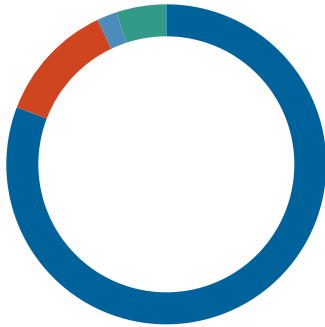


UNITEDHEALTH GROUP*
TOTAL REWARDS**TOTAL REWARD STATEMENT 2022**

Statement as of 31 Jul 2022. Print Date: 8 Jul 2022

**INR1,999,224.23**
Total Reward 2022*Hello MAHESH BETHI*

Your total reward statement is designed to provide you with details of the benefits package you receive from the company, including cash payments. From here you can also access detailed descriptions of the benefits. The graph shows how much this benefits package makes up of your total remuneration.

● **INR1,999,224.23**
My Total Reward● **INR1,607,679.00**
Total Fixed Pay● **INR241,152.00**
Variable Pay● **INR42,292.90**
Benefits● **INR108,100.33**
Statutory Benefits

My Total Reward

INR1,999,224.23

Total Fixed Pay

INR1,607,679.00**Benefit Name****Status**

Basic Salary	INR643,071.60	Active
House Rent Allowance	INR321,535.80	Active
Flexi Salary	INR643,071.60	Active

Variable Pay

INR241,152.00**Benefit Name****Status**

Target RRP at 100%	INR241,152.00	Active
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Benefits

INR42,292.90

Benefit Name	Level	Employee Cost (All amounts are with GST)	UHG Cost (All amounts are with GST)	Status
Group Medical Insurance - ESC	Married Employee - Coverage is 500000	INR0.00	INR16,906.00	Active
Group Medical Insurance- Parents	2 Parents Enrolled	INR0.00	INR11,524.00	Active
Health Check	Basic Health Check	INR0.00	INR1,950.00	Active
Group Term Life Insurance	3 x Total Fixed Pay	INR0.00	INR11,527.06	Active
Group Personal Accident Insurance	3 x Total Fixed Pay	INR0.00	INR385.84	Active
Privilege Leave	20 Days Per Year	-	-	Active
Casual Leave	7 Days Per Year	-	-	Active
Sick Leave	7 Days Per Year	-	-	Active
Paternity Leave	5 Days	-	-	Active

Statutory Benefits

INR108,100.33

Benefit Name	Level	UHG Cost	Status
Provident Fund	As per Statutory Guidelines	INR77,168.59	Active
Gratuity	4.81 % of Basic Salary	INR30,931.74	Active

Total Reward Statement for MAHESH BETHI

Company Name: UnitedHealth Group India