

Front End Developer Job Description

Department: Technology
Location: London
Reporting to: Front End Team Lead

Job Purpose

Develops information systems by designing, developing, and installing software solutions.

Duties

- Evaluate product requirements and problem definitions.
- Design and document solutions using flowcharts, layouts, diagrams, charts and code comments.
- Develop software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle.
- Evaluate 3rd party software solutions.
- Prepare and install software solutions from 3rd parties.
- Keep up to date on current programming techniques and computing equipment.
- Protect operations by keeping information confidential.
- Improve operations by conducting systems analysis and recommend changes in policies and procedures.
- Provide information by collecting, analysing, and summarizing development and service issues.
- Accomplish development and organisation mission by completing tasks as required.

Internal Communications

- Communicate any internal changes to relevant departments in a professional and timely manner

Additional

- Perform as an ambassador for the business during office visits and external events and
- Affect any other reasonable request made by a manager.

Skills/Qualifications

- Solid understanding and experience with HTML5, CSS3 and JavaScript ES6
- Excellent understanding of software design patterns
- Excellent knowledge of object oriented design including SOLID principles
- Experience building responsive websites for different device types/screen sizes
- Experience with TDD / BDD, unit testing, integration testing
- Experience with JavaScript frameworks such as AngularJS
- Experience of (RESTful) API integration
- Basic knowledge of graphics and graphics programs
- Working knowledge of Linux command line tools and version control concepts
- Good knowledge of frontend toolchains
- Experience working in an agile development environment
- Understanding of software development lifecycle
- Good problem solving/debugging skills
- Ability to work effectively as a team member
- Eye for detail

Qualifications

- Educated to degree level in a computer science related discipline

Person Profile – Front End Developer**Attributes**

- Passion for creating great user experience
- Self-driven, results-oriented with a positive outlook, and a clear focus on high quality
- Good organisational skills and an ability to prioritise tasks effectively
- Reliable, tolerant, and determined
- Well presented and professional approach
- Good team player

Role specific

- 1+ years of commercial experience with AngularJS
- Excellent communication and interpersonal skills are essential
- Being detail orientated is essential
- Must be able to manage own workload sufficiently to achieve targets set within internal service level agreements



About Quidco

Founded in 2005, Quidco has expanded rapidly from its Yorkshire roots to become the UK's leading cashback rewards platform.

Last year we helped over 6 million members earn cashback worth over £50 million on their shopping, while simultaneously generating £800 million in sales for our 4,300 retail partners; representative of 1% of all UK online spend.

About the team

You will be working in an Agile environment alongside a small team of developers, using the latest tools of trade available, like Angular2, Typescript, Angular-CLI. We constantly challenge ourselves to find the best ways to solve problems. To assure code quality, we write our own end-to-end tests, as well as employ code review in our process.

Quidco Interview Confirmation

Shane Williams <shane.williams@codersource.io>
To: Leszek Pietrzak <smutnyleszek@gmail.com>
Cc: Maria Moreno <maria.moreno@codersource.io>

17 March 2017 at 12:52

Hi Leszek,

Further to our recent conversations I am very pleased to confirm your interview with **Quidco** on **Wednesday 22nd March at 11.00am**

