

4 January 2006

**TO WHOM IT MAY CONCERN**

**Letter of Reference: Gerd Naschenweng**

Gerd Naschenweng joined Branch Banking Technology, FNB, during May 2004 as a lead architect. The initial objectives of his assignment were to assist in auditing the "Cube" Java Framework, stabilise the Java framework, and implement processes and standards within the Application Development team and to assist in the selection of a new Branch Automation platform.

During my employment at FNB as Head of Development J2EE (February 2004 to May 2005) I had the privilege of working quite closely with Gerd. He was instrumental in contributing to the successful stabilization of the "Cube" Java Framework, selection of a new Branch Automation Platform as well as the successful integration of my team from old to new standards and processes.

Gerd's role included:

- Auditing the "Cube" Framework utilised for application development
- Stabilisation and standardisation of the "Cube" Java framework
- Implementing standards and processes for the entire Application Development team
- Implementing standards and processes for the Infrastructure team
- Implementing tools required to support the standards and processes
- Mentoring resources within the Application Development and Infrastructure teams
- Scoping and prototyping the new architecture to be utilised for application development within Branch Banking Technology – new Java Framework and Branch Automation Replacement
- Integrating the new Java framework within BBT
- Ensuring the successful implementation of the following applications:
  - Target Setting System
  - Sales Measure System
  - Complaints Management System
- Performance tuning of infrastructure environment (HTTP Servers and IBM Websphere)
- Interfacing db2 and Websphere via LDAP
- Management of the infrastructure environment
- Review and implementation of ITILL framework within BBT

Please note that the above is not an exhaustive list – please refer to his CV for more detail.

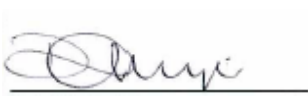
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Gerd is a highly competent, knowledgeable, dependable, focused and energetic individual. Gerd would be an asset to any organisation.

Gerd positively contributed to ensuring a stable Java environment within BBT, improving uptime and application availability, reducing excessive overtime and improved implementation success.

Please feel free to contact me, should you require any additional information or feedback.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Rachelle Meyer', is positioned above a horizontal line.

**Rachelle Meyer**  
**IT Program Management Consultant**