# Ben-Porath Notes

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### Notes on Ben-Porath Human Capital Model

- Perfect Capital Markets
- No Nonmarket Benefits of Human Capital
- Fixed Labor Supply
- H is human capital
- $I \in [0, 1]$  is investment time
- D is goods input
- F is a strictly concave function in two normal inputs

#### Human Capital Production Function

- $\dot{H}(t) = F(I(t), H(t), D(t)) \sigma H(t)$
- F(I(t), H(t), D(t)) = F(I(t)H(t), D(t)) (neutrality)
- R is rental rate of human capital.
- Potential earnings: Y(t) = RH(t).
- Observed earnings:

$$E(t) = RH(t) - \underbrace{RI(t)H(t)}_{\text{earnings}} - \underbrace{P_DD(t)}_{\text{direct goods}}$$
foregone costs

• Consumer problem (max with respect to I(t), D(t)):

$$\int_{0}^{T} e^{-rt} E(t) dt \qquad \text{given } H(0) = H_0$$

• Formal solution (Hamiltonian): Flow of value from the optimal lifetime program

$$\underbrace{e^{-rt}[RH(t)-RI(t)H(t)-P_DD(t)]}_{\text{current flow}} + \underbrace{\mu(t)[\dot{H}]}_{\text{shadow price}}$$

• FOC Conditions (for interior solution):

$$I(t)$$
:  $Re^{-rt}H(t) = \mu(t)F_1H(t)$ 

$$D(t): e^{-rt}P_D = \mu(t)F_2$$

$$\dot{\mu}(t) = -e^{-rt}[R - RI(t)] - \mu(t)F_1I(t) + \mu(t)\sigma$$

Use FOC for investment to obtain:

$$\dot{\mu}(t) = -e^{-rt}R + \mu(t)\sigma.$$

Define 
$$g(t) = \mu(t)e^{+rt}$$

$$\dot{g}(t) = \dot{\mu}e^{+rt} + r\mu(t)e^{+rt}$$

$$\dot{g}(t) = (\sigma + r)g(t) - R.$$

• Transversality:  $\lim_{t\to T} \mu(t)H(t) = 0$ 

$$\therefore \mu(T) = 0 \Longrightarrow g(T) = 0$$

$$g(t) = \frac{R\left(1 - e^{(\sigma+r)(t-T)}\right)}{\sigma + r}.$$

- Note that g(t) is a discount factor that adjusts for exponential depreciation of gross investment.
- $\dot{H}(t) + \sigma H(t) = F(IH(t), D(t)).$

- 0 < I(t) < 1, we can set up the problem in a "myopic" way.
- Gross "output" is F(I(t)H(t), D(t)).
- Returns on gross output: g(t).
- Costs:  $P_DD(t) + RI(t)H(t)$ .
- Note: these are costs and returns as of period t.

$$\max_{I(t),D(t)} [g(t)F(I(t)H(t),D(t)) - P_DD(t) - RI(t)H(t) = \bigcirc$$

#### FOC:

Human Capital

• 
$$g(t)F_1(I(t)H(t), D(t))H(t) = RH(t)$$

• 
$$g(t)F_2(I(t)H(t), D(t)) - P_D = 0.$$

Demand functions are inverted first order conditions:

• 
$$I(t)H(t) = I(t)H\left(\frac{R}{g(t)}, \frac{P_D}{g(t)}\right)$$

• 
$$D(t) = D\left(\frac{R}{g(t)}, \frac{P_D}{g(t)}\right)$$

From normality of inputs, since  $\dot{g}(t) < 0$ , we have:

• 
$$I\dot{H}(t) < 0$$
.  $\dot{D}(t) < 0$ .

- Then, if  $\sigma = 0$ ,  $\dot{E} = RF(I(t)H(t), D(t)) R I\dot{H}(t) P_D\dot{D}(t) > 0$ .
- Otherwise earnings can rise and then fall over the life cycle.  $(\sigma \neq 0)$ .
- What about  $\ddot{E}(t)$ ? Ben Porath chose a Cobb-Douglas form for F(I(t)H(t),D(t)) and proves  $\ddot{E}(t)<0$ .
- ... Earnings increase at a decreasing rate over the life cycle.
- To simplify derivations, let  $F_2 \equiv 0$  (i.e. ignore D(t)).

$$g(t)F'(IH) = R.$$
  
 $\dot{g} = (\sigma + r)g(t) - R$ 

Human Capital

- Differentiate the first order condition for investment.
- Set R = 1 (for convenience)

(Note that 
$$\frac{\dot{g}}{g} = \sigma + r - \frac{1}{g}$$
)

$$\dot{g}(t)F'(I(t)H(t)) + g(t)F''(I(t)H(t))I(t)\dot{H}(t) = 0.$$

Thus 
$$IH\dot{(t)} = -\left(\frac{\dot{g}(t)}{g(t)}\right)\left[\frac{F'}{F''}\right].$$

• To simplify notation, drop "t" argument for I(t), H(t), g(t) unless it clarifies matters to keep it explicit

• Then 
$$\ddot{lH} = -\left[\frac{\ddot{g}}{g} - \left(\frac{\dot{g}}{g}\right)^2\right] \frac{F'}{F''} - \frac{\dot{g}}{g} \left[ \dot{lH} - \frac{F'F'''}{(F'')^2} \dot{lH} \right].$$

• Note that  $\ddot{g} = (\sigma + r)\dot{g}$ .

• 
$$\therefore \frac{\ddot{g}}{\dot{g}} = (\sigma + r) \text{ and } \frac{\ddot{g}}{g} = (\sigma + r) \frac{\dot{g}}{g} \ (\dot{g} \neq 0).$$

• Thus, substituting for IH we have

$$\ddot{lH} = -\left[\frac{\ddot{g}}{g} - \left(\frac{\dot{g}}{g}\right)^2\right] \frac{F'}{F''} + \left(\frac{\dot{g}}{g}\right)^2 \left[1 - \frac{F'F'''}{(F'')^2}\right] \left[\frac{F'}{F''}\right].$$

- Earnings growth is given by (recall R=1)
- $\dot{E} = F(IH) I\dot{H} \sigma H$
- $\ddot{E} = F'(IH)I\dot{H} I\ddot{H} \sigma\dot{H}$
- Since  $F' = \frac{1}{2}$  we have that

$$\ddot{E} = \frac{1}{g} \ddot{I} \dot{H} - \ddot{I} \ddot{H} - \sigma \dot{H}$$

• Set  $\sigma = 0$  for the moment and use the expression for IH given above (including IH).

