

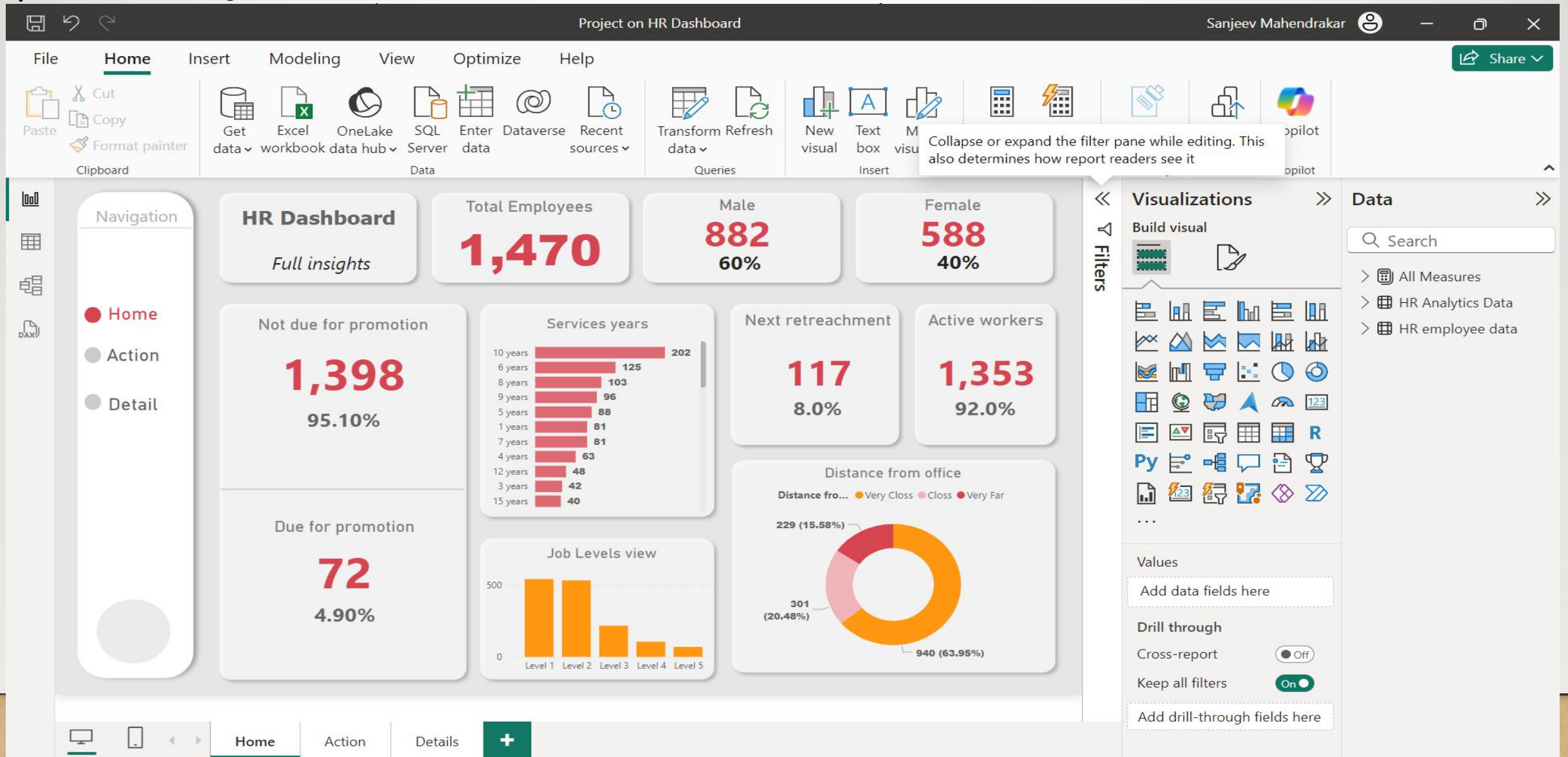


POWER BI Project on HR DASHBOARD

Introduction:

The project aims to visualize and analyze key human resource metrics, providing insights into employee demographics, recruitment efficiency, performance evaluations, turnover rates, and employee satisfaction. By utilizing Power BI, the dashboard allows HR professionals to track performance indicators and make data-driven decisions that enhance workforce management. The project is designed to facilitate better understanding of HR dynamics and improve strategic planning within organizations.

•What is the distribution of employees by service year & gender with perccentage?



- Which the set of employees that would either need to be promoted or retired ?

