

# HR Analytics Dashboard

Human Resources

Research & Develop...

Sales

## Attrition by Gender

Male

Female

140

79

count of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Years

7.0

## Attrition by Department

Laboratory Technician

62

Sales Executive

57

Research Scientist

47

Sales Representative

33

## Attrition by Age

116

44

43

26

8

26-35

18-25

36-45

46-55

55+

## Job Satisfaction

JobRole

1

2

3

4

Total

Healthcare Representative

2

2

1

4

9

Human Resources

5

2

3

2

12

Laboratory Technician

20

8

21

13

62

Manager

1

2

1

1

5

Manufacturing Director

2

2

4

2

10

Research Director

0

1

1

0

2

Research Scientist

13

10

15

9

47

Sales Executive

16

9

18

14

57

Sales Representative

7

10

9

7

33

Total

66

46

73

52

237

## Attrition by Salary

Upto 5k

163

5k-10k

49

10k-15k

20

15k+

5

## Attrition by Years

16

0

5

10

15

20

25

30

35

40

45

50

55

60

65

70

75

80

85

90

95

100

105

110

115

120

125

130

135

140

145

150

155

160

165

170

175

180

185

190

195

200

205

210

215

220

225

230

235

240

245

250

255

260

265

270

275

280

285

290

295

300

305

310

315

320

325

330

335

340

345

350

355

360

365

370

375

380

385

390

395

400

405

410

415

420

425

430

435

440

445

450

455

460

465

470

475

480

485

490

495

500

505

510

515

520

525

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670

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685

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695

700

705

710

715

720

725

730

735

740

745

750

755

760

765

770

775

780

785

790

795

800

805

810

815

820

825

830

835

840

845

850

855

860

865

870

875

880

885

890

895

900

905

910

915

920

925

930

935

940

945

950

955

960

965

970

975

980

985

990

995

1000

1005

1010

1015

1020

1025

1030

1035

1040

1045

1050

1055

1060

1065

1070

1075