Company address

4th Floor,
80 Great Eastern Street,
London
EC2A 3JL

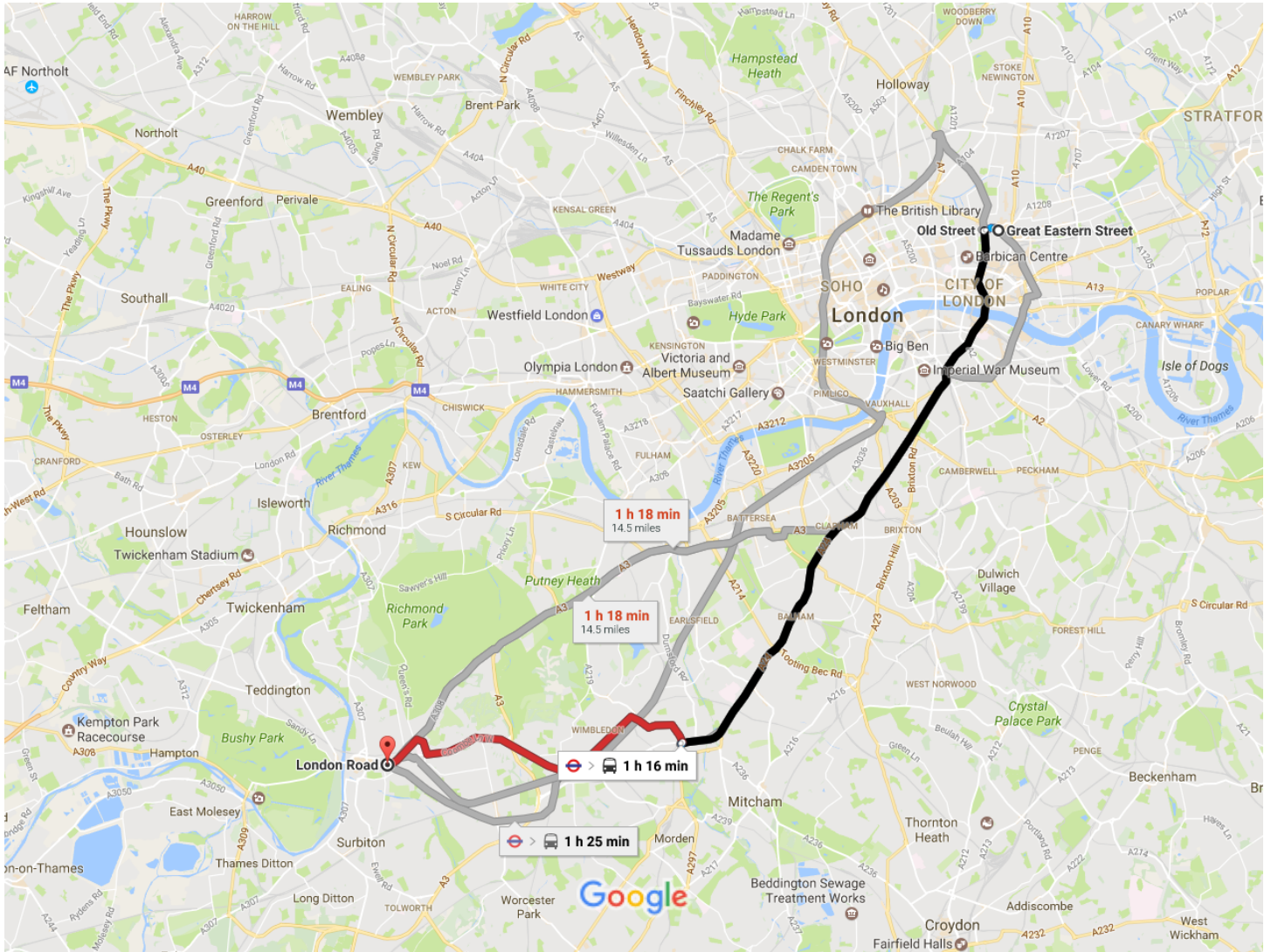
Slawomir Malusecki (Team Leader) will be expecting you so please ask for them upon arrival.

CoderSource recommends that you: www.quidco.com

- Read the company's website
- Read the company's social media channels (Twitter, Facebook, LinkedIn, etc)
- Check the Trade Press – online versions will have search facilities
- Read the job description at least twice:
 - Pay special attention to the role purpose
 - Think about your past experiences to come up with examples that will demonstrate the required skills
- Read your own CV thoroughly and rehearse how to tell your own career story to bias it towards the job by highlighting experiences that directly relate to the job description. (please note: never lie or exaggerate)

If there is anything that you require help with prior to the meeting please feel free to get in touch. In the meantime, We wish you a successful interview!

