

Date :

**Private & Confidential**

**Jangir Mahaveer**  
**HCL Axon Malaysia Sdn.Bhd**

Dear **Mahaveer**

We are pleased to offer you the following Contract. This is for the post of **Technical Lead** in our company under the following terms and conditions:

1. **Responsibility** : You would be deputed to work at our customer site and participate in analysis and design code, test and document programs. Participate in systems testing and provide training and support to users.
2. **Salary** : You shall be paid a salary of **RM9467/-** per month
3. **Period/Duration** : 24 months
4. **Medical Expenses** : You will be covered under the Medical Scheme of the Company.
5. **General** :
  - a) This appointment is subject to our obtaining the clearance from the Malaysian Immigration authorities and getting your Employment Pass. **The duration of the Employment Pass granted by the Malaysian Immigration authorities will be expected to be 2 years.**
  - b) You will be governed by the rules and regulations of the Company in force from time to time.
  - c) Your Employment Pass will come into effect from the day you report for duty after our obtaining the Employment Pass from the Malaysian Immigration authorities.

Wishing you all the best and welcoming you to our organization.

Yours sincerely

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**SENBAGAM MATHURAI**  
**Associate Manager**

Cc : Accounts Dept.  
Personal File

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I accept the above terms and conditions.

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(Signature)  
Name : **Jangir Mahaveer**  
Passport No. : **K0187288**