



Presentation Title

GROUP DISCUSSION

MUSKAN GUPTA

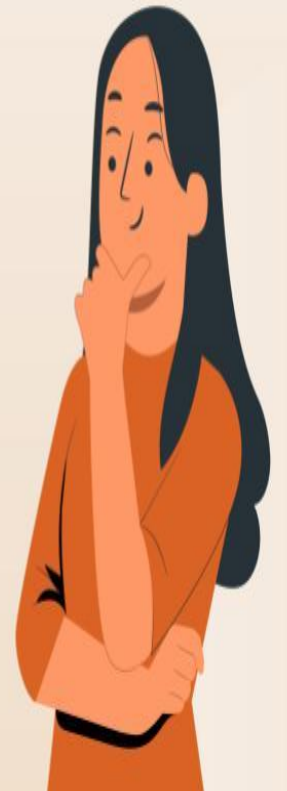
SEM 1

ROLL NO.-23419CMP011

Introduction

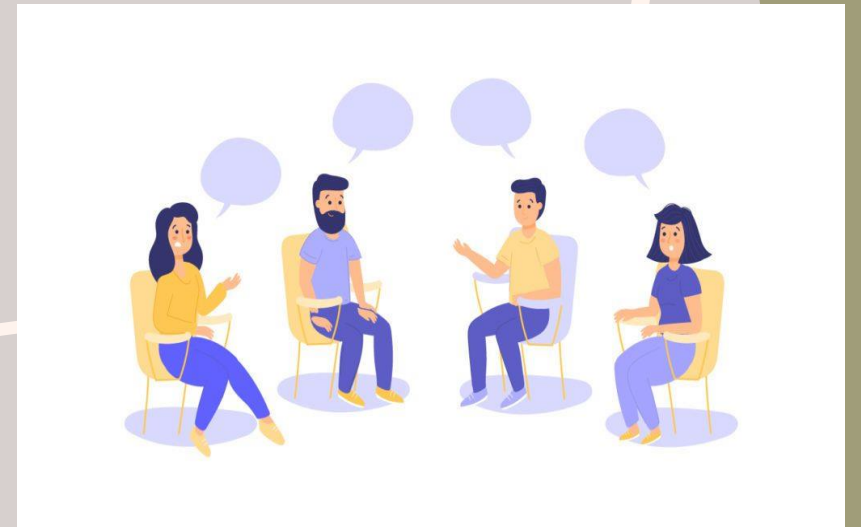
- "It is a process of examining or considering something in detail in a group."
- "It is a process of incorporating views of different team members to reach a common goal."
- "A group interactive selection process which the employers use to gauge certain personality traits of prospective candidates"

What is Group Discussion?



PURPOSE OF GROUP DISCUSSION

- Increases motivation & persistence in learning
- Improves learning outcomes because learners must
 - *Articulate what they know and do not know
 - *Challenge their own assumptions
 - *Connect and consolidate ideas
- Enhances communication skills
- More likely to change values



STRUCTURE OF GROUP DISCUSSION

Number Of Participants

- No fixed rule or standard to decide number of participants
- Generally there are 8-15 participants in a GD.

Seating Arrangement

- In such a way that everyone can talk comfortably, usually in a round table manner

Allotment Of Topic

- Generally any current issue of regional, national or global importance is selected as topic of discussion. Sometimes participants may chose their own.

Time For Preparation

- In some GDs specific amount of time is allotted for preparing and organizing ideas but in some case no such time allotted.

KEY SKILL FOR SUCCESS

1. Leadership skills
2. Flexibility
3. Creativity
4. Interactive skills
5. Initiation
6. Awareness
7. Confidence
8. Communication skill
9. Critical thinking and Analytical ability

Common mistake to avoid

- **Groupthink**
- **Dominance of a few voices**
- **Lack of Diverse perspectives**
- **Inadequate Information gathering**
- **Failure to define Clear goals**
- **Ignoring Emotional Intelligence**
- **Overlooking alternatives**
- **Ignoring emotional intelligence**

Strategies for effective participation

- Understand- Understand the topic before attempting to contribute.
- Speak- Try and get a chance to speak. If you can't get a chance to speak make your chance.
- Initiate- Take the initiative to begin the discussion, if possible.
- Structure-Structure arguments logically justify your stand.
- Summarize-Summarize the discussion effectively
- Involve- Take active part throughout the GD.
- Listen- Be an attentive listener.
- Quality- not quantity matters it's not how much you say, but 'what you say that's important.

summary

A group decision involves a collective process where individuals work together to reach a conclusion or solution. The process typically includes defining clear goals, gathering relevant information, and considering diverse perspectives. Common mistakes to avoid include groupthink, dominance of a few voices, lack of diversity, inadequate information gathering, and a failure to define clear goals. Additionally, overlooking alternatives, decision-making by consensus, ignoring emotional intelligence, and not managing conflicts effectively can hinder the decision-making process. After a decision is reached, it's important to evaluate its effectiveness and learn from the experience to improve future decision-making



Prior Knowledge



Active Listening



Effective Communication



Appropriate Body Language

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Thank you

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