

A1 of 2018

**DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCIL (EXECUTIVE MAYOR) (6/6/2)**

**PURPOSE**

To submit to Council the upper limits of salaries, allowances and benefits of different members of Municipal Council as per **Government Gazette No 41335** dated **15 December 2017**.

**INTRODUCTION AND BACKGROUND**

The Minister of Cooperative Governance and Traditional Affairs published a notice of the determination of upper limits of salaries, allowances and benefits of the different members of Municipal Councils.

- \*\*\* A copy of the notice is attached as **SEPARATE COVER 1 of the Addendum item**.  
 \*\*\* Government Gazette No 41335 of 15 December 2017 as **SEPARATE COVER 2 of the Addendum item**.

It should be noted that the determination is with effect from July 2017.

The **new** upper limits determined in the Gazette and the current salaries, allowances and benefits per annum are as follows:

TYPE	EXECUTIVE MAYOR	SPEAKER	CHIEF WHIP	FULL TIME COUN-CILLORS	CHAIR-PERSON SECT 79	P/T CHAIR-PERSON SECT 79	PART TIME COUN-CILLORS
Package	968 008.00	774 405.00	726 005.00	726 005.00	704 710.00	393 135.00	306 338.00
Cellphone	40 800.00	40 800.00	40 800.00	40 800.00	40 800.00	40 800.00	40 800.00
<b>Total Package</b>	<b>R1 008 808.00</b>	<b>R815 205.00</b>	<b>R766 805.00</b>	<b>R766 805.00</b>	<b>R745 510.00</b>	<b>R433 935.00</b>	<b>R347 138.00</b>

**Current Packages:**

TYPE	EXECUTIVE MAYOR	SPEAKER	CHIEF WHIP	FULL TIME COUN-CILLORS	CHAIR-PERSON SECT 79	P/T CHAIR-PERSON SECT 79	PART TIME COUN-CILLORS
Package	921 912.00	737 529.00	691 433.00	691 433.00	671 152.00	370 882.00	288 998.00
Cellphone	28 800.00	28 800.00	22 800.00	22 800.00	22 800.00	22 800.00	22 800.00
<b>Total Package</b>	<b>R950 712.00</b>	<b>R766 329.00</b>	<b>R714 233.00</b>	<b>R714 233.00</b>	<b>R693 952.00</b>	<b>R393 682.00</b>	<b>R311 798.00</b>
No of Councillors	1	1	1	10	1	3	55
<b>Difference Total p/a</b>	<b>R58 096.00</b>	<b>R48 876.00</b>	<b>R52 572.00</b>	<b>R525 720.00</b>	<b>R51 558.00</b>	<b>R120 759.00</b>	<b>R1 943 700.00</b>
Backpay	R29 048.00	R24 438.00	R26 286.00	R262 860.00	R25 779.00	R60 379.50	R971 850.00

<b>Total Financial Implication (12 months)</b>	<b>R2 801 281.00</b>
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**PROBLEM STATEMENT**

None

**FINANCIAL IMPLICATION**

1. The budget for 2017/2018 makes provision for an increase of 8%.
2. The financial implication for backpay for the 6 months will be = **R1 400 640.50.**

**POLICY POSITION**

Adjustment in the determination of the upper limits of councillors' salaries, allowances and benefits. Notice promulgated in Government Gazette No 41335.

**COMMENTS OF ALL HEADS OF DEPARTMENTS**

None

**RECOMMENDATION**

1. That the increase of 5% for Full-Time Councillors and 6% for Part-Time Councillors, backdated from 1 July 2017, be approved.