold 16 Days of Activism between November to December | 16 Days of Activism held between November to December | 1 | 1 16 Days of Activism held | R400 000 | COUNCIL | All wards | Office of the Executive Mayor | | 1 16 Days of Activism launched | | | Invites Activity list/programme |
| GGPP 12 | | Hold 4 Mayoral Imbizo's in the 6 units of Matjhabeng by June (End of Financial Year) | 4 Mayoral Imbizo's held in the 6 units of Matjhabeng by June | 6 | 4 Mayoral Imbizo held | R600 000 | COUNCIL | All wards | Office of the Executive Mayor | 1 Mayoral Imbizo held | 1 Mayoral Imbizo held | 1 Mayoral Imbizo held | 1 Mayoral Imbizo held | 4 Mayoral imbizo invites made. 4 Mayoral imbizo reports reports |
| GGPP 13 | To improve the optimal functionality of | Produce credible ward committee plans that are aligned | Number of ward plans produced by September 2019 | 360 | 36 Ward plans | R600 000 | COUNCIL | All wards | Office of the Speaker | 36 Ward plans | | | | 36 ward committee plans |

| | | | | | | | | | | | | | | |
|---------|---|---|--|-----|--|----------|---------|-----------|-----------------------|--|---|---|---|---|
| | the Ward Committees | to the IDP by September 2019 | | | | | | | | | | | | |
| GGPP 14 | | Produce 12 monthly reports about activities/programmes within each of the 36 wards | Number of monthly reports from ward committees produced for the whole financial year/12 months | 432 | 432 Reports (36 Wards x 12 reports) | R0.00 | - | All wards | Office of the Speaker | 108 Reports (36 Wards x 3 reports) | 108 Reports (36 Wards x 3 reports) | 108 Reports (36 Wards x 3 reports) | 108 Reports (36 Wards x 3 reports) | 432 monthly ward reports |
| GGPP 15 | | Manage performance of all 36 wards in the municipality | Number of performance management reports submitted to office of the Speaker on a quarterly | 144 | 144 Performance Reports (36 Wards x 4 Reports) | R200 000 | COUNCIL | All wards | Office of the Speaker | 36 Performance Reports (36 Wards reports) | 36 Performance Reports (36 Wards reports) | 36 Performance Reports (36 Wards reports) | 36 Performance Reports (36 Wards reports) | 144 quarterly performance reports for 36 wards per year |
| GGPP 16 | | Develop and implement a skills profiles of all ward committee members to determine relevant capacity building programme | Number of skills audit and training programmes conducted | 1 | 1 Skills Audit undertaken 3 Training programmes | R200 000 | COUNCIL | All wards | Office of the Speaker | 1 Skills Audit undertaken 1 Training programmes | 2 Training programmes | | | 1 ward committee skills audit report 2 attendance registers for training 2 training reports |
| GGPP 17 | To improve public participation thereby eliminating public protests | Communicate relevant Council resolutions to Ward Committees quarterly (in consultation with the Offices of the Executive Mayor, Council Whipery and Municipal Manager). | Number of reports communicated to ward committees per quarter | 4 | 4 Reports | R0.00 | - | All wards | Office of the Speaker | 1 report | 1 report | 1 report | 1 report | 4 ward meeting report reports |

| GGPP 18 | | Hold Community meetings at least once a quarter with the Ward Councillor supported by the Ward Committee to address community programmes/de velopmental matters. | Number of community meetings held by a ward councillor to address community programmes/de velopmental matters. | 144 | 144 Community Meetings | R0.00 | - | All wards | Office of the Speaker | 36 Community Meetings per ward | 36 Community Meetings per ward | 36 Community Meetings per ward | 36 Community Meetings per ward | 144 invites issued for ward meetings 144 attendance registers of ward meetings |
|----------------------------|---|--|--|--|---|--------|----------------|-----------|-----------------------|---|---|---|---|---|
| GGPP 19 | To ensure Council functions optimally, effectively and efficiently | Convene council meetings at least four times as per the approved schedule four times per year | Number of approved Council meetings convened | 4 | A minimum of 4 sittings per year (excluding special Council sittings) | R0.00 | - | All wards | Office of the Speaker | A minimum of 1 sitting per quarter (excluding special Council sittings) | A minimum of 1 sitting per quarter (excluding special Council sittings) | A minimum of 1 sitting per quarter (excluding special Council sittings) | A minimum of 1 sitting per quarter (excluding special Council sittings) | 4 Adverts for ordinary council meeting 4 attendance registers |
| PROGRAMME: COMMUNICATION | | | | | | | | | | | | | | |
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
| GGPP20 | To strengthen communication with internal and external stakeholders | Review of communication Policy for approval by September of each financial year. | Council approved Communication policy | 1 approved in 2016/17 | 1 approved Communication Policy | R0.00 | - | All wards | ED SSS | - | - | - | 1 approved Communica tion Policy | Approved Communication policy |
| PROGRAMME: RISK MANAGEMENT | | | | | | | | | | | | | | |
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
| GGPP 21 | To develop effective and adequate risk management system | Conduct four risk assessments for all identified risks in the risk register | Number of risk assessments conducted per year | 1 risk assessment was conducted during the 2018/2019 financial year. | 4 risk assessments conducted per year | R0.00 | - | All wards | EDSSS | 1 risk assessment conducted per quarter | 1 risk assessment conducted per quarter | 1 risk assessment conducted per quarter | 1 risk assessment conducted per quarter | 4 risk assessment reports |
| PROGRAMME: INTERNAL AUDIT | | | | | | | | | | | | | | |
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |

