



Cognizant,
No. 5/535 Old Mahabalipuram Road,
Okkiyam, Thoraipakkam, Chennai - 600 097,
India.

September 24, 2024

Kuttalam Uma Sudalaimuthu Mudhaliyar
2231365
Senior Process Executive-Data

Dear Kuttalam Uma,

Thank you for your contribution to Cognizant's ongoing growth. We sincerely appreciate your passion to help drive excellence in our business operations in order to sustain our market leadership.

In recognition of your efforts, we are pleased to announce a mid-year bonus of **INR 6,720** for the period **January 01, 2024 to June 30, 2024**.

We are grateful for your continued support in helping our clients build stronger businesses.

Best Wishes,
Cognizant Executive Management

Note:

1. Your bonus reflects any revision/promotion and loss of pay days and is pro-rated for your period of association with Cognizant India during January 01, 2024 to June 30, 2024
2. Your incentive payment, net of appropriate taxes, will be credited to your bank account.
3. The above amount is inclusive of the statutory bonus under the Payment of Bonus Act, 1965.