Kind Regards



Map data ©2017 Google 2 km

1:05 PM **EC2A 3JL**

Great Eastern St, London

Walk

About 5 min , 0.2 mi

Use caution - may involve errors or sections not suited for walking

Walk north-west on Great Eastern St/A1202 towards Rivington St

269 ft

Slight left to stay on Great Eastern St/A1202

125 ft

Continue onto Old St/A5201

0.1 mi

Enter the roundabout

16 ft

1:10 PM **Old Street**

Northern Morden

31 min (16 stops)

[Information](#)

Information

"OLD STREET: The busiest times at Old Street Tube station are 08:30 - 08:45 and 18:00 - 18:15 on weekdays. If you are able to travel outside these times, you could have a quicker and more comfortable journey" - tfl.gov.uk

Effective from 26/09/2016, 03:30 to 31/12/2017, 01:29

Information

Information

"SOUTH WIMBLEDON: The busiest time at South Wimbledon Tube station is 08:00 - 08:15 on weekdays. If you are able to travel outside this time, you could have a quicker and more comfortable journey" - tfl.gov.uk

Effective from 26/09/2016, 03:30 to 31/12/2017, 01:29

Service run by Transport for London

1:41 PM



South Wimbledon



Walk

About 2 min

Use caution - may involve errors or sections not suited for walking

Take exit



Walk north on Morden Rd/A219



Turn right onto Merton High St/A238



Destination will be on the right

115 ft

52 ft

256 ft


1:49 PM



South Wimbledon (Stop SF)



57 Kingston

32 min (28 stops) · Stop ID: 75345 · 

Service run by London General - [Route information](#)