Thus

$$\bullet \ \ddot{E} = I\dot{H}\left[\frac{1}{g} + \frac{\dot{g}}{g}\left(1 - \frac{F'F'''}{(F'')^2}\right)\right] + \left(\frac{\ddot{g}}{g} - \left(\frac{\dot{g}}{g}\right)^2\right)\frac{F'}{F''}.$$

• Use 
$$I\dot{H} = -\frac{\dot{g}}{g}\frac{F'}{F''}$$
 and  $\frac{\ddot{g}}{g} = (\sigma + r)\frac{\dot{g}}{g}$  to conclude that

$$\begin{split} \ddot{\mathsf{E}} &= -\frac{\dot{g}}{g} \left[ \frac{\mathsf{F}'}{\mathsf{F}''} \right] \left\{ \frac{1}{g} + \frac{\dot{g}}{g} \left( 1 - \frac{\mathsf{F}'\mathsf{F}''}{(\mathsf{F}'')^2} \right) \right\} \\ &+ \left( (\sigma + \mathsf{r}) \frac{\dot{g}}{g} - \left( \frac{\dot{g}}{g} \right)^2 \right) \frac{\mathsf{F}'}{\mathsf{F}''} \\ &= -\frac{\dot{g}}{g} \left( \frac{\mathsf{F}'}{\mathsf{F}''} \right) \left\{ \begin{array}{c} \frac{1}{g} + \frac{\dot{g}}{g} \left( 1 - \frac{\mathsf{F}'\mathsf{F}'''}{(\mathsf{F}'')^2} \right) \\ -\frac{g(\sigma + \mathsf{r}) - \dot{g}}{g} \end{array} \right\} \end{split}$$

but 
$$\dot{g} = (\sigma + r)g - 1$$
  $(\sigma + r)g - \dot{g} = 1$ .

Thus

$$\ddot{E} = \left(-\frac{\dot{g}}{g}\frac{F'}{F''}\right) \left(\frac{\dot{g}}{g}\right) \left(1 - \frac{F'F'''}{(F'')^2}\right)$$

$$= \underbrace{-\left(\frac{\dot{g}}{g}\right)^2 \frac{F'}{F''}}_{+} \cdot \underbrace{\left(1 - \frac{F'F'''}{(F'')^2}\right)}_{\text{Term depends on the sign of } F'''}$$

- Define  $\eta = 1 \frac{F'F'''}{(F'')^2}$ .
- Necessary condition for concavity of earnings profiles with age is F''' > 0:
- Stronger condition is  $-\eta > 0$ .

Human Capital



- Note: if  $F(x) = \frac{Ax^{\alpha}}{\alpha}$ ,  $-\infty < \alpha < 1$ , A > 0,  $F'(x) = Ax^{\alpha-1}$
- $F''(x) = (\alpha 1)Ax^{\alpha 2}$
- $F'''(x) = (\alpha 1)(\alpha 2)Ax^{\alpha 3}$
- $\eta = \frac{\alpha 2}{\alpha 1} < 0$ . Thus  $\ddot{E}$  is negative (concavity).
- If  $F(x) = a be^{-cx}$ , for b, c > 0,  $\eta = 0$  and  $\ddot{E}$  negative.
- Obviously fails with quadratic technologies.

## Period of Specialization

- Period of specialization is associated with full time investment.
- Assume  $F_2 \equiv 0$  (ignore D).
- Suppose that at time t

$$F'(H_0)g(t)>R.$$

- Then it pays to specialize.
- How to solve? Initially assume  $\sigma = 0$ .
- Note that marginal returns to investment decline with capital stock growth  $(F'\downarrow)$  and with time  $\dot{g}<0$ .

- Then there is at *most* one period of specialization:  $[0, t^*]$ .
- This is "schooling" in the Ben-Porath model.
- t\* is characterized by

$$F'(H(t^*))g(t^*)=R$$

 $I(t^*)=1$  (at the endpoint of the interval)

$$H(t^*) = \int_0^{t^*} F(H(\tau)) d\tau + H_0.$$

- Note that anything that lowers g(t) (and not R) lowers  $t^*$ .
- Thus the higher r, the lower  $t^*$ .
- Note, also, that the higher  $H_0$ , the lower  $t^*$ , since it takes less time to acquire  $H(t^*)$ .

- Now to get  $H(\tau)$ , notice that  $\dot{H} = F(H)$  in the period of specialization.
- Solve jointly to get t\*.
- Now, if  $\sigma > 0$ , we get the same condition for specialization but could get cycling in the model. (Initially, high  $\sigma$  knocks off capital makes specialization in investment productive again.)
- Let  $\sigma = 0$ , thus no cycling possible in the model.

#### Cobb-Douglas example:

$$H = A(IH)^{\alpha} - \sigma H, \quad 0 < \alpha < 1, \quad A > 0$$

A period of specialization arises if

$$g(t_0)\alpha A(H_0)^{\alpha-1} > R.$$

Then if

$$(H_0)^{\alpha-1} > \left[\frac{R}{g(t_0)\alpha A}\right]$$
  
or  $H_0 < \left[\frac{R}{g(t_0)\alpha A}\right]^{\frac{1}{\alpha-1}}$ ,

the agent will specialize.

If  $T \to \infty$ , the condition simplifies to

$$H_0 < \left(\frac{r}{\alpha A}\right)^{\frac{1}{\alpha-1}} = \left(\frac{\alpha A}{r}\right)^{\frac{1}{1-\alpha}}$$
  
since  $g(t) = \frac{R}{r}$ 

If the condition required for specialization is satisfied, we obtain:

$$\dot{H} = A(IH)^{\alpha}$$

$$\dot{H} = A$$

$$H(t)^{1-\alpha} = (1-\alpha)At + (1-\alpha)K_0$$

$$H(t) = [(1-\alpha)At + (1-\alpha)K_0]^{\frac{1}{1-\alpha}}$$

$$[K_0(1-\alpha)]^{\frac{1}{1-\alpha}} = H_0$$

$$K_0(1-\alpha) = H_0^{1-\alpha}$$

$$K_0 = \frac{H_0^{1-\alpha}}{(1-\alpha)}$$

Human Capital

Therefore, we have that during the period of specialization (schooling) human capital is accumulating via the following growth process:

$$H(t) = [A(1-\alpha)t + K_0(1-\alpha)]^{\frac{1}{1-\alpha}}$$
  
=  $[A(1-\alpha)t + H_0^{1-\alpha}]^{\frac{1}{1-\alpha}}$ .