| GGPP 22 | To provide advice and opinions on the organization's efficiency and effectiveness in risk management, internal control, governance processes and performance management. | Approve a risk based internal audit plan by Audit Committee by September 2019 | 1 Approved Risk Based Internal Audit plan by September 2019 | 1 Plan was approved in November 2018 | 1 Approved Risk Based Internal Audit plan by September 2019 | R0.00 | - | All wards | EDSSS | 1 Approved Risk Based Internal Audit plan by September 2019 | - | - | - | - | 1 approved risk based internal audit plan Audit Committee resolution on internal audit risk based internal audit plan |
|----------------|--|---|---|---|---|------------|----------------|-----------|----------------|---|---|--|---|---|--|
| GGPP 23 | | Compile four Internal audit reports on operations, internal control, risk and performance management per year | Number of internal audit reports compiled per year | 2 Internal Audit Reports were compiled for 2018/2019 financial year | Four Internal audit reports compiled per year | R0.00 | - | All wards | EDSSS | 1 Internal audit report compiled per quarter | 1 Internal audit report compiled per quarter | 1 Internal audit report compiled per quarter | 1 Internal audit report compiled per quarter | 4 approved internal audit reports | |
| GGPP 24 | | Develop an Internal Audit methodology | Approval of Internal Audit methodology by audit committee | 1 Internal Audit Methodology was approved by November 2018 | 1 Internal Audit Methodology approved by September 2019 | R0.00 | - | All wards | EDSSS | 1 Internal Audit Methodology approved by September 2019 | - | - | - | Audit Committee resolution and 1 internal audit methodology | |
| GGPP 25 | | Coordinate and host four Audit Committee meetings per year | Number of Audit Committee meetings coordinated and hosted | 3 Audit Committee meetings were coordinated and hosted | Four Audit Committee meetings coordinated and hosted by July 2020 | R68,000.00 | COUNCIL | All wards | EDSSS | 1 Audit Committee meeting coordinated and hosted by October 2019 | Audit Committee meeting coordinated and hosted by February 2020 | 1 Audit Committee meeting coordinated and hosted by April 2020 | 1 Audit Committee meeting coordinated and hosted by July 2020 | 4 attendance registers | |
| GGPP 26 | | Facilitate annual review of Internal Audit Charter | Approval of the Audit Charter by the Audit Committee | 1 Internal Audit Charter was approved by the Audit Committee in 2018. | 1 Internal Audit Charter approved by the Audit Committee by July 2019 | R0.00 | - | All wards | EDSSS | 1 Internal Audit Charter approved by the Audit Committee by July 2019 | - | - | - | 1 approved internal audit charter Audit Committee resolution on internal audit charter | |
| PROGRAMME: IGR | | | | | | | | | | | | | | | |
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE | |

