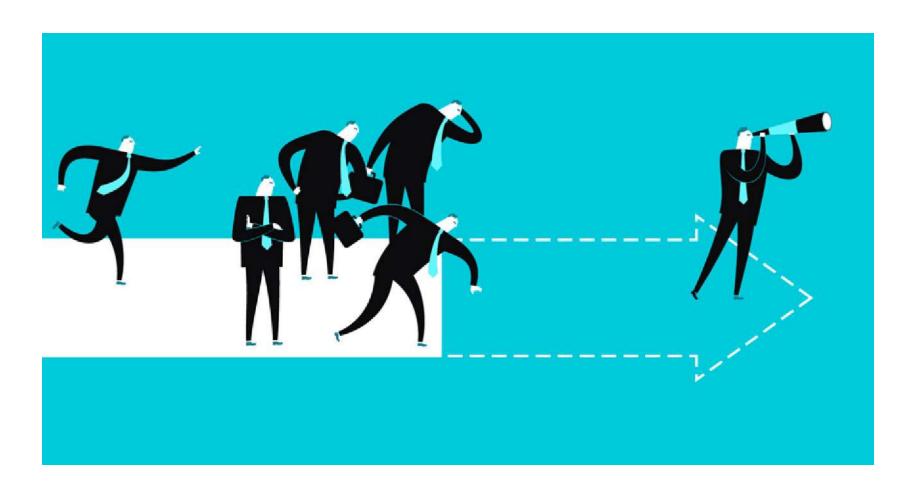


HUM110 Islamic Studies





Old man from the village



LEADERSHIP

How do we define it?

"Leadership is like beauty. It's hard to define but you know it when you see it."

Warren Bennis

1. The pursuit of bettering your	L
environment	_
2. Knowing your team and yourself well	
3. Giving people the tools to succeed	A
4. Open, authentic and positive	D
influence	E
5. Clarity, confidence and courage	_
6. Building consensus and common	R
goals	S
7. Being the solution to problems	н
8. Helping others achieve the impossible	'.'
9. To develop next generation leaders	
10.Building followers	P

Leadership is the ability to help people achieve things they don't think are possible.

Leaders are coaches with a passion for developing people, not players; they get satisfaction from achieving objects through others.

THE IMAM

- Follow him in salah
- Don't overtake him
- If he makes a mistake, inform him
- If he doesn't listen, you're not to blame
- Imam has to be the best from you (most knowledge of Qur'an & Sunnah)

MASHWARA

- Seek advice from all
 - Democratic: Majority opinion
 - Consultative: Ask those who know best or most qualified
 - Authoritative: Take a decision yourself
- Pray Istikhara
- Take the decision
- If there is a hindrance, you can change course
- Once the decision has been made, adhere to it
- Don't say "I told you so"
- Obey the ameer unless he/she goes against the shariah

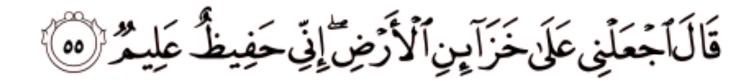


1992 Cricket World Cup



LEADERS ARE FOLLOWED FOR 5 REASONS

- 1. Leader commands the top position
- 2. Leader has a relationship with the subordinates regardless of status
- 3. Employee wants to be part of the leader's team as they produce results
- 4. Employee wants to grow as an individual and learn new skills
- 5. Employee respects the leader's judgment and personality



(Yusuf) said, "Appoint me over the storehouses of the land. Indeed, I will be a **knowing guardian**."

[Surah Yusuf 12:55]

وَٱصۡبِرۡ نَفۡسَكَ مَعَ ٱلَّذِينَ يَدْعُونَ رَبَّهُم بِٱلْغَدُوةِ وَٱلْعَشِيّ يُرِيدُونَ وَجْهَهُ وَلَا تَعَدُ عَيْنَاكَ عَنْهُمْ تُرِيدُ زِينَةَ ٱلْحَيَوةِ ٱلدُّنِيَّ وَلَا نُطِعْ مَنْ أَغْفَلْنَا قَلْبَهُ وَعَن ذِكْرِنَا وَٱتَّبَعَ هَوَنهُ وَكَانَ أَمْرُهُ, فَرُطًا ١٠٠٠

