

راهنمای خواندن این فایل و نکاتی که باید بدانید.

نکات:

- این فایل بر اساس مشخصات من در همان مقطع زمانی نوشته شده است. این یعنی الزاما برای شما شاید مناسب نباشد و به احتمال بسیار زیاد باید برای خودتان سفارشی سازی کنید.
- نقشه علامت گذاری ها:
- رنگ زرد: جایی که قطعا باید سفارشی سازی شود
- رنگ سبز: کلمات کلیدی جواب است و میتونید جمله رو خودتون تغییر بدید اما از این کلمات استفاده کنید.
- رنگ آبی: نکته های مهم (در قسمت پانویشت بخوانید)

## Tell me a little about yourself.

I am **Siavash Ghanbari**, a computer graduate from **Mazandaran University of Science & Technology**. I have worked as **full stack software developer** with more than **8 years of experience**<sup>1</sup> at top Tech Companies in Iran. I am a person that survives in a fast-paced environment. At the moment, I am looking for a chance to apply my technical expertise and my creative problem-solving skills at an innovative software company like this one.

## Why this company? (یکی از جواب های زیر را میدهم)

- I would be proud to work for a company like yours with such a long history in the industry. (برای شرکت های قدیمی و با اصالت)
- I have carried out web research and believe that the company's **XYZ** products and its future projections are very impressive and promising. (برای شرکت های بسیار موفق با محصولات با کیفیت)
- Your company made its fortune in making great products that help people do **X**. But on top of that, it is the kind of place where I can fit in and excel, so I was thrilled to see you have this opening. Your company believes in providing superior service, and I share the same value. It enables me to not only fit into your organization but complement the team as well. (اگر میخواهید غیر از اشاره به خوب بودن شرکت و محصولاتش بکنید در عین حال بگید برای اون شغل کاملا فیت هستید)
- This company is on the list of most admired companies every year. I want to play a role in ensuring this company stays on that list. I want to be part of a company that offers no less than quality in terms of products and after-sales services. (برای شرکت هایی که جز برترین ها هستند)

<sup>1</sup> من ۱۲ سال در اون مقطع سابقه برنامه نویسی داشتم اما به عمد اون رو در رزومه ام و در گفتار کاهش دادم تا شانس ام رو افزایش بدم. هرچی این عدد خیلی بالا باشه انتظار اون فرد از شما بالاتر میره و پوزیشن بیشتر حالت مدیریتی پیدا میکنه تا کسی که توسعه دهنده سنیور باشه.

## Dream job.

- Nice Co-workers
- The ability to choose or recommend proper tech-stack I want
- Friendly working atmosphere
- Flexible time to plan, build and refactor.
- An environment that allows me to grow in my field
- Multiple Monitors, Powerful System and a super-comfortable chair
- Clear and complete business requirements and domain description.

## My strengths and weaknesses?

- I feel that I am very comfortable working with different groups of people.
- my analytical and planning skills, developed over the years and It helps me to complete my work before the deadline
- I am a little bit nervous while speaking in a group, but I have given many presentations to overcome this.

## Why did you leave your last job?

I feel I want to do more, so I left Iran and I am looking forward to a job in Germany to have greater opportunities.

## What do co-workers say about you?

You can check all the recommendations that my co-workers wrote for me on LinkedIn. (Hard working, patient, quick learner, and also a mentor).

## Why should we hire you?

It seems to me that, for this particular job, I have the perfect combination of skills and experience that is required. I also bring rich experience of strong analytical and problem-solving skills that I have gained while working with other companies.

## Are you a team player?

While I will deny the fact that I can work independently with minimal supervision, I'm also one companion every leader would ever want to be in his team. I have the ability to compromise, show respect to others and listen to my teammates.

Instagram: [@Ghanbari.Siavash](https://www.instagram.com/Ghanbari.Siavash)

Telegram: [https://t.me/Siavash\\_Ghanbari](https://t.me/Siavash_Ghanbari)

YouTube: <https://www.youtube.com/c/SiavashGhanbari/>

## What is your philosophy towards work?

Just every piece of tasks, regardless of size, has to be done on time and in the right manner.

## What have you learned from the mistakes on the job?

I learned that without proper coordination, even the simplest task could cause problems in a project. I had this problem during my first job. From that time on, I make sure to follow the details and coordination.