Project on HR Dashboard

Sanjeev Mahendrakar

FileHomeInsertModelingViewOptimizeHelp

PasteCutCopyFormat painterClipboard

Get dataExcelOneLakeSQL ServerEnter dataDatawarehouseRecent sources

Transform dataRefresh data

New visualText boxMore visualsInsert

New measureQuick measureCalculations

SensitivityPublishCopilot

Share

Navigation

Home

Action

Detail

HR Dashboard

Full insights

Total Employees

1,470

Male

882

60%

Female

588

40%

Employee name	Due for retrenchment
Adalberto W Creek	1
Adelaide L Harrop	1
Alexis Q Grose	1
Allyn O Farrior	1
America V Lobel	1
Amiee Z Chaffins	1
Andrew Detweiler	1
Asa E Kunze	1
August C Navarette	1
Bell N Molinaro	1
Bennie E Manfredi	1
Benny S Brinker	1
Total	117

Employee name	Due for promotion
Adelaide L Harrop	1
Aiko Blossom	1
Alexis Q Grose	1
Aliza X Sammons	1
America V Lobel	1
Amiee Z Chaffins	1
Andrew Detweiler	1
Brendon E Mone	1
Buck H Rancourt	1
Candelaria Zajicek	1
Carlotta T Ryles	1
Carmelia E Bergeron	1
Total	72

Those are the set of employees that would either need to be promoted or retired

Visualizations

Build visual

Filters

Values

Drill through

Cross-report

Keep all filters

Add drill-through fields here

Data

Search

All Measures

HR Analytics Data

HR employee data

Home

Action

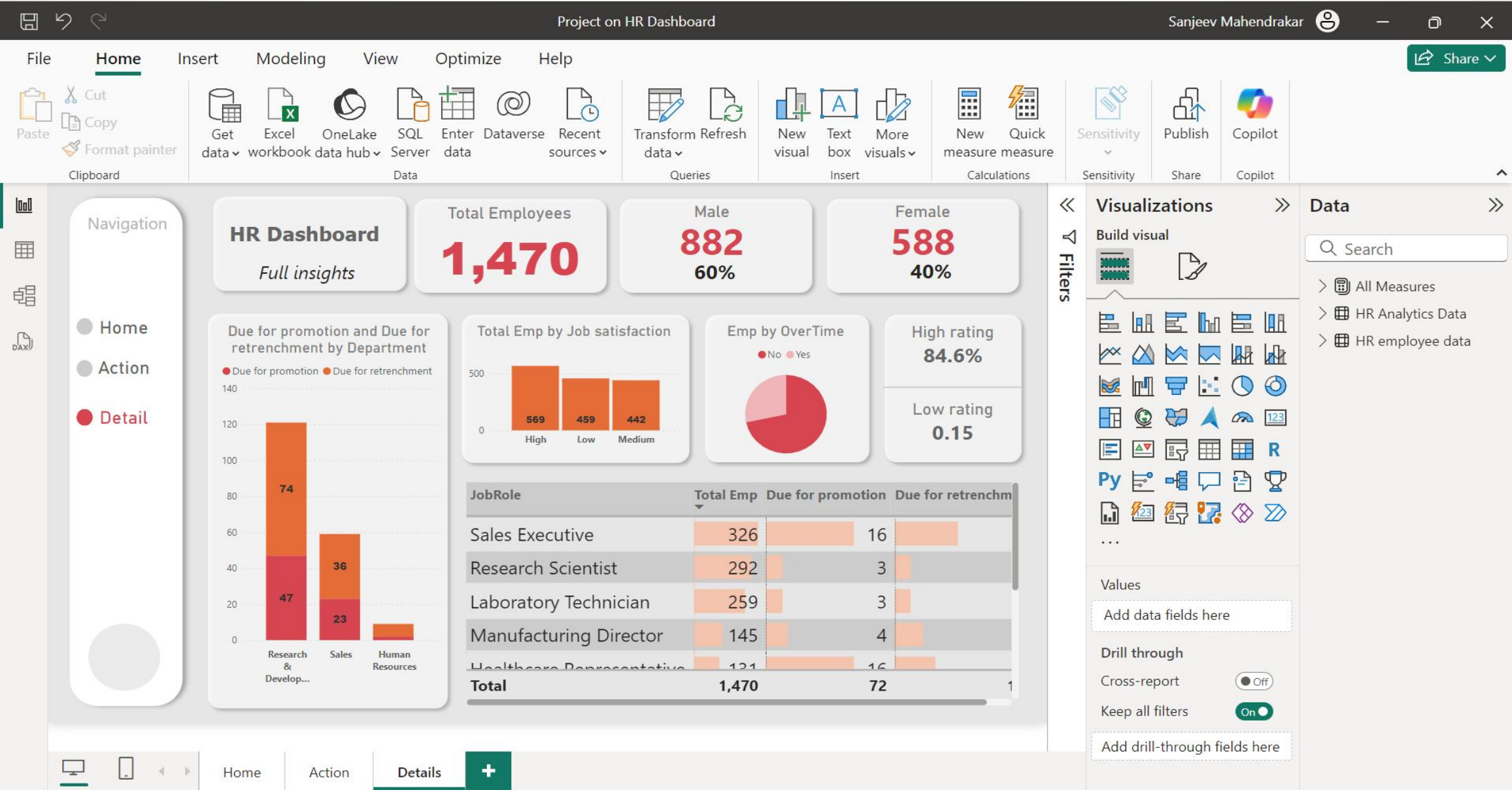
Details

+

Page 2 of 3

66%

- What are the results of the latest employee satisfaction survey?
- How does employee satisfaction correlate with retention rates?



Conclusion:

Ultimately, this project underscores the importance of utilizing advanced analytics in human resources to foster a more efficient and effective workforce management approach. Through continuous monitoring and analysis, organizations can adapt to changing workforce dynamics and drive better business outcomes.