At the end of the period of specialization we have that

$$\alpha g(t^*)A(H(t^*))^{\alpha-1}=R.$$

Let  $T \to \infty$ , then  $g(t^*) = R/r$  and  $t^*$  is defined by solving

$$\alpha \frac{R}{r} A \left( A(1-\alpha)t^* + H_0^{1-\alpha} \right)^{-1} = R.$$

Human Capital

Thus,

$$\left(\frac{\alpha A}{r}\right) = A(1-\alpha)t^* + H_0^{1-\alpha}$$
Schooling: 
$$t^* = -\frac{H_0^{1-\alpha}}{A(1-\alpha)} + \left(\frac{\alpha}{1-\alpha}\right)\frac{1}{r}$$

Higher A, higher  $t^*$  "ability to learn." Higher  $H_0$ , lower  $t^*$  "ability to earn." Define post school work experience as  $\tau=t-t^*$ . Then

$$E( au) = R\int\limits_0^ au \dot{H}(\ell+t^*)\,d\ell + RH(t^*) - RIH( au+t^*).$$

At school leaving age and beyond we have

$$\alpha g(t) A(IH(t))^{\alpha-1} = R.$$

Thus, we have

$$[IH(t)]^{\alpha-1} = \frac{R}{\alpha g(t)A}$$
 
$$IH(t) = \left[\frac{\alpha g(t)A}{R}\right]^{\frac{1}{1-\alpha}}.$$

Thus,

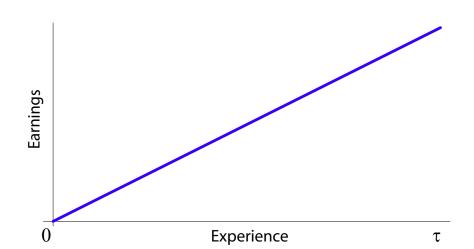
$$\dot{H} = A \left[ \frac{\alpha g(t)A}{R} \right]^{\frac{\alpha}{1-\alpha}}.$$

Earnings are given by

$$E(\tau) = R \int_{0}^{\tau} A \left[ \frac{\alpha g(\ell + t^{*}) A}{R} \right]^{\frac{\alpha}{1 - \alpha}} d\ell + RH(t^{*})$$
$$-R \left[ \frac{\alpha g(\tau + t^{*}) A}{r} \right]^{\frac{1}{1 - \alpha}}.$$

Let 
$$T \to \infty$$
, then  $g(t) = \frac{R}{r}$ 

$$E(\tau) = RA \left[\frac{\alpha A}{r}\right]^{\frac{\alpha}{1-\alpha}} \tau + R \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} - R \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}}$$
$$= RA \left[\frac{\alpha A}{r}\right]^{\frac{\alpha}{1-\alpha}} \tau.$$



## Human Capital Dynamics

$$t_0 < t < T, \qquad T \to \infty, \qquad t^* = \left(\frac{\alpha}{1-\alpha}\right) \frac{1}{r} - \frac{H_0^{1-\alpha}}{A(1-\alpha)}$$

$$egin{aligned} t = t_0 & \Rightarrow & H(t) = H_0 \ t_0 < t < t^* & \Rightarrow & H(t) = (A(1-lpha)t + H_0^{1-lpha})^{rac{1}{1-lpha}} \ t = t^* & \Rightarrow & H(t) = \left(rac{lpha A}{r}
ight)^{rac{1}{1-lpha}} \ t^* < t & \Rightarrow & H(t) = \left(rac{lpha A}{r}
ight)^{rac{lpha}{1-lpha}} (t-t^*) + H(t^*) \end{aligned}$$

#### Investment Dynamics

$$t_0 < t < T, \qquad T \to \infty, \qquad t^* = \left(\frac{\alpha}{1-\alpha}\right) \frac{1}{r} - \frac{H_0^{1-\alpha}}{A(1-\alpha)}$$

$$t=t_0 \Rightarrow I(t)=1 \quad ext{if} \quad F'(H_0)g(t)>R$$
 $t_0 < t \leq t^* \Rightarrow I(t)=1$ 
 $t^* < t \Rightarrow I(t)=rac{\left(rac{lpha A}{r}
ight)^{rac{1}{1-lpha}}}{\left(rac{lpha A}{r}
ight)^{rac{1}{1-lpha}}\left(t-t^*
ight)+H(t^*)}$ 
 $I(t) = \left(\left(rac{lpha A}{r}
ight)^{-1}(t-t^*)+1
ight)^{-1}$ 

## Earnings Dynamics

$$t_{0} < t < T, \qquad T \to \infty, \qquad t^{*} = \left(\frac{\alpha}{1-\alpha}\right) \frac{1}{r} - \frac{H_{0}^{1-\alpha}}{A(1-\alpha)}$$

$$E(t) = RH(t) \cdot (1 - I(t)), \text{ so}$$

$$t_{0} < t \le t^{*} \Rightarrow I(t) = 1 \Rightarrow E(t) = 0$$

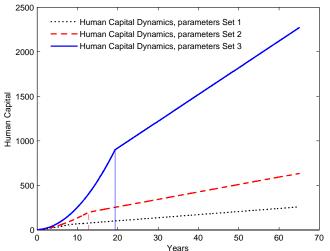
$$t^{*} < t \Rightarrow E(t) = RH(t) - RH(t)I(t)$$

$$= RH(t) - \left(\frac{\alpha A}{r}\right)^{\frac{1}{1-\alpha}}$$

$$= R(A(1-\alpha)t + H_{0}^{1-\alpha})^{\frac{1}{1-\alpha}} - \left(\frac{\alpha A}{r}\right)^{\frac{1}{1-\alpha}}$$