## What will you do if you don't get this position?

I have high hopes that I will be hired. But in other cases, I would have to move on and search for another job.

## How long would you expect to work for us in case you are hired?

I would like to be in this company for a long time. For as long as management sees me as an asset, I am willing to stay.

## Describe your ability to work under pressure.

I understand the nature of this position might be under pressure. So Being under pressure doesn't discourage me but motivates me more.

## What was the most difficult decision for you to make?

It was a time when I had to choose between joining a group of employees protesting some issues in the company and staying away from the issue.

I ended up being a mediator between the employees and our immediate supervisor, and I was glad I made that decision because it all ended well and without further conflicts in the workplace.

## What are the qualities you look for in a boss?

I look at my boss as a person who can easily communicate with me, can make firm decisions, and is transparent. A boss with a sense of humor would also be a delightful idea.

## Are you applying to other companies as well?

Yes. I have submitted my applications to some of the best companies like [Wooga, GetYourGuide, Amazon, Booking.com]. Above all, my priority and hope are that I will be hired in your company.

## How do you propose to compensate for your lack of experience?

I am a quick learner.<sup>2</sup>

## Have you ever worked in a job that you hated?

Not exactly hated. I once had a job that did not exactly match my qualifications. Nevertheless, I was glad I took the job because it was an opportunity to learn something new and added to my list of experience.

## What would your previous supervisor say your best point is?

Some of my strongest points at work are being hardworking, patient, and a quick learner.

## What is the most challenging thing about working with you?

My co-workers often say I'm too serious about my work. However, I have attended some personality enhancing seminars to blend better with colleagues.

## Would you rather be liked or feared?

I would like to be liked, but more importantly, I would prefer to be respected.

## How do you cope with stress?

I pause for a few minutes, look out into the window. Brief pauses in enough to get me charged again. I can manage stress well enough and it does not decrease my productivity level too much.

## Would you rather work for money or job satisfaction?

Job satisfaction is more important to me. Job satisfaction makes me stay productive; money would naturally come along as well.

## Describe your work policy ethics.

Always give your best in every job, if not, don't do it at all.

## Do you enjoy working as part of a team?

Yes, I enjoy it very much. Being part of a team means you get to contribute for the good of all, while at the same time there are members who can support you and share more knowledge with you.

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<sup>2</sup> احتمال داره ازتون بپرسن از کجا فهمیدی که یک فرد سریع یادگیرنده هستی؟ پس از قبل یه مثال بر اساس تجربیاتتون پیدا و آماده کنید.

## Why do you think you deserve this job?

Because I'm a quick learner, and a hardworking person who can be a very reliable asset to your company. **As an example, I switched my tech-stack from .NET to nodejs quickly in my recent company**, so I believe that I'm a quick learner!

## Do you have any questions for me? (حد اقل ۲ مورد رو میگم)

- I would also be interested to know more details of this position I am applying for
- Which platform & frameworks
- size of team & how many developers you have at the moment
- Can I work remotely sometimes?
- Do you have any plan for helping your employees to grow their knowledge (courses & events, etc.)
- I would like to know what are the next steps for me (اینو آخر میگم)

## Do you consider yourself successful?

Yes. During my **8 years career**, I have learned to set goals and to make sure I meet each of them. I make sure obstacles do not hinder me from reaching my goals, but instead should inspire me to exert more. I believe the new position I am applying for will enable me to reach up higher and be more successful.

## What motivates you?

As far as I can tell, when **I see myself being productive every day, it motivates me.**

منابع:

من این محتویات رو از چند مقاله در همین رابطه جمع کردم اما اونها پراکنده و طولانی و گاها سخت برای حفظ کردن بودند برای همین نسخه خلاصه و جمع و جورش رو سفارشی کردم و برای شما گذاشتم. این دقیقا همون جواب هایی بود که من برای مصاحبه ها میدادم.

مهمترین سورس من این مقاله بود:

<https://career.guru99.com/how-to-answer-50-most-common-interview-questions/>

در آخر اگه از محتویات این فایل جایی استفاده می کنید بهتر است رفرنسی به یکی از اکانت های من در قسمت فوتر همین مستند قرار دارند بدهید.

با تشکر از شما، از اپلای کردن خسته و نا امید نشوید و امیدوارم بزودی برای همه شما اتفاق های خوبی بیفتد.

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