2:21 PM



Norbiton Church

2:21 PM



KT2 6NH

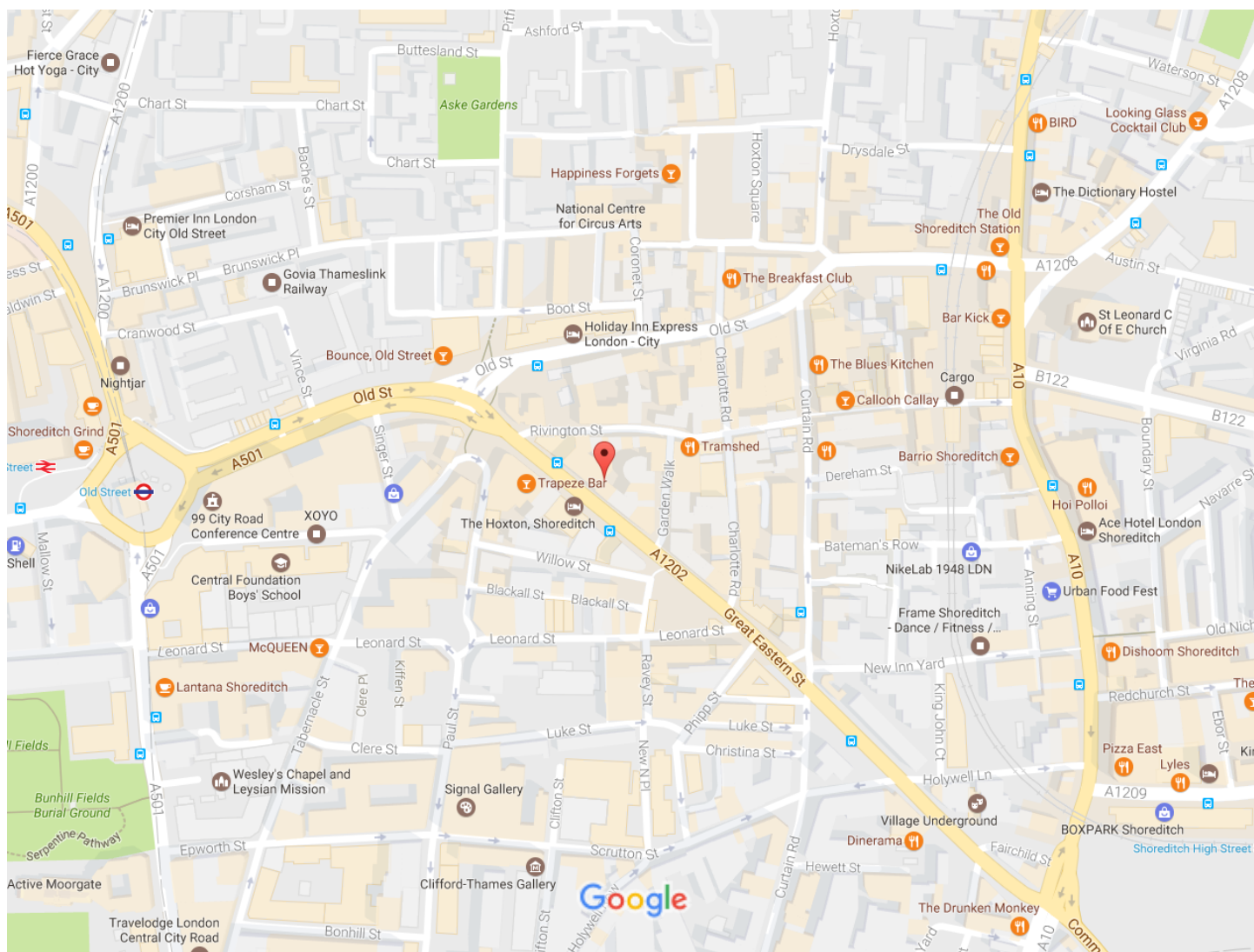
London Rd, Kingston upon Thames

Tickets and information

London General

Transport for London

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause conditions to differ from the map results, and you should plan your route accordingly. You must obey all signs or notices regarding your route.



