



COMSATS University  
Islamabad

# **HUM110**

# **Islamic Studies**

**Lecture 17**



# Leadership

BY RAJA ZIA UL HAQ



Old man from the village



# LEADERSHIP

How do we define it?

“Leadership is like beauty. It’s hard to define but you know it when you see it.”

Warren Bennis

1. The pursuit of bettering your **environment**
2. Knowing **your team and yourself** well
3. Giving people the **tools** to succeed
4. Open, authentic and **positive influence**
5. Clarity, **confidence** and courage
6. Building consensus and **common goals**
7. Being the **solution** to problems
8. Helping others **achieve** the impossible
9. To develop **next generation** leaders
10. Building **followers**

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**Leadership** is the ability to help people achieve things they don't think are possible.

**Leaders** are coaches with a passion for developing people, not players; they get satisfaction from achieving objects through others.



# THE IMAM

- Follow him in salah
- Don't overtake him
- If he makes a mistake, inform him
- If he doesn't listen, you're not to blame
- Imam has to be the best from you (most knowledge of Qur'an & Sunnah)



# MASHWARA

- Seek advice from all
  - **Democratic:** Majority opinion
  - **Consultative:** Ask those who know best or most qualified
  - **Authoritative:** Take a decision yourself
- Pray Istikhara
- Take the decision
- If there is a hindrance, you can change course
- Once the decision has been made, adhere to it
- Don't say "I told you so"
- Obey the *ameer* unless he/she goes against the shariah



1992 Cricket **World Cup**

*There is no “I” in*  
**TEAM**



*Teamwork & Sportsmanship Quotes via Gecko&Fly*



# LEADERS ARE FOLLOWED FOR 5 REASONS

1. Leader commands the top position
2. Leader has a relationship with the subordinates regardless of status
3. Employee wants to be part of the leader's team as they produce results
4. Employee wants to grow as an individual and learn new skills
5. Employee respects the leader's judgment and personality

قَالَ اجْعَلْنِي عَلَى خَزَائِنِ الْأَرْضِ إِنِّي حَفِيظٌ عَلِيمٌ ﴿٥٥﴾

(Yusuf) said, "Appoint me over the storehouses of the land. Indeed, I will be a **knowing guardian**."

[Surah Yusuf 12:55]



وَأَصْبِرْ نَفْسَكَ مَعَ الَّذِينَ يَدْعُونَ رَبَّهُمْ بِالْغَدَاةِ وَالْعَشِيِّ يُرِيدُونَ وَجْهَهُ، وَلَا تَعْدُ عَيْنَاكَ عَنْهُمْ تُرِيدُ زِينَةَ الْحَيَاةِ الدُّنْيَا وَلَا تُطِعْ مَنْ أَغْفَلْنَا قَلْبَهُ، عَنْ ذِكْرِنَا وَاتَّبَعَ هَوَاهُ وَكَانَ أَمْرُهُ فُرْطًا



“And keep yourself patient (by being) with those who call upon their Lord in the morning and the evening, seeking His face. And let not your eyes pass beyond them, desiring adornments of the worldly life, and do not obey one whose heart We have made heedless of Our remembrance and who follows his desire and whose affair is ever (in) neglect.”