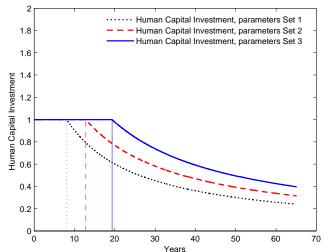
### Human capital dynamics, varying $\alpha$ (A = 3, r = 0.05, $H_0 = 1$ )

lpha= 0.3 (dotted line), lpha= 0.4 (dashed line), lpha= 0.5 (solid line)



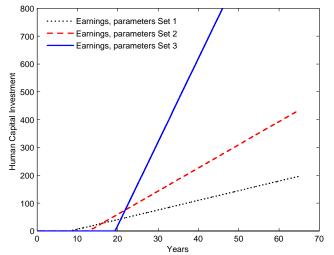
## Human investment dynamics, varying $\alpha$ (A=3, r=0.05, $H_0=1$ , R=1)

lpha= 0.3 (dotted line), lpha= 0.4 (dashed line), lpha= 0.5 (solid line)



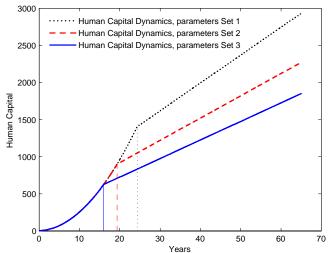
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lpha= 0.3 (dotted line), lpha= 0.4 (dashed line), lpha= 0.5 (solid line)



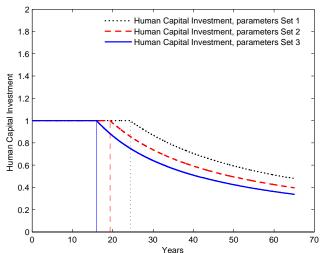
# Human capital dynamics, varying r (A = 3, $H_0 = 1$ , $\alpha = 0.5$ )

r = 0.04 (dotted line), r = 0.05 (dashed line), r = 0.06 (solid line)



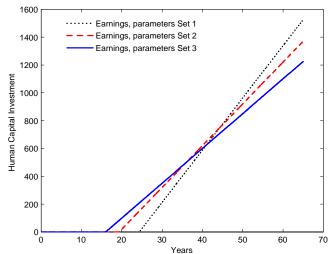
# Human investment dynamics, varying r (A = 3, $H_0 = 1$ , $\alpha = 0.5$ )

r = 0.04 (dotted line), r = 0.05 (dashed line), r = 0.06 (solid line)



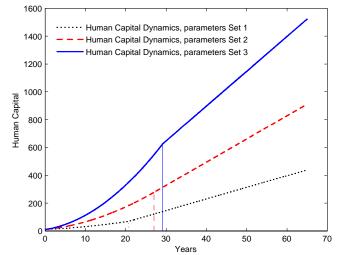
## Earnings dynamics, varying r (A = 3, $H_0 = 1$ , $\alpha = 0.5$ , R = 1)

r = 0.04 (dotted line), r = 0.05 (dashed line), r = 0.06 (solid line)



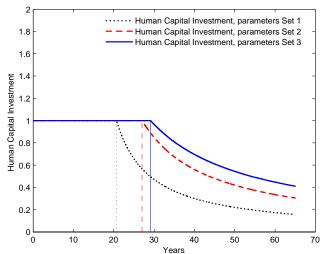
# Human capital dynamics, varying A (r = 0.03, $H_0 = 10$ , $\alpha = 0.5$ )

A=0.5 (dotted line), A=1.0 (dashed line), A=1.5 (solid line)



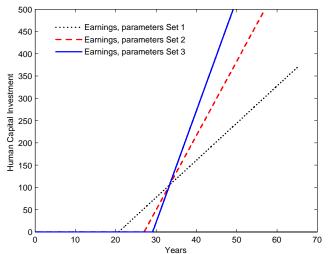
# Human investment dynamics, varying A (r = 0.03, $H_0 = 10$ , $\alpha = 0.5$ )

A=0.5 (dotted line), A=1.0 (dashed line), A=1.5 (solid line)

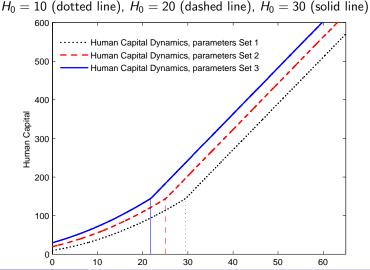


# Earnings dynamics, varying A (r = 0.03, $H_0 = 10$ , $\alpha = 0.5$ )

$$A=0.5$$
 (dotted line),  $A=1.0$  (dashed line),  $A=1.5$  (solid line)

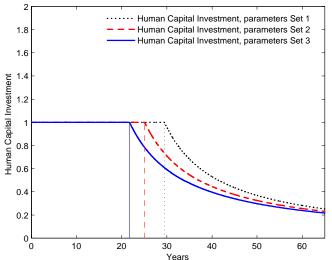


Human capital dynamics, varying  $H_0$  (A=0.6, r=0.025,  $\alpha=0.5$ , R=1.0)

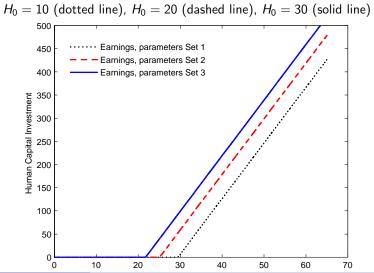


# Earnings dynamics, varying $H_0$ (A = 0.6, r = 0.025, $\alpha = 0.5$ , R = 1.0)

 $H_0 = 10$  (dotted line),  $H_0 = 20$  (dashed line),  $H_0 = 30$  (solid line)



Human investment dynamics, varying  $H_0$  (A=0.6, r=0.025,  $\alpha=0.5$ , R=1.0)



Ben-Porath Notes

# Finite Horizon Ben Porath Model in Level and Autogressive Form ( $\alpha=1/2$ )

• 
$$\dot{H} = A(IH)^{\alpha}$$

- $\alpha = 1/2$  (Haley, 1976; Rosen, 1976)
- $\sigma = 0$
- P = rental rate

$$\dot{E}(\tau) = \frac{A^2}{2}g(\tau + t^*) - 2R\left[\frac{A}{2}\frac{g(\tau + t^*)}{R}\right]\left[\frac{A}{2R}\dot{g}(\tau + t^*)\right]$$
$$\dot{g} = rg - R$$