Map data ©2017 Google 50 m

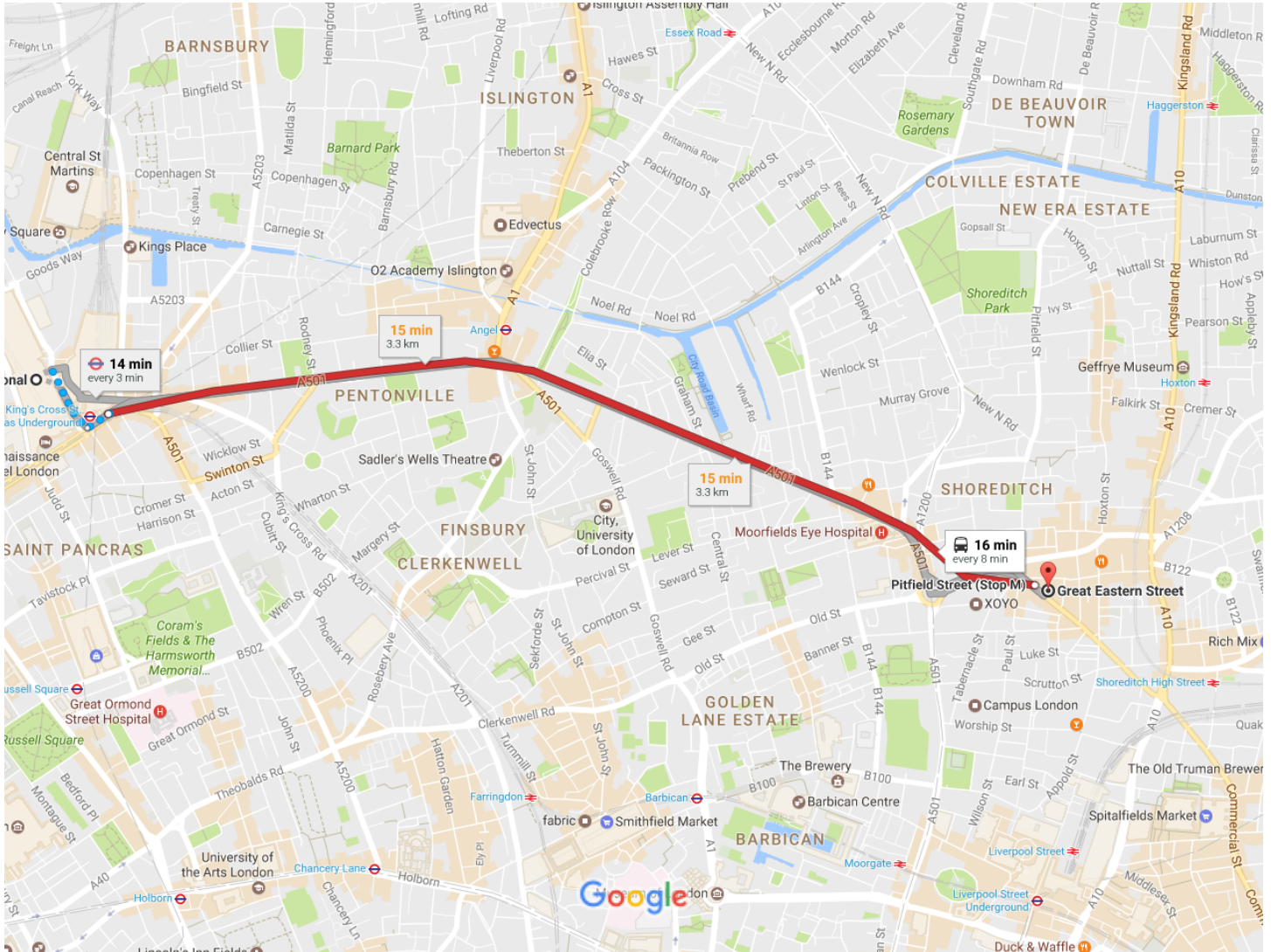


EC2A 3JL

Great Eastern St

London





Map data ©2017 Google 200 m

8:43 AM **St Pancras International**
Euston Rd, Kings Cross, London N1C 4QP

Walk

About 3 min , 280 m

Use caution - may involve errors or sections not suited for walking

Walk south-east on Pancras Rd/A5202

200 m

Turn left onto Euston Rd/A501

Destination will be on the left

85 m

8:46 AM **King's Cross St. Pancras (Stop E)**

205 Bow Church

13 min (11 stops) · Stop ID: 47997 ·
Service run by Transport for London

8:59 AM **Pitfield Street (Stop M)**

8:59 AM **EC2A 3JL**

Tickets and information

Transport for London

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause conditions to differ from the map results, and you should plan your route accordingly. You must obey all signs or notices regarding your route.

Job Description

Web Developer / Front End Programmer (UI JavaScript HTML 5 CSS 3 Mobile ASP.NET Web). Leading eCommerce site is seeking bright and creative Web Developer(s) to design and develop applications for their desktop and mobile B2C and B2B websites. This highly transactional travel website receives 1 million unique visitors each week, 600 requests a second and you will be a key player in ensuring it has the capability to meet this growing demand.

This is a company that recognises the central importance of technology to their business and invests in its systems and its people. As a Web Developer you will have the freedom to choose the best tool for each job and innovate, making recommendations for technology selection and learning on the job.

Offices based in South West London, beautifully located by the river. You will be working in an informal, collegiate team environment with a casual dress code and regular beers on Friday.

Skills & Requirements

Essential

- Experience of designing and developing engaging web front ends
- Strong vanilla JavaScript skills (including es6)
- Good understanding of HTML5
- Ability to write clean modular CSS
- Excellent communication skills
- Likely to be degree educated

Beneficial

- Familiarity with Typescript
- Experience of css preprocessors such as LESS or SCSS
- Experience of modern build tools (node, npm, gulp, webpack etc)
- Experience with web frameworks such as Angular JS and React and an appreciation for the problems that they are trying to solve
- An appreciation for the principles of functional programming and experience with functional languages e.g. Elm or ClojureScript
- Familiarity with various techniques for optimising mobile experience

As a Web Developer you can expect to earn a highly competitive salary (dependant on skills and experience as multiple roles are available), plus bonus and benefits package.