| | | | | | | | | | | | | | | |
|------------------------|--|--|--|--|---|--------|----------------|-----------|--|---|---|---|--|---|
| GGPP 27 | Improve alignment of programmes at both District, Provincial and National levels to ensure synergy in planning | Attend all set forum meetings as required by Inter-Governmental Framework Act | Number of Municipal Managers Forum meetings attended for the financial year. | 4 MM's meetings | 4 MM's meetings attended during the 2018/2019 financial year | R0.00 | - | All wards | EDSSS | 1 MM's meeting attended during the 2019/2020 financial year | 1 MM's meeting attended during the 201/2020 financial year | 1 MM's meeting attended during the 2019/2020 financial year | 1 MM's meeting attended during the 2019/2020 financial year | 4 Attendance registers for the MM forum meetings held |
| GGPP 28 | | | Number of technical IGR forum meeting attended during the financial year. | 3 technical IGR meetings were attended during the 2016/2017 financial year | 4 technical IGR meetings attended by June 2019 | R0.00 | - | All wards | EDSSS | 1 technical IGR meeting attended October 2019 | 1 technical IGR meeting attended February 2020 | 1 technical IGR meeting Attended By April 2020 | 1 technical IGR meeting attended by July 2020 | 4 attendance registers to the technical IGR meetings held |
| GGPP 29 | | | Number of MECLOGA meetings attended for the financial year. | 4 MECLOGA meetings were attended in the year under review | 4 MECLOGA meetings attended by June 2019 | R0.00 | - | All wards | EDSSS | 1 MECLOGA meeting attended by October 2019 | 1 MECLOGA meeting attended by January 2020 | 1 MECLOGA meeting attended by April 2020 | 1 MECLOGA meeting attended by July 2020 | 4 attendance registers of the MECLOGA meetings held |
| GGPP 30 | | | Number of Back to Basics Intervention Team meetings participated in for the financial year | 3 Back to Basics Intervention Team meetings | 4 Back to Basics Intervention Team meetings attended by June 2019 | R0.00 | - | All wards | EDSSS | 1 Back to Basics Intervention Team meeting attended by October 2019 | 1 Back to Basics Intervention Team meeting attended by January 2020 | 1 Back to Basics Intervention Team meeting attended by April 2020 | 4 Back to Basics Intervention Team meeting attended by July 2020 | 4 attendance registers of Back to Basics meetings held |
| GGPP 31 | | Convene all internal forum meetings as required as required by Inter-Governmental Framework Act (Risk Management Committee/Infor mation Technology meetings) | Number of forum meetings convened and attended per year | Two risk management committee meetings were convened in the 2017/2018. | 4 Risk Management Committee meetings convened and attended | R0.00 | - | All wards | EDSSS | 1 Risk Management Committee meeting attended by October 2019 | 1 Risk Management Committee meeting attended by January 2020 | 1 Risk Management Committee meeting attended by April 2020 | 1 Risk Manageme nt Committee meeting attended by July 2020 | Invites Attendance register |
| GGPP 32 | Number of forum/steering committee meetings convened and attended per year | | No meeting was convened | 4 Information Technology Steering Committee meeting convened and attended | R0.00 | - | All wards | EDSSS | 1 IT Steering Committee meeting attended by October 2019 | 1 IT Steering Committee meeting attended by January 2020 | 1 IT Steering Committee meeting attended by April 2020 | 1 IT Steering Committee meeting attended by July 2020 | Invites Attendance register | |
| PROGRAMME: IDP AND PMS | | | | | | | | | | | | | | |
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE |
| GGPP 33 | | | Number of PMS Forum meetings participated in for the financial year | 3 PMS Forum meetings | 4 PMS Forum meetings attended by June 2020 | R0.00 | - | All wards | EDSSS | 1 PMS Forum meeting attended by October 2019 | 1 PMS Forum meeting attended by January 2020 | 1 PMS Forum meeting attended by April 2020 | 1 PMS Forum meeting attended by July 2020 | 4 attendance registers of PMS meetings held |

