## STRICTLY CONFIDENTIAL WHEN COMPLETE

## E. DECLARATION AND AUTHORISATION

Giving your consent (Please read the following statements carefully and sign below)

I understand and agree that any appointment is conditional on the verification, to Natwest Group satisfaction, of the information I have provided and that this information is true and complete to the best of my knowledge.

I can confirm that I did not resign or was not dismissed from my previous employment/appointment as a result of any allegation or a conviction involving fraud, dishonesty or violence or for any connection with a breach (or alleged breach) of any of the regulatory organisation rules.

I hereby authorise Natwest Group, or an agent acting on its behalf, to verify information presented, and to the extent permitted by law, to procure investigative and credit history reports for that purpose here, and if appropriate, overseas.

I hereby give my permission for Natwest Group or its subsidiary companies or their appointed agents:

To carry out such searches as may be necessary, including searches of credit reference agencies, fraud prevention agencies and Global Sanctions Lists, in order to verify the information presented in this application.

To apply for any reference relating to any previous education or qualification, employer or employment as detailed in this form

To apply to the relevant body for confirmation of my period(s) of unemployment and details of any benefit(s) paid where applicable.

To apply to my accountant/solicitor for a reference and to confirm I have been self employed, employed by a family member or a company of which I am the owner/significant shareholder.

To perform a criminal record check to verify the details I provided.

To transfer/process my information outside of my country of residence

I consent to these details being held in confidence by Natwest Group, for the purposes of processing my application, ongoing personnel administration (where applicable) and any other purposes detailed in this form.

I will promptly notify Natwest Group of any material changes in the information which I have provided and confirm that I will inform Natwest Group in writing of the details of such changes and any other relevant/material information of which I may become aware at any time after the date of this declaration.

## Declaration

I declare that I have read and understood the explanation as to how the personal information I have provided on this form will be processed. By signing this form, I consent to the processing in the manner described.

I confirm that the information I have given is correct and to the best of my knowledge. I understand that the subsequent disc overy of any false or misleading information may lead to the withdrawal of any offer or, if so established after commencement of employment, disciplinary action up to and including dismissal. I note that to attempt to gain employment by deception is a criminal offence.

I confirm my understanding and acceptance of all statements in this declaration.

| Signature of Applicant | Date - ( <u>DD/MM/YY)</u> |
|------------------------|---------------------------|
|                        |                           |