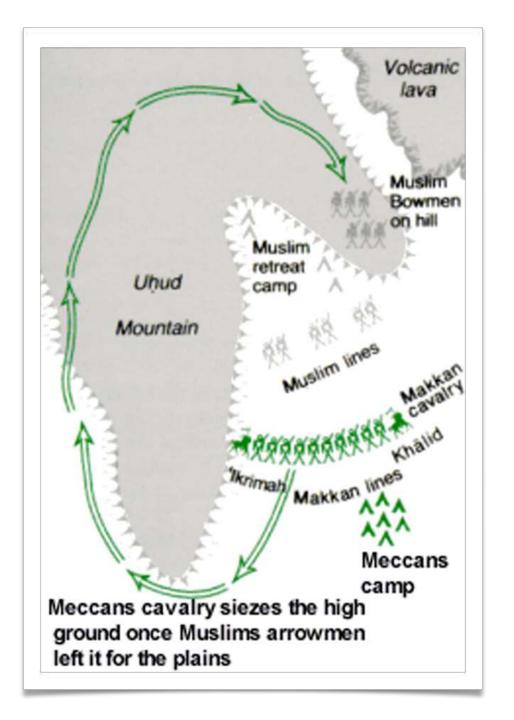
"And keep yourself patient (by being) with those who call upon their Lord in the morning and the evening, seeking His face. And let not your eyes pass beyond them, desiring adornments of the worldly life, and do not obey one whose heart We have made heedless of Our remembrance and who follows his desire and whose affair is ever (in) neglect."

[Surah al-Kahf 18:28]

HONOURING YOUR TEAM

جَنَاحَكَ	خَفِض	يُهِمُ وَا	جُحْزَنُ عَا	وَلا تَ	مِنْهُمْ مِنْهُمْ	آزُوَاجًا
your wing	And low	er over th	em. grieve	and (do) no	ot of them	(to) categories
المُبِيْنُ	التَّذِيرُ	آئا	اِنْيَ	وَقُلُ	(4.)	لِلْمُؤْمِنِيْنَ
clear."	a warner	[I] am	"Indeed, I	And say,	88	to the believers.

[Surah Hijr 15:88]



قِنَ	عَمَةٍ	-6	فَيِمَا		(oA)	4	تُحْشَرُونَ		الله
from	(of) M	lercy	So becau	use	158	you	will be gathe	red.	Allah
غَلِيْظَ	فظا	ئت	چ کے	وكؤ	,	لَهُمُ	لِنْتَ		الثلج
(and) harsh	rude	you had	been	And i	if with	h them.	you dealt ge	ently	Allah
فَاعُفُ	برص مح	حَوْلِل	مِڻ		بىۋا	لانْفَطُّ	•	9	الْقَلْمِ
Then pardon	arou	nd you.	from	surely	they (wo	uld have)	dispersed	(at) [the] heart,
الْأَمْرِ	في	و و مراهم	وَشَاوِ	٦	لَهُ	فِرُ	واستغ		عَبُّهُمُ
the matter.	in	and cons	ult them	for	them	and ask	forgiveness	[fr	om] them
عَثُّا قُلُّهُ	1	الثو	عَلَى	ڲؙڷ	فتوكأ	ئ	عَزَمُت		فَإِذَا
Allah Inde	ed,	Allah.	on	then p	put trust	you h	ave decided,	T	hen when
رِّكُمُ اللَّهُ	ينو سيڊو	اِنَ	(6)			كِلِينَ	المتو		يُحِيُ
Allah helps	you,	If	159		the ones	s who pu	t trust (in Hir	1).	loves

قِنَ	حْمَةٍ	5	فيما		(m)	8	تُحْشُرُوْنَ		الله
from	(of) Me	ercy	So beca	use	158	you	will be gathe	red.	Allah
غَلِيْظَ	فظا	تَ	كُذُ	وَلَوْ	وج م	لَهُ	لِنْتَ		الثلج
(and) harsh	rude	you ha	d been	And if	with	them.	you dealt ge	ently	Allah
فَاعُفُ	الح ص	حَوْلِ	مِڻ		م عنوا	لانق	Í	ب	الْقَلْدِ
Then pardon	aroun	d you.	from	surely the	ney (wou	ld have) dispersed	(at) [the] heart,
الأمْرِ	فِي	رُهُمُ	وتشاور	م	لَهُ	فِرُ	واستغ		عَبُّهُمُ
the matter.	in	and con	sult them	for t	hem	and ask	k forgiveness	[fre	om] them
غَثُّا لَثُّهُ	1	الثلج	عَلَى	ڒۣڴڶ	فَتَوَ	j	عَزَمُت		فَإِذَا
Allah Inde	ed,	Allah.	on	then pu	ut trust	you h	ave decided,	T	hen when
ِّكُمُ اللهُ	ينور سيڊو ج	اِنَ	(6)		(ڲڵؚؽؙڹ	المتو		يُحِبُّ
Allah helps	s you,	lf	159	9 1	he ones	who pu	t trust (in Hir	1).	loves

