

To Whom It May Concern,

I am writing to highly recommend Radu Marias, a passionate and highly skilled software developer with over 20 years of experience, specializing in Rust and Java. Having had the opportunity to review Radu's professional background and open-source contributions, I can confidently state that he would be an exceptional asset to any team or project.

Radu has demonstrated his expertise through his work on several cutting-edge open-source projects, most notably rencfs, an encrypted filesystem mounted on Linux using FUSE, which allows users to create encrypted directories and sync them securely with cloud providers. His innovative work on the SyncOxiders project, which focuses on cloud file synchronization, sharing, and encrypted backup solutions in Rust, further underscores his technical versatility and problem-solving capabilities.

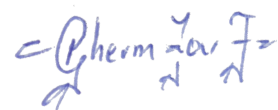
In addition to his proficiency in Rust, Radu has a long history of working with Java, building complex distributed systems, and developing network communication protocols. His experience includes projects like developing SSH and FTP clients, and implementing a proof-of-concept screen capturing system for remote interaction with mobile devices, akin to a VNC solution.

Radu is not only a highly skilled developer, but he is also a dedicated and passionate team member. His enthusiasm for solving complex problems, continuous learning, and attention to detail make him an outstanding collaborator. His ability to manage teams, interact with clients, and lead architectural and development efforts was evident during his tenure at REDCap Cloud, where he oversaw back-end and Android development teams, designed microservices architectures, and integrated cloud solutions.

I am confident that Radu will continue to excel and make valuable contributions to any organization or project he joins. His diverse skill set, problem-solving acumen, and passion for technology ensure that he will be a remarkable addition to any team.

Should you have any questions or require further information, please feel free to contact me.

Sincerely,  
Iov-Florin Gherman  
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A handwritten signature in blue ink, appearing to read "Iov-Florin Gherman". The signature is stylized with loops and flourishes.

This recommendation reflects Radu's solid technical background and his significant contributions to the fields of cryptography, distributed systems, and cloud solutions.