| GGPP 34 | To develop a people-centred IDP that meets legislative requirements and promote integration. | Revise and approve the 2020/2021 IDP | Annually reviewed and approved IDP | 1 IDP Document | 1 reviewed and approved IDP | R0 | - | All Wards | EDSSS | - | - | - | - | 1 reviewed IDP | 1 IDP process plan approved 1 attendance register of public participation meetings 1 attendance register of IDP representative forum meeting. Council resolution for the approval of the IDP |
|---------|--|--|--|--|---|--------|----------------|-----------|----------------|---|---------------------------------------|---|---------------------------------------|--|---|
| KPI No | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBILITY | Q1 | Q2 | Q3 | Q4 | POE | |
| GGPP 35 | To monitor and evaluate the implementation of the Integrated Development Plan (IDP) and Budget, in line with municipal goals and five year Local Government Strategic Agenda implementation plan | Facilitate approval of annual SDBIP | Approved SDBIP | Approved SDBIP for 2017/2018 | Approved SDBIP for 2019/2020 | R0.00 | - | All wards | EDSSS | - | - | - | - | Approved SDBIP published Council resolution on the approval of a Municipal SDBIP | |
| GGPP 36 | | Facilitate signing of performance agreements of 6 S56/57 Managers and for the Municipal Manager by the 30 August 2019. | 6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 30 August 2019 | 7 Performance agreements were signed for the 2017/2018 financial year. | 6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 31 August 2019. | R0.00 | - | All wards | EDSSS | 6 Signed performance agreements of S56/57 Managers and 1 for the Municipal Manager by 31 August 2019. | - | - | - | -6 Signed performance agreements of S56/57 Managers -1 for the Municipal Manager by 31 August 2019. | |
| GGPP 37 | | Facilitate assessment reviews of S56/57 Managers each quarter of the current financial year. | 4 quarterly assessment reviews facilitated | No assessments were conducted in the first half of 2017/2018 | 4 quarterly assessment reviews facilitated | R0.00 | - | All wards | EDSSS | 1 quarterly informal assessment reviews | 1 quarterly formal assessment reviews | 1 quarterly informal assessment reviews | 1 quarterly formal assessment reviews | 4 quarterly assessment review reports Attendance registers of assessment panel members. Appointment letters as members of the assessment review panel. | |
| GGPP38 | | Facilitate drafting of the annual report for 2018/2019 financial year | 1 Approved oversight report by MPAC for 2018/2019 | 1 Oversight report was approved for 2016/2017 | 1 Approved oversight report by MPAC | R0.00 | - | All wards | EDSSS | - | - | 1 Approved oversight report by MPAC for 2018/2019 | - | 1 annual report approved by council 1 council resolution on the | |

| | | | | | | | | | | | | | | |
|---------|--|--|--|---------------------|---|---|-----|-----------|--------------|------|------|------|------|--|
| | | | | | | | | | | | | | | public consultation process. 1approved oversight report Schedule of public consultation on the draft annual report |
| GGPP 39 | To promote and improve effective linkage between the community, stakeholders and the municipality to ensure accountability and responsive governance structures. | Implementation of Council, Sec 80, Management Resolution | Percentage of resolutions (Council, Sec. 80, Management) implemented within the required time frames | There is a register | Percentage of resolution implemented within the required time frame | 100% of the resolutions implemented on time | N/A | All wards | EDCSS | 100% | 100% | 100% | 100% | Signed council resolution register. Attendance registers of council, s80 committees Attendance registers of Executive Management Committee |

| PROGRAMME: INFORMATION TECHNOLOGY | | | | | | | | | | | | | | |
|-----------------------------------|---|---|---|---|---------------|--------|----------------|-----------|------------------------|-----|-----|----|----|-----|
| | OBJECTIVE | STRATEGY | KPI | BASELINE | ANNUAL TARGET | BUDGET | FUNDING SOURCE | WARD | RESPONSIBLE DEPARTMENT | Q1 | Q2 | Q3 | Q4 | POE |
| GGPP 40 | Provide Disaster Recovery Site Wide Area Network (WAN) Transmission upgrades to ensure sufficient bandwidth | Increase disaster recovery on the Wide Area Network (WAN) Transmission site to 100% functionality by the end of December 2019 | 100&% linked capacity upgrade completed | For Disaster Recovery (DR) and Business Continuity implementation additional capacity upgrades on the WAN is needed | 100% | R0.00 | - | All wards | EDSSS | 50% | 50% | | | |