About Travel Republic

There has been a long running debate at Travel Republic as to whether we're a tech company or a travel company. Travel Republic was born out of a software house. Fed up with writing software for companies that didn't understand technology and driven by a desire to write some really great software, the developers started Travel Republic. Technology has been at the core of Travel Republic ever since. We think that makes us a Tech company, but we're sure the debate will continue.

With over two million holidaymakers booking annually through our websites in the UK, Ireland, Spain, Italy and Germany, Travel Republic is one of the largest and most well-established online travel agents in Europe. We have been successfully helping people book their hotels, flights and other travel arrangements for over 10 years.

With millions of visitors and searches on our site, the code that runs it has to be excellent. We continually refactor and analyse our systems to make them faster and provide a richer experience for our customers. This on-going technical challenge is a fantastic opportunity to try out new techniques and really push the limits on what's technically possible. But it's not all about raw performance, our usability engineers know that every second of customer attention counts too. That's why we're always reinventing and tuning our site to achieve the best possible results.

Hi Leszek,

I am pleased to confirm your F2F interview with Travel Republic at 16.00 on Friday 24th February.

Their dress code is fairly relaxed, so smart casual is fine.

You will be meeting:

Julian Jelfs (Head of Front End) <https://uk.linkedin.com/in/julian-jelfs-9a009b5>

And some other members of the team

Note that dnata recently took over Travel Republic.

The interview is likely to involve a mix of technical and non-technical discussion. Other than that I would recommend knowing your CV and experience inside out as they are likely to ask you questions covering all your experience with emphasis on the most recent projects / products. If there is anything that you particular proud of please also be prepared to show the team.

One of the things Julian has mentioned was your knowledge and interest in Functional Programming and Typed Languages – and your skills beyond practical development.

Personality is also very important for them and they'll be looking to see how well you fit in with the culture there and how you interact with people. They're all pretty down to earth over there and want someone who is the right fit for them and who also enjoys the social side of work. Keep up that enthusiasm that you have throughout the interview as you will be meeting other members in the team.

Learn about them - check press releases on Google, their Facebook page, their latest deals, etc. I would also suggest taking a look at their app and getting a feel for what their existing platform looks like.

Be clear and enthusiastic about why you want to work at Travel Republic and why you want to be in the Kingston area.

Please ask for Julian on arrival

Clarendon House
147 London Road
Kingston-Upon-Thames
Surrey
KT2 6NH
Tel: 0845 6121 747

Map: <http://www.streetmap.co.uk/newmap.srf?x=518812&y=169375&z=0&sv=KT2+6NH&st=2&pc=KT2+6NH&mapp=newmap.srf&searchp=newsearch.srf>

Directions: After your interview at 11.00, you will need to get to Waterloo Station, from which there are regular trains to Kingston-Upon-Thames. To keep things simple, I would recommend the below:

Old Street Station – take the Northern line Southbound to London Bridge Station
London Bridge – Take the Jubilee Line Westbound to Waterloo Station
Waterloo – take the South West Rail service to Kingston-Upon-Thames.

A zone 1-6 Travel Card will get you there. On arrival please follow the below directions:

From the Kingston station, turn left and walk down Cromwell road, follow the road round the bend onto Queen Elizabeth road and then turn left at the end to London road. Travel Republic are based 5 minutes up the road at Clarendon house.

Another important point I would always stress - An interview is a two way process, find out as best you can if the role / company is to your liking, ask questions to find out all the things you want to know.

If during an Interview you like what you hear / see / feel about the role / company - tell them be enthusiastic, the number of times we hear from a candidate 'Great, excellent, loved it, really want to work there' - only to hear from a company - 'No, they didn't seem interested!'

For the return journey I recommend the below:

Take the 17.18 train from Kingston to Waterloo. You will need to get off at **Vauxhall**.
From Vauxhall you can take the **Victoria line to King's Cross** which will get you back to Luton.

We have informed Travel Republic of your situation and they know that the interview will need to be finished by 17.00

If you have any queries or require further information please do not hesitate to call me beforehand.

Please note: Call me immediately after your interview with your feedback.

Regards
Calum Page
Consultant
Client Server Ltd
DDI: 020 7090 2557