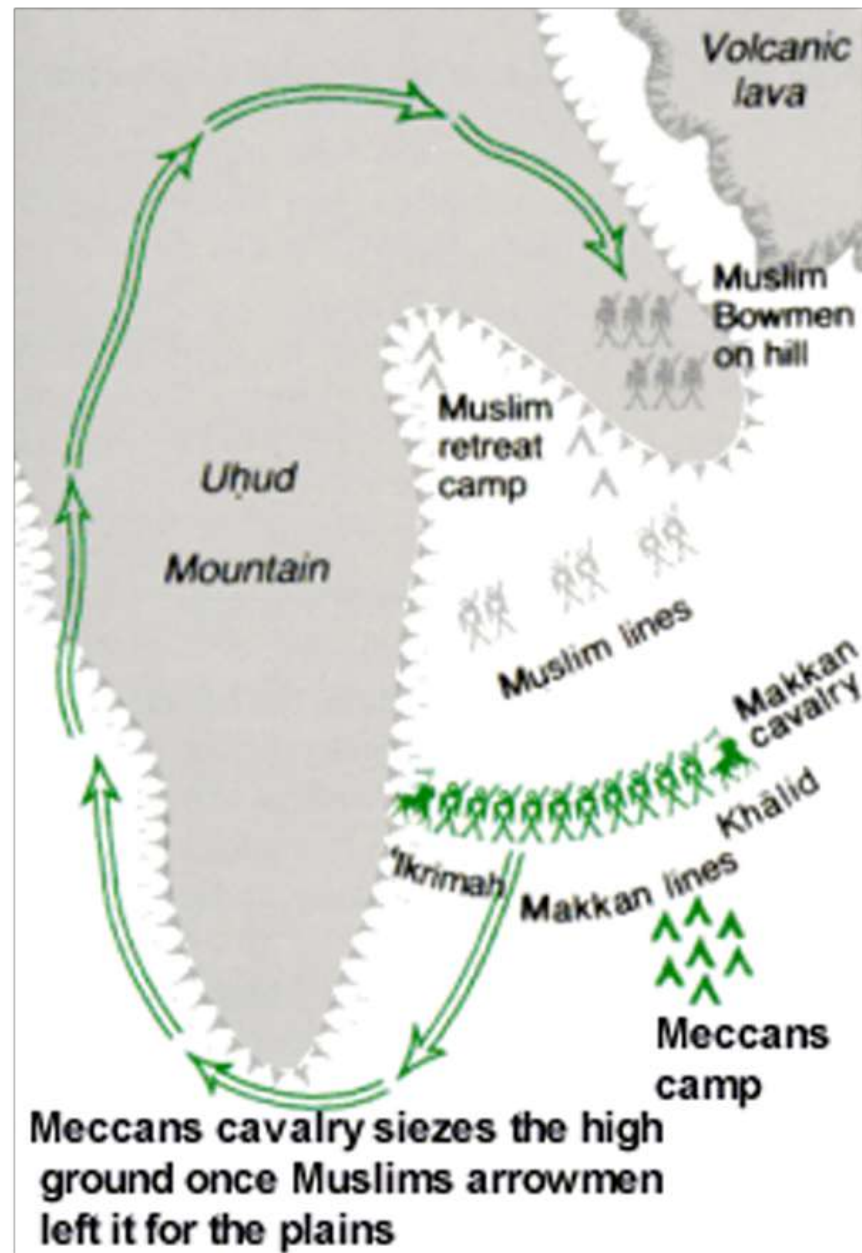
[Surah al-Kahf 18:28]



**HONOURING** YOUR TEAM

أَزْوَاجًا	مِنْهُمْ	وَلَا	تَحْزَنُ عَلَيْهِمْ	وَاحْفَظْ	جَنَاحَكَ
your wing	And lower	over them.	grieve	and (do) not	of them (to) categories
لِلْمُؤْمِنِينَ	﴿٨٨﴾	وَقُلْ	إِنِّي	أَنَا	النَّذِيرُ الْمُبِينُ
clear.”	a warner	[I] am	“Indeed, I	And say,	88 to the believers.

[Surah Hijr 15:88]





