



October 9, 2018

Dear Mahima,

On behalf of Edupoint Educational Systems, LLC (the "Company"), I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Peter Lowry. If you accept this offer, you will begin your internship with the Company on January 7, 2019 and will be expected to work a minimum of 20 hours per week.

You will be paid \$17.00 per hour, less all applicable taxes and withholdings, payable twice per month. As an intern you will be receive "temporary employment" status. As a temporary employee, you will receive sick pay at the rate of 1 hour for every 30 hours worked, up to 40 hours maximum. You will also be able to participate in the Company's 401(k) plan after 3 months of service. However, you will not receive other benefits that regular Company employees receive, including, vacation, and paid holidays. With a minimum commitment of 20 hours per week, you will be provided the opportunity to opt into benefits such as:

- Health/Dental/Vision Benefits – You are eligible to participate in the medical/dental/vision plans on the first day of the month following your Internship start date.

Your internship is expected to end on April 19, 2019. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

You will be required to provide Edupoint documentary evidence of your identity and eligibility for employment in the United States. Such documentation must be provided within three business days of your date of hire. Please bring them on your first day.

Because your employment with Edupoint will involve work which includes access to the student records of public school districts, all new employees will be required to undergo and successfully pass a background check. You must complete and return the attached authorization form.



Additional requirements for employment with Edupoint includes a Tuberculosis (TB) testing and negative TB results, along with passing a pre-employment drug test which must take place prior to your first day of employment.

This offer is expressly contingent upon your successful completion of the background check, drug screen, and negative TB results.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. I hope that your association with Edupoint will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Christine Baumann. If you have any questions, please do not hesitate to contact me.

Very truly yours,

Rob Wilson
President

I accept employment with the Company on the terms and conditions set out in this letter.

Printed Name

Signature

Date