

# Onboarding Flow

## 1. OFFER ACCEPTANCE

Congratulations on your new job! We are delighted that you have chosen Nexi! We are currently preparing your contract and getting everything ready for you.



## 2. EXPLORE NEXI

You are currently visiting our Explore Nexi preboarding page to find out more about the Nexi Group and the onboarding process.



## 3. STAY IN TOUCH

Your Manager stays in contact with you and keeps you up to date with all the latest news about your team and your role.



## 4. ONBOARDING SESSION

On the first working day of the month, there is an Onboarding Session for all new colleagues, where you will be given an overview of the Nexi Group, our values and practical tasks.



## 5. FIRST DAY

After the session, you will be welcomed by your Manager and your Buddy and get to know the team.



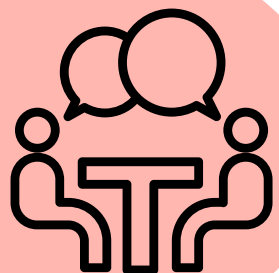
## 6. ONBOARDING PLAN

Your Manager has prepared an individual Onboarding Plan for you to help you become productive and get to know the right colleagues.



## 7. FOCUS DIALOGS

You will have regular dialogs with your Manager about specific focus topics such as orientation, priorities or reflection. In addition, you will have regular meetings with your buddy to help you succeed.



## 8. TRAINING

In our PayTech University - our group learning platform - we have set up a special onboarding path for you.

