

Salary and Benefits (as intern and then as an employee)

- Stipend - INR 30,000 per month
- Initial joining bonus of INR 20,000 in the first salary (part of the 75,000 overall first year joining bonus)
- Medical insurance coverage of 5 lacs for the intern

Salary and Benefit Details as an Employee

Compensation Details	
Basic Salary	281,250
HRA	140,625
Conveyance Allowance	19,200
Medical Allowance	15,000
Special pay	121,647
Retirals (<i>Company's contribution to Provident Fund and Gratuity</i>)	47,278
Fixed Salary	625,000
Variable Bonus	As per BBIP Policy
First year Sign on Bonus	75,000
Second year Sign on Bonus	100,000
Cost to Company	800,000

► *Other Benefits

- Group Medclaim – Self and spouse 5 lacs each, children - 3 lacs each (upto 2 child) and parents 3 lacs each (20% Co-Pay)
- Group Life Insurance – 25 lacs
- Group Personal accident Insurance – 31.25 lacs
- Breakfast, Lunch and Snacks facility

► In addition:

- Housing Assistance - Home Lease Deposit