Thus,

$$\dot{E}(\tau) = \left[\frac{A^2}{2R}\right] g[2R - rg]$$
 $\ddot{E}(\tau) = \frac{-A^2}{R} (\dot{g})^2.$ 

• Using  $\dot{g} = rg - R$ ,

$$\dot{E}(\tau) = \frac{A^2}{2R} \left( \frac{\dot{g} + R}{r} \right) \left( 2R - r \frac{(\dot{g} + R)}{r} \right)$$
$$= \frac{A^2}{2Rr} (R^2 - (\dot{g})^2).$$

Thus.

$$\dot{E}(\tau) = rac{A^2}{2Rr}R^2 - rac{1}{2r}rac{A^2}{R}(\dot{g})^2$$

$$= rac{A^2}{2Rr}R^2 + rac{1}{2r}\ddot{E}(\tau).$$

Thus,

$$\ddot{E}(\tau) = 2r\dot{E}(\tau) - A^2R.$$

(1)

 This is a standard ordinary differential equation with constant coefficients. The solution is of the form

$$E(\tau) = c_1 e^{2r\tau} + c_2 \tau + c_0.$$

• We can pin this equation down knowing that

$$E(0) = 0$$
 (so  $c_1 + c_0 = 0$ )

$$\dot{E}(T) = 0$$
 (so  $2rc_1e^{2rT} + c_2 = 0$ ).

- Finally, optimality produces (1) above to get  $c_0$ .
- Set

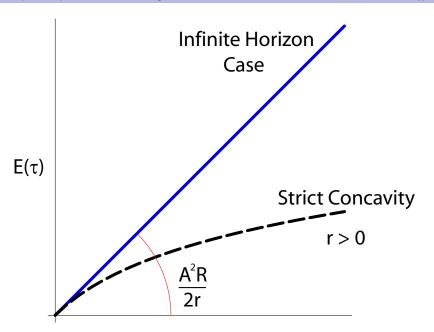
$$c_1 = -c_0$$

$$c_2 = \frac{A^2R}{2r}e^{2rT},$$

using E(T) = 0 and (1).

Thus

$$E(\tau) = \frac{A^2 R}{(2r)^2} e^{-2rT} (1 - e^{2r\tau}) + \left(\frac{A^2 R}{2r}\right) \tau. \tag{2}$$



- This, in its essential form, is the equation that Brown (JPE, 1976) fits; from the  $\tau$  term, one can identify  $\frac{A^2R}{2r}$ .
- From the exponential (in  $\tau$ ) one can pick up r and  $A^2R$ , but his estimates are poor,  $r \to 0$ .
- $\bullet$  But from Brown,  $T\to\infty$  is a good approximation. (His sample is young). Thus

$$E(\tau) \doteq \frac{RA^2}{2}\tau.$$

• Thus "r" is not identified.

Human Capital

• Write this as an autoregression:

$$E(\tau+1)-E(\tau)=rac{A^2R}{(2r)^2}e^{-2rT}\left(e^{2r\tau}-e^{2r(\tau+1)}
ight)+rac{A^2R}{2r}$$

$$E(\tau) - E(\tau - 1) = \frac{A^2 R}{(2r)^2} e^{-2rT} \left( e^{2r(\tau - 1)} - e^{2r\tau} \right) + \frac{A^2 R}{2r}.$$

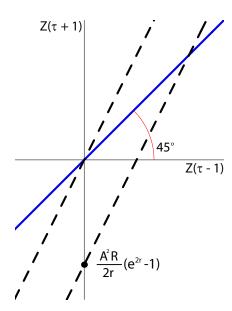
• Multiply second equation by  $e^{2r}$ :

$$e^{2r}[E(\tau) - E(\tau - 1)] = \frac{A^2R}{2r^2}e^{-2rT}(e^{2r\tau} - e^{2r(\tau + 1)}) + e^{2r}\frac{(A^2R)}{2r}$$
 $= E(\tau + 1) - E(\tau) - (1 - e^{2r\tau})\frac{A^2R}{2r}.$ 

Thus

$$E(\tau+1)-E( au)=e^{2r}[E( au)-E( au-1)]-(e^{2r}-1)rac{{\cal A}^2R}{2r}.$$

$$Z(\tau+1)=E(\tau+1)-E( au)$$
 
$$Z( au)=E( au)-E( au-1)$$
 
$$Z( au+1)=e^{2r}Z( au)-(e^{2r}-1)\left(rac{A^2R}{2r}
ight).$$



• Apparently explosive, it actually converges. Observe:

$$E(\tau) - E(\tau - 1) = \frac{A^2 R}{(2r)^2} e^{-2rT} (e^{2r(\tau - 1)} - e^{2r\tau}) + \frac{A^2 R}{2r}$$
$$= \frac{A^2 R}{2r} \left[ 1 + \frac{e^{-2rT}}{2r} e^{2r\tau} (1 - e^{2r}) \right]$$

$$\frac{\partial [E(\tau) - E(\tau - 1)]}{\partial \tau} = \frac{A^2 R}{2r} (e^{-2rT} e^{2r\tau} (1 - e^{2r}) < 0$$

Increments are actually decreasing.

• Let  $b = e^{2r}$ .

$$c = -\left(\frac{e^{2r} - 1}{2r}\right) \frac{A^2 R}{2r} = \left(\frac{1 - e^{2r}}{2r}\right) A^2 R$$

$$Z(T) = \underbrace{(b)^T (Z_0)}_{\text{growing}} + c \sum_{j=0}^{T-1} b^j,$$

but converges to a constant (even though autoregression is "explosive").

declining

## **Deriving Mincer from Ben Porath**

Using (2), we obtain

$$E(\tau) = \left(\frac{A^2R}{2r}\right)\left[\tau + \frac{e^{-2rT} - e^{2r(\tau - T)}}{2r}\right].$$

In logs,

$$\begin{split} \ln \mathsf{E}(\tau) &= \ln \left( \frac{A^2 R}{2r} \right) + \ln \tau + \ln \left[ 1 + \frac{e^{-2rT} - e^{2r(\tau - T)}}{2r\tau} \right] \\ &= \ln \left[ \frac{A^2 R}{2r} \right] + \ln \tau + \ln \left[ 1 + \frac{e^{-rT}(1 - e^{2r\tau})}{2r\tau} \right] \,. \end{split}$$