قِنَ	عمة	-5	قيِمَا		(ii)	8	تُحْشَرُونَ	الله
from	(of) M	ercy	So beca	use	158	you	will be gather	ed. Allah
غَلِيْظَ	فظا	تَ	كُذُ	وكؤ	, e	لَهُمُ	لِنْتَ	الثلج
(and) harsh	rude	you ha	ad been	And i	f with	n them.	you dealt ge	ntly Allah
فَاعْفُ	کے ص ک	حَوْلِا	مِنْ		بدوا	لانفط	í	الْقَلْبِ
Then pardon	aroui	nd you.	from	surely	they (wo	uld have)) dispersed	(at) [the] heart,
الأمْرِ	في	راهُمُ	وَشَاوِرُ	٩	لَهُ	فِرُ	واستغ	عَنْهُمُ
the matter.	in	and con	sult them	for	them	and ask	forgiveness	[from] them
عَثّا قَتْمًا	اِر	الثو	عَلَى	ڲؙڷ	فتوكأ	ئ	عَزَمُت	فَاِذَا
Allah Inde	eed,	Allah.	on	then p	out trust	you h	ave decided,	Then when
كُمُ اللهُ	ينور سيدو و	إِنَّ	(6))		كِلِينَ	المتو	يُحِبُّ
Allah help	s you,	If	15	9	the ones	s who pu	t trust (in Him). loves

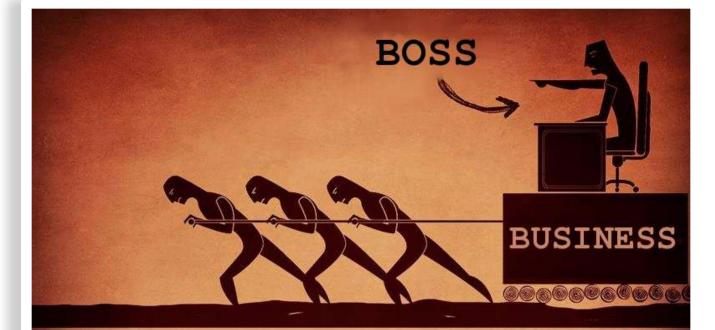
قِنَ	خبة	5	فَبِمَا		(a)	8	تُحْشَرُونَ	اللبح
from	(of) Me	rcy	So beca	use	158	you	will be gather	ed. Allah
غَلِيْظَ	فظا	ت	گذ	وَلُوْ		لَهُمُ	لِنْتَ	عثا
(and) harsh	rude	you ha	d been	And i	f with	them.	you dealt ge	ntly Allah
فَاعُفُ	لگ	حَوْلِ	مِڻ		للوا	لانفط		الْقَلْبِ
Then pardon	around	d you.	from	surely	they (wo	uld have)) dispersed	(at) [the] heart,
الأمْرِ	فِي	رُ هُمُ	وَشَاوِ	مُ	لَهُ	فِرُ	واستغ	عَبُهُمُ
the matter.	in	and cons	sult them	for	them	and ask	forgiveness	[from] them
عَثّا تُ	1	الثلط	عَلَى	ڲؙڵ	فتو	٤	عَزُمُت	فَإِذَا
Allah Inde	ed,	Allah.	on	then p	out trust	you h	ave decided,	Then when
رُكُمُ اللَّهُ	ينو سيڊو ب	اِنُ	6)		كِلِينَ	المتو	يُحِبُّ
Allah helps	you,	If	159)	the ones	who pu	t trust (in Him). loves

قِنَ	حُبَةٍ	5	فَيِمَا		(in)	84	تُحْشَرُونَ		الله
from	(of) Me	rcy	So beca	use	158	you	will be gather	red.	Allah
غَلِيْظَ	فظا	ئت	چ کے	وكؤ	, E	لَهُمُ	لِنْتَ		الثلج
(and) harsh	rude	you had	l been	And i	f with	n them.	you dealt ge	ntly	Allah
فَاعُفُ	لِكَ	حَوْلِ	مِڻ		للوا	لانفط		ب	الْقَلْد
Then pardon	around	d you.	from	surely	they (wo	uld have)	dispersed	(at) [tl	he] heart,
الأمْرِ	فِي	بِمَاهُمُ	وَشَاوِ	٩	لَهُ	فِرُ	وَ إِسْتَغُ	ŕ	عَهُ
the matter.	in	and cons	ult them	for	them	and ask	forgiveness	[fro	m] them
عَثّا تَ	1	اللوط	عَلَى	ڲؙڷ	فتوكأ	3	عَزَمُت		فَإِذَا
Allah Inde	ed,	Allah.	on	then p	out trust	you h	ave decided,	Th	en when
رُكُمُ اللَّهُ	ينو پيو	إنُ	(6))		كِلِينَ	المتو		يُحِبُّ
Allah helps	you,	If	159	9	the ones	who pu	t trust (in Him).	loves