Detailed capital works plan broken down by ward over three years

| ITEM NO. | PROJECT NAME | WARD NO. | CURRENT STATUS | COMMENT/ NOTES | PROJECT VALUE | BUDGET 2019/20 | BUDGET 2020/21 | BUDGET 2021/22 |
|-----------------------------|---|----------|-------------------|--|-----------------|-----------------|----------------|----------------|
| CEMETERIES | | | | | | | | |
| 1.1 | Mmamahabane: Creation and Upgrading of Cemeteries <i>(New Development)</i> | 1 | Tender | Establishing and providing infrastructure to cemeteries | 29,970,388.78 | 20, 118, 356.86 | 1,273,741.52 | |
| 1.2 | Allanridge Cemetery: Provision of Water, Sanitation and High mast lights | 36 | Design and Tender | Construction of a sewer system (water borne will not be possible) | 2,734,022.81 | 1, 102, 352.69 | 159, 176.02 | |
| ROADS AND STORMWATER | | | | | | | | |
| 1.3 | Nyakallong: Construction of storm water system – phase 1 | 19 | Construction | Provision of storm water management | 19,420,692.83 | 849,397.73 | - | - |
| 1.4 | Construction of Dr Mgoma road in Thabong | 29 | Complete | Construction of internal roads | 10,446,572.25 | | - | - |
| 1.5 | Meloding: Construction of roads, sidewalks & stormwater | 6,7 | Complete | Construction of internal paved roads and storm water management | 17,375,336.00 | - | - | - |
| 1.6 | Upgrading of Old Thabong gravel roads to concrete paving blocks ward 28 | 28 | Construction | Construction of internal paved roads and storm water management | 16,981,825.16 | 563,988.50 | | - |
| 1.7 | Meloding upgrading of gravel roads Phase 2 | 5 | Tender | Construction of internal paved roads and storm water management | 25, 193, 625.00 | 14, 338, 875.90 | 613, 674,77 | 2, 238, 796.11 |
| 1.8 | Thabong Ext 22 Tandanani: Roads and Stormwater | 25 | Not registered | Construction of internal paved roads, pedestrian walkways and storm water management | 13,000,000.00 | - | - | 12 580 276,84 |
| 1.9 | Nyakallong Construction of Stormwater System Phase 2 | 36 | Not Registered | Provision of storm water management | 8,000,00.00 | - | - | 2,233,348.09 |
| 1.10 | Thabong Roads and Stormwater (Ward 4) | 4 | Not Registered | Construction of internal paved roads, pedestrian walkways and storm water management | 20,253,603.31 | - | - | 11,067,687.37 |
| SANITATION | | | | | | | | |
| 1.11 | Nyakalong:WWTP Upgrade | 19,36 | Construction | Refurbish of WWTP to accommodate sewer volume | 52 299 552,00 | 615,430.42 | | - |
| 1.12 | Matjhabeng: Upgrading of 7 electrical panels at sewer pump stations | Various | Design & Tender | Upgrading of electrical panels in pump stations | 1 905 458,00 | 1,058,793.04 | 55,725.95 | |
| 1.13 | Whites: Septic Tank System | 3 | Design and tender | Provision of a new sewer treatment system (Improved septic tank system) | 979 830.00 | | 714,136.95 | 37,684.25- |
| 1.14 | Virginia: WWTP Sludge Management | 9 | Complete | Refurbish of WWTP to accommodate sewer volume due to bucket eradication | 41 655 606.00 | | - | - |
| 1.15 | Mmamahabane service 54 stands, build toilet structures and connect to existing network. | 1 | Complete | Provision of 54 new toilet structures | 591 128.00 | | - | - |
| 1.16 | Upgrading of Mmamahabane WWTW | 1 | Complete | Upgrading and refurbish of WWTW, Pump station to accommodate future | 16,363,818.20 | - | - | - |

| ITEM NO. | PROJECT NAME | WARD NO. | CURRENT STATUS | COMMENT/ NOTES | PROJECT VALUE | BUDGET 2019/20 | BUDGET 2020/21 | BUDGET 2021/22 |
|--------------|--|----------|-------------------|---|----------------|----------------|----------------|----------------|
| | | | | development and current sewer volume | | | | |
| 1.17 | Upgrading of Phomolong Pumpstation | 3 | Complete | Upgrading of pump station to accommodate new bucket eradication developments and current volume | 16,922,705.16 | - | - | - |
| 1.18 | Upgrade of Kutlwanong WWTW Phase 2 to accommodate the new 3000 Stands | 18 | Design and Tender | Upgrading of WWTW to accommodate sewer volume from 3000 new stands | 41,896,185.60 | 29 954 185,78 | 1,518,223.94 | |
| 1.19 | Virginia: WWTW Sludge Management Phase 2 | 9 | Construction | Upgrading of sludge treatment works | 41,655,606.00 | 4, 983, 372.33 | 22,730,767.78 | 1,874,790.55 |
| 1.20 | Kutlwanong: Upgrading of Outfall sewer | 18 | Tender | Construction of new outfall sewer and house connections to correct levels | 20 787 843,77 | 14 032 106,42 | 502 943,06 | 875,800.86 |
| 1.21 | Upgrade and refurbish T8 pump station to address new developments. | 14 | Construction | Upgrading of current pump station to accommodate new developments and existing new serviced. (about 14500 stands) | 16,794,582.60 | 392 665,72 | | - |
| 1.22 | Thabong Ext 15 Bronville: Bucket Eradication 617 Stands | 11 | Not registered | Provision of waterborne sanitation including water and sewer network | 9, 309, 926.59 | 4 306 794,22 | 4, 775, 544.73 | |
| 1.23 | Phomolong Upgrading of WWTW | 2,3 | Not registered | Upgrading of waste water treatment works | 28,000,000.00 | - | - | 10,532,500.00 |
| 1.24 | Thabong Old Pump Station | | | Upgrading of current pump station to accommodate new developments | 20,331,628.27 | - | - | 9,664,301.07 |
| WATER | | | | | | | | |
| 1.25 | Thabong: Installation of Zonal Water meters & Valves | Various | Construction | Provision of water meters and valves in Thabong and Welkom to implement water demand management effectively. | 7 000 000.00 | 297,500.00 | | - |
| 1.26 | Allanridge/Nyakallong: Replacement of old galvanized steel with pvc pipes(Vuk'uphile Learnership) | 36 | Construction | Replacement of old worn-out dilapidated galvanized steel pipes | 6,682,316.78 | 363,241.76 | 458 339,46 | - |
| 1.27 | Thabong X20 (Hani Park): Extension of network, house connections and meters (180 stands) (Vuk'uphile Learnership) | 23 | Construction | Extension of water network and house connections to 150 stands | 2,599,855.74 | 1, 296, 844.42 | | - |