## The Taylor Expansions

$$\begin{split} \ln\left(\tau\right) \;\; &\doteq \;\; \ln\left(\tau_{0}\right) + \frac{1}{\tau_{0}}\left(\tau - \tau_{0}\right) - \frac{1}{\tau_{0}^{2}}\frac{\left(\tau - \tau_{0}\right)^{2}}{2!} \\ \ln\left(1 + \frac{e^{-2rT} - e^{2r(\tau - T)}}{2r\tau}\right) \;\; &\doteq \;\; \xi_{0} + \xi_{1}\left(\tau - \tau_{0}\right) + \xi_{2}\frac{\left(\tau - \tau_{0}\right)^{2}}{2!} \\ \xi_{0} \;\; &\equiv \;\; \ln\left(1 + \frac{e^{-2rT} - e^{2r(\tau_{0} - T)}}{2r\tau_{0}}\right) \\ \xi_{1} \;\; &\equiv \;\; -\left(\frac{e^{-2rT} + e^{2r(\tau_{0} - T)}\left(2r\tau_{0} - 1\right)}{\tau_{0}\left(2r\tau_{0} + e^{-2rT} - e^{2r(\tau_{0} - T)}\right)}\right) \\ \xi_{2} \;\; &\equiv \;\; \left[\begin{array}{c} \frac{\left(e^{-2rT} + e^{2r(\tau_{0} - T)}\left(2r\tau_{0} - 1\right)\right)}{\left(\tau_{0}\left(2r\tau_{0} + e^{-2rT} - e^{2r(\tau_{0} - T)}\right)\right)^{2}}\left(4r\tau_{0} + e^{-2rT} - e^{2r(\tau_{0} - T)}\left(2r\tau_{0} + 1\right)\right)}{-\left(\frac{\left(2r\right)^{2}\tau_{0}e^{2r(\tau_{0} - T)}}{\left(\tau_{0}\left(2r\tau_{0} + e^{-2rT} - e^{2r(\tau_{0} - T)}\right)\right)}\right)} \end{array}\right] \end{split}$$

## Adding the terms together:

$$\ln\left( au
ight) + \ln\left(1 + rac{e^{-2rT} - e^{2r( au - T)}}{2r au}
ight)$$

$$\doteq \alpha_0 + \alpha_1 (\tau - \tau_0) + \alpha_2 (\tau - \tau_0)^2$$

$$\alpha_0 \equiv \ln(\tau_0) + \xi_0$$

$$\alpha_1 \equiv \xi_1 + \frac{1}{\tau_0}$$

$$\alpha_2 \equiv \left(-\frac{1}{\tau_0^2} + \xi_2\right) / 2$$

#### To obtain Mincer Equations:

$$\ln\left(\tau\right) + \ln\left(1 + \frac{e^{-2rT} - e^{2r(\tau - T)}}{2r\tau}\right) \doteq k_0 + k_1\tau + k_2\tau^2$$

$$k_0 \equiv \alpha_0 - \tau_0 \alpha_1 + \alpha_2 \tau_0^2$$

$$k_1 \equiv \alpha_1 - 2\alpha_2 \tau_0$$

$$k_2 \equiv \alpha_2$$

#### Mincer Obtained:

Mincer coefficients

$$\hat{k}_1 = 0.081$$
 $\hat{k}_2 = -0.0012$ 

• Using 
$$r = 0.0225$$
,  $\tau_0 = 29.54$ ,  $T = 41.43$ ,

$$k_1 = 0.081$$
  
 $k_2 = -0.0010$ 

Parameters			Ben Porath Coefficients	
r	$ au_0$	T	$k_1$	k <sub>2</sub>
0.0225	29.54	41.43	0.081	-0.0010
0.05	25	60	0.0808	-0.0008
0.05	20	65	0.1002	-0.0013
0.0675	24.70	74.77	0.081	-0.0008
Mincer Coefficients			0.081	-0.0012

Model:  $ln(Earnings) = k_0 + k_1\tau + k_2\tau^2$ 

Suppose

$$rT \doteq 0$$
 and  $e^{-rT} = 1$ .

• 
$$\ln \mathsf{E}( au) \doteq \ln \left( \frac{\mathsf{A}^2 R}{2r} \right) + \ln \tau + \ln \left[ 1 + \frac{1 - \mathsf{e}^{2r\tau}}{2r\tau} \right]$$

#### Conclusion

Human Capital

- There may be no economic content in Mincer's "rate of return" on post-school investment.
- All of the economic content is in the intercept term.
- Note, however, holding experience constant, there should be no effect of schooling on the earnings function.
- Mincer finds an effect. This would seem to argue against the Ben-Porath model.
- Not necessarily. Look at equation

$$t^* = \frac{1}{r} - \frac{1}{2} \frac{H_0^{1/2}}{A}$$
 for  $\alpha = 1/2$  and  $T$  "big."

- Suppose A is randomly distributed in the population.
- Then, we have that if  $H_0$  is distributed independently of A, the coefficient on  $t^*$  (length of schooling) is

$$E\left[\left(-\frac{1}{2}\frac{H_0^{1/2}}{A}\right)(2\ln A)\right]>0.$$

• Thus, the coefficient on schooling is

$$-E\left(H_0^{1/2}\right)E\left(\frac{\ln A}{A}\right)$$
.

If A is Pareto:

$$F(A) = \left(\frac{\alpha}{A_0}\right) \left(\frac{A_0}{A}\right)^{\alpha+1}, \quad A_0 > 0, \ \alpha > 0.$$

Integrate by parts to reach

$$E\left(\frac{\ln A}{A}\right) = -\frac{(A_0)^{\alpha+1}\alpha}{A_0}(\ln A_0)A_0^{-(\alpha+1)} - \frac{1}{\alpha+1}$$
$$= -\frac{\alpha \ln A_0}{A_0} - \frac{1}{\alpha+1}$$

Therefore, the coefficient on schooling is

$$E\left(H_0\right)^{1/2}\left[\frac{1}{\alpha+1}+\frac{\alpha\ln A_0}{A_0}\right]>0.$$

Since units of  $H_0$  are arbitrary, we are done.

