

Positive feedback

What do you like about this idea?
What will benefit our organization, customers, or users?
What are you excited about?

Negative feedback

What is not working very well?
What worries you?
What do you wish was different?

The tableau HR
scarecard

Measures
employees
loyalty
satisfaction

Efficiency
HR
department

business
strategy

value
chain
activities



Measure
employee
loyalty and
satisfaction

boost your
HR
department's
efficiency

work force
behavior

tap into the
intellectual
potential of
thecompany

work force
mind-set
and culture

work force
sucess

Ideas

What new ideas do you have?
How would you build upon the work done so far?
What has untapped potential?

Unanswered questions

What is still unclear?
In what ways do you feel confused?
What seems missing?