| ITEM NO. | PROJECT NAME | WARD NO. | CURRENT STATUS | COMMENT/ NOTES | PROJECT VALUE | BUDGET 2019/20 | BUDGET 2020/21 | BUDGET 2021/22 |
|---|--|-------------------|-------------------|--|---------------|--------------------|--------------------|--------------------|
| 1.28 | Kutlwanong X9, K2, Block 5 Water connections and meters (400 stands) | 18,20,21 | Not registered | Provision of water meters for 200 stands | 2,112,676.00 | - | - | 2,000,000.00 |
| 1.29 | Kutlwanong Replacement of asbestos water pipelines | Various | Not registered | Replacement of asbestos pipes | 7,818,349.20 | - | - | 6,979,635.89 |
| 1.30 | Thabong Replacement of asbestos water pipelines | Various | Not registered | Replacement of asbestos pipes | 8 000 000,00 | - | - | 6,688,853.00 |
| RECREATIONAL FACILITIES AND SPORTS | | | | | | | | |
| 1.31 | Upgrade and Create New Sports and Recreational Facilities Phase 3 Thabong Stadium, Zuka Baloi Stadium & Kopano Indoor Centre | 16,26,28 | Complete | Upgrading of sports facilities | 63,015,282.00 | 531,318.18 | - | - |
| 1.32 | Thabong: Upgrading of the far east hall indoor sports and recreational facility | 13 | Construction | Construction of a new indoor sports and recreation hall | 32,305,245.00 | 1, 923, 797.01 | | - |
| 1.33 | Meloding: Upgrading of Indoor Sports Complex phase 1 | 6 | Construction | Upgrading of sports complex | 45,714,000.00 | 7, 065, 138.86 | 5, 655, 409.92 | |
| 1.34 | Meloding: Upgrading of Indoor Sports Complex phase 2 | 6 | Construction | Upgrading of sports complex | 21,194,000.00 | - | - | 10,293,255.00 |
| SOLID WASTE MANAGEMENT | | | | | | | | |
| 1.35 | Upgrading of Welkom Landfill Site | 11 | Tender | Upgrading of landfill to accommodate waste volumes | 18,021,120.00 | 6,170,624.81 | 765,897.61 | |
| 1.36 | Upgrading of Odendaalsrus Landfill site | 35,36 | Not registered | Upgrading of landfill to accommodate waste volumes | 11,388,421.28 | - | - | 10,904,413.42 |
| ELECTRICITY | | | | | | | | |
| 1.37 | Thabong: Twenty Ten Provision and Installation of 5 High Mast Lights | 25 | Design and Tender | Provision and Installation of High Mast Lights | 3,024,941.10 | 2,912,201.51 | 112,739.59 | |
| 1.38 | Thabong: Constantia Street Provision and Installation of Street lights | 12,13,14,15,30,31 | Not Registered | Provision and Installation of Street lights along Constantia way | 3,600,000.00 | - | 3,240,000.00 | |
| 1.39 | Thabong: Mothusi Road Provision and Installation of Street lights | 28,29,30,31 | Not Registered | Upgrading and provision of street lights along Mothusi road | 6,007,128.69 | - | 5,706,772.25 | |
| TOTALS | | | | | | 113,116,500 | 119,657,250 | 126,844,568 |