Therefore, positive coefficient on schooling solely as a consequence of *not* including ability measures.



#### Rate of Return to Post-School Investment

Let  $T \to \infty$ . Without post-school investment, person makes

$$R\left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}}.$$

Increment in earnings at post-school age au is simply

$$RA \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} - R \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}}.$$
Earnings (above schooling earnings) at  $\tau$ 

$$\int\limits_{0}^{\infty}e^{-\phi\tau}\left[RA\left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}}\tau-R\left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}}\right]\,d\tau=0$$

- Use the Laplace transform.
- Then

$$\frac{1}{\phi^2} RA \left[ \frac{\alpha A}{r} \right]^{\frac{\alpha}{1-\alpha}} - \frac{1}{\phi} R \left[ \frac{\alpha A}{r} \right]^{\frac{1}{1-\alpha}} = 0$$

$$\phi = \frac{r}{\alpha}.$$

• Therefore the rate of return to post-schooling investment is  $r/\alpha$ .

- Smaller  $\alpha$ , higher  $\phi$ .
- Thus, the lower the productivity (i.e.,  $\alpha$ ), the higher  $\phi$ .

## Rate of Return to Schooling (Holding Post-School Investment Fixed)

Person without schooling can earn  $RH_0$ . With schooling can earn  $RA\left[\frac{\alpha A}{r}\right]^{\frac{\alpha}{1-\alpha}}$ . (Assuming no post school investment.)

Recall that (for  $T \to \infty$ ), optimal schooling is given by

$$t^* = \frac{1}{r} - \frac{1}{2} \frac{H_0^{1/2}}{A}.$$

During this period (before  $t^*$ ), under our assumptions, there are no earnings.

Then the rate of return is given by comparing

$$\int_{t^*}^{\infty} e^{-\phi t} \left[ R \left( \frac{\alpha A}{r} \right)^{\frac{1}{1-\alpha}} \right] dt \text{ with } \int_{0}^{\infty} e^{-\phi t} R H_0 dt.$$

Solve for  $\phi$ :

$$\left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} e^{-\phi t^*} = H_0$$

$$\ln \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} - \phi t^* = \ln H_0$$

$$\phi = \frac{\ln \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} - \ln H_0}{t^*} = \frac{\ln \left[\frac{\alpha A}{r}\right]^{\frac{1}{1-\alpha}} - \ln H_0}{\frac{1}{r} - \frac{1}{2} \frac{H_0^{1/2}}{A}}$$

Has no simple relationship to the rate of return to investment.

Finite Horizon

Mincer

Rate of Return

Growth

Appendix

Cobb-Douglas

## **Growth of Earnings**

Human Capital

- Keep time argument implicit unless being explicit helps.
- E, H, IH all depend on t.
- Growth of earnings:

$$\dot{E} = f(IH) - (I\dot{H})$$

$$\frac{\partial \dot{E}}{\partial r} = ?$$

FOC:

$$g(t) f'(IH) = 1$$
 
$$g(t) = \frac{1 - e^{r(t-T)}}{r}$$

• Totally differentiate FOC with respect to *t*:

$$\dot{g}f'(IH) + gf''(IH)(I\dot{H}) = 0$$

$$-\left(\frac{\dot{g}}{g}\frac{f'}{f''}\right) = (I\dot{H})$$

First note that

$$\frac{\partial \dot{E}}{\partial r} = f' \left( \frac{\partial IH}{\partial r} \right) - \frac{\partial}{\partial r} \left[ (I\dot{H}) \right].$$

Now observe further that

$$\frac{\partial (IH)}{\partial r} < 0$$

- Thus the first term is negative.
- Observe that we can show that

$$\frac{\partial (IH)}{\partial r} > 0$$

if concavity on earnings is satisfied  $(\ddot{E} < 0)$ .

• Intuition: the time rate of decrease in IH is slowed down  $(r \uparrow \Rightarrow IH \downarrow)$ ; the function is "less concave").

 If we can establish this, we know that the contribution of the second term is negative and

$$\frac{\partial \dot{E}}{\partial r} < 0.$$

To show this, observe that

$$\frac{\partial [I\dot{H}]}{\partial r} = \left[ -\frac{\dot{g}}{g} \right] \left[ 1 - \frac{f'f'''}{(f'')^2} \right] \frac{\partial (IH)}{\partial r} + \left( \frac{f'}{f''} \right) \frac{\partial}{\partial r} \left[ -\frac{\dot{g}}{g} \right].$$

• From the earlier notes, concavity of earnings function in experience ( $\ddot{E} < 0$ )

$$\left[1-\frac{f'f'''}{(f'')^2}\right]<0.$$

• The first term is positive, since  $\dot{g} < 0$  and

$$\frac{\partial (IH)}{\partial r} < 0.$$

• To investigate the second term, we determine that

$$\dot{g}=rg-1$$
,  $\frac{\dot{g}}{g}=r-\frac{1}{g}$ ,  $-\frac{\dot{g}}{g}=\frac{1}{g}-r$ .

Now,

$$\frac{\partial}{\partial r} \left[ -\frac{\dot{g}}{g} \right] = -\frac{1}{g^2} \frac{\partial g}{\partial r} - 1.$$

• This term is negative. Why?

$$\frac{\partial g}{\partial r} = \frac{-(t-T)e^{r(t-T)}}{r} - \frac{1 - e^{r(t-T)}}{r^2}$$
$$= \frac{1}{r^2} \left[ e^{r(t-T)} (1 - r(t-T)) - 1 \right]$$

Now observe that

$$e^{r(T-t)} > 1 + r(T-t)$$
 for  $T \ge t$ .

Thus

$$\frac{\partial g}{\partial r} < 0.$$

Consider next that

$$\frac{-\partial g}{g^2 \partial r} - 1 = \frac{1}{r^2} \left[ \frac{1 - e^{r(t-T)} (1 - r(t-T))}{g^2} \right] - 1$$

$$= \frac{1}{g^2 r^2} \left[ 1 - e^{r(t-T)} (1 - r(t-T)) - (1 - e^{r(t-T)})^2 \right]$$

$$= \frac{1}{(rg)^2} \left[ 1 - e^{r(t-T)} (1 - r(t-T)) - 1 + 2e^{r(t-T)} - e^{2r(t-T)} \right]$$

$$= \frac{1}{(rg)^2} \left[ e^{r(t-T)} \right] \left[ 1 + r(t-T) - e^{r(t-T)} \right].$$

This expression is clearly negative.