# Allah revealed this!

اللَّهُ	تُحْشَرُونَ	﴿١٥٨﴾	فِيهَا	رَحْمَةٍ	مِّنْ
Allah	you will be gathered.	158	So because	(of) Mercy	from
اللَّهُ	لَئِنْ	لَهُمْ	وَلَوْ	كُنْتَ	فَطَّأَ
Allah	you dealt gently	with them.	And if	you had been	rude (and) harsh
الْقَلْبِ	لَا تُفْضُوا	مِنْ	حَوْلِكَ	فَاعْفُ	
(at) [the] heart,	surely they (would have) dispersed	from	around you.	Then pardon	
عَنْهُمْ	وَاسْتَغْفِرْ	لَهُمْ	وَشَاوِرْهُمْ	فِي	الْأَمْرِ
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Then when	you have decided,	then put trust	on	Indeed,	Allah
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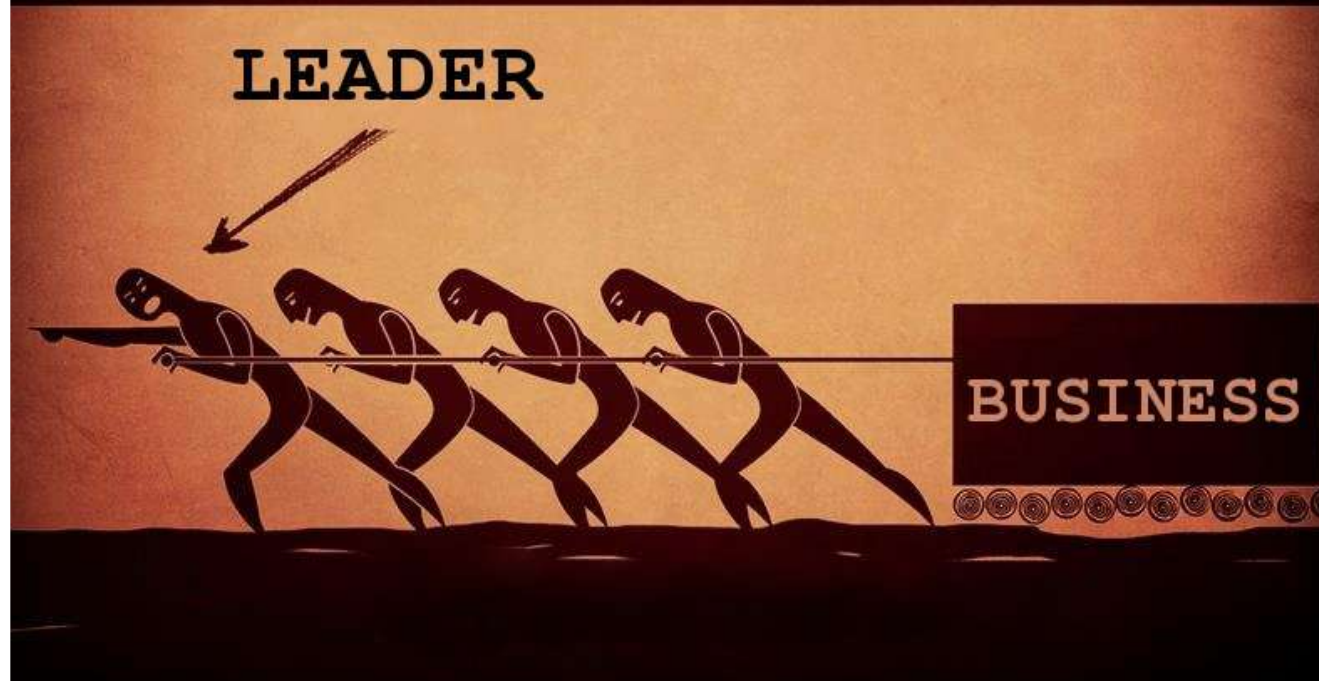
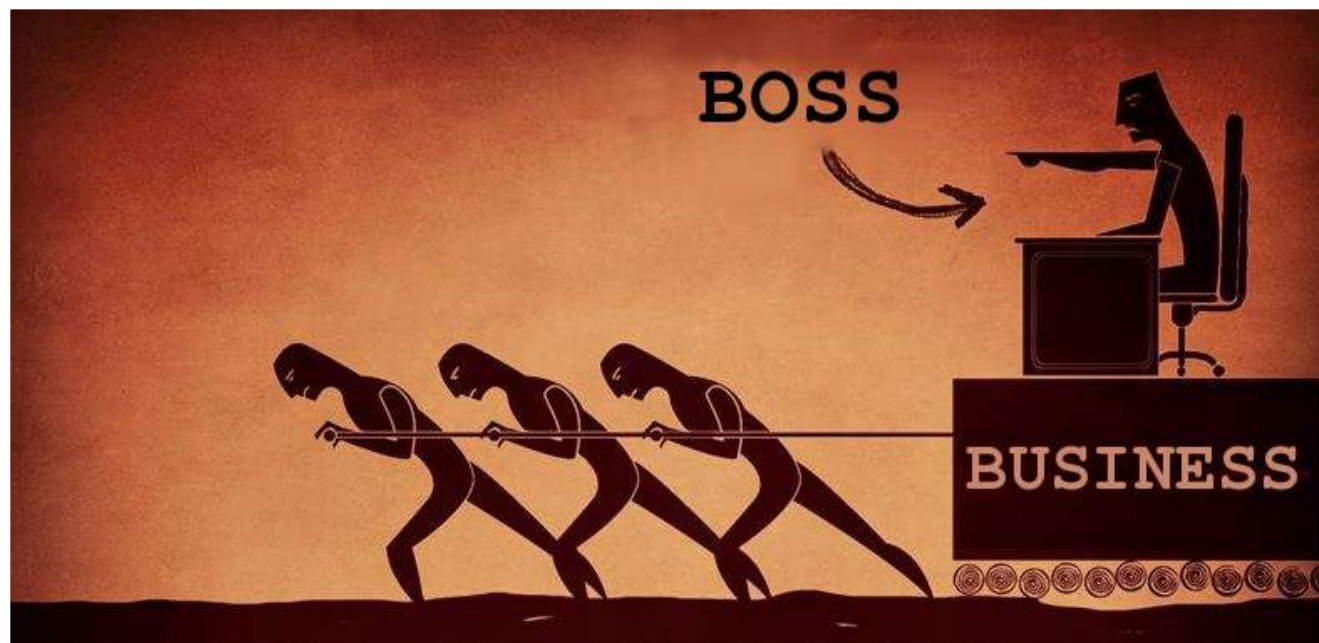


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KHALID  
BIN WALEED

# Leadership Qualities

- A leader starts early
- Planning & strategy
- Courage to accept the truth
- Courage to do what is right
- Leading from the front
- Man of action