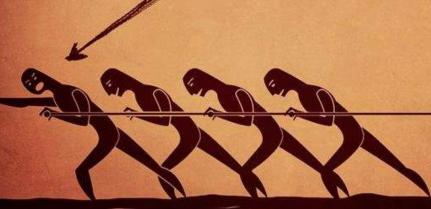
قِنَ	حْمَةٍ	· C	فيما	,	(oA)		تُحۡشُرُوۡنَ		الله
from	(of) Me	ercy	So beca	use	158	you	will be gather	red.	Allah
غَلِيْظَ	فظا	تَ	كُذُ	وَلَوْ	وج م	لَهُ	لِنْتَ		ولثلج
(and) harsh	rude	you ha	d been	And if	with	them.	you dealt ge	ntly	Allah
فَاعُفُ	الح ص	حَوْلِ	مِڻ		م ضوا	لائق		ب	الْقَلْمِ
Then pardon	aroun	d you.	from	surely th	ney (wou	ld have) dispersed	(at) [t	the] heart,
الأمْرِ	فِي	مُهُمُ	وتشاور	م	لَهُ	فِرُ	واستغ	(عبه
the matter.	in	and con	sult them	for t	hem	and asl	c forgiveness	[fro	om] them
غثا قتله	1	الثلج	عَلَى	زِگُلُ	فَتَوَ	j	عَزَمُت		فَإذَا
Allah Inde	ed,	Allah.	on	then pu	ut trust	you h	ave decided,	TI	nen when
رِّكُمُ اللّٰهُ	يڊو <u>۽</u>	اِنَ	(6)		(كِلِينَ	المتو		يُحِبُّ
Allah helps	s you,	lf	15	9 t	he ones	who pu	t trust (in Him).	loves

قِنَ	خبة	5	فَيِمَا		(a)	8	تُحْشُرُوْنَ		الله
from	(of) Me	ercy	So becar	use	158	you	will be gather	red.	Allah
غَلِيْظَ	فظا	ت	کُ	وَلَوْ	و _ڪ م	لَهُ	لِنْتَ		ولثلج
(and) harsh	rude	you had	d been	And if	with	them.	you dealt ge	ently	Allah
فَاعُفُ	لگ	حَوْلِ	مِڻ		ھ ضوا	لانْفَ	Í	ب	الْقَلْدِ
Then pardon	aroun	d you.	from	surely the	ey (woul	d have) dispersed	(at) [t	the] heart,
الأمْرِ	فِي	ر هُمَ	وَشَاوِ	هُمُ	Í	فِرُ	والسنغ	(عَبُّهُ
the matter.	in	and cons	sult them	for th	em a	and ask	k forgiveness	[fro	om] them
خًا الله	ال	الثلط	عَلَى	وَكُلُ	فَتَ	3	عَزَمُت		فَإذَا
Allah Inde	ed,	Allah.	on	then put	trust	you h	ave decided,	Th	nen when
رِّكُمُ اللهُ	ينور سيڊو ۾	اِنَ	(03)	1	ć	كِلِيْرَ	المتو		يُحِبُّ
Allah helps	s you,	lf	159	th	e ones	who pu	t trust (in Him	1).	loves

قِنَ	عباتي	-5	فَيِمَا		(m)	8	تُحْشَرُوْنَ		الثلج
from	(of) M	ercy	So becau	use	158	you	will be gather	red.	Allah
غَلِيْظَ	فظا	ئت	کُ	وَلَوْ	وج م	لَهُ	لِنْتَ		الثلج
(and) harsh	rude	you had	d been	And if	with	them.	you dealt ge	ntly	Allah
فَاعْفُ	ي ص	حَوْلِ	مِڻ		صوا	لانق	Í	ب	الْقَلْم
Then pardon	arour	nd you.	from	surely th	ey (wou	ld have) dispersed	(at) [t	he] heart,
الأمْرِ	فِي	و هم	وَشَاوِ	بم	لَهُ	فِرُ	والستغ	(عَبُدُ
the matter.	in	and cons	ult them	for th	nem	and ask	k forgiveness	[fro	om] them
عَثّا تُ	1	اللوط	عَلَى	وَكُلُ	فَت	3	عَزُمُت		فَإِذَا
Allah Inde	ed,	Allah.	on	then pu	t trust	you h	ave decided,	Th	nen when
رِّكُمُ اللهُ	ينور	اِنُ	(69)	W	(كِلِينَ	البتو		يُحِبُّ
Allah helps	s you,	lf	159	th	ne ones	who pu	t trust (in Him	1).	loves



LEADER



BUSINESS





Leadership Qualities

- A leader starts early
- Planning & strategy
- Courage to accept the truth
- Courage to do what is right
- Leading from the front
- Man of action