• Set 
$$x \equiv T - t$$
:

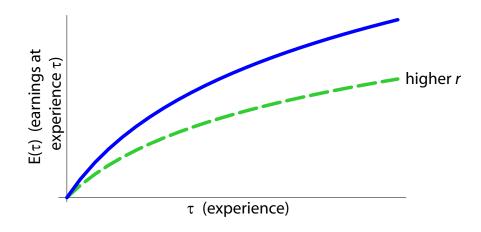
(1) 
$$1 - rx - e^{-rx} = 0$$
 when  $x = 0$ .

(2) 
$$\frac{\partial}{\partial x} \left( 1 - rx - e^{-rx} \right) = -r + re^{-rx} < 0.$$

• Thus from concavity (f'' < 0),

$$\left(\frac{f'}{f''}\right)\frac{\partial}{\partial r}\left[-\frac{\dot{g}}{g}\right] > 0.$$

• Now the proposition is proved for  $\sigma=0$  with  $\ddot{E}<0$  everywhere. Q.E.D.



**Appendix:** Haley-Rosen: Let  $\alpha = 1/2$ .

$$E( au) = RH(t^*) + R\int\limits_0^ au A\left(rac{1}{2}rac{g(t^*+\ell)A}{R}
ight)\,d\ell - R\left[rac{1}{2}rac{g( au+t^*)A}{R}
ight]^2.$$

This can be written as a simple autoregression in earnings:

$$\dot{E}(\tau) = R \left[ A \left( \frac{1}{2} \frac{g(t^* + \tau)A}{R} \right) - 2R \left[ \frac{1}{2} \frac{g(\tau + t^*)A}{R} \right] \frac{A}{2R} \dot{g}(\tau + t^*) \right] 
= \frac{1}{2} A^2 [g(t^* + \tau)(R - \dot{g}(t^* + \tau))].$$

$$\dot{g} = rg - R$$

Human Capital

$$\dot{E}(\tau) = \frac{A^2}{2R} [g(t^* + \tau) (R - \dot{g}(t^* + \tau))]$$

$$\dot{g} = rg - R$$
 $\ddot{g} = r\dot{g}$ .

**Haley-Rosen:**  $\alpha = \beta = 1/2$ 

$$\begin{split} E(\tau) &= RH(t^*) + R \int_0^{\tau} A \left( \frac{1}{2} \frac{g(t^* + \ell)A}{R} \right) d\ell - R \left[ \frac{A}{2} \frac{g(\tau + t^*)}{R} \right]^2 \\ \dot{E}(\tau) &= \frac{A^2}{2} g(\tau + \tau^*) - 2R \left[ \frac{A}{2} \frac{g(\tau + t^*)}{R} \right] \left[ \frac{A}{2R} \dot{g} \right] \\ &= \frac{A^2}{2} g(\tau + t^*) - \frac{1}{2} \frac{A^2}{R} g \dot{g} \\ &= \frac{1}{2} A^2 g \left[ 1 - \frac{\dot{g}}{R} \right] \quad \text{use: } \dot{g} = rg - R \\ &= \frac{1}{2} \frac{A^2}{R} g [R - \dot{g}] = \frac{A^2}{2R} g [R - rg + R] \\ &= \frac{A^2}{2R} g [2R - rg] \end{split}$$

$$\ddot{E}(\tau) = \frac{A^2}{2R} [\dot{g}(2R - rg) + g(-r\dot{g})] 
= \frac{A^2}{2R} \dot{g}[2R - 2rg] = \frac{A^2}{R} \dot{g}(R - rg) 
= -\frac{A^2}{2} (\dot{g})^2.$$

Notice that  $E(\tau)$  can be written as

$$\dot{E}(\tau) = \frac{A^2}{2R} \left(\frac{\dot{g}+R}{r}\right) \left(2R - r\frac{(\dot{g}+R)}{r}\right) 
= \frac{A^2}{2R} \left(\frac{\dot{g}+R}{r}\right) (2R - \dot{g} - R) 
= \frac{A^2}{2R} \left(\frac{\dot{g}+R}{r}\right) (R - \dot{g}) = \frac{A^2}{2Rr} (R^2 - (\dot{g})^2).$$

$$\dot{E}(\tau) = \frac{A^2}{2Rr}R^2 - \frac{1}{2r}\frac{A^2}{R}(\dot{g})^2$$
$$= \frac{A^2}{2Rr}R^2 + \frac{1}{2r}\ddot{E}$$

so that

$$\ddot{E}(\tau) - 2r\dot{E}(\tau) + A^2R = 0.$$

Integrate once to reach

$$\dot{E}(\tau) - 2rE(\tau) + A^2R\tau + c_0 = 0$$

where  $c_0$  is a constant of integration.

Then "reduced equation" is

$$\dot{E}(\tau) = 2rE(\tau)$$

so that

$$E(\tau) = c_1 e^{2r\tau},$$

 $c_1$  is constant of integration.

The general solution is thus:

$$E(\tau) = c_0 + c_2 \tau + c_1 e^{2r\tau}$$
.

For a period of specialization, E(0) = 0 so that  $c_1 + c_0 = 0$ .

$$\dot{E}(\tau) = 2rc_1e^{2r\tau} + c_2$$

so that at  $\tau = 0$ .

$$(2rc_1e^{2r\tau}+c_2)-2r[c_1e^{2r\tau}+c_0+c_2\tau]+A^2R\tau+c_0=0.$$

Thus we conclude that

$$c_2 = \frac{A^2R}{2r}$$

$$E(\tau) = c_0(1 - e^{2r\tau}) + \frac{A^2R}{2r}\tau.$$

Now there is no investment at the end of life.

$$\dot{E}(\tau) = 0.$$

Thus

$$\dot{E}(T) = 0 = -2rc_0e^{2rT} + \frac{A^2R}{2r}$$

so  $c_0 = \frac{A^2 R}{(2r)^2} e^{-2rT}$ . Thus

$$E(\tau) = \frac{A^2 R}{(2r)^2} e^{-2rT} (1 - e^{2r\tau}) + \frac{A^2 R}{2r} \tau.$$