



**NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL**  
**WARANGAL – 506 004, TELANGANA STATE, INDIA**

---

**FACULTY RECRUITMENT, NOV 2018**

**GENERAL INSTRUCTIONS & INFORMATION**

1. Online applications are invited in the prescribed format for the recruitment of faculty in various departments of the Institute against the advertisement (Advt. No. Admin. 02/2018). *Detailed educational qualifications, experience and other criteria for selection shall be as per the Schedule “E” of the Statutes of NIT Warangal (Ref. Gazette of India No.651 dated July 24, 2017,) and Recommendations of the Anomaly Committee on new Recruitment rules for Faculty in NITs and IIST (Ref. F. No. 33-9/2011/TS. III dated: 6<sup>th</sup> October, 2017 and Ref. F. No. 33-9/2011/TS. III dated: 17<sup>th</sup> November, 2017. Details are also available on the website of the institute: <https://www.nitw.ac.in>*
2. Candidates are requested to go through the details of posts and instructions available on the website carefully before applying. Last date of submission of online application is 05.12.2018.
3. Candidates need to apply online duly uploading all certificates/self-attested documents with Photograph and scanned signature.
4. Non-refundable application fee of Rs.1000/- for General & OBC candidates, should be paid online through the application portal by Net Banking/Credit/Debit Card to DIRECTOR, NIT Warangal. Application fee for SC/ST/PWD candidates is Rs.500/-. Indian Nationals applying from abroad can pay their application fee of US \$25 (for All categories) online through the application portal.
5. Separate online application must be submitted for each cadre/grade along with prescribed fee.
6. The cut off date for determining eligibility of candidates is the closing date for receipt of application forms (i.e. 05.12.2018).
7. The number of vacancies advertised is merely an indication of existing vacancies which may likely to vary.
8. Upper age limit for candidates applying for Assistant Professor Grade II with Pay levels 10 and 11 is 35 years. Age relaxation for SC/ST - 5 years, OBC- 3 years and PWD-10 years and Government servants 5 years will be applicable as per the Govt. of India

orders.

9. Reservation policy for faculty positions at entry level i.e. Assistant Professor Grade II (with pay levels 10 and 11) be applicable as per the directives of the Department of Higher & Technical Education, Ministry of the HRD, Government of India.
  10. Mere fulfillment of minimum qualifications and experience does not entitle any candidate to receive call letter.
  11. To limit applicants to a reasonable numbers, the Institute has the right to set higher norms for scrutiny than minimum prescribed above. The areas of specialization and the post/level applied for will be taken into account while short listing, giving due consideration to the specific requirements of the individual departments. Hence different departments may have different short listing criteria which may vary for different posts within the same department and shall be binding on the applicants. MHRD guidelines received from time to time for this purpose will be followed. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
  12. Priority of short listing with regard to qualifying degrees, for each category shall be as under.
    - i) All three degrees (UG / PG / PhD) from IIT or NIT or CFTI or IIM
    - ii) Two degrees (UG / PG / PhD) from IIT or NIT or CFTI or IIM
    - iii) UG Degree from IIT or NIT or CFTI
    - iv) PG Degree from IIT or NIT or CFTI or IIM
    - v) PhD from IIT or NIT or CFTI or IIM
    - vi) Ph.d/PG/UG Degrees from reputed Universities with NIRF Ranking upto 200
- Candidates who have obtained Degree(s) from reputed Institute(s) abroad preferably with World QS Ranking within 500 are also considered on par with IITs/CFTIs .
13. Previous Experience as Regular faculty (as per 6<sup>th</sup> or 7<sup>th</sup> CPC) in Institutes with NIRF ranking upto 200 only will be considered for the purpose of experience and credit points. Latest ranking available will be taken for the purpose.
  14. Post doctoral experience in CFTIs / Institutes of repute abroad with QS rankings upto 500 will be considered for the purpose of experience and credit points.
  15. Selection will be done in two phases. In the first phase the shortlisted candidates are required to give a seminar in the area of their specialization in the respective department. The seminar is open to faculty of the Department. The second phase involves interview by the Selection Board.
  16. The list of short listed candidates for selection process (seminar presentation and interview) will be displayed on the website of the institute. Candidates are advised to

visit the website <https://www.nitw.ac.in> regularly. No separate call letters will be sent. Email communication will only sent.

17. Higher starting pay may be offered to deserving candidates on the recommendation of the selection committee at the discretion of the Board of Governors.
18. Candidates serving in Government / Semi- Government / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the competent authority at the time of interview. They can, however, send advance copy of completed application form.
19. No TA/DA will be paid for attending test/interview.
20. For SC/ST/OBC (Non Creamy Layer) candidates, the application form should be submitted with a copy of the relevant caste certificate. For OBC candidates, Non - Creamy Layer status issued by the competent authority empowered for the purpose not prior to 01-April-2018, as a proof in support of the caste claim is essential. No other certificate will be accepted as sufficient proof. If caste certificate or non-creamy layer is not attached, the application will be considered in the General category.
21. The persons with disability (PWD) with not less than 40% of the disability shall be required to produce medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment.
22. More than six months of experience in relevant regular position in any organization will only be considered for total experience.
23. Original documents and ID proof (Adhaar /Passport/Voter ID/PAN Card) will have to be produced at the time of interview, else the candidate will not be allowed to attend the interview.
24. Selection committee may offer lower faculty position, than the post for which he / she has applied for. The Institute reserves the right to modify / defer or cancel the advertisement/recruitment at any stage of processing without assigning any reasons.
25. Legal disputes, if any, with National Institute of Technology, Warangal, will be restricted within the jurisdiction of Hyderabad High Court only.
26. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.

27. No correspondence will be entertained with the candidates, who are not called for selection process.
28. Canvassing in any form will result in disqualification of candidature.
29. Movement in higher cadre will be carried out as per prescribed selection process and in case where a department does not have any vacancy then it will be restricted to only for serving faculty members of the respective departments.
30. Candidates working as Engineers/ Scientists in Research or Industrial organizations meeting all the eligibility conditions can also apply. They need to provide the proof of their credentials certified through a competent authority.
31. To avoid in-breeding, candidates who have obtained the Ph.D from the Institute will not be considered for recruitment, except where there is a 3 year gap between leaving the Institute and the expected date of Joining as Faculty. However this is not applicable to candidates who are already members of the regular faculty and are pursuing Ph.D

Incentives for Faculty Members:

In addition to normal pay and allowances as applicable to the central government employees stationed at Warangal, following additional incentives are also available for faculty members.

- a. Cumulative Professional Development Allowance (CPDA) of Rs.3 lakhs for every block period of 3 years is made available to every faculty member on reimbursable basis to meet the expenses of participation in National/ International Conferences, payment of membership fee of Professional Societies and contingent expenses.
- b. Reimbursement of Children Education Allowance
- c. Medical facility including referral to outside specialized and reputed hospitals
- d. Suitable residential accommodation in the campus, subject to availability.