



| | | | |
|-----------------------------|-------------------------|---------------|--------------------------|
| Employee Code | 188877 | Employee Name | Maheeth Sathoor |
| Location | EXL - Gurgaon Center 38 | Department | Services |
| Pay Period | October,2024 | DOJ | 01/07/2022 |
| Actual DOJ | | Position | Consultant II |
| Bank Name | ICICI BANK | Account No | 068901005098 |
| Pay Mode | BANK | PAN/GIR NO. | EUTPM0298F |
| PF No. | GNGGN00271110000016516 | LWP | 0 |
| PREV LWP RECOVERY / PAYABLE | 0 | PF UAN | 101848513555 |
| Division Name | N134 | Entity | INDUCTIS (INDIA) PVT LTD |
| New Tax Regime | Y | ESI No | |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. |
|------------------------|---------------|---------------------|---------------|
| ADHOC ALLOWANCE | 47,376.00 | PROVIDENT FUND | 5,250.00 |
| BASIC SALARY | 43,750.00 | INCOME TAX | 8,375.00 |
| HOUSE RENT ALLOWANCE | 21,875.00 | LABOUR WELFARE FUND | 31.00 |
| LEAVE TRAVEL ALLOWANCE | 3,644.00 | | |
| TELEPHONE ALLOWANCE | 1,000.00 | | |
| GROSS EARNINGS | 117,645.00 | GROSS DEDUCTIONS | 13,656.00 |
| | | NET SALARY | 103,989.00 |

| Amount in Words : One Lakh Three Thousand Nine Hundred and Eighty Nine Only | | | | | |
|---|-----------------|----------------|----------------|--------------------|--------------|
| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| ACADEMIC | 0 | 0 | 0 | 0 | 0 |
| NON TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| DRIVER SALARY | 0 | 0 | 0 | 0 | 0 |
| LTA | 18220 | 0 | 0 | 0 | 0 |
| TELEPHONE | 5000 | 0 | 0 | 0 | 0 |
| VMRA | 9000 | 0 | 0 | 0 | 0 |

Income Tax Computation for the Financial Year 2024-2025

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|--------------------------|---------|-----------|-----------|
| ANNUAL BASIC | 306,250 | 218,750 | 525,000 |
| ANNUAL HRA | 153,125 | 109,375 | 262,500 |
| ANNUAL ADHOC | 331,632 | 236,880 | 568,512 |
| TAXABLE TELEPHONE | 7,000 | 5,000 | 12,000 |
| ANNUAL LTA TAXABLE | 25,508 | 18,220 | 43,728 |
| RETENTION BONUS | 100,000 | 0 | 100,000 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 100,000 |
| GROSS INCOME | 0 | 0 | 1,511,740 |
| SALARY AFTER SEC. 10 | 0 | 0 | 1,511,740 |
| STANDARD DEDUCTION | 0 | 0 | 75,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 1,436,740 |
| TAXABLE SALARY | 0 | 0 | 1,436,740 |
| ANNUAL PF | 36,750 | 26,250 | 63,000 |
| TAXABLE INCOME | 0 | 0 | 1,436,740 |
| TAX | 0 | 0 | 127,348 |
| CESS | 0 | 0 | 5,094 |
| TOTAL TAX | 0 | 0 | 132,442 |
| TAX DEDUCTED TILL DATE | 0 | 0 | 82,193 |
| NET TAX PAYABLE | 0 | 0 | 50,249 |

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.