

گزارش مشاهده جلسه اول کارگاه

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محتوای گزارش

Hereby, I report my take out from the first session of mentoring workshop of CS-Internship program. First, to answer the queries:

- 1- چرا اینجا هستی؟
- 2- تعهدت اینه که از طریق شرکت در این دوره بعدا در زندگی خودت چی خلق کنی؟
- 3- چه انتظاراتی از ما داری؟
- 4- برنامه CS-Internship چیه؟

1- Why are you here?

- A. I am here to become a proper team member in any given professional setting, particularly, participating in the CS-Internship program.
- B. I am here to train as a mentor in this program, to achieve the specified goals, then payback my debt by acting as a mentor later on.

2- (What is your commitment to create in your life after finishing this course?)

What do you aim to accomplish from this workshop as its outcome?

- A. To become knowledgeable on the subject of human interaction, especially workforce relations.
- B. To acquire the skill set necessary for becoming a mentor of this program and similar situations in the workplace, then practice and solidify them during the course.
- C. To become a valuable team player in any professional team.
- D. To raise my awareness about human interactions as a group member.
- E. To know what I need to do as a mentoring intern in this program later on, and how to communicate with other interns and mentors.
- F. To learn how to be a good mentor for my own children to guide them through life.
- G. To ultimately grow as a developer equipped with business skills.

3- What do you expect from the designers of this workshop/program?

- A. To teach me what they know and be patient doing so.
- B. To answer my technical and nontechnical questions sincerely and thoroughly or point me to the answers.
- C. To guide me through this journey kindly.

D. To not dismiss me or let me down.

4- What is CS-Internship?

A comprehensive program to train impactful and valuable workforce for IT companies. It consists of three parallel learning paths:

- **Technical path** including several self-study steps of conducting various tasks and items to learn software development.
- **Mentoring path** to practice the workplace interactions in order to become a useful mentor as well as an effective team player.
- **Compensation path** by serving as a mentor for future interns to repay the program in order to keep it not only freely accessible but also expanding, *keeping the benevolent flame alive and thriving.*

My understanding and experience:

While it is true that the workforce nowadays needs to be equipped with numerous, interconnected hard and soft skills to succeed in the job market and achieve the goals of the enterprise, I believe an effective system to train such employees is yet to be designed. Our universities certainly lack the ability and incentive to invent such programs. Therefore, some individuals took up the duty to establish this comprehensive initiative some years ago.

Any graduate browsing the job market feels that they only know some irrelevant, scattered technical skills that are not so helpful in dealing with real world situations, that is if they even learned anything at all. I am sure we all have found ourselves lacking more or less, experiencing this unpleasant feeling of not knowing enough upon graduation and the years afterwards. Furthermore, there are some human interaction skills that are gravely lacking in teaching curriculums. Currently, those additional skills are often gleaned by trial-and-error method, which leads to great wastage of time and resources for both the enterprise and the individual, consequently resulting in failed projects, unsuccessful businesses and unhappy employees.

This prologue explains why the CS-Internship program seems such an exciting and promising initiative. To imagine a thorough training course that not only contains technical knowledge, from the ground up, but also covers the business aspects of software development as well as the leadership and mentoring skills is the dream of any employer and job seeker.

Personally, I am very hopeful to stay with this program to achieve all its targets and reach the final goal of becoming an impactful valuable project manager, then a successful business leader. I am determined to finish all the tasks and pass all the steps with impressive flying results to reach my utmost capacity in this pathway while also enjoying the experience alongside my perfect teammates.