



**H MAHABALARAJU**

**Associate I -Product Development**

<i>Salary Components</i>	Monthly	Annual
	INR	INR
Basic	14,100	169,200
HRA	5,640	67,680
Conveyance & Medical Allowances	4,167	50,004
Other Allowances	4,293	51,516
<b>Total (a)</b>	<b>28,200</b>	<b>338,400</b>
PF -Employer (b)	-	21,600
<b>Total CTC (a+b)</b>	<b>28,200</b>	<b>360,000</b>
<b>Deductions</b>		
PF (Employee)	1,800	-
Profession Tax	200	-
TDS (If applicable)	-	-
<b>Net Salary</b>	<b>26,200</b>	<b>360,000</b>

**Other Benefits**

Group Medical Insurance up to INR 7.5 L

ESOP (Employees Stock Option Plan)

**(As per the company Policy)**

Leave Encashment

Gratuity

**Statutory Deductions**

*Provident Fund*

*Profession Tax*

*Income Tax - As per the IT Rules*